



**CLINIPRO**  
CLINICAL IT SERVICES



+91 8885099995

**LETTER OF OFFER**

09-March-2024

**Ms. Ch. Vandana**

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Vandana**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

Your starting salary as a Statistical Programmer Trainee will be **Rs. 13000 /per month** and is subject to review only on completion of the training period of one year will not be eligible for any other monetary benefits from the company during this period.

In the event of your leaving our company during the training period you need to serve a notice period of 15 days along with paying a penalty of one month's salary. You can check other trainee rules from our website or contact the HR department for more information

As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at +91 8885099995 or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

**Managing Director**

**Clinipro**

**Acceptance of Offer:**

I, **Ch. Vandana**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**



[www.clinipro.in](http://www.clinipro.in)



[Contact-us@clinipro.in](mailto:Contact-us@clinipro.in)

Address: 3rd Floor, Sridhar Krishna Towers, Annamayya Circle, Mini Bypass Road, Vanam Thopu, Nellore, Andhra Pradesh, 524003



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LETTER OF OFFER

09-March-2024

**Ms. A. Sravani**

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Sravani**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

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We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

**Managing Director**

**Clinipro**

**Acceptance of Offer:**

I, **A. Sravani**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
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**LETTER OF OFFER**

09-March-2024

**Ms. S. Supraja**

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Supraja**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

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We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

**Managing Director**

**Clinipro**

**Acceptance of Offer:**

I, **S. Supraja**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

**PRINCIPAL**

**NARAYANA PHARMACY COLLEGE**

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**LETTER OF OFFER**

09-March-2024

**Mr. P. Vishwas Preetham**

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Vishwas Preetham**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

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We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

**Managing Director**

**Clinipro**

**Acceptance of Offer:**

I, **P. Vishwas Preetham**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
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**LETTER OF OFFER**

09-March-2024

**Mr. P. Praneeth Sai**

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Praneeth Sai**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

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We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

**Managing Director**

**Clinipro**

**Acceptance of Offer:**

I, **P. Praneeth Sai**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
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LETTER OF OFFER

09-March-2024

**Mr. P. Karthik**

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Karthik**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

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As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at +91 8885099995 or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

**Managing Director**

**Clinipro**

**Acceptance of Offer:**

I, **P. Karthik**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
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LETTER OF OFFER

09-March-2024

**Ms. N. Roshitha**

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Roshitha**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

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As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at +91 8885099995 or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

**Managing Director**

**Clinipro**

**Acceptance of Offer:**

I, **N. Roshitha**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
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**LETTER OF OFFER**

09-March-2024

**Ms. M. Salma**

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Salma**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

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As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at **+91 8885099995** or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

**Managing Director**

**Clinipro**

**Acceptance of Offer:**

I, **M. Salma**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**



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**LETTER OF OFFER**

09-March-2024

**Ms. M. Naga Vennela**

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Naga Vennela**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

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We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

**Managing Director**

**Clinipro**

**Acceptance of Offer:**

I, **M. Naga Vennela**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**



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**LETTER OF OFFER**

09-March-2024

**Ms. K. NANDINI**

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **NANDINI**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

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We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

**Managing Director**

**Clinipro**

**Acceptance of Offer:**

I, **K. NANDINI**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**



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**LETTER OF OFFER**

09-March-2024

**Ms. D. Bharathi**

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Bharathi**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

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We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

**Managing Director**

**Clinipro**

**Acceptance of Offer:**

I, **D. Bharathi**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**



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Address: 3rd Floor, Sridhar Krishna Towers, Annamaya Circle, Mini Bypass Road, Vanam Thopu, Nellore, Andhra Pradesh, 524003



Date:11.03.2024,

To,  
Miss. V Gayathri  
D/o Srinivasulu  
City/Village : Kesavulu Nagar,  
Mandal : Nellore,  
District : NELLORE-524004.

Sub : Letter for Training

**We extend to you our warmest welcome to our family of Divi's Laboratories Limited.**

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.16000/- per month during your training period.
2. After submit / verification of your B. Pharmacy provisional certificate you will be paid a stipend of Rs.16000/-per month from the 1st of the following month.
3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated, if you are not found medically fit.
4. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
5. You shall be liable to be transferred/posted to any location, department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
6. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
7. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
8. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act,1948.
9. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.

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PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE 524002.



10. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization, shall not be disclosed, divulged or made public by you even thereafter.
11. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
12. You shall forthwith intimate any change in your residential address as and when any change takes place.
13. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
14. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
15. You are required to submit the following at the time of joining
  - a. For verification purpose, we need your original certificates of S.SC, Inter, & B. Pharmacy and photo copies of the same.
  - b. Four passport size color photographs.
  - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
  - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if married.
  - e. Photo copy of SBI savings bank account passbook.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's, provided if you cleared all the subjects in previous examinations. You may bring marks memo's as a proof of passed previous examinations at the time of joining .

**We take this opportunity to welcome you to the organization and wish you good luck.**

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

---


**ACCEPTANCE**

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

 :08922 248917/927

.....43919.....

  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**



Date:11.03.2024,

To,  
Miss. Thalapala Vani  
D/o Srinivasulu  
City/Village : Dorthopu colony,  
Mandal : Nellore,  
District : NELLORE-524004.

Sub : Letter for Training

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1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.16000/- per month during your training period.
2. After submit / verification of your B. Pharmacy provisional certificate you will be paid a stipend of Rs.16000/-per month from the 1st of the following month.
3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated, if you are not found medically fit.
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PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.



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  - b. Four passport size color photographs.
  - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
  - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if married.
  - e. Photo copy of SBI savings bank account passbook.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's, provided if you cleared all the subjects in previous examinations. You may bring marks memo's as a proof of passed previous examinations at the time of joining .

**We take this opportunity to welcome you to the organization and wish you good luck.**

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

---

**ACCEPTANCE**

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

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**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**



Date:11.03.2024,

To,  
Miss. Shaik Nafisa  
D/o Wjeed  
City/Village : Chinna bazar,  
Mandal : Nellore,  
District : NELLORE-524001.

Sub : Letter for Training

**We extend to you our warmest welcome to our family of Divi's Laboratories Limited.**

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District on theon the following terms and conditions.

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Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

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**NELLORE - 524 002.**



Date:11.03.2024,

To,  
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City/Village : Chinna bazar,  
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K.SUBBA RAO

GENERAL MANAGER (P&A)

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**PRINCIPAL**  
**NARAYANA PHARMACY CO**  
**NELLORE - 524 002.**



Date:11.03.2024,

To,  
Mr. Sathena Sahith  
S/o Sravan kumar  
City/Village : Mahalakshmi street,  
Mandal : Kota,  
District : NELLORE-524410.

Sub : Letter for Training

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K.SUBBA RAO

GENERAL MANAGER (P&A)

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Signature: \_\_\_\_\_

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**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**



Date:11.03.2024,

To,  
Mr. Pudi Rusheel  
S/o Satyanarayana  
City/Village : Mulapet,  
Mandal : Nellore,  
District : NELLORE-524003.

Sub : Letter for Training

**We extend to you our warmest welcome to our family of Divi's Laboratories Limited.**

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NELLORE - 524 002



Date:11.03.2024,

To,  
Miss. P Himasree  
D/o Chinnavekatappa  
City/Village : Sanganapalli,  
Mandal : Gudupalli,  
District : CHITTOOR-517426.

Sub : Letter for Training

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**NELLORE**



Date:11.03.2024,

To,  
Mr. N. Santhosh  
S/o Anjaneyulu  
City/Village : Ramaraopeta,  
Mandal : Kovur,  
District : NELLORE-524001.


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  - b. Four passport size color photographs.
  - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
  - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if married.
  - e. Photo copy of SBI savings bank account passbook.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's, provided if you cleared all the subjects in previous examinations. You may bring marks memo's as a proof of passed previous examinations at the time of joining .

**We take this opportunity to welcome you to the organization and wish you good luck.**

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

---


**ACCEPTANCE**

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

 :08922 248917/927

.....43919.....

  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**



Date:11.03.2024,

To,  
Miss. Kandukuri Divya  
D/o Anjibabu  
City/Village : Ramaraopeta,  
Mandal : Kovur,  
District : NELLORE-524001.

Sub : Letter for Training

**We extend to you our warmest welcome to our family of Divi's Laboratories Limited.**

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District on theon the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid astipend of Rs.16000/- per month during your training period.
2. After submit / verification of your B. Pharmacy provisional certificate you will be paid a stipend of Rs.16000/-per month from the 1st of the following month.
3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated, if you are not found medically fit.
4. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
5. You shall be liable to be transferred/posted to any location, department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
6. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
7. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
8. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act,1948.
9. This offer of training is based on the information furnished in your application. If, at any given time, it comesto the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.

.....43919.....

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.

10. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization, shall not be disclosed, divulged or made public by you even thereafter.
11. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
12. You shall forthwith intimate any change in your residential address as and when any change takes place.
13. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
14. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
15. You are required to submit the following at the time of joining
  - a. For verification purpose, we need your original certificates of S.SC, Inter, & B. Pharmacy and photo copies of the same.
  - b. Four passport size color photographs.
  - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
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**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**



15-02-2024  
Employee ID: ESPL9859

V. Anudeepthi  
Chinthareddy palem,  
Nellore  
Andhra Pradesh - 524002

Dear V.Anudeepthi,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

**With reference to our Offer Letter Dated 15-02-2024, We are pleased to you as Trainee – MCC effective 20-05-2024**

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd

Manjula Palanisamy  
Vice President-HR

PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.

V.Anudeepthi

15-02-2024

Employee ID: ESPL9861

**Sk. Roohi Apsha**  
Mukambika street,  
Naidupeta,  
Nellore  
Andhra Pradesh - 524126

Dear Sk. Roohi Apsha,

Sub: Appointment Letter

A warm welcome to the Episource family.

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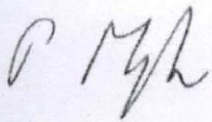
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With best Wishes,

For EpisourceIndia Pvt Ltd



**Manjulaa Palanisamy**  
Vice President-HR

  
PRINCIPAL

**NARAYANA PHARMACY COLLEGE**  
NELLORE - 524 002.

**SK. Roohi Apsha**



15-02-2024  
Employee ID: ESPL9860

N.Sowjanya  
Kandhukur,  
Somala Mandal,  
Chittoor district,  
Andhra Pradesh - 517234

Dear N. Sowjanya,

Sub: Appointment Letter

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Manjula Palanisamy  
Vice President-HR

PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.

N. Sowjanya

15-02-2024  
Employee ID: ESPL9858

B. Lokesh  
Sathyavedu Road,  
Madarpakkam,  
Gummidipoondi,  
Thiruvallur district,  
TamilNadu - 601202

Dear B. Lokesh,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

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For EpisourceIndia Pvt Ltd

Manjulaa Palanisamy  
Vice President-HR

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.

B. Lokesh



15-02-2024  
Employee ID: ESPL9857

K. Varshitha  
Usman saheb peta,  
Nellore  
Andhra Pradesh - 524002

Dear K.Varshitha,

Sub: Appointment Letter

A warm welcome to the Episource family.

