



To,

Mr. Polisetty Harsha Vardhan

Dear Harsha Vardhan,

We are pleased to offer you the position of Associate Research Scientist in the Adgyl Lifesciences Pvt Ltd of our organization based in Bangalore. This Offer is based on the terms & conditions mutually agreed to and accepted by e-mail of 17th Jul' 2023. A formal appointment letter will be issued to you on the day of reporting on duty.

In your capacity, as Associate Research Scientist you will be reporting to the Principal Scientist. You are required to join us on 4th August 23.

This offer will be subject to the standard terms and conditions of employment with the Company and also will be governed by the policies, rules and guidelines of the Company. You will also be required to sign and agree to be bound by the Employee Non-disclosure and Non-solicitation Agreement when you join the employment Of the Company.

Please send the acceptance copy of this Letter Of Offer duly signed within seven working days of its receipt. Non receipt of the duly signed acceptance copy by us within the stipulated date will be presumed that you are not interested in this offer and the same shall stand cancelled with immediate effect.

The following documents are required to be produced at the time of joining.

1. Proof Of Age — Birth Certificate from appropriate Government Authority or Matriculation Certificate issued by appropriate Examination Board.
2. Proof of Academic Qualification
3. Relieving Letter from previous employers (wherever applicable)
4. Three latest passport size photographs with white background
5. Copy of PAN Card
6. UAN NO. (PE)
7. Copy of Aadhar Card

Moreover, this offer letter is issued on the understanding that the information provided by you is correct and true, If at any time, it is found that the information provided by you is not correct or true or has been deliberately suppressed, the Company reserves the right to withdraw this Offer.

We welcome you to the Adgyl Lifesciences Pvt Ltd family and 100k forward to a mutually beneficial and purposeful association.

For Adgyl Lifesciences Pvt Ltd

Sheeba R
Manager Human Resources

I have read and understood the terms and conditions and am happy to accept the employment on the said terms and conditions. I will join On or before _____

Adgyl Lifesciences Private Limited

Regd. Office: 21 & 22, Phase-II

Peenya Industrial Area
Bengaluru-560 058, India
CIN: U74999KA2018FTC1 18861
E-mail: info@advinus.com

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

T: +91-80-28394,
+91-80-66552
F: +91-80-28394
www.advinus.com

To,

Mr. Shaik Saira Bhanu

Dear Shaik Saira Bhanu

We are pleased to offer you the position of Associate Research Scientist in the Adgyl Lifesciences Pvt Ltd of our organization based in Bangalore. This Offer is based on the terms & conditions mutually agreed to and accepted by e-mail of 17th Jul' 2023. A formal appointment letter will be issued to you on the day of reporting on duty.

In your capacity, as Associate Research Scientist you will be reporting to the Principal Scientist. You are required to join us on 4th August 23.

This offer will be subject to the standard terms and conditions of employment with the Company and also will be governed by the policies, rules and guidelines of the Company. You will also be required to sign and agree to be bound by the Employee Non-disclosure and Non-solicitation Agreement when you join the employment Of the Company.

Please send the acceptance copy of this Letter Of Offer duly signed within seven working days of its receipt. Non receipt of the duly signed acceptance copy by us within the stipulated date will be presumed that you are not interested in this offer and the same shall stand cancelled with immediate effect.

The following documents are required to be produced at the time of joining.

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2. Proof of Academic Qualification
3. Relieving Letter from previous employers (wherever applicable)
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7. Copy of Aadhar Card

Moreover, this offer letter is issued on the understanding that the information provided by you is correct and true, If at any time, it is found that the information provided by you is not correct or true or has been deliberately suppressed, the Company reserves the right to withdraw this Offer.

We welcome you to the Adgyl Lifesciences Pvt Ltd family and 100k forward to a mutually beneficial and purposeful association.

For Adgyl Lifesciences Pvt Ltd



Sheeba R
Manager Human Resources

I have read and understood the terms and conditions and am happy to accept the employment on the said terms and conditions. I will join On or before _____

Adgyl Lifesciences Private Limited

Regd. Office: 21 & 22, Phase-II

Peenya Industrial Area
Bengaluru-560 058, India

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

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+91-80-66552

OffLETFeb-202315780-CH

February 17, 2023

B HARI PRASAD
KADAPA.

Offer Letter

Dear Hari

Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.152892**. In addition to this, you will also be eligible for a performance based incentive up to **₹.0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **June 30, 2023**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India
P: +91 44 4510 4520 | F: +91 44 4510 4521


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

OffLETFeb-202314752-CH

February 17, 2023

D RATNA DEEPTHI
NELLORE.

Offer Letter

Dear Ratna

Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.152892**. In addition to this, you will also be eligible for a performance based incentive up to **₹.0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **June 30, 2023**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

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Sincerely,



Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

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2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India
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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

OffLETFeb-202319652-CH

February 17, 2023

G SUREKHA
NELLORE.**Offer Letter**

Dear Surekha

Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.152892**. In addition to this, you will also be eligible for a performance based incentive up to **₹.0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **June 30, 2023**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

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Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

OffLETFeb-202328624-CH

February 17, 2023

JK VANDHANA
NELLORE.

Offer Letter

Dear Vandhana

Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.152892**. In addition to this, you will also be eligible for a performance based incentive up to **₹.0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **June 30, 2023**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

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Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

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NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

OffLETFeb-202324569-CH

February 17, 2023

K JAHNAVI
NELLORE.

Offer Letter

Dear Jahnavi

Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.152892**. In addition to this, you will also be eligible for a performance based incentive up to **₹.0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **June 30, 2023**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

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NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

OffLETFeb-202314896-CH

February 17, 2023

CH VENKATA LAKSHMAN
NELLORE.

Offer Letter

Dear Venkat

Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.152892**. In addition to this, you will also be eligible for a performance based incentive up to **₹.0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **June 30, 2023**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

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Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India
P: +91 44 4510 4520 | F: +91 44 4510 4521


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

OffLETFeb-202312059-TP

February 17, 2023

P SAI NIHARIKA
NELLORE.

Offer Letter

Dear Sai

Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.152892**. In addition to this, you will also be eligible for a performance based incentive up to **₹.0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **June 30, 2023**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

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Sincerely,



Kiran Guntur
Executive Director – Human Resources

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P: +91 44 4510 4520 | F: +91 44 4510 4521


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date: Mar 04, 2023

Mr. Shaik Nagul Meerabi
Muppalla, Chandarlapadu(M),
Krishna District - 521185.

Phone No:9100999672
Email:snmgr@gmail.com

Dear Meerabi,

Subject: **Employment Offer as Pharmacy Aide**

We are delighted at the prospect of you joining us and we would like to extend an offer for the position of **Pharmacy Aide, 1A1 in Aster Pharmacy**. We are sure you will be a great fit and will enjoy your role and help us take our business to a whole new level. Your experience and skills will definitely be an asset to our growing company. In this role, you will be working Full time in the Pharmacy Department. Normal working hours will be in accordance with your working unit. You will be entitled to 1 Day weekly off as per your working unit.

We're also excited to offer you the following as part of your employment commitment with us. This includes your salary, benefits, and other components relevant to your employment. Please review the summary of terms and conditions for your employment with us. You will be issued with an appointment letter post your joining. In case of any conflict between the provisions of this letter and the appointment letter, the terms of the appointment letter shall prevail.

Please note that the contents of this letter, including the compensation offered, are highly confidential and shall not be discussed or disclosed with or produced to any third party including your current employer. Kindly acknowledge and accept this offer on or before August 21, 2023 to avoid withdrawal of this offer. In case of non-reporting after acceptance of this offer, you may be required to bear a compensation of an amount equivalent to expenses incurred by us in relation to your selection and offer of employment.

Terms and conditions of offer:

Your expected date of joining is June 11, 2023 and your annual CTC will be Rs.2,16,000/- (Two Lakh and Sixteen Thousand Rupees Only), please refer to Annexure 1, for the detailed break-up. Additionally, you are eligible for bonus/variable pay basis your individual and business performance. Please note that your compensation will be subject to statutory and other permitted deductions. The organization reserves the right to restructure the wages if required. We promote strong career opportunities and allow individuals to explore career growth through internal career movements. Based on your experience and expertise you could be considered for a transfer across any of Aster DM Healthcare's subsidiaries on business requirements and decisions.

You will be expected to serve a probation period of Six (6) months. However, the term of probation can also be extended, and your employment will be confirmed by us in writing, upon completion of your probationary period During the term of your employment with us and in addition to the terms of this letter and the appointment letter, you will be expected to comply to our internal policies, rules and regulations as amended from time to time.

Alfaone Retail Pharmacies Private Limited

27, 27/1 Kalinga Rao Road, Mission Road, Rama Nagar, Bengaluru Urban, Karnataka, 560027

CIN:U51909KA2021PTC142827 I T: 1800 102 3186 I E: customercare@asterpharmacy.in I W:www.asterpharmacy.in


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date: Mar 04, 2023

Mr. Syed Sameeha
Ramesh Reddy Nagar,
Nellore - 524003.

