



NARAYANA PHARMACY COLLEGE

(Approved by PCI & AICTE, New Delhi) (Affiliated to JNTUA, Ananthapuramu)

Chinthareddypalem, Nellore - 524 002, A. P. India.

Phone & Fax No: 0861 - 2317966 Cell No. +91 9100051603

Email. npc_nellore@yahoo.com Visit us: www.narayanapharmacycollege.com

7.1.1 Institution shows gender sensitivity in providing facilities such as

A.SAFETY AND SECURITY

Safety and security is broadly classified under 4 heads

1.Physical

2.Environmental

3.Organisation

4.Education

1.physical-

a)24 x 7 operational CCTV cameras at vital and critical locations.

b)First aid kits and fire extinguishers are available in common places

c)Security guards are deployed at various places in the building and in the campus to safeguard the safety.

d)Dispensary is provided to meet health emergencies



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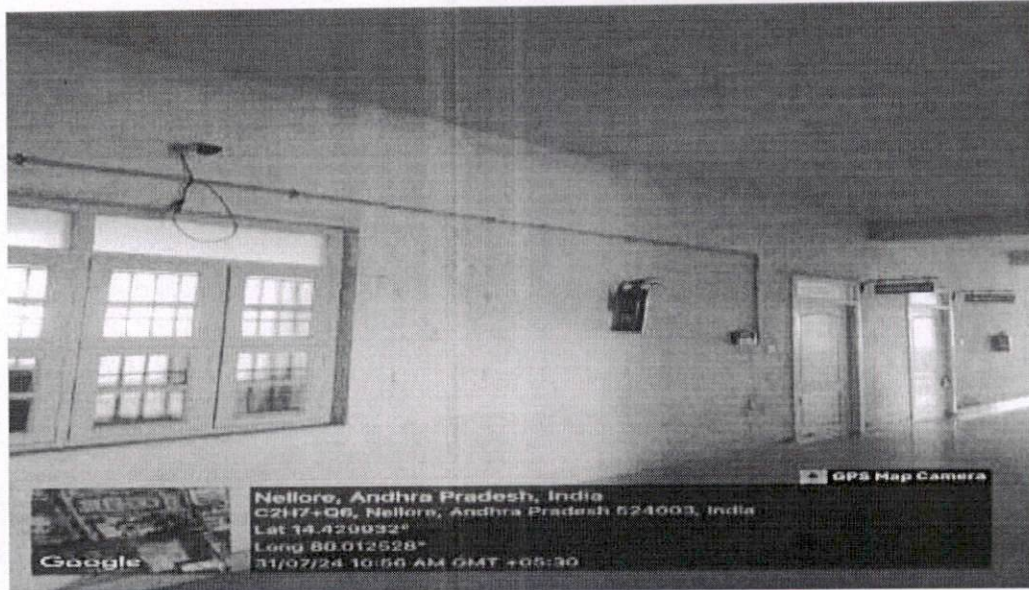
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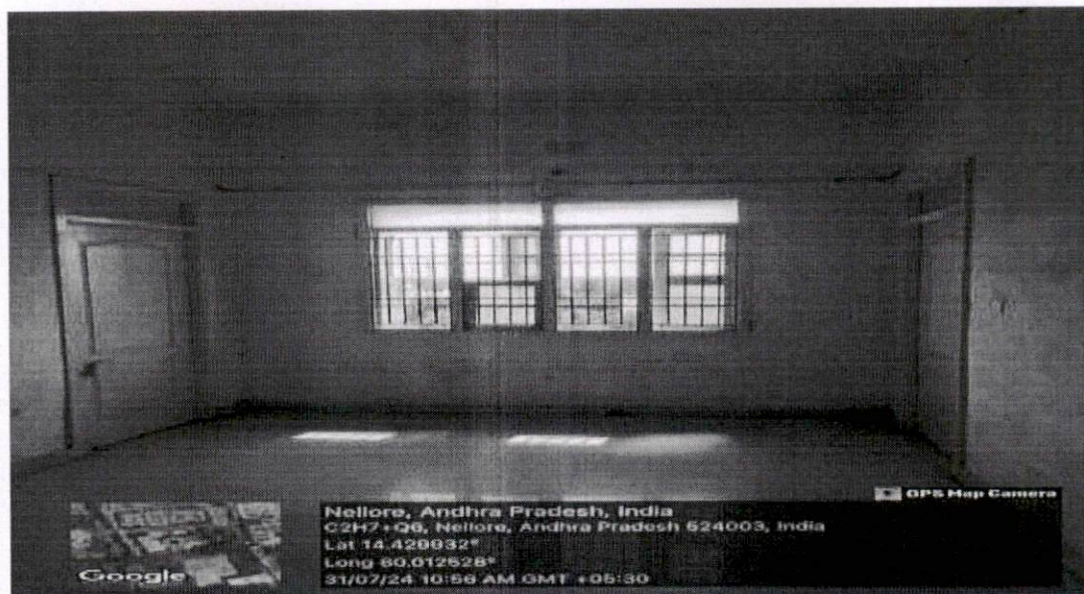
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CCTV camera geotagged photos at different locations of college



CCTV camera geotagged photos in 3rd floor of college




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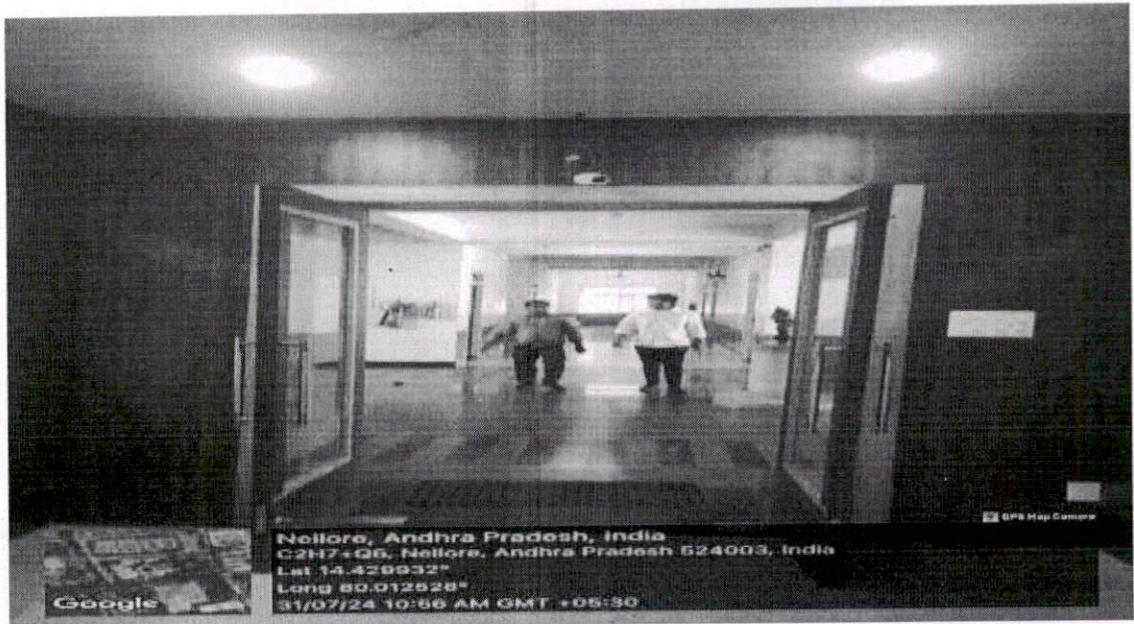
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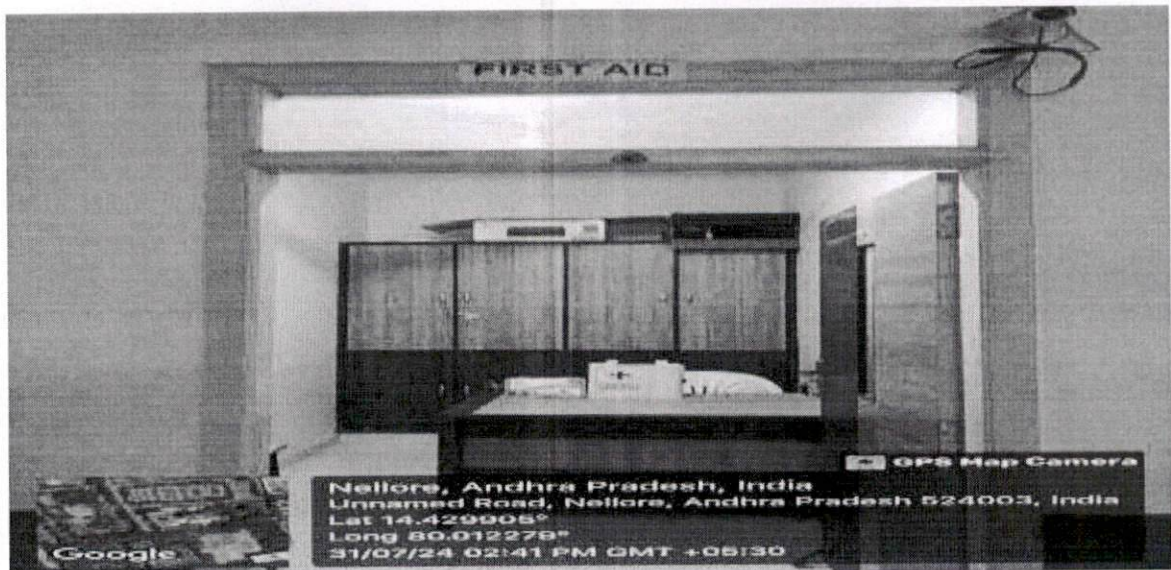
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CCTV camera geotagged photos in 4th floor of college