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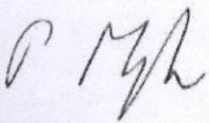
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With best Wishes,

For EpisourceIndia Pvt Ltd



Manjula Palanisamy  
Vice President-HR

  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**

K. Varshitha

15-02-2024

Employee ID: ESPL9856

**K. Joshna**  
Chamadala Jaladanki,  
Chamadala Jaladanki Mandal,  
Nellore  
Andhra Pradesh - 524142

Dear K. Joshna,

Sub: Appointment Letter

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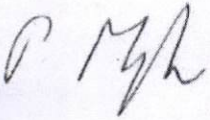
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With best Wishes,

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**Manjulaa Palanisamy**  
Vice President-HR

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.

K. Joshna



15-02-2024  
Employee ID: ESPL9855

K. Sravani  
K.R.R.Nagar,  
Padugupadu,  
Kovur Mandal,  
Nellore  
Andhra Pradesh - 524137

Dear K. Sravani,

Sub: Appointment Letter

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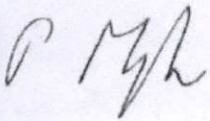
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For EpisourceIndia Pvt Ltd



Manjulaa Palanisamy  
Vice President-HR

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.

K. Sravani

15-02-2024  
Employee ID: ESPL9854

D. Siddaiah  
Peddachintakunta,  
Allagadda Mandal,  
Kurnool,  
Andhra Pradesh - 518543

Dear D.Siddaiah,

Sub: Appointment Letter

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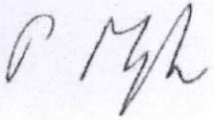
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Manjulaa Palanisamy  
Vice President-HR

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.

D.Siddaiah





Date: 04/05/2024.

Ms. Mokkalta Hema

**Narayana Pharmacy College**  
Chintareddy Palem  
Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Jr. Quality Researcher** at **THE HEALTH CARE**. This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.3,50,000 L.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 02/09/2024.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



Murali. D

HR Manager

THE HEALTH CARE

PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.

+91-7799112044



www.thehealthcare.org.in  
info@thehealthcare.org.in

Hyderabad, Telangana





Date: 04/05/2024.

**Ms. Kamatham Keerthana**

**Narayana Pharmacy College**  
Chintareddy Palem  
Nellore, Andhra Pradesh 524002

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[www.thehealthcare.org.in](http://www.thehealthcare.org.in)  
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Hyderabad, Telangana





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Hyderabad, Telangana



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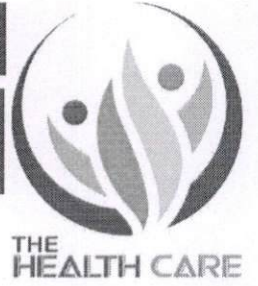
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Hyderabad, Telangana





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Hyderabad, Telangana





THE  
HEALTH CARE

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Chintareddy Palem  
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As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 02/09/2024.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



**Murali. D**

HR Manager

**THE HEALTH CARE**

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.

+91-7799112044



[www.thehealthcare.org.in](http://www.thehealthcare.org.in)  
[info@thehealthcare.org.in](mailto:info@thehealthcare.org.in)

Hyderabad, Telangana





Date: 04/05/2024.

**Ms. Vadanala Anupama**

**Narayana Pharmacy College**  
Chintareddy Palem  
Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Jr. Quality Researcher** at **THE HEALTH CARE**. This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.3,50,000 L.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 02/09/2024.

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Sincerely



**Murali. D**

HR Manager

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[www.thehealthcare.org.in](http://www.thehealthcare.org.in)  
[info@thehealthcare.org.in](mailto:info@thehealthcare.org.in)

Hyderabad, Telangana





Date: 04/05/2024.

**Ms. Syed Aamina Kousar**

**Narayana Pharmacy College**  
Chintareddy Palem  
Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Jr. Quality Researcher** at **THE HEALTH CARE**. This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.3,50,000 L.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 02/09/2024.

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**Murali. D**

HR Manager

**THE HEALTH CARE**

**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**

+91-7799112044



[www.thehealthcare.org.in](http://www.thehealthcare.org.in)  
[info@thehealthcare.org.in](mailto:info@thehealthcare.org.in)



Hyderabad, Telangana





Date: 04/05/2024.

**Ms. Syed Aamina Kousar**

**Narayana Pharmacy College**  
Chintareddy Palem  
Nellore, Andhra Pradesh 524002

Dear Candidate,

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Sincerely



**Murali. D**

HR Manager

**THE HEALTH CARE**

**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**

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[info@thehealthcare.org.in](mailto:info@thehealthcare.org.in)



Hyderabad, Telangana





Date: 04/05/2024.

**Ms. Shaik Humera**

**Narayana Pharmacy College**  
Chintareddy Palem  
Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Jr. Quality Researcher** at **THE HEALTH CARE**. This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.3,50,000 L.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 02/09/2024.

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Sincerely



**Murali. D**

HR Manager

**THE HEALTH CARE**

14  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.

+91-7799112044



[www.thehealthcare.org.in](http://www.thehealthcare.org.in)  
[info@thehealthcare.org.in](mailto:info@thehealthcare.org.in)



Hyderabad, Telangana





THE  
HEALTH CARE

Date: 04/05/2024.

Ms. Norbasha Afrin

**Narayana Pharmacy College**  
Chintareddy Palem  
Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Jr. Quality Researcher** at **THE HEALTH CARE**  
This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.3,50,000 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 02/09/2024.

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Sincerely



**Murali. D**

HR Manager

**THE HEALTH CARE**

  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**

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[info@thehealthcare.org.in](mailto:info@thehealthcare.org.in)



Hyderabad, Telangana



Date: 30/05/2024

**Narayana Pharmacy College**  
Chinthareddy Palem,  
SPSR Nellore District,  
Nellore, Andhra Pradesh 524002

Dear Candidate, **Thoguru Susmitha**

I am very pleased to offer you a position of **Jr. Quality Researcher** at **I-LABS**.

This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 22/07/2024. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

A handwritten signature in black ink, appearing to read 'Swetha', is written over a circular stamp or seal.

Swetha Kumari. S  
HR.MANAGER.

A handwritten signature in blue ink is written over a purple ink stamp.

**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
NELLORE - 524 002.



+91-9966642226



[www.i-labs.in](http://www.i-labs.in)  
[info@i-labs.in](mailto:info@i-labs.in)



Queen's Plaza, Sardar Patel Rd,  
Patigadda, Begumpet,  
Hyderabad, Telangana 500003



Date: 30/05/2024

**Narayana Pharmacy College**  
Chinthareddy Palem,  
SPSR Nellore District,  
Nellore, Andhra Pradesh 524002

Dear Candidate, **Sannapa Reddi Poojitha**

I am very pleased to offer you a position of **Jr. Quality Researcher** at **I-LABS**.

This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 22/07/2024. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

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Sincerely



Swetha Kumari. S  
HR.MANAGER.



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NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.



+91-9966642226



www.i-labs.in  
info@i-labs.in



Queen's Plaza, Sardar Patel Rd,  
Patigadda, Begumpet,  
Hyderabad, Telangana 500003

Date: 30/05/2024

**Narayana Pharmacy College**  
Chinthareddy Palem,  
SPSR Nellore District,  
Nellore, Andhra Pradesh 524002

Dear Candidate, **Peddireddi Sivakumar**


I am very pleased to offer you a position of **Jr. Quality Researcher** at I-LABS.

This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 22/07/2024. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

A handwritten signature in black ink, appearing to read 'Swetha', is written over a circular stamp or seal.

Swetha Kumari. S  
HR.MANAGER.

A purple ink stamp of the principal of Narayana Pharmacy College. The stamp includes the word 'PRINCIPAL' in a stylized font, followed by 'NARAYANA PHARMACY COLLEGE' and 'NELLORE - 524 002.' in a standard font.

+91-9966642226



[www.i-labs.in](http://www.i-labs.in)  
[info@i-labs.in](mailto:info@i-labs.in)



Queen's Plaza, Sardar Patel Rd,  
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Hyderabad, Telangana 500003



Date: 30/05/2024

**Narayana Pharmacy College**  
Chinthareddy Palem,  
SPSR Nellore District,  
Nellore, Andhra Pradesh 524002

Dear Candidate, **Kovuru Venkata Krishna**

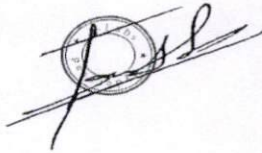
I am very pleased to offer you a position of **Jr. Quality Researcher** at **I-LABS**.

This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

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Sincerely



Swetha Kumari. S  
HR.MANAGER.



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Patigadda, Begumpet,  
Hyderabad, Telangana 500003

Date: 30/05/2024

**Narayana Pharmacy College**  
Chinthareddy Palem,  
SPSR Nellore District,  
Nellore, Andhra Pradesh 524002

Dear Candidate, **Guvvala Pravallika**

I am very pleased to offer you a position of **Jr. Quality Researcher** at **I-LABS**.

This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 22/07/2024. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

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Sincerely



Swetha Kumari. S  
HR.MANAGER.

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Hyderabad, Telangana 500003



Date: 30/05/2024

**Narayana Pharmacy College**  
Chinthareddy Palem,  
SPSR Nellore District,  
Nellore, Andhra Pradesh 524002

Dear Candidate, **Embeti Vandana**

I am very pleased to offer you a position of **Jr. Quality Researcher** at **I-LABS**.

This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 22/07/2024. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

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Sincerely



Swetha Kumari. S  
HR.MANAGER.



**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
NELLORE - 524 002.



+91-9966642226



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[info@i-labs.in](mailto:info@i-labs.in)



Queen's Plaza, Sardar Patel Rd,  
Patigadda, Begumpet,  
Hyderabad, Telangana 500003

Date: 30/05/2024

**Narayana Pharmacy College**  
Chinthareddy Palem,  
SPSR Nellore District,  
Nellore, Andhra Pradesh 524002

Dear Candidate, **Arcot Dimpul Charitha**

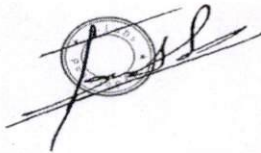
I am very pleased to offer you a position of **Jr. Quality Researcher** at I-LABS.

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Swetha Kumari. S  
HR.MANAGER.



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NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.



+91-9966642226



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[info@i-labs.in](mailto:info@i-labs.in)



Queen's Plaza, Sardar Patel Rd,  
Patigadda, Begumpet,  
Hyderabad, Telangana 500003





09/03/2024

V. MADHAVI  
Clock tower, Gudur  
524101

Dear Madhavi,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Lab Project Svcs Coord - 120}. You will be based in Bangalore, India (INBGL1, 42.5, Omega) Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

**ANNUAL GROSS PAY(AGP) - ₹426,320.00**

**PROVIDENT FUND - 28800**

**FIXED COST TO COMPANY (1+2) - 455,120**

**ANNUAL INCENTIVE PAY TARGET\* - 34106**

**TOTAL COST TO COMPANY (3+4) - 489,226**

**ANNUAL INCENTIVE PAY TARGET\***

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.



which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

**Detailed break up of salary will be shared separately.**

You will be required to work in shifts as per the company requirements.

**BENEFITS:**

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

**Rashmi Avinash**  
**Director, Talent Acquisition Team**

For IQVIA RDS (India) Private Limited

Joining Date: 29-July-2024

Signature

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.