Phone No:9849160448
Email:syeds@gmail.com

Dear Sameeha,

Subject: Employment Offer as Pharmacy Aide

We are delighted at the prospect of you joining us and we would like to extend an offer for the position of **Pharmacy Aide, 1A1 in Aster Pharmacy**. We are sure you will be a great fit and will enjoy your role and help us take our business to a whole new level. Your experience and skills will definitely be an asset to our growing company. In this role, you will be working Full time in the Pharmacy Department. Normal working hours will be in accordance with your working unit. You will be entitled to 1 Day weekly off as per your working unit.

We're also excited to offer you the following as part of your employment commitment with us. This includes your salary, benefits, and other components relevant to your employment. Please review the summary of terms and conditions for your employment with us. You will be issued with an appointment letter post your joining. In case of any conflict between the provisions of this letter and the appointment letter, the terms of the appointment letter shall prevail.

Please note that the contents of this letter, including the compensation offered, are highly confidential and shall not be discussed or disclosed with or produced to any third party including your current employer. Kindly acknowledge and accept this offer on or before July 11, 2023 to avoid withdrawal of this offer. In case of non-reporting after acceptance of this offer, you may be required to bear a compensation of an amount equivalent to expenses incurred by us in relation to your selection and offer of employment.

Terms and conditions of offer:

Your expected date of joining is June 11, 2023 and your annual CTC will be Rs.2,16,000/- (Two Lakh and Sixteen Thousand Rupees Only), please refer to Annexure 1, for the detailed break-up. Additionally, you are eligible for bonus/variable pay basis your individual and business performance. Please note that your compensation will be subject to statutory and other permitted deductions. The organization reserves the right to restructure the wages if required. We promote strong career opportunities and allow individuals to explore career growth through internal career movements. Based on your experience and expertise you could be considered for a transfer across any of Aster DM Healthcare's subsidiaries on business requirements and decisions.

You will be expected to serve a probation period of Six (6) months. However, the term of probation can also be extended, and your employment will be confirmed by us in writing, upon completion of your probationary period During the term of your employment with us and in addition to the terms of this letter and the appointment letter, you will be expected to comply to our internal policies, rules and regulations as amended from time to time.

Alfaone Retail Pharmacies Private Limited

27, 27/1 Kalinga Rao Road, Mission Road, Rama Nagar, Bengaluru Urban, Karnataka, 560027

CIN:U51909KA2021PTC142827 I T: 1800 102 3186 I E: customercare@asterpharmacy.in I W:www.asterpharmacy.in


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date: Mar 04, 2023

Mr. Sangeetham Sujith Narayana
Santhinagar,
Nellore - 524004.

Phone No:8008002325
Email:sujita8@gmail.com

Dear Sujith,

Subject: **Employment Offer as Pharmacy Aide**

We are delighted at the prospect of you joining us and we would like to extend an offer for the position of **Pharmacy Aide, 1A1 in Aster Pharmacy**. We are sure you will be a great fit and will enjoy your role and help us take our business to a whole new level. Your experience and skills will definitely be an asset to our growing company. In this role, you will be working Full time in the Pharmacy Department. Normal working hours will be in accordance with your working unit. You will be entitled to 1 Day weekly off as per your working unit.

We're also excited to offer you the following as part of your employment commitment with us. This includes your salary, benefits, and other components relevant to your employment. Please review the summary of terms and conditions for your employment with us. You will be issued with an appointment letter post your joining. In case of any conflict between the provisions of this letter and the appointment letter, the terms of the appointment letter shall prevail.

Please note that the contents of this letter, including the compensation offered, are highly confidential and shall not be discussed or disclosed with or produced to any third party including your current employer. Kindly acknowledge and accept this offer on or before August 21, 2023 to avoid withdrawal of this offer. In case of non-reporting after acceptance of this offer, you may be required to bear a compensation of an amount equivalent to expenses incurred by us in relation to your selection and offer of employment.

Terms and conditions of offer:

Your expected date of joining is June 11, 2023 and your annual CTC will be Rs.2,16,000/- (Two Lakh and Sixteen Thousand Rupees Only), please refer to Annexure 1, for the detailed break-up. Additionally, you are eligible for bonus/variable pay basis your individual and business performance. Please note that your compensation will be subject to statutory and other permitted deductions. The organization reserves the right to restructure the wages if required. We promote strong career opportunities and allow individuals to explore career growth through internal career movements. Based on your experience and expertise you could be considered for a transfer across any of Aster DM Healthcare's subsidiaries on business requirements and decisions.

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Alfaone Retail Pharmacies Private Limited

27, 27/1 Kalinga Rao Road, Mission Road, Rama Nagar, Bengaluru Urban, Karnataka, 560027

CIN:U51909KA2021PTC142827 I T: 1800 102 3186 I E: customercare@asterpharmacy.in I W:www.asterpharmacy.in


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



Apollo Pharmacies Limited

Apollo Health City, Jubilee Hills, Hyderabad - 500 096. TELANGANA. INDIA.
Tel : (91)-(40)-2343 1739, E-mail : hr_hyd@apollopharmacy.in

02-Jun-2023

Mr. Thalari Sneha
APL43995
Revenue Colony,
Nellore
Pin-524004

APPOINTMENT ORDER

1. Welcome to the family of **APOLLO PHARMACIES LIMITED**. With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as 'Pharmacist' with effect from 02-Jun-2023.

Your total emoluments will be as follows: -

Components	Monthly	Annual
Basic	4890	58680
Fixed Dearness Allowance	860	10320
House Rent Allowance	4025	48300
Conveyance Allowance	862	10344
Other Allowance	863	10356
Fixed Gross (A)	11500	138000
PF Employer Contribution	897	10764
ESIC Employer Contribution	374	4488
Gratuity	277	3324
Statutory Bonus	479	5748
Total (B)	2027	24324
Cost to the company (A+B)	13527	162324

**Statutory Bonus will be paid as per the Payment of Bonus act 1965.

**Gratuity will be paid as per the Payment of Gratuity Act 1972.

2. You will be on probation for a period of twelve months, which period may be extended by a further period of six months, if considered necessary by the management.

3. Subject to clauses 6 & 19 the appointment is terminable by one months' notice on either side or payment of one - month salary in lieu of notice to the other party. This notice of termination is applicable from the date of your joining the company. Further, you should not apply for any leave while on notice period.

4. During probation your services could be terminated without notice if there is even a single instance of misappropriation, fraud, wilful misconduct, insubordination.

5. You will be entitled to twelve days casual leave and twelve days sick leave for every period of twelve months. Leave should be availed only on prior sanction of the head of the department. Leave for incomplete year of service will be determined on a prorate basis.

6. During the course of your employment with the company you should not accept directly or indirectly any part-time job or transact any business. Your appointment is liable to be terminated with immediate effect, if this understanding is violated

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

7. You will observe working hours relevant to the department you are placed in.
8. You will report for work punctually at the appointed time after duly recording attendance. Failure to record attendance to the register provided for the purpose will be treated as unauthorized absence from duty, rendering you liable for appropriate disciplinary action, and salary deduction.
9. Late coming is liable for a proportionate deduction in the day's wage. Reporting late for work thrice a month is considered habitual late coming and is liable for appropriate disciplinary action.
10. You are required to be at your work spot during working hours failing which you will be treated as absent and subjected to disciplinary action.
11. Permission to leave the premises of the organisation during working hours should be authorised by the departmental head. Leaving premises without permission will be treated as absence for the whole day rendering you liable for disciplinary action, in addition to a salary deduction.
12. Unauthorised absence for eight consecutive days will be construed as voluntary abandonment of the company's employment.
13. The company at any time may require to undergo Medical Examination. If on such examination you are found to be suffering from any infectious disease or any mental illness or any ailment/ illness or its treatment which required frequent absence from work, your services will be terminated with one month's notice or payment in lieu thereof.
14. Any change in residential address should be intimated to the Human Resources Department immediately.
15. You will abide by the conduct and disciplinary rules of the company in force from time to time.
16. You shall not at any point of time work against the interest of the company.
17. You are liable to be transferred to any other department/place/location/region/state or any other company of the group, depending on the exigencies of work.
18. You shall not divulge to any unauthorized person any confidential information in regard to the working or process of the company which may come into your possession in the course of work.
19. Your services will be terminated with immediate effect if any information furnished in your application is found false.
20. Your appointment is subject to your being medically fit for regular employment. The Human Resources Department will arrange for your medical examination before joining.
21. Your growth in the company will depend solely upon your performance and Contribution.

Apollo Hospitals Group has pioneered investor-owned hospitals in the country and has already built a reputation for itself in India. We have every hope that your attachment to the Group will be mutually rewarding. Please sign and return the duplicate copy of this letter as a token of acceptance of the above terms and conditions.

With best wishes,
for **APOLLO PHARMACIES LIMITED**.