CCTV camera geotagged photos inside library of college



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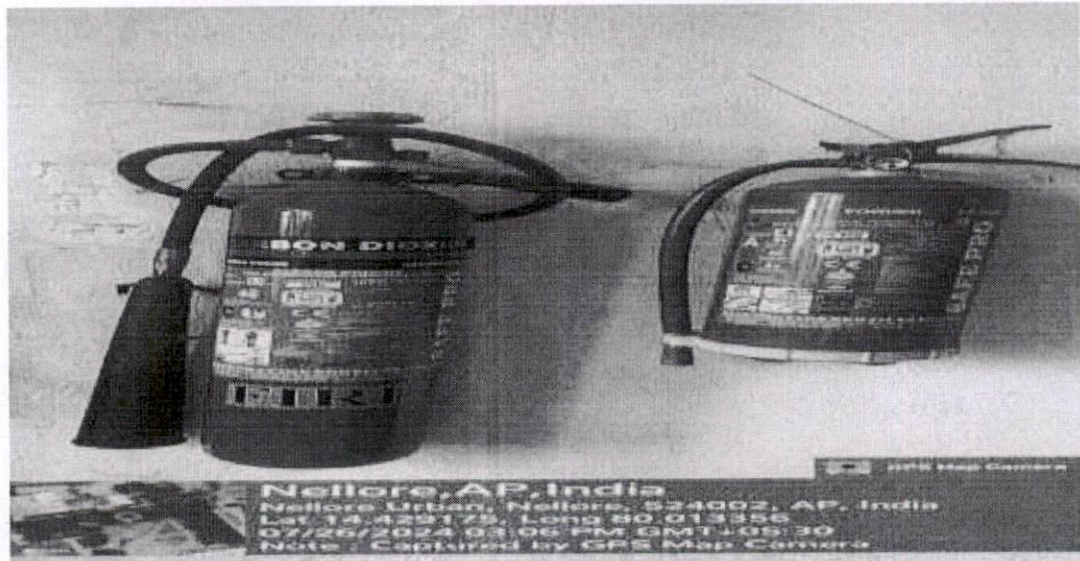
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Dispensary geotagged photo



First aid kit geotagged photo



Fire extinguisher geotagged photo


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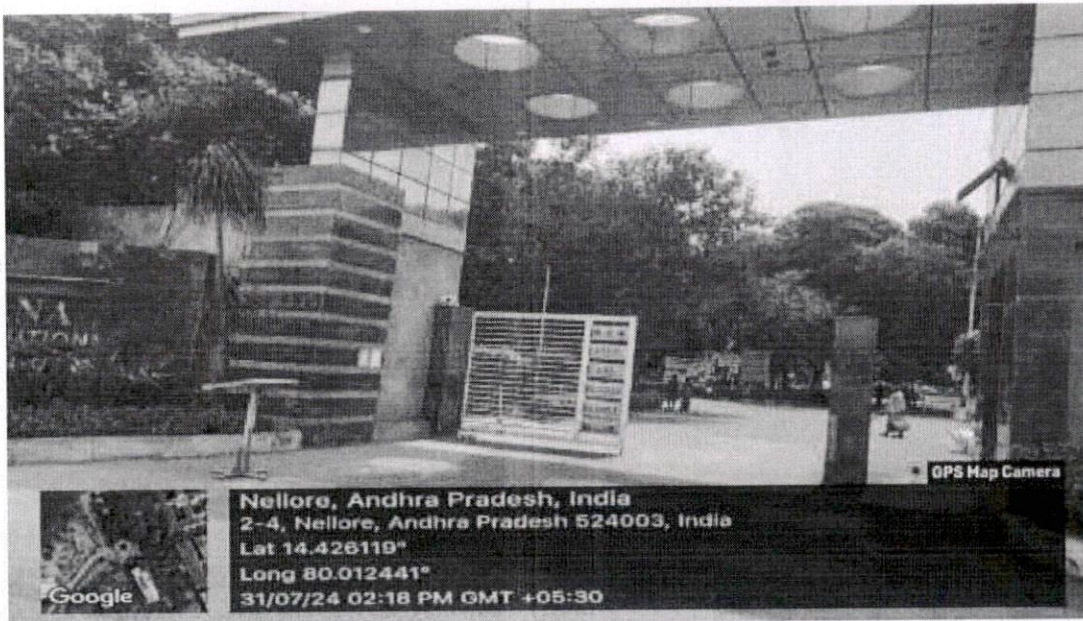
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Main gate geotagged photo

2. Environmental:

The environmental aspect comprises of the physical aspect of security surveillance that helps to maintain safety and security in the premises:

- a) Display of Emergency contact numbers of the designated personnel.
- b) Movement of visitors is closely monitored.
- c) A thorough monitoring and security surveillance is provided till the last women employee / girl student leaves the campus.
- d) Separate and secured rest rooms are provided.
- e) Inside campus canteen facility and hostel dining facility
- f) Adequate lighting is provided to illuminate the entire Campus