09/03/2024

SYED NAVEED AHMED  
Buchireddypalem, Nellore  
524305

Dear Ahmed,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Lab Project Svcs Coord - 120}. You will be based in Bangalore, India (INBGL1, 42.5, Omega) Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

**ANNUAL GROSS PAY(AGP) - ₹426,320.00**

**PROVIDENT FUND - 28800**

**FIXED COST TO COMPANY (1+2) - 455,120**

**ANNUAL INCENTIVE PAY TARGET\* - 34106**

**TOTAL COST TO COMPANY (3+4) - 489,226**

**ANNUAL INCENTIVE PAY TARGET\***

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PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.



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**Detailed break up of salary will be shared separately.**

You will be required to work in shifts as per the company requirements.

**BENEFITS:**

- **Gratuity:** The eligibility and amount of this benefit is as per the applicable laws.
- **Leave Eligibility:** All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
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- **Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.**

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

**Rashmi Avinash**  
**Director, Talent Acquisition Team**

For IQVIA RDS (India) Private Limited

Joining Date: 29-July-2024

*(Faint signature)*

  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**





09/03/2024

SHAIK ARSHIYA  
Settigunta road, Nellore  
524002

Dear Arshiya,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Lab Project Svcs Coord - 120}. You will be based in Bangalore, India (INBGL1, 42.5, Omega) Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

**ANNUAL GROSS PAY(AGP) - ₹426,320.00**

**PROVIDENT FUND - 28800**

**FIXED COST TO COMPANY (1+2) - 455,120**

**ANNUAL INCENTIVE PAY TARGET\* - 34106**

**TOTAL COST TO COMPANY (3+4) - 489,226**

**ANNUAL INCENTIVE PAY TARGET\***

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PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.



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**BENEFITS:**

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We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

**Rashmi Avinash**  
**Director, Talent Acquisition Team**

For IQVIA RDS (India) Private Limited

Joining Date: 29-July-2024

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.





09/03/2024

P. DEEPIKA  
Patimidapalli, Kadapa  
516163

Dear Deepika,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

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**ANNUAL GROSS PAY (AGP) - ₹426,320.00**

**PROVIDENT FUND - 28800**

**FIXED COST TO COMPANY (1+2) - 455,120**

**ANNUAL INCENTIVE PAY TARGET\* - 34106**

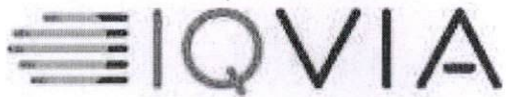
**TOTAL COST TO COMPANY (3+4) - 489,226**

**ANNUAL INCENTIVE PAY TARGET\***

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in

  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
NELLORE - 524 001





which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

**Detailed break up of salary will be shared separately.**

You will be required to work in shifts as per the company requirements.

**BENEFITS:**

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Medisclaim: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

**Rashmi Avinash**  
**Director, Talent Acquisition Team**

For IQVIA RDS (India) Private Limited

Joining Date: 29-July-2024

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.





09/03/2024

N. PREM  
Brundavanam street, Kavali  
524201

Dear Prem,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Lab Project Svcs Coord - 120}. You will be based in Bangalore, India (INBGL1, 42.5, Omega) Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

**ANNUAL GROSS PAY(AGP) - ₹426,320.00**

**PROVIDENT FUND - 28800**

**FIXED COST TO COMPANY (1+2) - 455,120**

**ANNUAL INCENTIVE PAY TARGET\* - 34106**

**TOTAL COST TO COMPANY (3+4) - 489,226**

**ANNUAL INCENTIVE PAY TARGET\***

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.





which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

**Detailed break up of salary will be shared separately.**

You will be required to work in shifts as per the company requirements.

**BENEFITS:**

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- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
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We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

**Rashmi Avinash**  
**Director, Talent Acquisition Team**

For IQVIA RDS (India) Private Limited

Joining Date: 29-July-2024

signature

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.





09/03/2024

B. ADARSH  
Gudluru, Ongole  
523281

Dear Adarsh,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

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**ANNUAL GROSS PAY(AGP) - ₹426,320.00**

**PROVIDENT FUND - 28800**

**FIXED COST TO COMPANY (1+2) - 455,120**

**ANNUAL INCENTIVE PAY TARGET\* - 34106**

**TOTAL COST TO COMPANY (3+4) - 489,226**

**ANNUAL INCENTIVE PAY TARGET\***

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PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.



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**Detailed break up of salary will be shared separately.**

You will be required to work in shifts as per the company requirements.

**BENEFITS:**

- **Gratuity:** The eligibility and amount of this benefit is as per the applicable laws.
- **Leave Eligibility:** All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
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We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

**Rashmi Avinash**  
**Director, Talent Acquisition Team**

For IQVIA RDS (India) Private Limited

Joining Date: 29-July-2024

  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**





09/03/2024

B. G. SARANYA  
Vykuntapura, Kavali  
524201

Dear Saranya,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

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**ANNUAL GROSS PAY(AGP) - ₹426,320.00**

**PROVIDENT FUND - 28800**

**FIXED COST TO COMPANY (1+2) - 455,120**

**ANNUAL INCENTIVE PAY TARGET\* - 34106**

**TOTAL COST TO COMPANY (3+4) - 489,226**

**ANNUAL INCENTIVE PAY TARGET\***

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PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.



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We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

**Rashmi Avinash**  
**Director, Talent Acquisition Team**

For IQVIA RDS (India) Private Limited

Joining Date: 29-July-2024

A faint, illegible signature in the bottom left corner.

  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
NELLORE - 524 002.





09/03/2024

B. VANDANA KEERTHI  
Gudluru, Ongole  
523281

Dear Keerthi,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

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**ANNUAL GROSS PAY(AGP) - ₹426,320.00**

**PROVIDENT FUND - 28800**

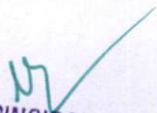
**FIXED COST TO COMPANY (1+2) - 455,120**

**ANNUAL INCENTIVE PAY TARGET\* - 34106**

**TOTAL COST TO COMPANY (3+4) - 489,226**

**ANNUAL INCENTIVE PAY TARGET\***

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PRINCIPAL  
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We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

**Rashmi Avinash**  
**Director, Talent Acquisition Team**

For IQVIA RDS (India) Private Limited

Joining Date: 29-July-2024

*(Signature)*

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.



Date:28-Dec-2024

Dear **SHAIK ASHMA**

**Congratulations!** We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **AR ASSOCIATE** full time and your place of posting will be **Bengaluru-II** with an Annual CTC Compensation of **Rs. 2,68,074.00 (Two Lakhs Sixty Eight Thousand Seventy Four Rupees Only)**. Your date of joining will be on or before **05-Aug-2024**, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

All our new employees have been asked to report to office as part of employment starting Apr'2019 and By accepting this offer, you agree to abide by this clause that this offer of employment entails Working from Office (WFO) effective your **05-Aug-2024**

With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks cards in support of your educational qualifications.
- Reliving letter/Service certificate/ Resignation acceptance letter from your previous employer

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.



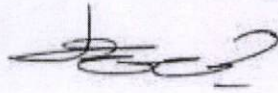
- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy of PAN Application
- Copy of AADHAR Card / Acknowledgement copy of AADHAR
- Self ID Proof - 2 Copies (Passport/ Driving License/Voter's ID/ Ration Card/ PAN Card/ Aadhaar/College ID)
- 2 References for professional / character reference checks
- Last 3 months pay slips or latest copy of Form 16(applicable to experienced candidates)
- Residence Proof - 2 copies Permanent & Temporary (Passport /Driving License/ Voter's ID / Ration Card/ Aadhaar / Mobile Bill or Telephone Bill / LIC Policy / BANK Passbook/ Electricity Bill/Gas Bill/Water Bill/Rental Agreement- (Letter from owner or Self Declaration letter required if it's not in your name)
- Passport size photographs - 6 Nos.
- Post card Size photographs - 2 Nos. (for ESI Employees)
- Parents DOB details. (Documents not required. Only date is required to fill in nominee forms)
- Physical standard (Blood Group, Height, Weight - details only required for filling the application form. Proof not required)

While at Office, we attire Formally on Mondays and Smart Business Casuals on the Rest of the Days.Please do not hesitate to contact us, should you need any assistance or information regarding your onboarding. You are required to sign the duplicate of this Offer Letter and the Annexure as your acceptance and submit the same to us.

We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.



**Guruvayurappan P V**  
**Chief Human Resource Officer**

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002



Date:28-Dec-2024

Dear **SHAIK SUSHMA**

**Congratulations!** We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **AR ASSOCIATE** full time and your place of posting will be **Bengaluru-II** with an Annual CTC Compensation of **Rs. 2,68,074.00 (Two Lakhs Sixty Eight Thousand Seventy Four Rupees Only)**. Your date of joining will be on or before **05-Aug-2024**, beyond which this offer stands revoked.

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Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

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Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

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PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.



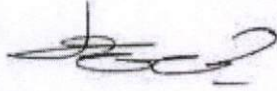
- Photocopy of your Birth Certificate/ DOB Proof
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- Copy of AADHAR Card / Acknowledgement copy of AADHAR
- Self ID Proof - 2 Copies (Passport/ Driving License/Voter's ID/ Ration Card/ PAN Card/ Aadhaar/College ID)
- 2 References for professional / character reference checks
- Last 3 months pay slips or latest copy of Form 16(applicable to experienced candidates)
- Residence Proof - 2 copies Permanent & Temporary (Passport /Driving License/ Voter's ID / Ration Card/ Aadhaar / Mobile Bill or Telephone Bill / LIC Policy / BANK Passbook/ Electricity Bill/Gas Bill/Water Bill/Rental Agreement- (Letter from owner or Self Declaration letter required if it's not in your name)
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We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.



**Guruvayurappan P V**  
**Chief Human Resource Officer**

  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**



Date:28-Dec-2024

Dear **SHAIK ABDUL HAMEED**

**Congratulations!** We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **AR ASSOCIATE** full time and your place of posting will be **Bengaluru-II** with an Annual CTC Compensation of **Rs. 2,68,074.00 (Two Lakhs Sixty Eight Thousand Seventy Four Rupees Only)**. Your date of joining will be on or before **05-Aug-2024**, beyond which this offer stands revoked.

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PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.



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- Physical standard (Blood Group, Height, Weight - details only required for filling the application form. Proof not required)

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We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.



**Guruvayurappan P V**  
**Chief Human Resource Officer**

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.



Date:28-Dec-2024

Dear **PONNALURI SIVARAMKRISHNA**

**Congratulations!** We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **AR ASSOCIATE** full time and your place of posting will be **Bengaluru-II** with an Annual CTC Compensation of **Rs. 2,68,074.00 (Two Lakhs Sixty Eight Thousand Seventy Four Rupees Only)**. Your date of joining will be on or before **05-Aug-2024**, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

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NARAYANA PHARMACY COLLEGE  
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**Guruvayurappan P V**  
**Chief Human Resource Officer**

  
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NELLORE - 524 002.



Date:28-Dec-2024

Dear **POLU LAVANYA**

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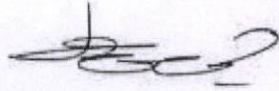
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**Guruvayurappan P V**  
**Chief Human Resource Officer**



PRINCIPAL

**NARAYANA PHARMACY COLLEGE**

**NELLORE - 524 002.**



Date:28-Dec-2024

Dear **PERURI VYSHNAVI**

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Sincerely,

For Omega Healthcare Management Services Pvt. Limited.