HANEESH MOHAN NAMBIAR
SR GENERAL MANAGER - HR


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date: 31-Mar-2023
Ref: APLHC/HR/Offer/2022
Mr. PACHAPATLA DEEPAK

Dear Mr. PACHAPATLA DEEPAK

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before **05-Aug-2023**. You are advised to report at our APL Health Care Limited, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

While joining, you are advised to submit the following for our verification and records:

- Copies of certificates (including mark sheets) along with originals, for proof of age, educational qualifications, conduct etc.
- Independent references with phone Nos-Other than relatives.
- Passport size photographs – 08 Nos, stamp size photograph-02 Nos.
- Blood grouping certificate and medical fitness certificate- Original
- Copy of PAN card & Aadhar Card
- Recent Post card size color photograph with family – full scape – 02 Nos for submitting the same to ESI (Family means Employee, spouse, children and dependent parents)

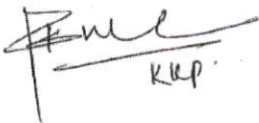
The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id: hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED**,



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date: 31-Mar-2023
Ref: APLHC/HR/Offer/2022
Ms. BODDUBOYINA NAGAJYOTHI

Dear Ms. BODDUBOYINA NAGAJYOTHI

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

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- Copy of PAN card & Aadhar Card
- Recent Post card size color photograph with family – full scape – 02 Nos for submitting the same to ESI (Family means Employee, spouse, children and dependent parents)

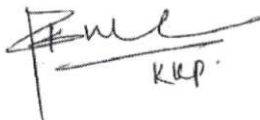
The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id: hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED**,



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date: 31-Mar-2023
Ref: APLHC/HR/Offer/2022
Mr. SHAIK AMRIN TEJ

Dear Mr. SHAIK AMRIN TEJ

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

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- Passport size photographs – 08 Nos, stamp size photograph-02 Nos.
- Blood grouping certificate and medical fitness certificate- Original
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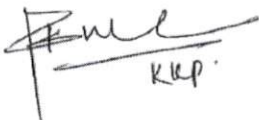
The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id:hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED**,



K.P.

KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

BAYCURO TECHNOLOGIES PRIVATE LTD

Hyderabad

Employment Offer Letter

Date: 1st July 2023

Dear Ms. Lakshmi Sai,

Sub: Appointment Letter

We are pleased to offer you the position of Content Research & Editor position in our company upon the subsequent interview discussions. There by employment commencement date will be on 10th July, 2023. You will be under probation for the initial six (6) months, your services will be monitored and further extended based on your performance.

You will be paid CTC of Rs. 1,68,000/- Per annum.

You are requested to submit the following documents on or before the date of joining.

- a) Aadhar Card
- b) Pan Card
- c) Copies of Educational Certificates (SSC to Highest Education)
- d) Relieving letter and Experience Certificate from all the previous Organizations.
- e) Proof of compensation last drawn (3 Months pay slips and Bank statement showing the salary credit)
- f) 2 Passport size photographs recent

You will be required to comply with all such rules and regulations as the company may frame from time to time. Any of our technical information which might come into your possession during the continuance of your assignments given by the company personnel shall not be disclosed, divulged, or made public by you even thereafter.

If you accept the terms and conditions above mentioned, kindly sign a copy of this letter as token of acceptance.

For

M/s. Baycuro Technologies Private Limited

Acceptance

Signature

Name:

Authorized Signature


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002,

BAYCURO TECHNOLOGIES PRIVATE LTD

Hyderabad

Employment Offer Letter

Date: 21st Mar 2023

Dear Ms. Sireesha,

Sub: Appointment Letter

We are pleased to offer you the position of Content Research & Editor position in our company upon the subsequent interview discussions. There by employment commencement date will be on 25th August, 2023. You will be under probation for the initial six (6) months, your services will be monitored and further extended based on your performance.

You will be paid CTC of Rs. 1,68,000/- Per annum.

You are requested to submit the following documents on or before the date of joining.

- a) Aadhar Card
- b) Pan Card
- c) Copies of Educational Certificates (SSC to Highest Education)
- d) Relieving letter and Experience Certificate from all the previous Organizations.
- e) Proof of compensation last drawn (3 Months pay slips and Bank statement showing the salary credit)
- f) 2 Passport size photographs recent

You will be required to comply with all such rules and regulations as the company may frame from time to time. Any of our technical information which might come into your possession during the continuance of your assignments given by the company personnel shall not be disclosed, divulged, or made public by you even thereafter.

If you accept the terms and conditions above mentioned, kindly sign a copy of this letter as token of acceptance.

For

M/s. Baycuro Technologies Private Limited

Acceptance

Signature

Name:

Authorized Signature


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



N RUCHITHA

Mulapeta,

Nellore D.T

Andhra Pradesh - 524003

Date: 26-Mar-23

Dear **RUCHITHA,**

Letter of Offer

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Jr. Drug Safety Associate**. Your appointment will be effective from the date of joining, which shall be on or before **15-Jun-23** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **280000/- INR** in which your annual fixed compensation will be **280000/- INR**. The details of your compensation are provided in (**Annexure- I**) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in **Annexure II** for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

Your appointment is subject to a successful clearance of (i) background verification based on information furnished by you, and (ii) the drug usage test.

You will initially be on probation for a period of [6 (six) months] from the actual date of your joining with us. Any significant absence will automatically extend the probation period by the length of the absence. Further, your probation period may be extended for a specified period, for reasons including, incomplete background verification due to any reason attributable to you, if the designated probation period does not allow sufficient time to thoroughly evaluate your performance, etc.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

On your day of joining you are requested to report at 10:00 AM IST to **Amulya Sastry**. You will be issued a detailed employment agreement upon joining, which will contain the terms and conditions of your employment. We are sure that our working environment will be conducive to help you grow professionally as well as personally.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, otherwise this offer shall be deemed withdrawn. Please note that your appointment is subject to your acceptance of this letter and execution of the employment agreement provided to you on your day of joining.

We welcome you to be a part of the team and look forward to your valued contribution.

Best Wishes,



Vipra Datta
Director, Human Resources

I confirm and accept the above and will join on _____.

(Signature)


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



NALLURI HARIKA

Nethaji nagar, Podhalkur Road,
Nellore D.T
Andhra Pradesh - 524004

Date: 26-Mar-23

Dear **HARIKA**,

Letter of Offer

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Jr. Drug Safety Associate**. Your appointment will be effective from the date of joining, which shall be on or before **15-Jun-23** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **280000/- INR** in which your annual fixed compensation will be **280000/- INR**. The details of your compensation are provided in (**Annexure- I**) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in **Annexure II** for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

Your appointment is subject to a successful clearance of (i) background verification based on information furnished by you, and (ii) the drug usage test.

You will initially be on probation for a period of [6 (six) months] from the actual date of your joining with us. Any significant absence will automatically extend the probation period by the length of the absence. Further, your probation period may be extended for a specified period, for reasons including, incomplete background verification due to any reason attributable to you, if the designated probation period does not allow sufficient time to thoroughly evaluate your performance, etc.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

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We welcome you to be a part of the team and look forward to your valued contribution.

Best Wishes,



Vipra Datta
Director, Human Resources

I confirm and accept the above and will join on _____.

(Signature)


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



MOHAMMAD SADIYA ANSARI

Genda Street,

Nellore D.T

Andhra Pradesh - 524001

Date: 26-Mar-23

Dear **SADIYA**,

Letter of Offer

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Jr. Drug Safety Associate**. Your appointment will be effective from the date of joining, which shall be on or before **15-Jun-23** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **280000/- INR** in which your annual fixed compensation will be **280000/- INR**. The details of your compensation are provided in (**Annexure- I**) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in **Annexure II** for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

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You will initially be on probation for a period of [6 (six) months] from the actual date of your joining with us. Any significant absence will automatically extend the probation period by the length of the absence. Further, your probation period may be extended for a specified period, for reasons including, incomplete background verification due to any reason attributable to you, if the designated probation period does not allow sufficient time to thoroughly evaluate your performance, etc.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

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Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, otherwise this offer shall be deemed withdrawn. Please note that your appointment is subject to your acceptance of this letter and execution of the employment agreement provided to you on your day of joining.

We welcome you to be a part of the team and look forward to your valued contribution.

Best Wishes,



Vipra Datta
Director, Human Resources

I confirm and accept the above and will join on _____.

(Signature)


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Annexure – I

Name	MARINENI SRUJANA	
Designation	JR. DRUG SAFETY ASSOCIATE	
Your compensation and benefits are as given below:		INR - Per annum
Group I (Basic Salary)		
Basic Salary You will be eligible for a basic salary of:		168000
Group II (Allowances)		
House Rent Allowance		33600
Statutory Bonus		56800
Group III (Benefits)		
Employer Contribution to Provident Fund (PF)		21600
Total Fixed Cost to Company (CTC): (Group I + Group II + Employer Contribution to PF)		280000
Employees State Insurance Corporation (ESIC): (Group I + Group II * 3.25%)		9100
Insurance (Non-Monetary Benefit)		7266
Total Gross Cost to Company: (Group I + Group II + Group III)		296366

* Gross salary is equal to CTC less employer PF contribution and less Insurance.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Annexure – II

Mandatory Documents for Onboarding

Kindly carry all the original and two sets of photocopies of below listed documents:

- All Educational Documents (10th, 12th, Graduation, Post-Graduation) (Mandatory)
- Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory)
- Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory)
- 2 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



BIOCLINICA

KONDAMURI VENKATA SAISHARAN

Kovur,

Nellore D.T

Andhra Pradesh - 524312

Date: 26-Mar-23

Dear **SAISHARAN**,

Letter of Offer

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Jr. Drug Safety Associate**. Your appointment will be effective from the date of joining, which shall be on or before **15-Jun-23** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Bangalore**.