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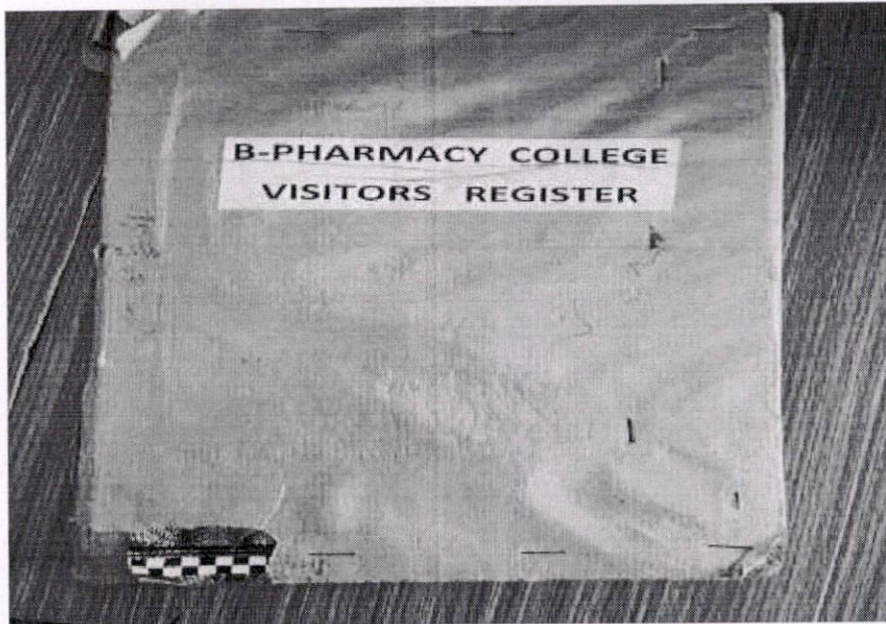
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Visitors registers photos



Sl. No	DATE	VISITOR NAME	PHONE NUMBER	EDUCATIONAL INSTITUTION
01	25/11/22	A. S. SURESH	9392901053	APJKTU
02	25/11/22	G. SURESH	9392901053	APJKTU
03	20/11/22	C. D. SURESH	9392901053	APJKTU
04	21/11/22	A. SURESH	9392901053	APJKTU
05	21/11/22	A. SURESH	9392901053	APJKTU
06	15/11/22	K. SURESH	9392901053	APJKTU
07	15/11/22	K. SURESH	9392901053	APJKTU
08	15/11/22	K. SURESH	9392901053	APJKTU
09	15/11/22	K. SURESH	9392901053	APJKTU
10	15/11/22	K. SURESH	9392901053	APJKTU


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Sl. No.	DATE	VISITOR NAME	PHONE NUMBER	REMARKS
01	25/11/22
02	25/11/22	G.
03	26/11/22
04	27/11/22	G.
05	28/11/22	A. S.
06	29/11/22	M.
07	30/11/22	J.
08	01/12/22	A.

Sl. No.	DATE	VISITOR NAME	PHONE NUMBER	REMARKS
01
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Sl. No.	DATE	VISITOR NAME	PHONE NUMBER	REMARKS
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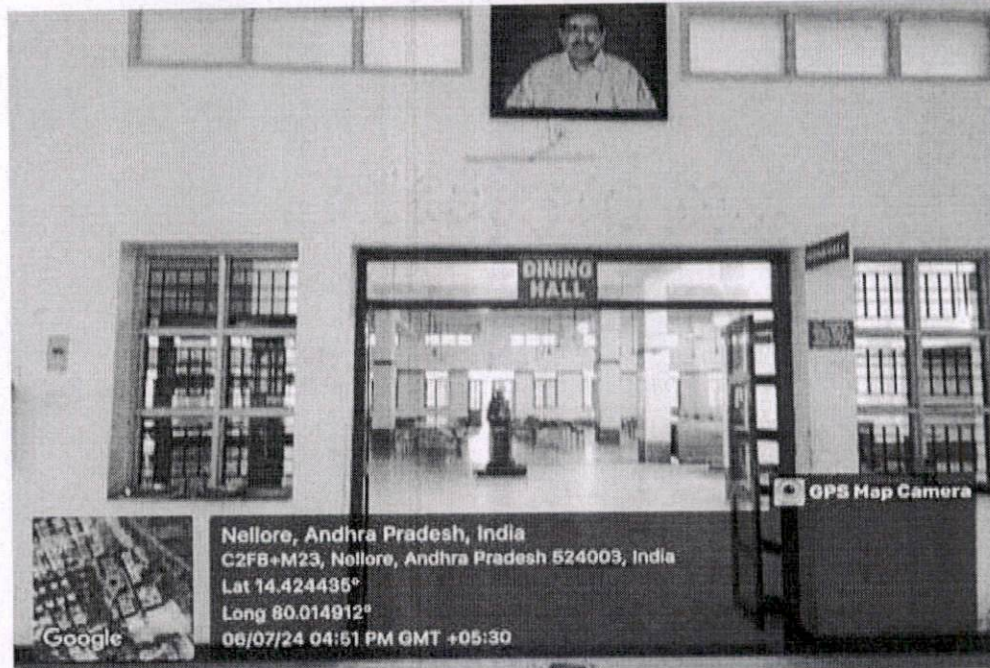
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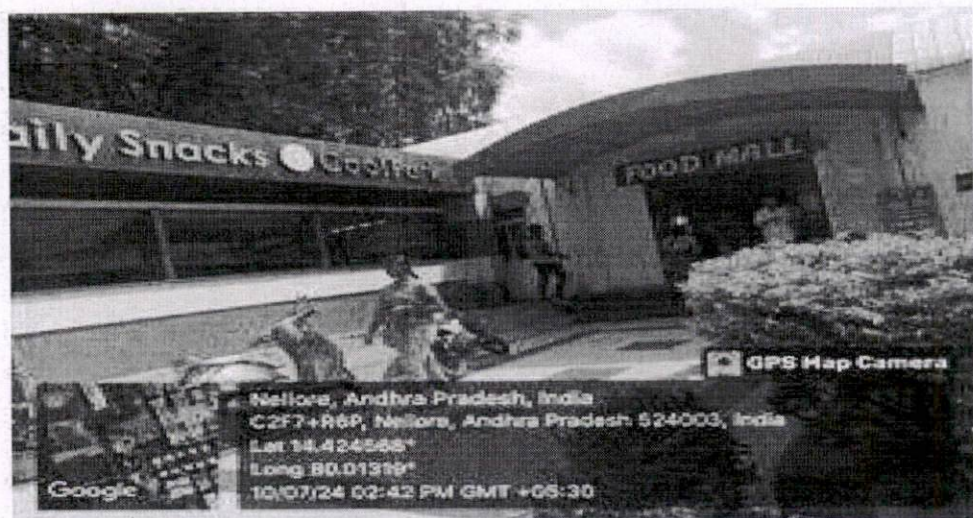
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Dining facility for hostel students geotagged photo