**Guruvayurappan P V**  
**Chief Human Resource Officer**

  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**



**Annexure A**

**Terms and Conditions of Employment**

You shall be governed by the following terms and conditions of service during your employment with **Omega Healthcare Management Services Private Limited** (hereafter referred to as the "company"), and those that may be amended from time to time.

**Statement of Facts**

- a. The company has made the offer of employment on the basis of the bonafide statements and facts provided by you in your application form and Resume for employment. At the time of employment or during employment if the company finds the information provided to be false or misleading, it reserves the right to take appropriate disciplinary action against you.
- b. Subsequent to your appointment, if there were to be any negative feedback from your previous employment, you would be liable to be removed from services without any notice.

**Duties**

- a. During working hours, you shall use your best energies and abilities to serve the company faithfully. You shall comply with the rules, regulations and procedures as notified by the company in the letter and spirit,
- b. During working hours, you shall entirely devote your time, attention and abilities to the business of the company.
- c. You shall not, without company's prior written consent, be in any way directly or indirectly concerned with any other business or employment during or outside your hours of work in the company. You shall however, undertake honorary, social or charitable nature, library, and artistic or scientific character only with the express written permission from the competent authority.
- d. During your employment, you shall not directly or indirectly engage in any conduct averse to the best interest of the company. Also, you shall not divulge any confidential information or violate any agreement with your prior employers or their clients.

**Place of Work**

You will be in employment at the company's office or other work locations as required. The company reserves the right to transfer you on a temporary or permanent basis to other job functions, departments or locations within the company, when necessary.

**Hours of Work**

- a. The working day shall comprise of 9.00 working hours inclusive of 30 minutes of Lunch break and 30 minutes for 2 Tea breaks. You may be required to work on shift as assigned. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. The shift timings may change from time to time on which your reporting officer will notify you in advance.
- b. Omega Healthcare observes national and festival holidays as per policy which will be notified during induction. The festival holidays may vary every year and across region/Service line.

**Leave and Vacation**

- a. From the date of joining, you will be entitled to and 1 day of Sick/ Casual Leave Per month as per Leave policy applicable to your grade from subsequent month of joining.
- b. On a prorate basis, you would also be entitled for 1 day of Privileged Leave Per month of as per our policy. You can refer Leave policy for further information on leave policies and its applicability.

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE



**Conduct**

- a. You shall at times, maintain exemplary conduct and decorum. You shall uphold honesty and integrity in all your actions.
- b. You shall, honor and comply with all Rules and Regulations of the Company and statutory requirements, in letter and spirit.

**Confidentiality**

- a. You shall maintain utmost secrecy with regard to confidential and proprietary information relating to the company. This information includes and is not limited to trade secrets, technical processes, finances, and dealings with information relating to suppliers, employees, agents, distributors and customers.
- b. You shall not, during your employment and at all times thereafter directly or indirectly use or disclose confidential information except for the sole benefit of the Company. This restriction shall cease to apply when it may come into the public domain otherwise than through unauthorized disclosure by you or such information which you shall be obliged to disclose by law.
- c. You shall not take copies of confidential documents or information for your own purposes and forth with upon termination, you shall return to the Company all documents, records and accounts in any form (including electronic, mechanical, photographic, and optic recording) relating to matters concerning the business or dealings or affairs of the Company.
- d. You shall not during your employment and at all times thereafter do or say anything that may injure directly or indirectly damage the business of the Company
- e. You shall maintain utmost confidentiality with regard to your compensation and benefits. You shall not discuss your compensation and benefits with anyone, but with Manager you report to.
- f. You may have to sign
  - The Non-Disclosure Agreement and Non Compete Agreement (as applicable)
  - The Code of Business Conduct and Ethics
  - Prohibition or Disclosure or Use of Inside Information (as applicable)

**Separation from the company**

- a. The retirement age of the company is **58** years. At the time formally resigning from service, you shall serve the notice period of as appended below:

Notice Period Clause/Bands	Band 1 - Trainees	Band 1 - Laterals	Band 2	Band 3	Band 4	Band 5	Band 6
During Probation	30	60	60	60	60	90	90
After confirmation	60	60	60	60	60	90	90

- b. When you resign formally from the service of the Company, the Company may solely at its discretion, Permit you to pay up for the notice period in lieu for the un-served notice period.
- c. You will not be entitled to such notice period, If the Company terminates your services due to misdemeanor, unsatisfactory performance or any other disciplinary matter.

*I accept the terms and conditions of the Company mentioned above.*

**Signature**

**Name: BADDIPUDI VENKATASAI**

**Date:27-Jul-2019**

*W*  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**



**Annexure – B**  
**SALARY STRUCTURE**


Pay Component	Monthly Amount	Annual Amount
CTC		
Fixed Cash (Gross)	19000	228000
Basic	15600	187200
HRA	1840	22080
Advanced Statutory Bonus	1560	18720
Benefit	3340	40074
PF	1872	22464
ESI	618	7410
Group Term Life Insurance	100	1200
Gratuity	750	9000
<b>Total CTC</b>	<b>22340</b>	<b>268074</b>
<b>Total CTC</b>	<b>22340</b>	<b>268074</b>

\*Variable Pay - You will also be eligible for performance based variable pay of Rs. 0.00/- per annum (i.e. Rs. 0.00/per month) which is payable as per company policy on achievement of agreed upon targets.

Authorized by



**Guruvayurappan P V**  
**Chief Human Resource Officer**

  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**



Date:28-Dec-2024

Dear PASUPULETI KEERTHI PRIYA

**Congratulations!** We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

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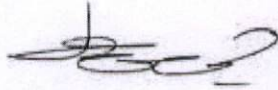
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**Chief Human Resource Officer**

  
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**NELLORE - 524 002.**

Date:28-Dec-2024

Dear **NEELI VINISHA**

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Chief Human Resource Officer

  
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**NARAYANA PHARMACY COLLEGE**  
NELLORE - 524 002.

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Dear **MANDA SWARUPA**

**Congratulations!** We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **AR ASSOCIATE** full time and your place of posting will be **Bengaluru-II** with an Annual CTC Compensation of **Rs. 2,68,074.00 (Two Lakhs Sixty Eight Thousand Seventy Four Rupees Only)**. Your date of joining will be on or before **05-Aug-2024**, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

All our new employees have been asked to report to office as part of employment starting Apr'2019 and By accepting this offer, you agree to abide by this clause that this offer of employment entails Working from Office (WFO) effective your **05-Aug-2024**

With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks cards in support of your educational qualifications.
- Reliving letter/Service certificate/ Resignation acceptance letter from your previous employer

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.



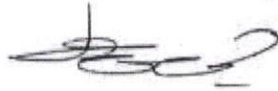
- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy of PAN Application
- Copy of AADHAR Card / Acknowledgement copy of AADHAR
- Self ID Proof - 2 Copies (Passport/ Driving License/Voter's ID/ Ration Card/ PAN Card/ Aadhaar/College ID)
- 2 References for professional / character reference checks
- Last 3 months pay slips or latest copy of Form 16(applicable to experienced candidates)
- Residence Proof - 2 copies Permanent & Temporary (Passport /Driving License/ Voter's ID / Ration Card/ Aadhaar / Mobile Bill or Telephone Bill / LIC Policy / BANK Passbook/ Electricity Bill/Gas Bill/Water Bill/Rental Agreement- (Letter from owner or Self Declaration letter required if it's not in your name)
- Passport size photographs - 6 Nos.
- Post card Size photographs - 2 Nos. (for ESI Employees)
- Parents DOB details. (Documents not required. Only date is required to fill in nominee forms)
- Physical standard (Blood Group, Height, Weight - details only required for filling the application form. Proof not required)

While at Office, we attire Formally on Mondays and Smart Business Casuals on the Rest of the Days. Please do not hesitate to contact us, should you need any assistance or information regarding your onboarding. You are required to sign the duplicate of this Offer Letter and the Annexure as your acceptance and submit the same to us.


We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.



**Guruvayurappan P V**  
**Chief Human Resource Officer**

  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**

Date:28-Dec-2024

Dear **EESAMBATI PRASAD**

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We are pleased to make you an offer of employment as **AR ASSOCIATE** full time and your place of posting will be **Bengaluru-II** with an Annual CTC Compensation of **Rs. 2,68,074.00 (Two Lakhs Sixty Eight Thousand Seventy Four Rupees Only)**. Your date of joining will be on or before **05-Aug-2024**, beyond which this offer stands revoked.

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**NARAYANA PHARMACY COLLEGE**  
NELLORE - 524 002.



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For Omega Healthcare Management Services Pvt. Limited.



**Guruvayurappan P V**  
**Chief Human Resource Officer**

  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**



Date: 17/02/2024.

**Mr.T. Venkata Sai Pranav**

**Narayana Pharmacy College**  
Chintareddy Palem,  
Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Pharma Analyst** at **SCPL Pharma**  
This is a full -time position of 40 hours a week. Your initial annual salary will be Rs.2.50 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 03/06/2024.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



**Murali. D**  
HR Manager.  
SCPL PHARMA

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.

9030208255



info@scplpharma.com



Regd. Off: G2, Shiva Keshav Residency,  
Chaitanyapuri, Hyderabad - 500 060.





Date: 17/02/2024.

Mr. Shaik Sameera

**Narayana Pharmacy College**  
Chintareddy Palem,  
Nellore, Andhra Pradesh 524002

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**Murali. D**  
HR Manager.  
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NARAYANA PHARMACY COLLEGE  
NELLORE

 9030208255

 [info@scplpharma.com](mailto:info@scplpharma.com)

 Regd. Off: G2, Shiva Keshav Residency,  
Chaitanyapuri, Hyderabad - 500 060.



Date: 17/02/2024.

Ms.M. Sathya Sindhu

**Narayana Pharmacy College**  
Chintareddy Palem,  
Nellore, Andhra Pradesh 524002

Dear Candidate,

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Murali. D

HR Manager.

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NELLORE - 524 002.



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Regd. Off: G2, Shiva Keshav Residency,  
Chaitanyapuri, Hyderabad - 500 060.





Date: 17/02/2024.

Ms.P. Sushma

**Narayana Pharmacy College**  
Chintareddy Palem,  
Nellore, Andhra Pradesh 524002

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**Murali. D**

HR Manager.

SCPL PHARMA

*M*  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.



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Regd. Off: G2, Shiva Keshav Residency,  
Chaitanyapuri, Hyderabad - 500 060.



Date: 17/02/2024.

Ms.N. Nandini

**Narayana Pharmacy College**  
Chintareddy Palem,  
Nellore, Andhra Pradesh 524002

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Murali. D

HR Manager.

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NELLORE - 524 002.



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Regd. Off: G2, Shiva Keshav Residency,  
Chaitanyapuri, Hyderabad - 500 060.





Date: 17/02/2024.

Ms.A. Anuhya

**Narayana Pharmacy College**  
Chintareddy Palem,  
Nellore, Andhra Pradesh 524002

Dear Candidate,

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HR Manager.  
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NELLORE - 524 002.

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Chaitanyapuri, Hyderabad - 500 060.



Date: 17/02/2024.