Your total earning opportunity for the year is **280000/- INR** in which your annual fixed compensation will be **280000/- INR**. The details of your compensation are provided in (**Annexure- I**) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in **Annexure II** for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

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We welcome you to be a part of the team and look forward to your valued contribution.

Best Wishes,



Vipra Datta
Director, Human Resources

I confirm and accept the above and will join on _____.

(Signature)


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



BIOCLINICA

CHATA APARNA

CB Nagar,

Nellore D.T

Andhra Pradesh - 524003

Date: 26-Mar-23

Dear **APARNA**,

Letter of Offer

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Jr. Drug Safety Associate**. Your appointment will be effective from the date of joining, which shall be on or before **15-Jun-23** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Bangalore**.

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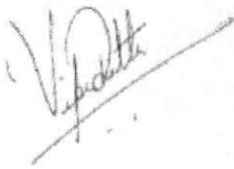

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

On your day of joining you are requested to report at 10:00 AM IST to **Amulya Sastry**. You will be issued a detailed employment agreement upon joining, which will contain the terms and conditions of your employment. We are sure that our working environment will be conducive to help you grow professionally as well as personally.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, otherwise this offer shall be deemed withdrawn. Please note that your appointment is subject to your acceptance of this letter and execution of the employment agreement provided to you on your day of joining.

We welcome you to be a part of the team and look forward to your valued contribution.

Best Wishes,



Vipra Datta
Director, Human Resources

I confirm and accept the above and will join on _____.

(Signature)


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



KODAKALLU SAI GOKUL

Gandhi Nagar,

Nellore D.T

Andhra Pradesh - 524004

Date: 26-Mar-23

Dear **SAI GOKUL**,

Letter of Offer

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Jr. Drug Safety Associate**. Your appointment will be effective from the date of joining, which shall be on or before **15-Jun-23** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Bangalore**.

Your total earning opportunity for the year is **280000/- INR** in which your annual fixed compensation will be **280000/- INR**. The details of your compensation are provided in (**Annexure- I**) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in **Annexure II** for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

Your appointment is subject to a successful clearance of (i) background verification based on information furnished by you, and (ii) the drug usage test.

You will initially be on probation for a period of [6 (six) months] from the actual date of your joining with us. Any significant absence will automatically extend the probation period by the length of the absence. Further, your probation period may be extended for a specified period, for reasons including, incomplete background verification due to any reason attributable to you, if the designated probation period does not allow sufficient time to thoroughly evaluate your performance, etc.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

On your day of joining you are requested to report at 10:00 AM IST to **Amulya Sastry**. You will be issued a detailed employment agreement upon joining, which will contain the terms and conditions of your employment. We are sure that our working environment will be conducive to help you grow professionally as well as personally.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, otherwise this offer shall be deemed withdrawn. Please note that your appointment is subject to your acceptance of this letter and execution of the employment agreement provided to you on your day of joining.

We welcome you to be a part of the team and look forward to your valued contribution.

Best Wishes,



Vipra Datta
Director, Human Resources

I confirm and accept the above and will join on _____.

(Signature)


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

SIVIDI KAVYA

Harinadhapuram,

Nellore D.T

Andhra Pradesh - 524001

Date: 26-Mar-23

Dear **KAVYA**,

Letter of Offer

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Jr. Drug Safety Associate**. Your appointment will be effective from the date of joining, which shall be on or before **15-Jun-23** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Bangalore**.

Your total earning opportunity for the year is **280000/- INR** in which your annual fixed compensation will be **280000/- INR**. The details of your compensation are provided in (**Annexure- I**) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in **Annexure II** for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

Your appointment is subject to a successful clearance of (i) background verification based on information furnished by you, and (ii) the drug usage test.

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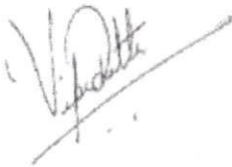

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

On your day of joining you are requested to report at 10:00 AM IST to **Amulya Sastry**. You will be issued a detailed employment agreement upon joining, which will contain the terms and conditions of your employment. We are sure that our working environment will be conducive to help you grow professionally as well as personally.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, otherwise this offer shall be deemed withdrawn. Please note that your appointment is subject to your acceptance of this letter and execution of the employment agreement provided to you on your day of joining.

We welcome you to be a part of the team and look forward to your valued contribution.

Best Wishes,



Vipra Datta
Director, Human Resources

I confirm and accept the above and will join on _____.

(Signature)


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



PALIPI SUPRIYA

Police Colony,

Nellore D.T

Andhra Pradesh - 524004

Date: 26-Mar-23

Dear **SUPRIYA,**

Letter of Offer

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Jr. Drug Safety Associate**. Your appointment will be effective from the date of joining, which shall be on or before **15-Jun-23** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Bangalore**.

Your total earning opportunity for the year is **280000/- INR** in which your annual fixed compensation will be **280000/- INR**. The details of your compensation are provided in (**Annexure- I**) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in **Annexure II** for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

Your appointment is subject to a successful clearance of (i) background verification based on information furnished by you, and (ii) the drug usage test.

You will initially be on probation for a period of [6 (six) months] from the actual date of your joining with us. Any significant absence will automatically extend the probation period by the length of the absence. Further, your probation period may be extended for a specified period, for reasons including, incomplete background verification due to any reason attributable to you, if the designated probation period does not allow sufficient time to thoroughly evaluate your performance, etc.

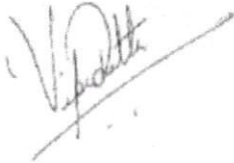

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

On your day of joining you are requested to report at 10:00 AM IST to **Amulya Sastry**. You will be issued a detailed employment agreement upon joining, which will contain the terms and conditions of your employment. We are sure that our working environment will be conducive to help you grow professionally as well as personally.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, otherwise this offer shall be deemed withdrawn. Please note that your appointment is subject to your acceptance of this letter and execution of the employment agreement provided to you on your day of joining.

We welcome you to be a part of the team and look forward to your valued contribution.

Best Wishes,



Vipra Datta
Director, Human Resources

I confirm and accept the above and will join on _____.

(Signature)


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



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CLINICAL IT SERVICES



+91 8885099995

LETTER OF OFFER

17-Jul-2023

Ms. G. Divya Sri

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Divya Sri**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

Your starting salary as a Statistical Programmer Trainee will be **Rs. 13000 /per month** and is subject to review only on completion of the training period of one year will not be eligible for any other monetary benefits from the company during this period.

In the event of your leaving our company during the training period you need to serve a notice period of 15 days along with paying a penalty of one month's salary. You can check other trainee rules from our website or contact the HR department for more information

As a token of your acceptance of this offer,,you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at **+91 8885099995** or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

Managing Director

Clinipro

Acceptance of Offer:

I, **G. Divya Sri**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

PRINCIPAL

NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



www.clinipro.in



Contact-us@clinipro.in

Address: 3rd Floor, Sridhar Krishna Towers, Annamayya Circle, Mini Bypass Road, Vanam Thopu, Nellore, Andhra Pradesh, 524003



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LETTER OF OFFER

17-Jul-2023

Ms. G. Tejaswi

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear Tejaswi,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

Your starting salary as a Statistical Programmer Trainee will be **Rs. 13000 /per month** and is subject to review only on completion of the training period of one year will not be eligible for any other monetary benefits from the company during this period.

In the event of your leaving our company during the training period you need to serve a notice period of 15 days along with paying a penalty of one month's salary. You can check other trainee rules from our website or contact the HR department for more information

As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at +91 8885099995 or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

Managing Director

Clinipro

Acceptance of Offer:

I, **G. Tejaswi**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

PRINCIPAL

NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



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LETTER OF OFFER

17-Jul-2023

Ms. Nadella Sindhu

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Sindhu**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

Your starting salary as a Statistical Programmer Trainee will be **Rs. 13000 /per month** and is subject to review only on completion of the training period of one year will not be eligible for any other monetary benefits from the company during this period.

In the event of your leaving our company during the training period you need to serve a notice period of 15 days along with paying a penalty of one month's salary. You can check other trainee rules from our website or contact the HR department for more information

As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at **+91 8885099995** or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

Managing Director

Clinipro

Acceptance of Offer:

I, **Nadella Sindhu**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

PRINCIPAL

NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



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LETTER OF OFFER

17-Jul-2023

Ms. N. Sireesha

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear Sireesha,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

Your starting salary as a Statistical Programmer Trainee will be **Rs. 13000 /per month** and is subject to review only on completion of the training period of one year will not be eligible for any other monetary benefits from the company during this period.

In the event of your leaving our company during the training period you need to serve a notice period of 15 days along with paying a penalty of one month's salary. You can check other trainee rules from our website or contact the HR department for more information

As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at +91 8885099995 or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

Managing Director

Clinipro

Acceptance of Offer:

I, **N. Sireesha**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



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LETTER OF OFFER

17-Jul-2023

Ms. P. Greeshma

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Greeshma**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

Your starting salary as a Statistical Programmer Trainee will be **Rs. 13000 /per month** and is subject to review only on completion of the training period of one year will not be eligible for any other monetary benefits from the company during this period.