In campus canteen facility geotagged photo


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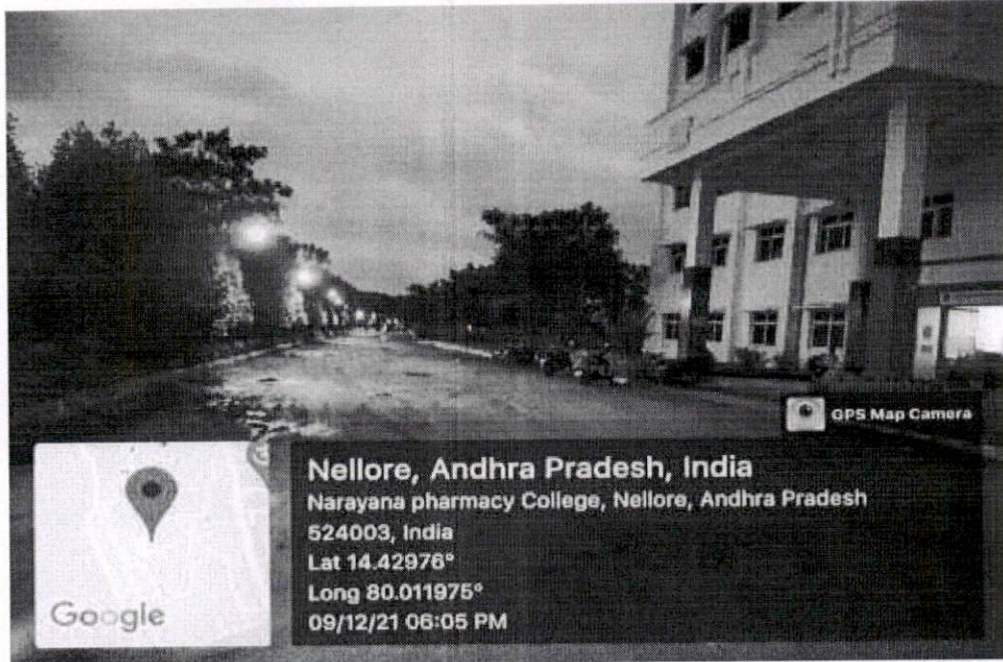
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Adequate lighting facility in campus

3. Organizational:

Congenial atmosphere is prevailing in the institute where women / girls are encouraged to work and study.

- a) Women's Grievance Redressal Cell under Women's Forum is constituted to redress the women's grievances.
- b) Boys are educated on the behavioral norms at the time of orientation.
- c) Women's Forum conducts different activities to fight against any kind of injustice resulting from gender bias.


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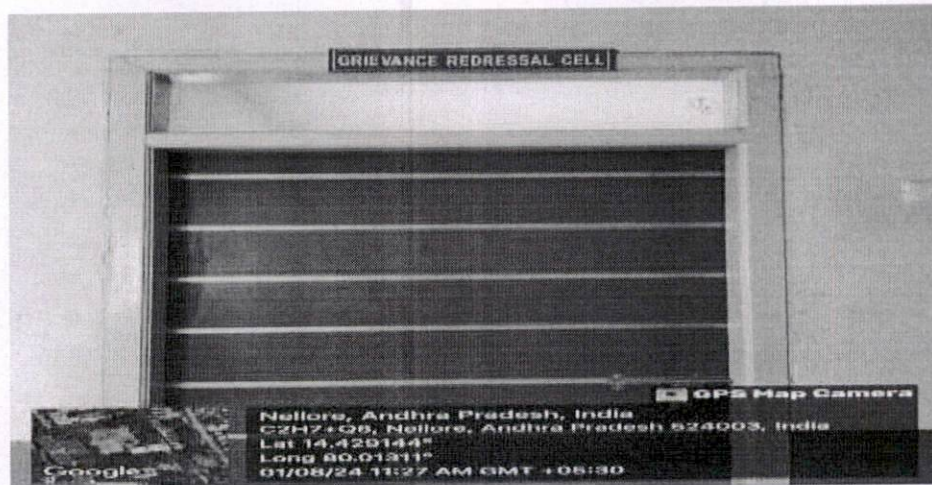
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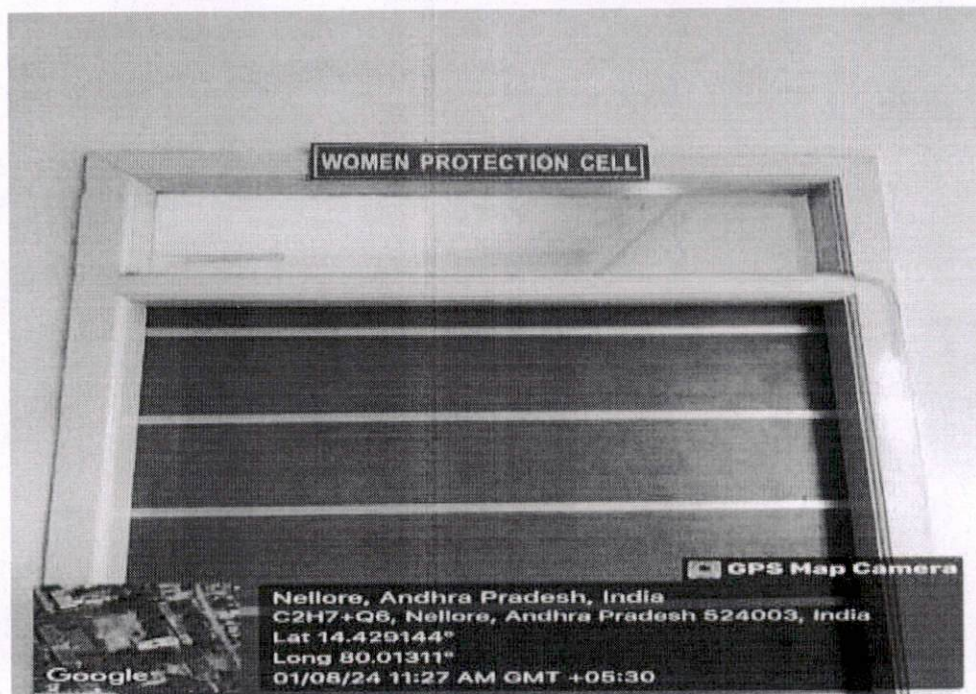
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Grievance redressal cell geotagged photo



Women empowerment cell geotagged photo


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4. Educational:

- a) Self-defense training classes and DISHA app awareness program are conducted for girl students.
- b) Awareness provided on the policy of sexual harassment, gender discrimination and the complaint process.
- c) Awareness and training on safety and security (Dos and Don'ts while travelling, emergency contacts, helpline etc.)
- d) Posters advocating gender sensitivity are displayed in prominent places.