Ms.K. Harshini

**Narayana Pharmacy College**  
Chintareddy Palem,  
Nellore, Andhra Pradesh 524002

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Regd. Off: G2, Shiva Keshav Residency,  
Chaitanyapuri, Hyderabad - 500 060.





Date: 17/02/2024.

Ms.G. Navyasree

**Narayana Pharmacy College**  
Chintareddy Palem,  
Nellore, Andhra Pradesh 524002

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**Murali. D**

HR Manager.

SCPL PHARMA

  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
NELLORE - 524 002.



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info@scplpharma.com



Regd. Off: G2, Shiva Keshav Residency,  
Chaitanyapuri, Hyderabad - 500 060.



Date: 17/02/2024.

Ms.C. Hema bindu

**Narayana Pharmacy College**  
Chintareddy Palem,  
Nellore, Andhra Pradesh 524002

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Regd. Off: G2, Shiva Keshav Residency,  
Chaitanyapuri, Hyderabad - 500 060.





**SRG**  
PHARMA

Date: 27/01/2024.

Vasa Sriya

**Narayana Pharmacy College**  
Chinthareddy Palem,  
SPSR Nellore District,  
Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Hiring Pharmacist** at **SRG Pharma**  
This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.3,00,000 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 10/06/2024.

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Sincerely



Manasa. M

HR Manager

SRG PHARMA

PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.



040-35652763



info@srgpharma.com



107, Mint Towers, Madhapur,  
Hyderabad, Telangana - 500 081.



**SRG**  
PHARMA

Date: 27/01/2024.

Vasa Sriya

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Chinthareddy Palem,  
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040-35652763



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**SRG**  
PHARMA

Date: 27/01/2024.

T Devika

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Chinthareddy Palem,  
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**SRG**  
PHARMA

Date: 27/01/2024.

**Bhojanapu Harish**

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**SRG**  
PHARMA

Date: 27/01/2024.

Araveeti Saiprakash

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Chinthareddy Palem,  
SPSR Nellore District,  
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NELLORE - 524 002.





**SRG**  
PHARMA

Date: 27/01/2024.

Shaik Moheeth

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SPSR Nellore District,  
Nellore, Andhra Pradesh 524002

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**SRG**  
PHARMA

Date: 27/01/2024.

**Murukuti Nandini**

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Chinthareddy Palem,  
SPSR Nellore District,  
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Date: 27/01/2024.

**Murukuti Nandini**

**Narayana Pharmacy College**  
Chinthareddy Palem,  
SPSR Nellore District,  
Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Hiring Pharmacist** at **SRG Pharma**.  
This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.3,00,000 L.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 10/06/2024.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely




**Manasa. M**


HR Manager

SRG PHARMA

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.

 040-35652763

 [info@srgpharma.com](mailto:info@srgpharma.com)

 107, Mint Towers, Madhapur,  
Hyderabad, Telangana - 500 081.



**SRG**  
PHARMA

Date: 27/01/2024.

**Kotha Archana**

**Narayana Pharmacy College**  
Chinthareddy Palem,  
SPSR Nellore District,  
Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Hiring Pharmacist** at **SRG Pharma**  
This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.3,00,000 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 10/06/2024.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



**Manasa. M**

HR Manager

SRG PHARMA

  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**



040-35652763



info@srgpharma.com



107, Mint Towers, Madhapur,  
Hyderabad, Telangana - 500 081.





**SRG**  
PHARMA

Date: 27/01/2024.

**Challa Padma Priya**

**Narayana Pharmacy College**  
Chinthareddy Palem,  
SPSR Nellore District,  
Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Hiring Pharmacist** at **SRG Pharma**  
This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.3,00,000 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 10/06/2024.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



**Manasa. M**

HR Manager

SRG PHARMA



040-35652763



info@srgpharma.com



107, Mint Towers, Madhapur,  
Hyderabad, Telangana - 500 081.

  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
NELLORE - 524 002.

12<sup>th</sup> April 2024.

To

Miss. T. Bhavana Preethi,

Email: preethi2002@gmail.com

Contact: +91- 9849958790

Address: Old town, Kavali,  
Nellore Dist., Andhra Pradesh - 52401.

Dear Bhavana Preethi,

Sub: Offer Letter for the Position of Trainee Research Associate — ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate — ARD**.

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 13<sup>th</sup> May 2024. Your initial cost to the company (CTC) is **Rs.2,00,000**(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

We look forward for your association and wish you a rewarding and a successful career.

Please return the duplicate copy of this Offer Letter, duly signed as a token of your acceptance along with a Passport Size Photo, Copy of Aadhar Card, PAN Card and last Three months pay slips.

With Best Wishes

Yours faithfully,

For Therallen Pharma Pvt.Ltd

Authorized Signatory

Employee Name: T. Bhavana Preethi,

Signature

Enclosed; Annexure — I

PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.

Page 1 of 2



12<sup>th</sup> April 2024.

To

Miss. Bestha Anusha,

Email: anushab\_1090@gmail.com

Contact: +91- 9177475126

Address: Puttaparthi,

Anantapur Dist., Andhra Pradesh - 515134.

Dear Anusha,

Sub: Offer Letter for the Position of Trainee Research Associate — ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate — ARI**.

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 13<sup>th</sup> May 2024. Your initial cost to the company (CTC) is **Rs.2,00,000**(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

We look forward for your association and wish you a rewarding and a successful career.

Please return the duplicate copy of this Offer Letter, duly signed as a token of your acceptance along with a Passport Size Photo, Copy of Aadhar Card, PAN Card and last Three months pay slips.

With Best Wishes

Yours faithfully,

For Therallēn Pharma Pvt.Ltd

Authorized Signatory

Employee Name: Bestha Anusha,

Signature

Enclosed; Annexure — I

PRINCIPAL  
NARAYANA PHARMACY COLLÈGE  
NELLORE - 524 002.

Page 1 of 2

12<sup>th</sup> April 2024.

To

**Ms. Nallabantu Syamala Surekha,**

Email: syamala25072002@gmail.com

Contact: +91- 85229 98766

Address: H. No: 25-2-787, Savitri Nagar, 10<sup>th</sup> Cross Road,  
Vedayapalem, Nellore Dist., Andhra Pradesh - 524004.

**Dear Nallabantu Syamala Surekha**

**Sub:** Offer Letter for the Position of Trainee Research Associate – ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate – ARD.**

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 13<sup>th</sup> May 2024. Your initial cost to the company (CTC) is **Rs. 2,00,000** (Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

We look forward for your association and wish you a rewarding and a successful career.

Please return the duplicate copy of this Offer Letter, duly signed as a token of your acceptance along with a Passport Size Photo, Copy of Aadhar Card, PAN Card and last Three months pay slips.

With Best Wishes

Yours faithfully,

For Therallen Pharma Pvt. Ltd.

Authorized Signatory

Employee Name: Ms. Nallabantu Syamala Surekha.

Signature

Enclosed; Annexure – I

  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
NELLORE - 524 002.

Page 1 of 2

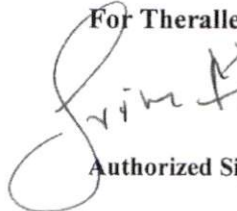
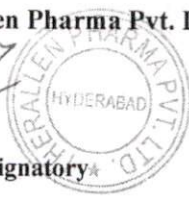


**Annexure - I**

<b>Name: Ms. Nallabantu Syamala Surekha</b>		
<b>Position: Trainee Research Associate</b>		
<b>Department: ARD</b>		
<b>Employee of: Therallen Pharma Pvt. Ltd.</b>		
<b>Location: iSentre, Plot No.40, 1<sup>st</sup> Floor &amp; 2<sup>nd</sup> Floor, Road No.4, Aleap Industrial Estate, Pragati Nagar, Kukatpally, Hyderabad, Telangana – 500090.</b>		
Description	Amount (Rs. Per Month)	Amount (Rs. Per Annum)
<b>A) Gross Salary:</b>		
Basic	9,004.55	1,08,054.60
HRA	4,502.28	54,027.30
Conveyance Allowance	1,500.76	18,009.10
<b>Total - A (Gross Salary)</b>	<b>15,007.59</b>	<b>1,80,091.00</b>
<b>B) Retirement Benefits:</b>		
PF Company's contribution	1,081.00	12,972.00
PF Admin Charges	90.08	1,081.00
ESI	488.00	5,856.00
<b>Total - B (Retirement Benefits)</b>	<b>1,659.08</b>	<b>19,909.00</b>
<b>Cost to Company (A+B)</b>	<b>16,666.67</b>	<b>2,00,000.00</b>

\*Net Pay (Take home) salary will be subject to applicable deductions.

For Therallen Pharma Pvt. Ltd.

  
  
 Authorized Signatory\*

Employee Name: Ms. Nallabantu Syamala Surekha.

Signature

  
 PRINCIPAL  
 NARAYANA PHARMACY COLLEGE  
 NELLORE - 524 002.

Page 2 of 2

12<sup>th</sup> April 2024.

To

**Ms. Yamini Vemula,**

**Email:** yammivemula@gmail.com

**Contact:** +91- 83672 91005

**Address:** H. No: 150, Akkasamudram, Balayapalli,  
Tirupati, Andhra Pradesh - 524404.

**Dear Yamini Vemula**

**Sub:** Offer Letter for the Position of Trainee Research Associate – ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate – ARD**.

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 13<sup>th</sup> May 2024. Your initial cost to the company (CTC) is **Rs. 2,00,000** (Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

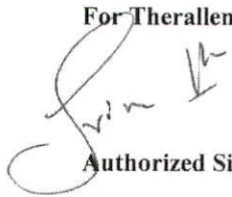
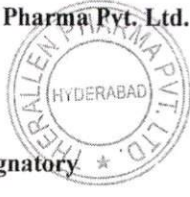
We look forward for your association and wish you a rewarding and a successful career.

Please return the duplicate copy of this Offer Letter, duly signed as a token of your acceptance along with a Passport Size Photo, Copy of Aadhar Card, PAN Card and last Three months pay slips.

With Best Wishes

Yours faithfully,

**For Therallen Pharma Pvt. Ltd.**

**Authorized Signatory**

**Employee Name: Ms. Yamini Vemula.**

**Signature**

**Enclosed; Annexure – I**

  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEC.**  
**NELLORE - 524 002.**

Page 1 of 2

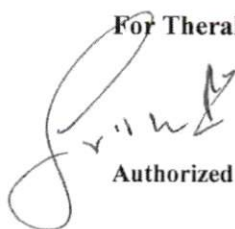


**Annexure - I**

<b>Name: Ms. Yamini Vemula</b>		
<b>Position: Trainee Research Associate</b>		
<b>Department: ARD</b>		
<b>Employee of: Therallen Pharma Pvt. Ltd.</b>		
<b>Location: iSentre, Plot No.40, 1<sup>st</sup> Floor &amp; 2<sup>nd</sup> Floor, Road No.4, Aleap Industrial Estate, Pragati Nagar, Kukatpally, Hyderabad, Telangana – 500090.</b>		
<b>Description</b>	<b>Amount (Rs. Per Month)</b>	<b>Amount (Rs. Per Annum)</b>
<b>A) Gross Salary:</b>		
Basic	9,004.55	1,08,054.60
HRA	4,502.28	54,027.30
Conveyance Allowance	1,500.76	18,009.10
<b>Total - A (Gross Salary)</b>	<b>15,007.59</b>	<b>1,80,091.00</b>
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<b>Cost to Company (A+B)</b>	<b>16,666.67</b>	<b>2,00,000.00</b>

\*Net Pay (Take home) salary will be subject to applicable deductions.