In the event of your leaving our company during the training period you need to serve a notice period of 15 days along with paying a penalty of one month's salary. You can check other trainee rules from our website or contact the HR department for more information

As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at **+91 8885099995** or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

Managing Director

Clinipro

Acceptance of Offer:

I, **P. Greeshma**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



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LETTER OF OFFER

17-Jul-2023

Ms. M. Padmini

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear Padmini,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

Your starting salary as a Statistical Programmer Trainee will be **Rs. 13000 /per month** and is subject to review only on completion of the training period of one year will not be eligible for any other monetary benefits from the company during this period.

In the event of your leaving our company during the training period you need to serve a notice period of 15 days along with paying a penalty of one month's salary. You can check other trainee rules from our website or contact the HR department for more information

As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at **+91 8885099995** or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

Managing Director

Clinipro

Acceptance of Offer:

I, **M. Padmini**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

PRINCIPAL

NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



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LETTER OF OFFER

17-Jul-2023

Ms. T. Pavani

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Pavani**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

Your starting salary as a Statistical Programmer Trainee will be **Rs. 13000 /per month** and is subject to review only on completion of the training period of one year will not be eligible for any other monetary benefits from the company during this period.

In the event of your leaving our company during the training period you need to serve a notice period of 15 days along with paying a penalty of one month's salary. You can check other trainee rules from our website or contact the HR department for more information

As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at **+91 8885099995** or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

Managing Director

Clinipro

Acceptance of Offer:

I, **T. Pavani**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

PRINCIPAL

NARAYANA PHARMACY COLLEGE

NELLORE - 524 002.



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Contact-us@clinipro.in

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LETTER OF OFFER

17-Jul-2023

Ms. R. Yamini

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear Yamini,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

Your starting salary as a Statistical Programmer Trainee will be **Rs. 13000 /per month** and is subject to review only on completion of the training period of one year will not be eligible for any other monetary benefits from the company during this period.

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As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at **+91 8885099995** or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

Managing Director

Clinipro

Acceptance of Offer:

I, **R. Yamini**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



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Contact-us@clinipro.in

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LETTER OF OFFER

17-Jul-2023

Ms. S. Sai Prahtyusha

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Sai Prahtyusha**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

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As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at **+91 8885099995** or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

Managing Director

Clinipro

Acceptance of Offer:

I, **S. Sai Prahtyusha**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



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Contact-us@clinipro.in

Address: 3rd Floor, Sridhar Krishna Towers, Annamayya Circle, Mini Bypass Road, Vanam Thopu, Nellore, Andhra Pradesh, 524003

To,
Miss. V Jhansi
D/o Ramakrishna
City/Village : Harinadhapuram,
Mandal : Nellore,
District : NELLORE-524003.

Date:18.03.2023,

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.16000/- per month during your training period.
2. After submit / verification of your B. Pharmacy provisional certificate you will be paid a stipend of Rs.16000/-per month from the 1st of the following month.
3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated, if you are not found medically fit.
4. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
5. You shall be liable to be transferred/posted to any location, department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
6. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
7. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
8. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act, 1948.
9. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

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12. You shall forthwith intimate any change in your residential address as and when any change takes place.
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15. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.SC, Inter, & B. Pharmacy and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if married.
 - e. Photo copy of SBI savings bank account passbook.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's, provided if you cleared all the subjects in previous examinations. You may bring marks memo's as a proof of passed previous examinations at the time of joining .

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)


ACCEPTANCE

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.

Signature: _____

Date: _____

Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

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.....43919.....


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

To,
Miss. S Asritha
D/o Vamsi Krshna
City/Village : Rajampet,
Mandal : Cuddapah,
District : CUDDAPAH-516115.

Date:18.03.2023,

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the following terms and conditions.

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Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

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Date: _____

Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

To,
Miss. P. Sowjanya
D/o Mahesh
City/Village : Harinadhapuram,
Mandal : Nellore,
District : NELLORE-524003.

Date:18.03.2023,

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the following terms and conditions.

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Yours sincerely,

For DIVI'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

ACCEPTANCE

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Signature: _____

Date: _____

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date:18.03.2023,

To,
Miss. P Kusuma
D/o Ramesh
City/Village : Harinadhapuram,
Mandal : Nellore,
District : NELLORE-524003.

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the following terms and conditions.

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Yours sincerely,

For DIVI'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

ACCEPTANCE

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Signature: _____

Date: _____

Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date: 18.03.2023,

To,
Miss. M Swetha
D/o Ramanayya
City/Village : Vedayapalem,
Mandal : Nellore,
District : NELLORE-524004.

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the following terms and conditions.

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

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Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

ACCEPTANCE

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Date: _____

Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

To,
Miss. M Geethika
D/o Mahidhar Reddy
City/Village : Naidupeta,
Mandal : Naidupeta,
District : TIRUPATI-524126.

Date:18.03.2023,

Sub : Letter for Training

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NELLORE - 524 002.

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Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

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Signature: _____

Date: _____

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

To,
Miss. K Jahnavi
D/o Venkataramana
City/Village : Kovur,
Mandal : Nellore,
District : NELLORE-524137.

Date:18.03.2023,

Sub : Letter for Training

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For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

To,
Miss. B Supriya
D/o Venkataramana
City/Village : Kapu street,
Mandal : Nellore,
District : NELLORE-524003.

Date:18.03.2023,

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.16000/- per month during your training period.
2. After submit / verification of your B. Pharmacy provisional certificate you will be paid a stipend of Rs.16000/-per month from the 1st of the following month.
3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated, if you are not found medically fit.
4. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
5. You shall be liable to be transferred/posted to any location, department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
6. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
7. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
8. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act, 1948.
9. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.

.....43919.....


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NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

10. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization, shall not be disclosed, divulged or made public by you even thereafter.
11. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
12. You shall forthwith intimate any change in your residential address as and when any change takes place.
13. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
14. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
15. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.SC, Inter, & B. Pharmacy and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if married.
 - e. Photo copy of SBI savings bank account passbook.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's, provided if you cleared all the subjects in previous examinations. You may bring marks memo's as a proof of passed previous examinations at the time of joining.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

ACCEPTANCE

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.

Signature: _____

Date: _____

Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

 :08922 248917/927


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

.....43919.....



Date: 25/06/2023.

Ms. B. Chandrika

Narayana Pharmacy College
Chinthareddy Palem
Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Jr. Quality Researcher** at **THE HEALTH CARE**
This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.3,50,000 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 15/07/2023.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



Murali. D

HR Manager

THE HEALTH CARE


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

+91-7799112044



www.thehealthcare.org.in
info@thehealthcare.org.in



Hyderabad, Telangana



Date: 25/06/2023.

Ms. Chittiboina Sujitha

Narayana Pharmacy College
Chintareddy Palem
Nellore, Andhra Pradesh 524002

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Sincerely



Murali. D

HR Manager

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NELLORE - 524 002.

+91-7799112044



www.thehealthcare.org.in
info@thehealthcare.org.in

Hyderabad, Telangana



Date: 25/06/2023.

Ms. Kakarla Lavanya

Narayana Pharmacy College
Chintareddy Palem
Nellore, Andhra Pradesh 524002

Dear Candidate,

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HR Manager

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info@thehealthcare.org.in

Hyderabad, Telangana



Date: 25/06/2023.

Ms. Karapati Roselin

Narayana Pharmacy College
Chinthareddy Palem
Nellore, Andhra Pradesh 524002

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info@thehealthcare.org.in



Hyderabad, Telangana



Date: 25/06/2023.

Ms. Ramineni Mouna

Narayana Pharmacy College
Chintareddy Palem
Nellore, Andhra Pradesh 524002

Dear Candidate,

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Murali. D

HR Manager

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Hyderabad, Telangana



Date: 25/06/2023.

Ms. V. Sri Sai Durga Pranavi

Narayana Pharmacy College
Chinthareddy Palem
Nellore, Andhra Pradesh 524002

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Sincerely



Murali. D

HR Manager

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Hyderabad, Telangana

Date: 12/05/2023

Narayana Pharmacy College
Chinthareddy Palem,
SPSR Nellore District,
Nellore, Andhra Pradesh 524002

Dear Candidate, **Chandu Sai Lakshmi Mani**

I am very pleased to offer you a position of **Jr. Quality Researcher** at **I-LABS**.

This is a full -time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 26/05/2023. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



Swetha Kumari. S
HR.MANAGER.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



+91-9966642226



www.i-labs.in
info@i-labs.in



Queen's Plaza, Sardar Patel Rd,
Patigadda, Begumpet,
Hyderabad, Telangana 500003

Date: 12/05/2023

Narayana Pharmacy College
Chinthareddy Palem,
SPSR Nellore District,
Nellore, Andhra Pradesh 524002

Dear Candidate, **KARAMCHETI SAI THEJA**

I am very pleased to offer you a position of **Jr. Quality Researcher** at **I-LABS**.

This is a full -time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 26/05/2023. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



Swetha Kumari. S
HR.MANAGER.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



+91-9966642226



www.i-labs.in
info@i-labs.in



Queen's Plaza, Sardar Patel Rd,
Patigadda, Begumpet,
Hyderabad, Telangana 500003

Date: 12/05/2023

Narayana Pharmacy College
Chinthareddy Palem,
SPSR Nellore District,
Nellore, Andhra Pradesh 524002

Dear Candidate, **Gudisa Nivera**

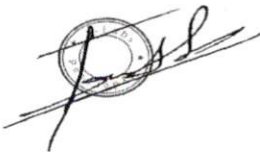
I am very pleased to offer you a position of **Jr. Quality Researcher** at **I-LABS**.