Photo of Women Awareness training classes and DISHA app awareness program


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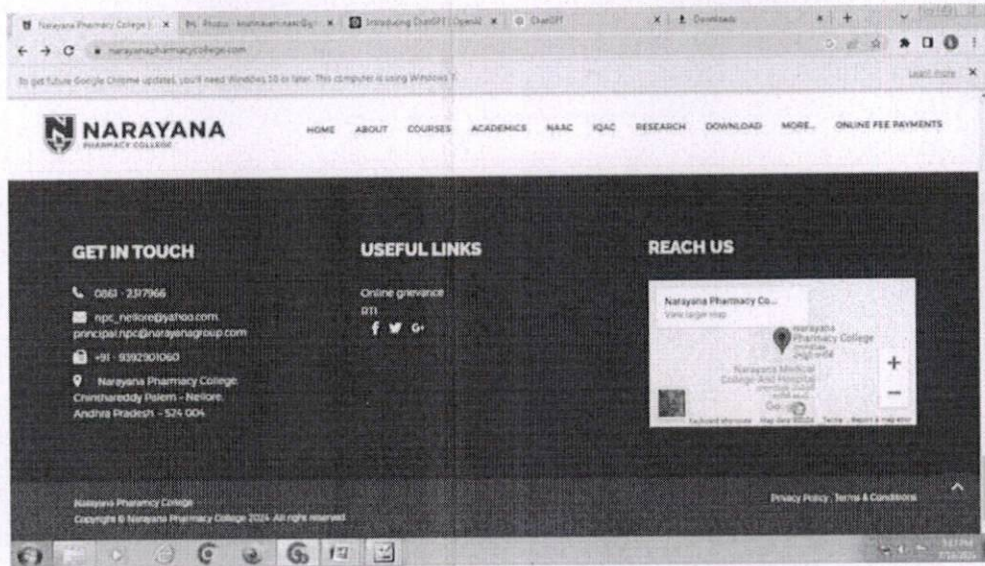
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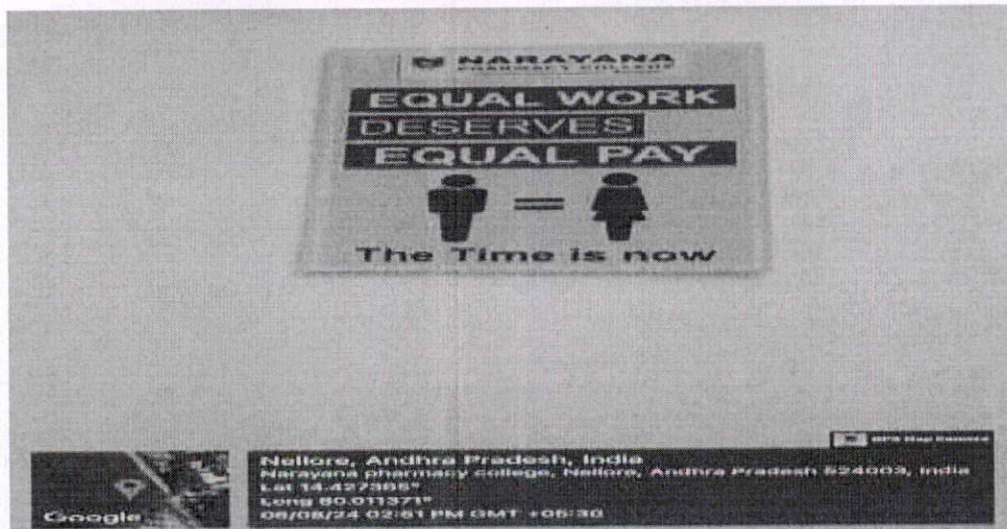
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Online grievance redressal provision in college website photo

Geo tagged photos of Posters advocating gender sensitivity are displayed in prominent places



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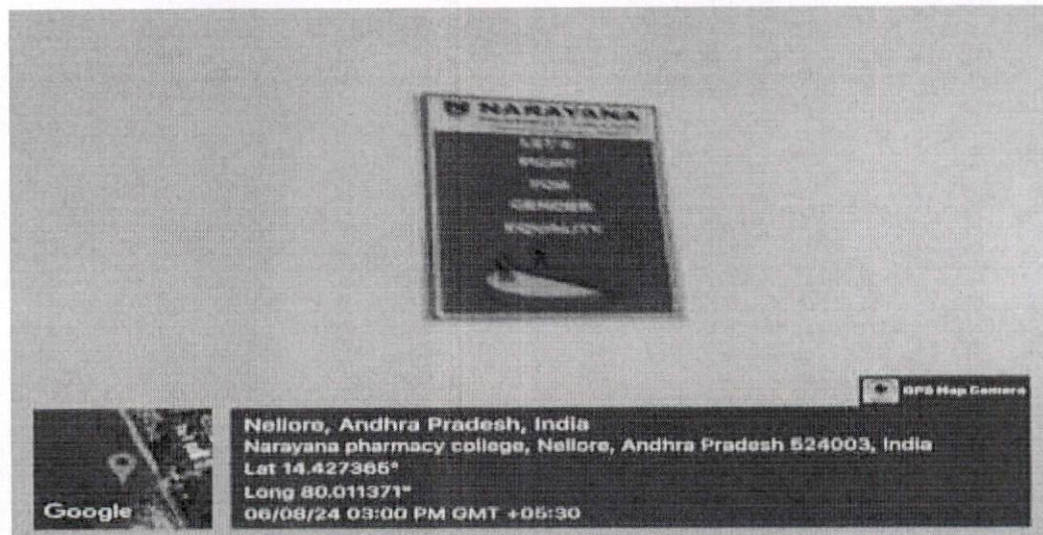
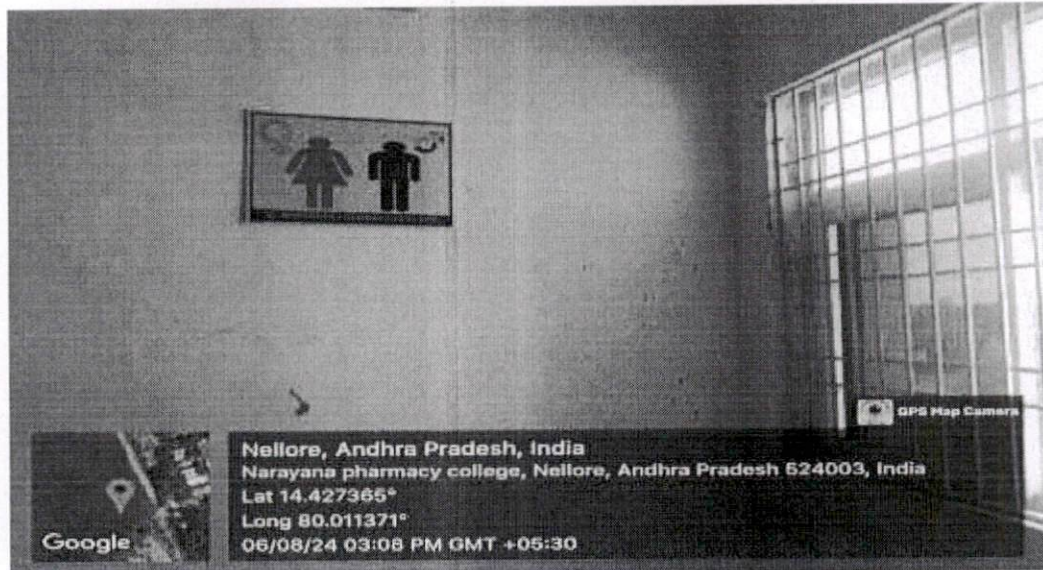
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Geo tagged photos of Posters advocating gender sensitivity are displayed in
ground floor



Geo tagged photos of Posters advocating gender sensitivity are displayed in 3rd
floor