For Therallen Pharma Pvt. Ltd.

  
Authorized Signatory



Employee Name: Ms. Yamini Vemula.

Signature

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.

12<sup>th</sup> April 2024.

To

Miss. P. Amulya

Email: anushab\_1090@gmail.com

Contact: +91- 9177475126

Address: Puttaparthi,  
Anantapur Dist., Andhra Pradesh - 515134.

Dear Anusha,

Sub: Offer Letter for the Position of Trainee Research Associate — ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate — ARI**.

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 13<sup>th</sup> May 2024. Your initial cost to the company (CTC) is **Rs.2,00,000**(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

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Please return the duplicate copy of this Offer Letter, duly signed as a token of your acceptance along with a Passport Size Photo, Copy of Aadhar Card, PAN Card and last Three months pay slips.

With Best Wishes

Yours faithfully,

For Therallen Pharma Pvt.Ltd

Authorized Signatory

Employee Name: Bestha Anusha,

Signature

Enclosed; Annexure — I

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.

Page 1 of 2



12<sup>th</sup> April 2024.

To

**Ms. Udatha Manvitha Krishna Yadav,**  
Email: manvithapandu5@gmail.com  
Contact: +91- 79950 55445  
Address: H. No: 4-7-129, Thilak Nagar, Gudur  
Tirupathi Dist., Andhra Pradesh - 524101.

**Dear Manvitha Krishna Yadav**

**Sub:** Offer Letter for the Position of Trainee Research Associate – ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate – ARD.**

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 13<sup>th</sup> May 2024. Your initial cost to the company (CTC) is **Rs. 2,00,000** (Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

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With Best Wishes

Yours faithfully,

For Therallen Pharma Pvt. Ltd.

Authorized Signatory

Employee Name: Ms. Udatha Manvitha Krishna Yadav.

Signature

Enclosed; Annexure – I

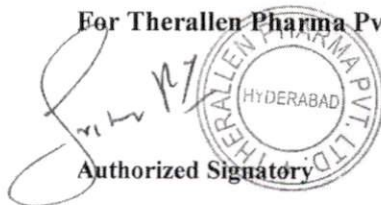
  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**

Annexure - I

<b>Name: Ms. Udatha Manvitha Krishna Yadav</b>		
<b>Position: Trainee Research Associate</b>		
<b>Department: ARD</b>		
<b>Employee of: Therallen Pharma Pvt. Ltd.</b>		
<b>Location: iSentre, Plot No.40, 1<sup>st</sup> Floor &amp; 2<sup>nd</sup> Floor, Road No.4, Aleap Industrial Estate, Pragati Nagar, Kukatpally, Hyderabad, Telangana – 500090.</b>		
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<b>Cost to Company (A+B)</b>	<b>16,666.67</b>	<b>2,00,000.00</b>

\*Net Pay (Take home) salary will be subject to applicable deductions.

For Therallen Pharma Pvt. Ltd.



Authorized Signatory

Employee Name: Ms. Udatha Manvitha Krishna Yadav.

Signature



**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**

Page 2 of 2





Narayana Pharmacy College Nellore &lt;placements.npc@gmail.com&gt;

**OFFER MAIL - DOCTOR**

Kolleti Umasaisri HR Executive &lt;umasaisri.k@vecurawellness.com&gt;

Fri, May 24, 2024 at 4:45 PM

To: Srivishnuchevuru@gmail.com

Cc: placements &lt;placements.npc@gmail.com&gt;, priya a &lt;priya.a@vcaregroup.in&gt;, nandhini s &lt;nandhini.s@vcaregroup.in&gt;

Dear **Dr. Chevuru. Sri Vishnu Vardhan,**

Further to the interview you had with us, we are pleased to offer you employment in our organization for the position of **"Doctor"** at **"Visakhapatnam" (Vecura Wellness Clinic)**

We are happy to welcome you as a member of the **VeCura** team and we expect your commitment to deliver outstanding quality and results that exceed our customer expectations.

Once you join our organization you become a part of the fast-paced & dedicated team that works together to provide our customers with the highest possible level of service, product and advice. In return, we are committed to providing you with every opportunity to learn and stretch to the highest level of your ability and potential.

**Note:**

- This offer letter is valid for the period of 24 hrs from the date of issue, upon no reverts from the candidate the offer will automatically lapse.
- Accommodation will be provided by the organization & Food you have to take over.
- You will be having 10 days training in Chennai.
- Kindly revert your date of joining.

**Corporate Office & Training Address:**

Prince Info Park, Tower-B, 1st floor,  
Ambattur Industrial Estate, Ambattur,  
Chennai-600058.

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.

**Kindly note that you have to submit the following documents at the time of Joining :-**

We request you to bring the following documents / Credentials at the time of Joining and submit these

documents to the HR Department on the day you join our organization.

**1. Original and Photo copy of all your Academic Certificates including mark sheets (1 set).**

2. Experience Certificate & Last Drawn Pay Slip Photo Copy.
3. Appointment / Relieving letter from your last working company.
4. Bank pass book Photo copy/ cancelled Cheque Leaf (1 Set).
5. Five Recent Passport Size Photos.
6. Address proof and ID proof.(Aadhaar card and PAN card is Must/ etc) (1 set).

--

Thanks & Regards

Umasaisree | HR

VCare Groups

Prince Info Park, Tower-B, 1st floor,  
Ambattur Industrial Estate, Ambattur,  
Chennai-600058.

Mobile: 8925816078

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.





Narayana Pharmacy College Nellore &lt;placements.npc@gmail.com&gt;

**OFFER MAIL - DOCTOR**

Kolleti Umasisri HR Executive &lt;umasaisri.k@vecurawellness.com&gt;

Fri, May 24, 2024 at 4:25 PM

To: sushanthreddy1209@gmail.com

Cc: placements &lt;placements.npc@gmail.com&gt;, priya a &lt;priya.a@vcaregroup.in&gt;, nandhini s &lt;nandhini.s@vcaregroup.in&gt;

Dear **Dr. KARETI SAI SUSHANTH REDDY,**

Further to the interview you had with us, we are pleased to offer you employment in our organization for the position of **"Doctor"** at **"Hyderabad" (Vecura Wellness Clinic)**

We are happy to welcome you as a member of the **VeCura** team and we expect your commitment to deliver outstanding quality and results that exceed our customer expectations.

Once you join our organization you become a part of the fast-paced & dedicated team that works together to provide our customers with the highest possible level of service, product and advice. In return, we are committed to providing you with every opportunity to learn and stretch to the highest level of your ability and potential.

**Note:**

- **This offer letter is valid for the period of 24 hrs from the date of issue, upon no reverts from the candidate the offer will automatically lapse.**
- **Accommodation will be provided by the organization & Food you have to take over.**
- **You will be having 10 days training in Chennai.**
- **Kindly revert your date of joining.**

**Corporate Office & Training Address:**

Prince Info Park, Tower-B, 1st floor,

Ambattur Industrial Estate, Ambattur,

Chennai-600058.

  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**

**Kindly note that you have to submit the following documents at the time of Joining :-**

We request you to bring the following documents / Credentials at the time of Joining and submit these

documents to the HR Department on the day you join our organization.

**1. Original and Photo copy of all your Academic Certificates including mark sheets (1 set).**

2. Experience Certificate & Last Drawn Pay Slip Photo Copy.
3. Appointment / Relieving letter from your last working company.
4. Bank pass book Photo copy/ cancelled Cheque Leaf (1 Set).
5. Five Recent Passport Size Photos.
6. Address proof and ID proof.(Aadhaar card and PAN card is Must/ etc) (1 set).

--

Thanks & Regards

**Umasaisree | HR**

VCare Groups

Prince Info Park, Tower-B, 1st floor,  
Ambattur Industrial Estate, Ambattur,  
Chennai-600058.

Mobile: 8925816078

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.





Narayana Pharmacy College Nellore &lt;placements.npc@gmail.com&gt;

**OFFER MAIL - DOCTOR**

Kolleti Umasaisri HR Executive &lt;umasaisri.k@vecurawellness.com&gt;

Fri, May 24, 2024 at 4:55 PM

To: supriyaneelakantam98@gmail.com

Cc: placements &lt;placements.npc@gmail.com&gt;, priya a &lt;priya.a@vcaregroup.in&gt;, nandhini s &lt;nandhini.s@vcaregroup.in&gt;

Dear **Dr. Neelakantam Supriya**,

Further to the interview you had with us, we are pleased to offer you employment in our organization for the position of **"Doctor"** at **"Hyderabad" (VeCura Wellness Clinic)**

We are happy to welcome you as a member of the **VeCura** team and we expect your commitment to deliver outstanding quality and results that exceed our customer expectations.

Once you join our organization you become a part of the fast-paced & dedicated team that works together to provide our customers with the highest possible level of service, product and advice. In return, we are committed to providing you with every opportunity to learn and stretch to the highest level of your ability and potential.

**Note:**

- This offer letter is valid for the period of 24 hrs from the date of issue, upon no reverts from the candidate the offer will automatically lapse.
- Accommodation will be provided by the organization & Food you have to take over.
- You will be having 10 days training in Chennai.
- Kindly revert your date of joining.

**Corporate Office & Training Address:**

Prince Info Park, Tower-B, 1st floor,  
Ambattur Industrial Estate, Ambattur,  
Chennai-600058.

**Kindly note that you have to submit the following documents at the time of Joining :-**

We request you to bring the following documents / Credentials at the time of Joining and submit these

documents to the HR Department on the day you join our organization.

**1. Original and Photo copy of all your Academic Certificates including mark sheets (1 set).**

2. Experience Certificate & Last Drawn Pay Slip Photo Copy.
3. Appointment / Relieving letter from your last working company.
4. Bank pass book Photo copy/ cancelled Cheque Leaf (1 Set).
5. Five Recent Passport Size Photos.
6. Address proof and ID proof.(Aadhaar card and PAN card is Must/ etc) (1 set).

--

Thanks & Regards

**Umasaisree | HR**  
VCare Groups  
Prince Info Park, Tower-B, 1st floor,  
Ambattur Industrial Estate, Ambattur,  
Chennai-600058.  
Mobile: 8925816078

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.





Narayana Pharmacy College Nellore &lt;placements.npc@gmail.com&gt;

**OFFER MAIL - DOCTOR**

Kolleti Umasaisri HR Executive &lt;umasaisri.k@vecurawellness.com&gt;

Fri, May 24, 2024 at 4:12 PM

To: balasravya2001 &lt;balasravya2001@gmail.com&gt;

Cc: placements &lt;placements.npc@gmail.com&gt;, nandhini s &lt;nandhini.s@vcaregroup.in&gt;, priya a &lt;priya.a@vcaregroup.in&gt;

Dear **Dr. ANTHATI BALA SRAVYA,**

Further to the interview you had with us, we are pleased to offer you employment in our organization for the position of **"Doctor"** at **"Hyderabad" (Vecura Wellness Clinic)**

We are happy to welcome you as a member of the **VeCura** team and we expect your commitment to deliver outstanding quality and results that exceed our customer expectations.