This is a full -time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

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Sincerely



Swetha Kumari. S
HR.MANAGER.



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Queen's Plaza, Sardar Patel Rd,
Patigadda, Begumpet,
Hyderabad, Telangana 500003

Date: 12/05/2023

Narayana Pharmacy College
Chinthareddy Palem,
SPSR Nellore District,
Nellore, Andhra Pradesh 524002

Dear Candidate, **Devarakonda Ambika**

I am very pleased to offer you a position of **Jr. Quality Researcher** at **I-LABS**.

This is a full -time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 26/05/2023. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

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Sincerely



Swetha Kumari. S
HR.MANAGER.


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Queen's Plaza, Sardar Patel Rd,
Patigadda, Begumpet,
Hyderabad, Telangana 500003

Date: 12/05/2023

Narayana Pharmacy College
Chinthareddy Palem,
SPSR Nellore District,
Nellore, Andhra Pradesh 524002

Dear Candidate, **KADIYALA HARSHITHA**

I am very pleased to offer you a position of **Jr. Quality Researcher** at **I-LABS**.

This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 26/05/2023. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

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Sincerely



Swetha Kumari. S
HR.MANAGER.



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Queen's Plaza, Sardar Patel Rd,
Patigadda, Begumpet,
Hyderabad, Telangana 500003



11/04/2023

Arava Jahnavi
Kondayyapalem gate, Nellore
524002

Dear Jahnavi,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Lab Project Svcs Coord - 120}. You will be based in Bangalore, India (INBGL1, 42.5, Omega) Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY(AGP) - ₹426,320.00

PROVIDENT FUND - 28800

FIXED COST TO COMPANY (1+2) - 455,120

ANNUAL INCENTIVE PAY TARGET* - 34106

TOTAL COST TO COMPANY (3+4) - 489,226

ANNUAL INCENTIVE PAY TARGET*

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

You will be required to work in shifts as per the company requirements.

BENEFITS:

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Medisclaim: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

Rashmi Avinash

Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 01-May-2023


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



11/04/2023

Gopi Reddy Kalyani
Viruvuru, Nellore
524309

Dear Kalyani,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

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ANNUAL GROSS PAY(AGP) - ₹426,320.00

PROVIDENT FUND - 28800

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



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We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

Rashmi Avinash

Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 01-May-2023


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



11/04/2023

Keerthana C
Iskon city, Nellore
524001

Dear Keerthana,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

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Sincerely,

Rashmi Avinash

Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 01-May-2023


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



11/04/2023

Mahima Indra Satya Sayapaneni
Viruvuru, Nellore
524309

Dear Satya,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

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BENEFITS:

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Medisave: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

Rashmi Avinash

Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 01-May-2023


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



11/04/2023

P Sree Venkata Bhavya

Kovur, Nellore

524137

Dear Bhavya,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Lab Project Svcs Coord - 120}. You will be based in Bangalore, India (INBGL1, 42.5, Omega) Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY(AGP) - ₹426,320.00

PROVIDENT FUND - 28800

FIXED COST TO COMPANY (1+2) - 455,120

ANNUAL INCENTIVE PAY TARGET* - 34106

TOTAL COST TO COMPANY (3+4) - 489,226

ANNUAL INCENTIVE PAY TARGET*

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

You will be required to work in shifts as per the company requirements.

BENEFITS:

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
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We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

Rashmi Avinash

Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 01-May-2023


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



11/04/2023

Potluri Krishnaveni
Kodavaluru, Nellore
524316

Dear Krishnaveni,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Lab Project Svcs Coord - 120}. You will be based in Bangalore, India (INBGL1, 42.5, Omega) Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY(AGP) - ₹426,320.00

PROVIDENT FUND - 28800

FIXED COST TO COMPANY (1+2) - 455,120

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TOTAL COST TO COMPANY (3+4) - 489,226

ANNUAL INCENTIVE PAY TARGET*

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

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You will be required to work in shifts as per the company requirements.

BENEFITS:

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
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We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

Rashmi Avinash

Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 01-May-2023


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



11/04/2023

M Sravani Sandhya
Tirupati, Chittoor
517507

Dear Sandhya,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Lab Project Svcs Coord - 120}. You will be based in Bangalore, India (INBGL1, 42.5, Omega) Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

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You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

You will be required to work in shifts as per the company requirements.

BENEFITS:

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
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- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

Rashmi Avinash

Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 01-May-2023


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date: 25 June 2023**Ms. Shaik Ameena****Andhra Pradesh****Sub: Offer Letter**

Dear Ameena,

With reference to your interview, the management of **Mankind Pharma Limited** is pleased to offer you the post of **Junior Research Associate in Formulation & Development** at **H.Q. Mankind Research Centre, Manesar.**

The regular appointment letter containing your Salary structure will be issued to you on the date of joining. You are requested to join on **10 July 2023**; your failure to do so shall require management approval for the further extension of this offer letter.

You are advised to produce the following documents before the date of joining to complete your background check.

1. Copy of education qualification certificates
2. Increment letters, Appointment letter, Relieving letter and Experience Certificate of all your previous Organizations.
3. Salary slips of last three months.
4. ID, Address Proof and Two passport size photograph (with white background).
5. Copy of Bank Statement or Cancelled cheque of any one of HDFC/ICICI/SBI/PNB Bank.
6. Three professional references.
7. You would have to undergo Medical Check-up as a part of our process and share the report with us prior to joining, (Checklist is attached for your reference)

In case of your inability to produce the original documents needed for the offered post on the D.O.J your offer letter shall be revoked at the option of the company. The information provided by you must be true to the best of your knowledge if found false then this offer letter stands cancelled.

This letter does not constitute your employment, which will be effected only after completion of various formalities and your acceptance of terms and conditions of the appointment letter as offered at the time of your joining.

Kindly sign this letter as a token of your acceptance of this offer. This offer is valid for seven days from the date of issuance if not submitting the acknowledged copy of your resignation letter.

Note: It is advisable for you to get vaccinated from Covid-19 and share the certificate with us at the time of joining.

Employees joining in between January to June will be eligible for increment in next PMS cycle, (July to June) however, the same shall be considered either since start of the PMS cycle (July) or the date of confirmation; whichever is later.

Employees joining in between July to December shall be eligible for increment in forthcoming July from their Date of Joining post confirmation.

Thanking you, Yours

Sincerely,

For Mankind Pharma Limited

Mr. Javed Ahmed
General Manager - Human Resources


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date: 25 June 2023**Ms. Udathala Vishnu Priya****Andhra Pradesh****Sub: Offer Letter**

Dear Udathala,

With reference to your interview, the management of **Mankind Pharma Limited** is pleased to offer you the post of **Junior Research Associate** in **Formulation & Development** at **H.Q. Mankind Research Centre , Manesar.**

The regular appointment letter containing your Salary structure will be issued to you on the date of joining. You are requested to join on **10 July 2023**; your failure to do so shall require management approval for the further extension of this offer letter.

You are advised to produce the following documents before the date of joining to complete your background check.

1. Copy of education qualification certificates
2. Increment letters, Appointment letter, Relieving letter and Experience Certificate of all your previous Organizations.
3. Salary slips of last three months.
4. ID, Address Proof and Two passport size photograph (with white background).
5. Copy of Bank Statement or Cancelled cheque of any one of HDFC/ICICI/SBI/PNB Bank.
6. Three professional references.
7. You would have to undergo Medical Check-up as a part of our process and share the report with us prior to joining, (Checklist is attached for your reference)

In case of your inability to produce the original documents needed for the offered post on the D.O.J your offer letter shall be revoked at the option of the company. The information provided by you must be true to the best of your knowledge if found false then this offer letter stands cancelled.

This letter does not constitute your employment, which will be effected only after completion of various formalities and your acceptance of terms and conditions of the appointment letter as offered at the time of your joining.

Kindly sign this letter as a token of your acceptance of this offer. This offer is valid for seven days from the date of issuance if not submitting the acknowledged copy of your resignation letter.

Note: It is advisable for you to get vaccinated from Covid-19 and share the certificate with us at the time of joining.

Employees joining in between January to June will be eligible for increment in next PMS cycle, (July to June) however, the same shall be considered either since start of the PMS cycle (July) or the date of confirmation; whichever is later.

Employees joining in between July to December shall be eligible for increment in forthcoming July from their Date of Joining post confirmation.

Thanking you, Yours

Sincerely,

For Mankind Pharma Limited

Mr. Javed Ahmed
General Manager - Human Resources


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



NIRMALA College of PHARMACY

Approved by AICTE & Pharmacy Council of India, New Delhi
Affiliated to Jawahar Education Technological University, Andhra Pradesh
Chennai - Hyderabad By Pass Road, Udayapalli, KADAPA - 516 002
Website: www.nicprip.org E-mail: pndp@nirmala.ac.in
nirmalacollegeofpharmacy@gmail.com
Ph : 08562 - 243715 Cell : 9912342136

Date: 08/09/2023

APPOINTMENT ORDER

Sub: Nirmala College of Pharmacy – Appointment of Miss. **AVULA SAI POOJITHA** for the post of Asst.Professor in Pharmacy in NICP-orders- Issued.