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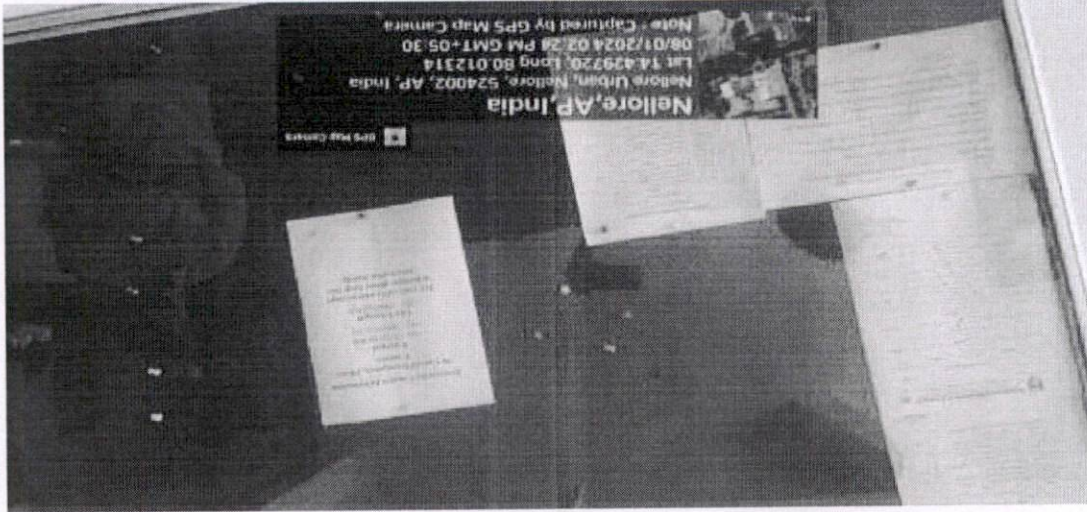
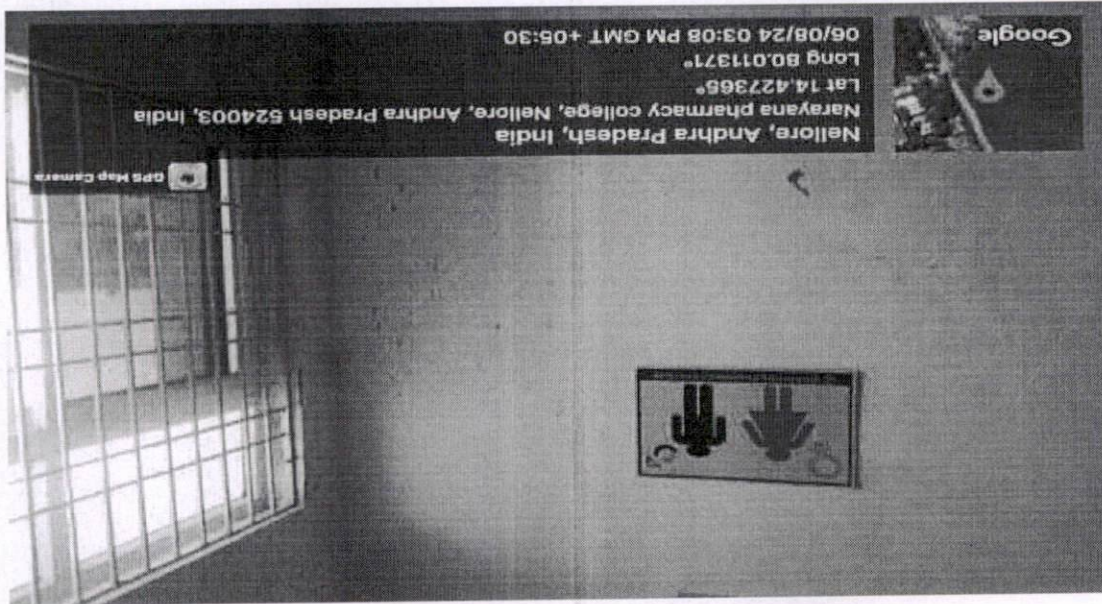
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Geo tagged photos of Posters advocating gender sensitivity are displayed in 1st floor



Geotagged photo of emergency contact numbers displays in notice board

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Awareness and training on safety and security program photo

B. Counseling

Counseling is arranged by the college for girl students in three major areas i.e. Counseling related to academics, career and behavioral patterns.

One faculty member is allotted as a counselor for 20 students. Faculty calls the parent and discusses the academic progress of the ward. Students should meet the counselor once in 15 days. Parents of the students are timely informed wherever the necessity arises such as lack of attendance and poor academic performance.

Counselor provides guidance related to career and placements, encourage the students to attend training programs conducted by the placement cell and also motivate the student for self-learning.

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The counselor counsels the student on issues like personal, psychological, emotional problems and difficulties. It helps them to deal with stressful or emotional feelings and to inculcate the positivity in them.

Abnormal behavioral patterns of the students are identified from time to time and such students are referred for psychological counseling.

Counseling schedule

Monthly Counselling Schedule to students by female staff (2019-2020)

Month	Dr. S. Sujatha	Ch. Lalitha	Sk. Salma	Ms. A. Sai Saranya	Ms. A. V. S. Gita Sameera
August 2019	6, 13, 20, 27	7, 14, 21, 28	8, 15, 22, 29	6, 13, 20, 27	8, 15, 22, 29
September 2019	3, 10, 17, 24	4, 11, 18, 25	5, 12, 19, 26	3, 10, 17, 24	5, 12, 19, 26
October 2019	1, 8, 15, 22, 29	2, 9, 16, 23, 30	3, 10, 17, 24, 31	1, 8, 15, 22, 29	2, 9, 16, 23, 30
November 2019	5, 12, 19, 26	6, 13, 20, 27	7, 14, 21, 28	5, 12, 19, 26	6, 13, 20, 27
December 2019	3, 10, 17, 24, 31	4, 11, 18, 25	5, 12, 19, 26	3, 10, 17, 24, 31	4, 11, 18, 25
January 2020	7, 14, 21, 28	8, 15, 22, 29	2, 9, 16, 23, 30	7, 14, 21, 28	8, 15, 22, 29
February 2020	4, 11, 18, 25	5, 12, 19, 26	6, 13, 20, 27	4, 11, 18, 25	5, 12, 19, 26

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March 2020	3, 10, 17, 24	4, 11, 18, 25	4, 11, 18, 25	3, 10, 17, 24	4, 11, 18, 25
April 2020	7, 14, 21, 28	1, 8, 15, 22, 29	1, 8, 15, 22, 29	7, 14, 21, 28	1, 8, 15, 22, 29
May 2020	5, 12, 19, 26	6, 13, 20, 27	6, 13, 20, 27	5, 12, 19, 26	6, 13, 20, 27

Monthly Counselling Schedule to Students by Female Staff (2020-2021)

Month	Dr. S. Sujatha	Dr. Ch. Lalitha	A. Sai Saranya	S. V. S. Gita Sameera
August 2020	4, 11, 18, 25	5, 12, 19, 26	4, 11, 18, 25	5, 12, 19, 26
September 2020	1, 8, 15, 22, 29	2, 9, 16, 23, 30	1, 8, 15, 22, 29	2, 9, 16, 23, 30
October 2020	6, 13, 20, 27	7, 14, 21, 28	6, 13, 20, 27	7, 14, 21, 28
November 2020	3, 10, 17, 24	4, 11, 18, 25	3, 10, 17, 24	4, 11, 18, 25
December 2020	1, 8, 15, 22, 29	2, 9, 16, 23, 30	1, 8, 15, 22, 29	2, 9, 16, 23, 30
January 2021	5, 12, 19, 26	6, 13, 20, 27	5, 12, 19, 26	6, 13, 20, 27
February 2021	2, 9, 16, 23, 30	3, 10, 17, 24	2, 9, 16, 23, 30	3, 10, 17, 24
March 2021	2, 9, 16, 23, 30	3, 10, 17, 24	2, 9, 16, 23, 30	3, 10, 17, 24
April 2021	6, 13, 20, 27	7, 14, 21, 28	6, 13, 20, 27	7, 14, 21, 28
May 2021	4, 11, 18, 25	5, 12, 19, 26	4, 11, 18, 25	5, 12, 19, 26

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Monthly Counselling Schedule to Students by Female Staff (2021-2022)