Once you join our organization you become a part of the fast-paced & dedicated team that works together to provide our customers with the highest possible level of service, product and advice. In return, we are committed to providing you with every opportunity to learn and stretch to the highest level of your ability and potential.

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- Accommodation will be provided by the organization & Food you have to take over.
- You will be having 10 days training in Chennai.
- Kindly revert your date of joining.

**Corporate Office & Training Address:**

Prince Info Park, Tower-B, 1st floor,  
Ambattur Industrial Estate, Ambattur,  
Chennai-600058.

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2. Experience Certificate & Last Drawn Pay Slip Photo Copy.
3. Appointment / Relieving letter from your last working company.
4. Bank pass book Photo copy/ cancelled Cheque Leaf (1 Set).
5. Five Recent Passport Size Photos.
6. Address proof and ID proof.(Aadhaar card and PAN card is Must/ etc) (1 set).

--

Thanks & Regards

Umasaisree | HR

VCare Groups

Prince Info Park, Tower-B, 1st floor,  
Ambattur Industrial Estate, Ambattur,  
Chennai-600058.

Mobile: 8925816078

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.





Narayana Pharmacy College Nellore &lt;placements.npc@gmail.com&gt;

**OFFER MAIL - DOCTOR**

Kolleti Umasaisri HR Executive &lt;umasaisri.k@vecurawellness.com&gt;

Fri, May 24, 2024 at 4:39 PM

To: sirishareddysathi@gmail.com

Cc: placements &lt;placements.npc@gmail.com&gt;, priya a &lt;priya.a@vcaregroup.in&gt;, nandhini s &lt;nandhini.s@vcaregroup.in&gt;

Dear **Dr. SATHI. SIRISHA REDDY,**

Further to the interview you had with us, we are pleased to offer you employment in our organization for the position of **"Doctor"** at **"Hyderabad" (Vecura Wellness Clinic)**

We are happy to welcome you as a member of the **VeCura** team and we expect your commitment to deliver outstanding quality and results that exceed our customer expectations.

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- You will be having 10 days training in Chennai.
- Kindly revert your date of joining.

**Corporate Office & Training Address:**

Prince Info Park, Tower-B, 1st floor,  
Ambattur Industrial Estate, Ambattur,  
Chennai-600058.

  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**

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5. Five Recent Passport Size Photos.
6. Address proof and ID proof.(Aadhaar card and PAN card is Must/ etc) (1 set).

--

Thanks & Regards

**Umasaisree | HR**

VCare Groups

Prince Info Park, Tower-B, 1st floor,  
Ambattur Industrial Estate, Ambattur,  
Chennai-600058.

Mobile: 8925816078

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.





Narayana Pharmacy College Nellore &lt;placements.npc@gmail.com&gt;

**OFFER MAIL - DOCTOR**

Kolleti Umasisri HR Executive &lt;umasaisri.k@vecurawellness.com&gt;

Fri, May 24, 2024 at 5:06 PM

To: barugusaipratap1 &lt;barugusaipratap1@gmail.com&gt;

Cc: placements &lt;placements.npc@gmail.com&gt;, priya a &lt;priya.a@vcaregroup.in&gt;, nandhini s &lt;nandhini.s@vcaregroup.in&gt;

Dear **Dr. Barugu Sai Pratap**,

Further to the interview you had with us, we are pleased to offer you employment in our organization for the position of **"Doctor"** at **"Corporate"** (**VeCura Wellness Clinic**)

We are happy to welcome you as a member of the **VeCura** team and we expect your commitment to deliver outstanding quality and results that exceed our customer expectations.

Once you join our organization you become a part of the fast-paced & dedicated team that works together to provide our customers with the highest possible level of service, product and advice. In return, we are committed to providing you with every opportunity to learn and stretch to the highest level of your ability and potential.

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- You will be having 10 days training in Chennai.
- Kindly revert your date of joining.

**Corporate Office & Training Address:**

Prince Info Park, Tower-B, 1st floor,

Ambattur Industrial Estate, Ambattur,

Chennai-600058.

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.

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--

Thanks & Regards

Umasaisree | HR  
VCare Groups  
Prince Info Park, Tower-B, 1st floor,  
Ambattur Industrial Estate, Ambattur,  
Chennai-600058.  
Mobile: 8925816078

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.





Narayana Pharmacy College Nellore &lt;placements.npc@gmail.com&gt;

**OFFER MAIL - DOCTOR**

Kolleti Umasaisri HR Executive &lt;umasaisri.k@vecurawellness.com&gt;

Fri, May 24, 2024 at 4:31 PM

To: kauserahamed0210@gmail.com

Cc: placements &lt;placements.npc@gmail.com&gt;, priya a &lt;priya.a@vcaregroup.in&gt;, nandhini s &lt;nandhini.s@vcaregroup.in&gt;

Dear **Dr. Shaik Musfira Kauser,**

Further to the interview you had with us, we are pleased to offer you employment in our organization for the position of **"Doctor"** at **"Hyderabad" (VeCura Wellness Clinic)**

We are happy to welcome you as a member of the **VeCura** team and we expect your commitment to deliver outstanding quality and results that exceed our customer expectations.

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- **Kindly revert your date of joining.**

**Corporate Office & Training Address:**

Prince Info Park, Tower-B, 1st floor,

Ambattur Industrial Estate, Ambattur,

Chennai-600058.

PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.

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6. Address proof and ID proof.(Aadhaar card and PAN card is Must/ etc) (1 set).

--

Thanks & Regards

Umasaisree | HR

VCare Groups

Prince Info Park, Tower-B, 1st floor,  
Ambattur Industrial Estate, Ambattur,  
Chennai-600058.

Mobile: 8925816078

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002





Narayana Pharmacy College Nellore &lt;placements.npc@gmail.com&gt;

**OFFER MAIL - DOCTOR**

Kolleti Umasisri HR Executive &lt;umasaisri.k@vecurawellness.com&gt;

Fri, May 24, 2024 at 4:42 PM

To: velurumunipavan@gmail.com

Cc: placements &lt;placements.npc@gmail.com&gt;, priya a &lt;priya.a@vcaregroup.in&gt;, nandhini s &lt;nandhini.s@vcaregroup.in&gt;

Dear **Dr. Veluru Munipavan,**

Further to the interview you had with us, we are pleased to offer you employment in our organization for the position of **"Doctor"** at **"Hyderabad" (Vecura Wellness Clinic)**

We are happy to welcome you as a member of the **VeCura** team and we expect your commitment to deliver outstanding quality and results that exceed our customer expectations.

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**Corporate Office & Training Address:**

Prince Info Park, Tower-B, 1st floor,  
Ambattur Industrial Estate, Ambattur,  
Chennai-600058.

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.

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5. Five Recent Passport Size Photos.
6. Address proof and ID proof.(Aadhaar card and PAN card is Must/ etc) (1 set).

--

**Thanks & Regards**

**Umasaisree | HR**

VCare Groups

Prince Info Park, Tower-B, 1st floor,  
Ambattur Industrial Estate, Ambattur,  
Chennai-600058.

Mobile: 8925816078

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 52





Narayana Pharmacy College Nellore &lt;placements.npc@gmail.com&gt;

**OFFER MAIL - DOCTOR**

Kolleti Umasisri HR Executive &lt;umasaisri.k@vecurawellness.com&gt;

Fri, May 24, 2024 at 5:05 PM

To: muddasseerms &lt;muddasseerms@gmail.com&gt;

Cc: placements &lt;placements.npc@gmail.com&gt;, priya a &lt;priya.a@vcaregroup.in&gt;, nandhini s &lt;nandhini.s@vcaregroup.in&gt;

Dear **Dr. MOHAMMAD MUDDASSEER,**

Further to the interview you had with us, we are pleased to offer you employment in our organization for the position of **"Doctor"** at **"Corporate"** (**VeCura Wellness Clinic**)

We are happy to welcome you as a member of the **VeCura** team and we expect your commitment to deliver outstanding quality and results that exceed our customer expectations.

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**Corporate Office & Training Address:**

Prince Info Park, Tower-B, 1st floor,  
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PRINCIPAL  
NARAYANA PHARMACY CO.  
NELLORE - 524 002.

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--

**Thanks & Regards**

**Umasaisree | HR**

VCare Groups

Prince Info Park, Tower-B, 1st floor,  
Ambattur Industrial Estate, Ambattur,  
Chennai-600058.

Mobile: 8925816078

PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.





Narayana Pharmacy College Nellore &lt;placements.npc@gmail.com&gt;

**OFFER MAIL - DOCTOR**

Kolleti Umasaisri HR Executive &lt;umasaisri.k@vecurawellness.com&gt;

Fri, May 24, 2024 at 4:57 PM

To: manasakeerthi868@gmail.com

Cc: placements &lt;placements.npc@gmail.com&gt;, priya a &lt;priya.a@vcaregroup.in&gt;, nandhini s &lt;nandhini.s@vcaregroup.in&gt;

Dear **Dr. Kondaveeti Manasa Keerthi**,

Further to the interview you had with us, we are pleased to offer you employment in our organization for the position of **"Doctor"** at **"Hyderabad" (VeCura Wellness Clinic)**

We are happy to welcome you as a member of the **VeCura** team and we expect your commitment to deliver outstanding quality and results that exceed our customer expectations.

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**Corporate Office & Training Address:**

Prince Info Park, Tower-B, 1st floor,

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Chennai-600058.

  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**

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—  
Thanks & Regards

**Umasaisree | HR**  
VCare Groups  
Prince Info Park, Tower-B, 1st floor,  
Ambattur Industrial Estate, Ambattur,  
Chennai-600058.  
Mobile: 8925816078

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.





Narayana Pharmacy College Nellore &lt;placements.npc@gmail.com&gt;

**OFFER MAIL - DOCTOR**

Kolleti Umasaisri HR Executive &lt;umasaisri.k@vecurawellness.com&gt;

Fri, May 24, 2024 at 5:05 PM

To: kattachengaiah75 &lt;kattachengaiah75@gmail.com&gt;

Cc: placements &lt;placements.npc@gmail.com&gt;, priya a &lt;priya.a@vcaregroup.in&gt;, nandhini s &lt;nandhini.s@vcaregroup.in&gt;

Dear **Dr. Katta Chengaiah**,

Further to the interview you had with us, we are pleased to offer you employment in our organization for the position of **"Doctor"** at **"Corporate" (VeCura Wellness Clinic)**

We are happy to welcome you as a member of the **VeCura** team and we expect your commitment to deliver outstanding quality and results that exceed our customer expectations.

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--

Thanks & Regards

Umasaisree | HR  
VCare Groups  
Prince Info Park, Tower-B, 1st floor,  
Ambattur Industrial Estate, Ambattur,  
Chennai-600058.  
Mobile: 8925816078

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.





Narayana Pharmacy College Nellore &lt;placements.npc@gmail.com&gt;

**OFFER MAIL - DOCTOR**

Kolleti Umasaisri HR Executive &lt;umasaisri.k@vecurawellness.com&gt;

Fri, May 24, 2024 at 4:51 PM

To: jrdranjali@gmail.com

Cc: placements &lt;placements.npc@gmail.com&gt;, priya a &lt;priya.a@vcaregroup.in&gt;, nandhini s &lt;nandhini.s@vcaregroup.in&gt;

Dear **Dr. Inamala Sumanjali**,

Further to the interview you had with us, we are pleased to offer you employment in our organization for the position of **"Doctor"** at **"Visakhapatnam" (VeCura Wellness Clinic)**

We are happy to welcome you as a member of the **VeCura** team and we expect your commitment to deliver outstanding quality and results that exceed our customer expectations.