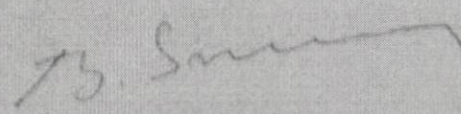
Ref: Proceeding of the college staff selection committee.

ORDER: On behalf of the management, I am happy to inform that you have been selected for appointment to the post of **Assistant Professor** in Nirmala College of Pharmacy, Kadapa.

The terms and conditions of appointment are as follows:

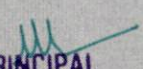
1. You will be on probation for a period of two years.
2. You are required to serve for a minimum period of two years from the date of joining.
3. You will be subject to the rules, regulations and decisions as may be prescribed by the management from time to time.
4. This offer of appointment is approved by a duly constituted selection committee as per the norms of AICTE.
5. You are required to join duty on or before 18.09.2023, failing which your appointment orders will be cancelled.
6. You are required to produce all your original certificates/testimonials in support of your qualification at the time of your reporting, for verification and retention in the office.
7. You have to give two months notice if you wish to resign. Similarly the management will have a right to terminate your services by giving two months notice.
8. You are required to submit your acceptance letter immediately.

We look forward to your joining and wish you a long and happy association with us.


CHAIRMAN

Copy to,

1. Miss. **AVULA SAI POOJITHA** , 8639734368
2. Accounts dept, SERDS.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



SREE VENKATESWARA COLLEGE OF PHARMACY

Golden Nagar, Near NH-5 Bypass Road, North Rajupalem (VI), Kodavaluru(M),

S.P.S.R Nellore (DQ-524316 (A.P.) Email : symp9@gmail.com

PROCEEDINGS OF THE PRINCIPAL

No. SVPN /Proceedings – C1 (Nov /2023)/ SVPN – Kodavaluru / Dated 10-11-2023.

Sub:- Selection of the Staff Member – Proceedings of the Principal – Issued – Reg.

- Ref:-
1. Your application for the post of **Assistant Professor** in B.Pharmacy Department.
 2. Recommendations of the staff selection committee constituted by Sri Venkateswara Educational Society, Kodavaluru.

With reference to your application for the post of **Assistant Professor** in B.Pharmacy department, the Principal invites you to join the Institute, with a pay scale of Rs.15600 – 39100 (total emoluments **Rs.15,000/-**).

You must serve the Institution at least for a period of two years from the date of joining and you should obey the rules, regulations and conditions of the Institution.

In case, you want to leave the Institution after the above said period, you can do so with prior intimation to the Principal of at least three months in advance. In lieu of the advance intimation, you have to pay three months salary to the Management.

You have to submit to the principal all your Original Certificates of degrees, etc.

You are requested to communicate your acceptance and report at the Principal's Office on or before 30-11-2023 failing which the appointment orders will be cancelled.


PRINCIPAL

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

To *N*
Ms. *CH*.PREETHI,
ASSISTANT PROFESSOR,
NELLORE – 524 004.

13th April 2023.

To

Miss. K. Matha Priya,

Email: Priyamk4@gmail.com

Contact: +91- 9940824702

Address: Dhanalakshmipuram, Muthukur,
Nellore Dist., Andhra Pradesh - 524002.

Dear Matha Priya,

Sub: Offer Letter for the Position of Trainee Research Associate — ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate — ARI**.

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 22nd May 2023. Your initial cost to the company (CTC) is **Rs.2,00,000**(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

We look forward for your association and wish you a rewarding and a successful career.

Please return the duplicate copy of this Offer Letter, duly signed as a token of your acceptance along with a Passport Size Photo, Copy of Aadhar Card, PAN Card and last Three months pay slips.

With Best Wishes

Yours faithfully,

For Therallen Pharma Pvt. Ltd.

Authorized Signatory

Employee Name: K. Matha Priya,

Signature

Enclosed; Annexure — I

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

13th April 2023.

To

Miss. Ch. Venkata Sai Gowtham,

Email: saigowtham_243@gmail.com

Contact: +91- 9701248762

Address: Rajampet,

Annamayya Dist., Andhra Pradesh - 516115.

Dear Venkata Sai Gowtham,

Sub: Offer Letter for the Position of Trainee Research Associate — ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate — ARD**.

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 22nd May 2023. Your initial cost to the company (CTC) is **Rs.2,00,000**(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

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Please return the duplicate copy of this Offer Letter, duly signed as a token of your acceptance along with a Passport Size Photo, Copy of Aadhar Card, PAN Card and last Three months pay slips.

With Best Wishes

Yours faithfully,

For Therallēn Pharma Pvt. Ltd.

Authorized Signatory

Employee Name: Ch. Venkata Sai Gowtham,

Signature

Enclosed; Annexure — I

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Page 1 of 2

13th April 2023.

To

Miss. P. Shaik Farzana,

Email: shaikfarzana@gmail.com

Contact: +91- 9948733652

Address: Harinadhapuram,

Nellore Dist., Andhra Pradesh - 524003.

Dear Shaik Farzana,

Sub: Offer Letter for the Position of Trainee Research Associate — ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate — ARI**.

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 22nd May 2023. Your initial cost to the company (CTC) is **Rs.2,00,000**(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

We look forward for your association and wish you a rewarding and a successful career.

Please return the duplicate copy of this Offer Letter, duly signed as a token of your acceptance along with a Passport Size Photo, Copy of Aadhar Card, PAN Card and last Three months pay slips.

With Best Wishes

Yours faithfully,

For Therallen Pharma Pvt.Ltd.

Authorized Signatory

Employee Name: P. Shaik Farzana,

Signature

Enclosed; Annexure — I

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Page 1 of 2

13th April 2023.

To

Miss. A. Vijaya Bhargavi,

Email: vijaya1315@gmail.com

Contact: +91- 9850150125

Address: Sullurpet,

Nellore Dist., Andhra Pradesh - 524121.

Dear Vijaya Bhargavi,

Sub: Offer Letter for the Position of Trainee Research Associate — ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate — ARD**.

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 22nd May 2023. Your initial cost to the company (CTC) is **Rs.2,00,000**(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

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With Best Wishes

Yours faithfully,

For Therallen Pharma Pvt.Ltd.

Authorized Signatory

Employee Name: A. Vijaya Bhargavi,

Signature

Enclosed; Annexure — I

PRINCIPAL

NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Page 1 of 2

13th April 2023.

To

Miss. P. Venkata Sai Yakshitha,

Email: yashusmiley@gmail.com

Contact: +91- 9940824702

Address: Near hanuman temple, Kovur,

Nellore Dist., Andhra Pradesh - 524137.

Dear Venkata Sai Yakshitha,

Sub: Offer Letter for the Position of Trainee Research Associate — ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate — ARI**.

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 22nd May 2023. Your initial cost to the company (CTC) is **Rs.2,00,000**(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

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With Best Wishes

Yours faithfully,

For Therallēn Pharma Pvt. Ltd.

Authorized Signatory

Employee Name: P. Venkata Sai Yakshitha,

Signature

Enclosed; Annexure — I

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Page 1 of 2



25th March 2023

Dear **B Anusha**,

Sub: Offer of Employment

We're delighted to extend this offer of employment for the position of Medical Associate with MediSage e-Learning Pvt. Ltd. Welcome to the MediSage Family!

Here's an overview of terms and conditions for your anticipated employment with us:

Position: You will be working as a Medical Associate. The position will be based out of Home till we open our local Hub.

Compensation: Your annual CTC will be 3.50 Lacs. The same will be subject to statutory tax deductions such as employee provident fund and professional tax etc.

Working hours: This is a full-time position. The working hours will be as per company policy updated from time to time

Further note:

We shall share the detailed appointment letter with Salary breakup upon joining & apprise you of the standard policies applicable. You have to work in this position on probation for minimum 12 months. After successful completion of your probation period you will be confirmed & would be entitled for performance linked bonuses.

We would like to have your response to this offer by 10th April 2023. You will be employed w.e.f 25th April 2023, Monday. Please feel free to contact me via email or phone if you have any questions.

We are all looking forward to having you on our team!

Thanks & Regards,

For MEDISAGE E-LEARNING PVT. LTD.

Abhishek Ghosh
Co-founder & Director

DIRECTOR.

Acknowledgement

I have read the terms of my appointment letter. I hereby accept the offer. Name:

Date:

Signature:


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Reg. Office: 1103, 11th Floor, Lodha Supremus, Saki Vihar Road, Powai, Mum - 400072

Creative Office: 91 springboard, 74 Techno Park, Andheri East, MIDC, Mumbai - 400 093

www.mymedisagc.com



25th March 2023

Dear **B Ravalika**,

Sub: Offer of Employment

We're delighted to extend this offer of employment for the position of Medical Associate with MediSage e-Learning Pvt. Ltd. Welcome to the MediSage Family!

Here's an overview of terms and conditions for your anticipated employment with us:

Position: You will be working as a Medical Associate. The position will be based out of Home till we open our local Hub.

Compensation: Your annual CTC will be 3.50 Lacs. The same will be subject to statutory tax deductions such as employee provident fund and professional tax etc.

Working hours: This is a full-time position. The working hours will be as per company policy updated from time to time

Further note:

We shall share the detailed appointment letter with Salary breakup upon joining & apprise you of the standard policies applicable. You have to work in this position on probation for minimum 12 months. After successful completion of your probation period you will be confirmed & would be entitled for performance linked bonuses.