Month	Dr. S. Sujatha	Dr. Ch. Lalitha	Dr. Sk. Salmata	A. Sai Saranya	S. V. S. Gita Sameera	Mrs. B. Purnama Sai	Mrs. G. Udaya	P. Mahalakshmi
August 2021	3, 10, 17, 24	4, 11, 18, 25	5, 12, 19, 26	3, 10, 17, 24	4, 11, 18, 25	3, 10, 17, 24	4, 11, 18, 25	5, 12, 19, 26
September 2021	1, 8, 15, 22, 29	2, 9, 16, 23, 30	3, 10, 17, 24, 30	1, 8, 15, 22, 29	2, 9, 16, 23, 30	1, 8, 15, 22, 29	2, 9, 16, 23, 30	3, 10, 17, 24, 30
October 2021	6, 13, 20, 27	7, 14, 21, 28	8, 15, 22, 29	6, 13, 20, 27	7, 14, 21, 28	5, 12, 19, 26	6, 13, 20, 27	7, 14, 21, 28
November 2021	3, 10, 17, 24	4, 11, 18, 25	5, 12, 19, 26	3, 10, 17, 24	4, 11, 18, 25	2, 9, 16, 23, 30	3, 10, 17, 24	4, 11, 18, 25
December 2021	1, 8, 15, 22, 29	2, 9, 16, 23, 30	3, 10, 17, 24, 31	1, 8, 15, 22, 29	2, 9, 16, 23, 30	7, 14, 21, 28	1, 8, 15, 22	2, 9, 16, 23
January 2022	5, 12, 19, 26	6, 13, 20, 27	7, 14, 21, 28	5, 12, 19, 26	6, 13, 20, 27	4, 11, 18, 25	5, 12, 19, 26	6, 13, 20, 27
February 2022	2, 9, 16, 23, 30	3, 10, 17, 24	4, 11, 18, 25	2, 9, 16, 23, 30	3, 10, 17, 24	1, 8, 15, 22, 29	2, 9, 16, 23	1, 8, 15, 22, 29
March	2, 9, 16,	3, 10,	3, 10,	2, 9, 16,	3, 10,	1, 8,	2, 9,	2, 9, 16, 23,

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April 2022	5, 12, 19, 26	6, 13, 20, 27	5, 12, 19, 26	5, 12, 19, 26	6, 13, 20, 27	5, 12, 19, 26	6, 13, 20, 27	5, 12, 19, 26
May 2022	3, 10, 17, 24	4, 11, 18, 25	3, 10, 17, 24	3, 10, 17, 24	4, 11, 18, 25	3, 10, 17, 24	4, 11, 18, 25	3, 10, 17, 24

Monthly Counselling Schedule to Students by Female Staff (2022-2023)

Month	Dr. S. Sujatha	Dr. Ch. Lalitha	Dr. Sk. Salmata	A. Sai Saranya	S. V. S. Gita Sameera	Mrs. B. Purnama Sai	Mrs. G. Udaya	P. Mahalakshmi
August 2022	2, 9, 16, 23, 30	3, 10, 17, 24, 31	4, 11, 18, 25	2, 9, 16, 23, 30	3, 10, 17, 24, 31	2, 9, 16, 23, 30	3, 10, 17, 24, 31	4, 11, 18, 25
September 2022	6, 13, 20, 27	7, 14, 21, 28	8, 15, 22, 29	6, 13, 20, 27	7, 14, 21, 28	6, 13, 20, 27	7, 14, 21, 28	8, 15, 22, 29
October 2022	4, 11, 18, 25	5, 12, 19, 26	6, 13, 20, 27	4, 11, 18, 25	5, 12, 19, 26	4, 11, 18, 25	5, 12, 19, 26	6, 13, 20, 27
November 2022	1, 8, 15, 22, 29	2, 9, 16, 23, 30	3, 10, 17, 24	1, 8, 15, 22, 29	2, 9, 16, 23, 30	1, 8, 15, 22, 29	2, 9, 16, 23, 30	3, 10, 17, 24
December 2022	6, 13, 20, 27	7, 14, 21, 28	1, 8, 15, 22	6, 13, 20, 27	7, 14, 21, 28	6, 13, 20, 27	7, 14, 21, 28	1, 8, 15, 22
January	3, 10,	4, 11,	2, 9,	3, 10,	4, 11,	3, 10,	4, 11,	2, 9, 16, 23,

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2023	17, 24, 31	18, 25	16, 23, 30	17, 24, 31	18, 25	17, 24, 31	18, 25	30
February 2023	7, 14, 21, 28	1, 8, 15, 22, 29	1, 8, 15, 22, 29	7, 14, 21, 28	1, 8, 15, 22, 29	7, 14, 21, 28	1, 8, 15, 22, 29	1, 8, 15, 22, 29
March 2023	7, 14, 21, 28	1, 8, 15, 22, 29	7, 14, 21, 28	7, 14, 21, 28	1, 8, 15, 22, 29	7, 14, 21, 28	1, 8, 15, 22, 29	7, 14, 21, 28
April 2023	4, 11, 18, 25	5, 12, 19, 26	4, 11, 18, 25	4, 11, 18, 25	5, 12, 19, 26	4, 11, 18, 25	5, 12, 19, 26	4, 11, 18, 25
May 2023	2, 9, 16, 23, 30	3, 10, 17, 24	2, 9, 16, 23, 30	2, 9, 16, 23, 30	3, 10, 17, 24	2, 9, 16, 23, 30	3, 10, 17, 24	2, 9, 16, 23, 30

Monthly Counselling Schedule to Students by Female Staff (2023-2024)

Month	Dr. S. Sujath a	Dr. Ch. Lalith a	Dr. Sk. Salm a	A. Sai Sarany a	S. V. S. Gita Sameer a	Mrs. B. Purn a Sai	Mrs. G. Uday a	Mrs.prathyush a v
August 2023	1, 8, 15, 22, 29	2, 9, 16, 23, 30	3, 10, 17, 24, 31	1, 8, 15, 22, 29	2, 9, 16, 23, 30	1, 8, 15, 22, 29	2, 9, 16, 23, 30	3, 10, 17, 24, 31
Septembe r 2023	5, 12, 19, 26	6, 13, 20, 27	7, 14, 21, 28	5, 12, 19, 26	6, 13, 20, 27	5, 12, 19, 26	6, 13, 20, 27	7, 14, 21, 28
October	3, 10,	4, 11,	5, 12,	3, 10,	4, 11,	3, 10,	4, 11,	5, 12, 19, 26

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2023	17, 24, 31	18, 25	19, 26	17, 24, 31	18, 25	17, 24, 31	18, 25	
November 2023	7, 14, 21, 28	1, 8, 15, 22, 29	1, 8, 15, 22, 29	7, 14, 21, 28	1, 8, 15, 22, 29	7, 14, 21, 28	1, 8, 15, 22, 29	1, 8, 15, 22, 29
December 2023	5, 12, 19, 26	6, 13, 20, 27	7, 14, 21, 28	5, 12, 19, 26	6, 13, 20, 27	5, 12, 19, 26	6, 13, 20, 27	7, 14, 21, 28
January 2024	2, 9, 16, 23, 30	3, 10, 17, 24	2, 9, 16, 23, 30	2, 9, 16, 23, 30	3, 10, 17, 24	2, 9, 16, 23, 30	3, 10, 17, 24	2, 9, 16, 23, 30
February 2024	6, 13, 20, 27	7, 14, 21, 28	6, 13, 20, 27	6, 13, 20, 27	7, 14, 21, 28	6, 13, 20, 27	7, 14, 21, 28	6, 13, 20, 27
March 2024	4, 11, 18, 25	5, 12, 19, 26	4, 11, 18, 25	4, 11, 18, 25	5, 12, 19, 26	4, 11, 18, 25	5, 12, 19, 26	4, 11, 18, 25
April 2024	2, 9, 16, 23, 30	3, 10, 17, 24	2, 9, 16, 23, 30	2, 9, 16, 23, 30	3, 10, 17, 24	2, 9, 16, 23, 30	3, 10, 17, 24	2, 9, 16, 23, 30
May 2024	7, 14, 21, 28	1, 8, 15, 22, 29	1, 8, 15, 22, 29	7, 14, 21, 28	1, 8, 15, 22, 29	7, 14, 21, 28	1, 8, 15, 22, 29	1, 8, 15, 22, 29