Once you join our organization you become a part of the fast-paced & dedicated team that works together to provide our customers with the highest possible level of service, product and advice. In return, we are committed to providing you with every opportunity to learn and stretch to the highest level of your ability and potential.

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**Corporate Office & Training Address:**

Prince Info Park, Tower-B, 1st floor,  
Ambattur Industrial Estate, Ambattur,  
Chennai-600058.

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.

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6. Address proof and ID proof.(Aadhaar card and PAN card is Must/ etc) (1 set).

--

Thanks & Regards

**Umasaisree | HR**  
VCare Groups  
Prince Info Park, Tower-B, 1st floor,  
Ambattur Industrial Estate, Ambattur,  
Chennai-600058.  
Mobile: 8925816078

  
PRINCIPAL  
NARAYANA PHARMACY COLLEC  
NELLORE - 524 002.





REF:FLD:OFF:ZUV/1680764644017127

Date: 11-Apr-2024

**Ms. K. Vineesha**  
**Sri Potti Sriramulu Nellore**  
**Andhra Pradesh.**

Dear Ms. K. Vineesha

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position in our **"Zuventus Lifestyle Division"** as **Business Officer** to be based at **Chennai HQ, Tamilnadu** on the following terms and conditions:

#### **Validity of Offer Letter**

This offer will be valid not later than **18-Apr-2024**.

#### **Salary**

You will be paid annual CTC of **Rs. 3,00,000/- (Rupees Three Lakhs Only)** inclusive of all benefits, the break-up of which will be given to you at the time of joining.

#### **Leave Rules**

Applicable as per Company's Leave Rules and as amended from time to time.

#### **ESIC/Mediclaim Policy/Accident Insurance**

All employees having a gross monthly salary of Rs. 21000/- or below are insured under ESIC. All employees shall be covered under the Mediclaim Policy and Group Accident Insurance Policy as per the rule applicable from time to time.

#### **Probation/Confirmation**

The probation period will be of Six (6) months. On successful completion of probation or extended probation period, the Company may confirm you as a permanent employee of the Company, such confirmation shall be in writing. (i.e. an employee would be confirmed after six months of service). Unless the Company confirms you by its order in writing, you will continue to be on probation.

#### **Notice Period**

During Probation Period: One day's notice on either side.

After Confirmation: 30 days notice period on either side with the Company retaining the right to pay 30 days salary in lieu of the notice.



### **Offer Cancellation**

The company shall be entitled to withdraw/cancel this offer without notice in the event you are found to have provided false information based on which the offer is extended. Management reserves the right to withdraw/cancel the offer at its own discretion.

### **Issuance of Appointment Letter is subject to submission of all the documents**

### **Other Terms and Conditions**

You will be eligible to benefits viz. Provident Fund, Gratuity, ESIC and Bonus as applicable.

Your appointment is subject to clearance of medical fitness test and background verification process followed by successful completion of training programme and submission of all relevant documents.

If these terms are acceptable to you, you are requested to confirm your acceptance of the offer immediately on receipt of this letter.

A formal appointment letter giving all the terms and conditions of service will be issued to you upon your joining the company.

*Wish you a long and happy association with us.*

**FOR ZUVENTUS HEALTHCARE LTD**

**DINESH GHURYANI**  
**GM - HUMAN RESOURCES**

**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**





REF:FLD:OFF:ZUV/1680764644017127

Date: 11-Apr-2024

**Mr. P. Vaishnav**  
**Sri Potti Sriramulu Nellore**  
**Andhra Pradesh.**

Dear Mr. P. Vaishnav

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position in our **"Zuventus Lifestyle Division"** as **Business Officer** to be based at **Chennai HQ, Tamilnadu** on the following terms and conditions:

#### **Validity of Offer Letter**

This offer will be valid not later than **18-Apr-2024**.

#### **Salary**

You will be paid annual CTC of **Rs. 3,00,000/- (Rupees Three Lakhs Only)** inclusive of all benefits, the break-up of which will be given to you at the time of joining.

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*Wish you a long and happy association with us.*

**FOR ZUVENTUS HEALTHCARE LTD**

**DINESH GHURYANI**  
**GM - HUMAN RESOURCES**

**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**





REF:FLD:OFF:ZUV/1680764644017127

Date: 11-Apr-2024

**Mr. K. Sri Tarun Reddy**  
**Sri Potti Sriramulu Nellore**  
**Andhra Pradesh.**

Dear Mr. K. Sri Tarun Reddy

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position in our **"Zuventus Lifestyle Division"** as **Business Officer** to be based at **Chennai HQ, Tamilnadu** on the following terms and conditions:

**Validity of Offer Letter**

This offer will be valid not later than **18-Apr-2024**.

**Salary**

You will be paid annual CTC of **Rs. 3,00,000/- (Rupees Three Lakhs Only)** inclusive of all benefits, the break-up of which will be given to you at the time of joining.

**Leave Rules**

Applicable as per Company's Leave Rules and as amended from time to time.

**ESIC/Mediclaim Policy/Accident Insurance**

All employees having a gross monthly salary of Rs. 21000/- or below are insured under ESIC. All employees shall be covered under the Mediclaim Policy and Group Accident Insurance Policy as per the rule applicable from time to time.

**Probation/Confirmation**

The probation period will be of Six (6) months. On successful completion of probation or extended probation period, the Company may confirm you as a permanent employee of the Company, such confirmation shall be in writing. (i.e. an employee would be confirmed after six months of service). Unless the Company confirms you by its order in writing, you will continue to be on probation.

**Notice Period**

During Probation Period: One day's notice on either side.

After Confirmation: 30 days notice period on either side with the Company retaining the right to pay 30 days salary in lieu of the notice.



### **Offer Cancellation**

The company shall be entitled to withdraw/cancel this offer without notice in the event you are found to have provided false information based on which the offer is extended. Management reserves the right to withdraw/cancel the offer at its own discretion.

### **Issuance of Appointment Letter is subject to submission of all the documents**

### **Other Terms and Conditions**

You will be eligible to benefits viz. Provident Fund, Gratuity, ESIC and Bonus as applicable.

Your appointment is subject to clearance of medical fitness test and background verification process followed by successful completion of training programme and submission of all relevant documents.

If these terms are acceptable to you, you are requested to confirm your acceptance of the offer immediately on receipt of this letter.

A formal appointment letter giving all the terms and conditions of service will be issued to you upon your joining the company.

*Wish you a long and happy association with us.*

**FOR ZUVENTUS HEALTHCARE LTD**

**DINESH GHURYANI**  
**GM - HUMAN RESOURCES**

**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**





REF:FLD:OFF:ZUV/1680764644017127

Date: 11-Apr-2024

**Ms. A. THANUJA**  
**Sri Potti Sriramulu Nellore**  
**Andhra Pradesh.**

Dear Ms. A. THANUJA

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position in our **"Zuventus Lifestyle Division"** as **Business Officer** to be based at **Chennai HQ, Tamilnadu** on the following terms and conditions:

#### **Validity of Offer Letter**

This offer will be valid not later than **18-Apr-2024**.

#### **Salary**

You will be paid annual CTC of **Rs. 3,00,000/- (Rupees Three Lakhs Only)** inclusive of all benefits, the break-up of which will be given to you at the time of joining.

#### **Leave Rules**

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Your appointment is subject to clearance of medical fitness test and background verification process followed by successful completion of training programme and submission of all relevant documents.

If these terms are acceptable to you, you are requested to confirm your acceptance of the offer immediately on receipt of this letter.

A formal appointment letter giving all the terms and conditions of service will be issued to you upon your joining the company.

*Wish you a long and happy association with us.*

**FOR ZUVENTUS HEALTHCARE LTD**

**DINESH GHURYANI**  
**GM - HUMAN RESOURCES**

  
**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**





**REF:FLD:OFF:ZUV/1680764644017127**

**Date: 11-Apr-2024**

**Ms. G. LAHARI**  
**Sri Potti Sriramulu Nellore**  
**Andhra Pradesh.**

Dear Ms. G. LAHARI

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position in our **"Zuventus Lifestyle Division"** as **Business Officer** to be based at **Chennai HQ, Tamilnadu** on the following terms and conditions:

**Validity of Offer Letter**

This offer will be valid not later than **18-Apr-2024**.

**Salary**

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**ESIC/Mediclaim Policy/Accident Insurance**

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*Wish you a long and happy association with us.*

**FOR ZUVENTUS HEALTHCARE LTD**

**DINESH GHURYANI**  
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**PRINCIPAL**  
**NARAYANA PHARMACY COLLEGE**  
**NELLORE - 524 002.**





Narayana Pharmacy College Nellore &lt;placements.npc@gmail.com&gt;

**OFFER MAIL - DOCTOR**

Kolleti Umasaisri HR Executive &lt;umasaisri.k@vecurawellness.com&gt;

Fri, May 24, 2024 at 5:05 PM

To: muddasseerms &lt;muddasseerms@gmail.com&gt;

Cc: placements &lt;placements.npc@gmail.com&gt;, priya a &lt;priya.a@vcaregroup.in&gt;, nandhini s &lt;nandhini.s@vcaregroup.in&gt;

Dear **Dr. K SWAROOPA**,

Further to the interview you had with us, we are pleased to offer you employment in our organization for the position of "**Doctor**" at "**Corporate**" (**VeCura Wellness Clinic**)

We are happy to welcome you as a member of the **VeCura** team and we expect your commitment to deliver outstanding quality and results that exceed our customer expectations.

Once you join our organization you become a part of the fast-paced & dedicated team that works together to provide our customers with the highest possible level of service, product and advice. In return, we are committed to providing you with every opportunity to learn and stretch to the highest level of your ability and potential.

**Note:**

- This offer letter is valid for the period of 24 hrs from the date of issue, upon no reverts from the candidate the offer will automatically lapse.
- Accommodation will be provided by the organization & Food you have to take over.
- You will be having 10 days training in Chennai.
- Kindly revert your date of joining.

**Corporate Office & Training Address:**

Prince Info Park, Tower-B, 1st floor,  
Ambattur Industrial Estate, Ambattur,  
Chennai-600058.

**Kindly note that you have to submit the following documents at the time of Joining :-**

We request you to bring the following documents / Credentials at the time of Joining and submit these

documents to the HR Department on the day you join our organization.

  
PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.

1. Original and Photo copy of all your Academic Certificates including mark sheets (1 set).

8/13/24, 11:43 AM

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2. Experience Certificate & Last Drawn Pay Slip Photo Copy.
3. Appointment / Relieving letter from your last working company.
4. Bank pass book Photo copy/ cancelled Cheque Leaf (1 Set).
5. Five Recent Passport Size Photos.
6. Address proof and ID proof.(Aadhaar card and PAN card is Must/ etc) (1 set).

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Thanks & Regards

Umasaisree | HR  
VCare Groups  
Prince Info Park, Tower-B, 1st floor,  
Ambattur Industrial Estate, Ambattur,  
Chennai-600058.  
Mobile: 8925816078

  
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NARAYANA PHARMACY COLLEGE  
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