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Faculty advisors counseling session photos



Mrs. Purna Sai giving counseling to students



Ms. Shashi kala giving counseling to students


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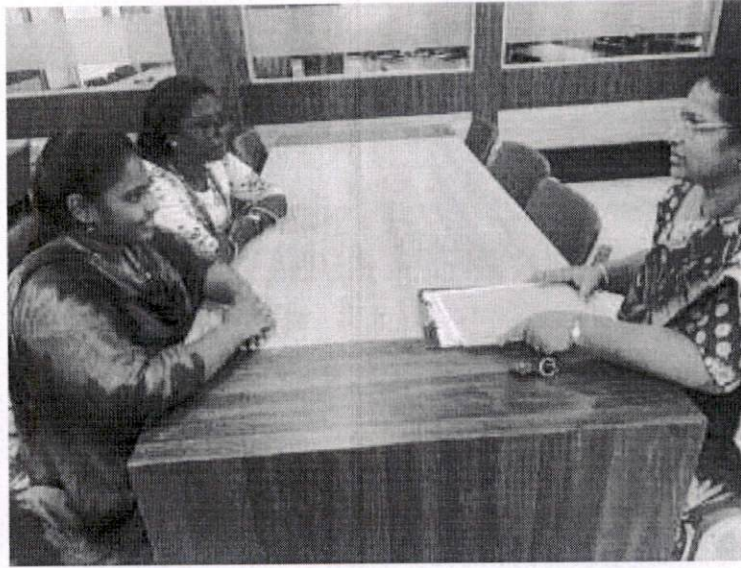
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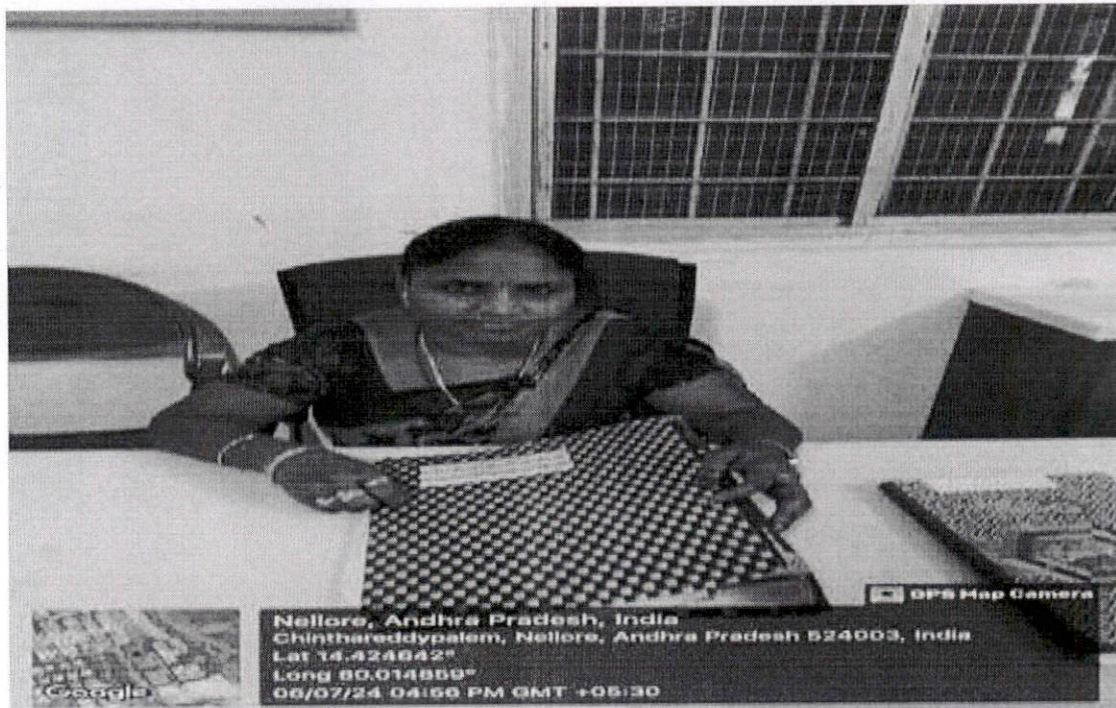
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Mrs. V. Prathyusha giving counseling to students



Female staff in hostel


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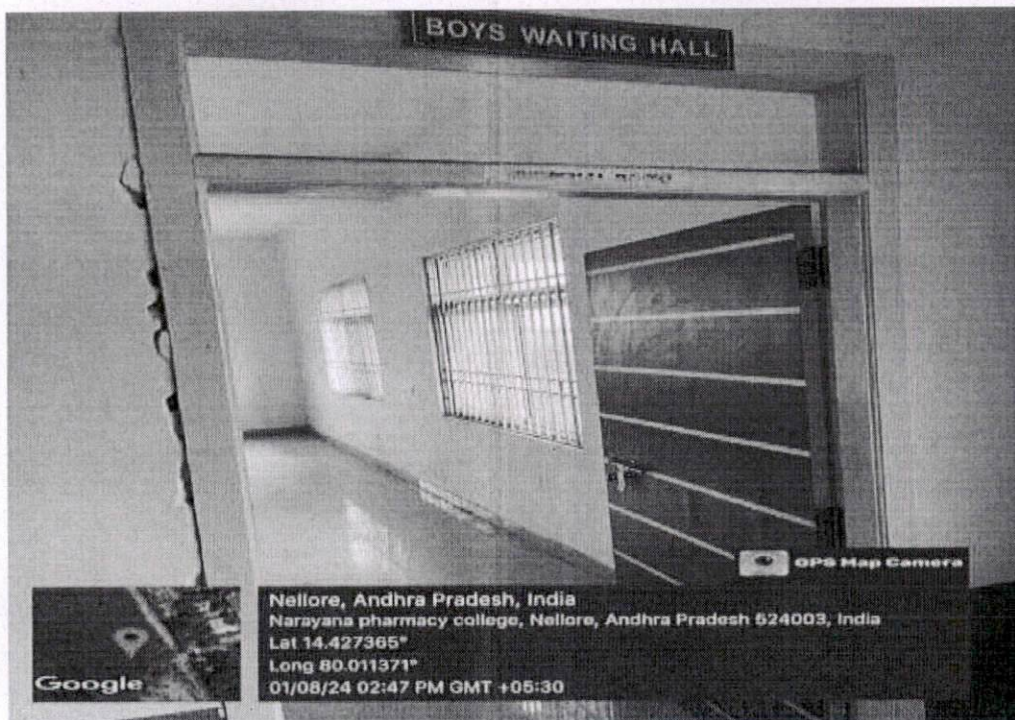
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C. Common Room

Separate Common rooms are provided for boys and girls. Rooms are provided with necessary facilities like first aid box, rest room, cots, beds, mirror, chair, table, washbasin, dustbin, etc.

Facilities are created to cater to health and hygiene related issues typical to the gender.



Boys common room geotagged photo


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Girls common room geotagged photo

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