We would like to have your response to this offer by 10th April 2023. You will be employed w.e.f 25th April 2023, Monday. Please feel free to contact me via email or phone if you have any questions.

We are all looking forward to having you on our team!

Thanks & Regards,

For MEDISAGE E-LEARNING PVT. LTD.

Abhishek Ghosh
Co-founder & Director

DIRECTOR.

Acknowledgement

I have read the terms of my appointment letter. I hereby accept the offer. Name:

Date:

Signature:

Reg. Office: 1103, 11th Floor, Lodha Supremus, Saki Vihar Road, Powai, Mum - 400072

Creative Office: 91 springboard, 74 Techno Park, Andheri East, MIDC, Mumbai - 400 093

www.mymedisagc.com


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



25th March 2023

Dear **G.Sai Vardhan**,

Sub: Offer of Employment

We're delighted to extend this offer of employment for the position of Medical Associate with MediSage e-Learning Pvt. Ltd. Welcome to the MediSage Family!

Here's an overview of terms and conditions for your anticipated employment with us:

Position: You will be working as a Medical Associate. The position will be based out of Home till we open our local Hub.

Compensation: Your annual CTC will be 3.50 Lacs. The same will be subject to statutory tax deductions such as employee provident fund and professional tax etc.

Working hours: This is a full-time position. The working hours will be as per company policy updated from time to time

Further note:

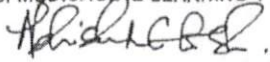
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www.mymedisagc.com


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date:17-Mar-2023

Dear A.Nikhila

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **AR ASSOCIATE** full time and your place of posting will be **Bengaluru-II** with an Annual CTC Compensation of **Rs. 2,68,074.00 (Two Lakhs Sixty Eight Thousand Seventy Four Rupees Only)**. Your date of joining will be on or before **16-Apr-2023**, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

All our new employees have been asked to report to office as part of employment starting Apr'2022 and By accepting this offer, you agree to abide by this clause that this offer of employment entails Working from Office (WFO) effective your **16-Apr-2023**..

With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks cards in support of your educational qualifications.
- Reliving letter/Service certificate/ Resignation acceptance letter from your previous employer


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy of PAN Application
- Copy of AADHAR Card / Acknowledgement copy of AADHAR
- Self ID Proof - 2 Copies (Passport/ Driving License/Voter's ID/ Ration Card/ PAN Card/ Aadhaar/College ID)
- 2 References for professional / character reference checks
- Last 3 months pay slips or latest copy of Form 16(applicable to experienced candidates)
- Residence Proof - 2 copies Permanent & Temporary (Passport /Driving License/ Voter's ID / Ration Card/ Aadhaar / Mobile Bill or Telephone Bill / LIC Policy / BANK Passbook/ Electricity Bill/Gas Bill/Water Bill/Rental Agreement- (Letter from owner or Self Declaration letter required if it's not in your name)
- Passport size photographs - 6 Nos.
- Post card Size photographs - 2 Nos. (for ESI Employees)
- Parents DOB details. (Documents not required. Only date is required to fill in nominee forms)
- Physical standard (Blood Group, Height, Weight - details only required for filling the application form. Proof not required)

While at Office, we attire Formally on Mondays and Smart Business Casuals on the Rest of the Days. Please do not hesitate to contact us, should you need any assistance or information regarding your onboarding. You are required to sign the duplicate of this Offer Letter and the Annexure as your acceptance and submit the same to us.

We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.



Guruvayurappan P V
Chief Human Resource Officer


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date: 17-Mar-2023

Dear CH Keerti

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **AR ASSOCIATE** full time and your place of posting will be **Bengaluru-II** with an Annual CTC Compensation of **Rs. 2,68,074.00 (Two Lakhs Sixty Eight Thousand Seventy Four Rupees Only)**. Your date of joining will be on or before **16-Apr-2023**, beyond which this offer stands revoked.

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We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

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We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.



Guruvayurappan P V
Chief Human Resource Officer


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date: 17-Mar-2023

Dear CH.Jahnavi

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **AR ASSOCIATE** full time and your place of posting will be **Bengaluru-II** with an Annual CTC Compensation of **Rs. 2,68,074.00 (Two Lakhs Sixty Eight Thousand Seventy Four Rupees Only)**. Your date of joining will be on or before **16-Apr-2023**, beyond which this offer stands revoked.

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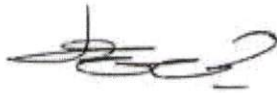
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We look forward having you as a vibrant family member of Omega

Healthcare! Sincerely,

For Omega Healthcare Management Services Pvt. Limited.



Guruvayurappan P V
Chief Human Resource Officer


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date:17-Mar-2023

Dear AVS Harish

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **AR ASSOCIATE** full time and your place of posting will be **Bengaluru-II** with an Annual CTC Compensation of **Rs. 2,68,074.00 (Two Lakhs Sixty Eight Thousand Seventy Four Rupees Only)**. Your date of joining will be on or before **16-Apr-2023**, beyond which this offer stands revoked.

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NELLORE - 524 002.

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We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.



Guruvayurappan P V
Chief Human Resource Officer


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date:17-Mar-2023

Dear M Tejaswi

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **AR ASSOCIATE** full time and your place of posting will be **Bengaluru-II** with an Annual CTC Compensation of **Rs. 2,68,074.00 (Two Lakhs Sixty Eight Thousand Seventy Four Rupees Only)**. Your date of joining will be on or before **16-Apr-2023**, beyond which this offer stands revoked.

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
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We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.



Guruvayurappan P V
Chief Human Resource Officer


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



May 13, 2024

MARRIBOYENA SAI SIVADEEP YADAV

Iskapalli, Alluru Mandal Mula veeidhi Opposite TDP party office
Nellore Andhra Pradesh
524315

Dear MARRIBOYENA SAI SIVADEEP YADAV,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with Optum Global Solutions (India) Pvt. Ltd. ("the Company") a UnitedHealth Group Company, in the position of **Medical Coding Analyst** at **salary grade 23**. Your work location shall be at Company's office located at **Building No 12B, Mindspace, Hyderabad**. The terms and conditions of your employment are set out hereinafter:

EMPLOYMENT

We are pleased to extend this offer to you basis the selection process administered. Your effective date of joining shall be no later than **May 15, 2024**. Your employment with the Company shall be subject to the timely submission of the following listed mandatory documents for background verification purposes, to be submitted prior to or latest by your Start Date. Successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date, are required for your employment with the company:

- (i) Highest Degree Certificate
- (ii) PAN Card OR Passport
- (iii) Relieving Letter/ Experience Letter from all the organizations worked in last 5 years, except for the immediate last employer for which you will be granted 45 days from your start date

You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and your employment will be subject to acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

PROBATION

You shall serve a minimum probation period of **180 days** from the date of your joining the Company ("Probation") following which you shall get confirmed into the Company by default unless you receive a letter for confirmation extension. The Company reserves the right to extend the probation period for an additional Thirty (30) days in the event that your performance is not up to expectation.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies which shall be made available to you upon request, but which otherwise are available on the Company's website.

During the period of Probation, either the Company or you may at any time terminate your employment without cause by giving in writing to the other party, Thirty (30) days notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

PLACE OF POSTING


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Your initial place of posting shall be at the Company's office located at **Building No 12B, Mindspace, Hyderabad**. The Company works across different geographies providing services to its clients and you may be required to go through appropriate induction and orientation along with necessary training programme. The training is given to ensure that you are compliant with the best practices followed by the Company on a worldwide basis. However, your services are transferable and you may be assigned/ transferred in India or outside India to serve the Company in any of its existing or future offices or any of its group companies or associates. It is a condition of your employment that you comply with any such requirements of the Company. The transfer arrangement shall not deem to constitute a change in your conditions of service.

Notwithstanding the above, you may however be required to work at any other place that the Company may deem fit and as may be required from time to time. You may also be seconded, deputed or transferred to any other person/company associated with the Company whether in India or abroad. In such a case your relocation expenses shall be borne by the Company and your reimbursement shall be as per the relocation policy of the Company.

Your place of work shall change in case of any relocation of the Company's offices, for which you shall be entitled to reimbursement in consonance with the relocation policy of the Company.

The Company operates on a 24X7 basis and is open for 365 days in a year.

PERFORMANCE OF DUTIES

You shall be assigned with all the duties and responsibilities of the **Medical Coding Analyst** and such other duties on behalf of the Company, as may be reasonably assigned from time to time by the Company's management.

COMPENSATION

As compensation for services to be rendered, you shall be paid an annual fixed salary of **Rs.350,000.00, (Rupees Three Lakh Fifty Thousand Only)**. Your cost to the Company (CTC) shall be **Rs.411,200.00, (Rupees Four Lakh Eleven Thousand Two Hundred Only)** per annum. A detailed compensation structure is provided along with this letter of appointment.

The salary shall be payable on a monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7th day of the succeeding calendar month. Please note that your salary details are highly confidential and should not be disclosed inside or outside the Company by you in any manner whatsoever and any failure on your part to adhere to this obligation shall be considered as serious breach of the terms of this letter of appointment.

BONUS

You shall be eligible for bonus as per the Company's bonus policy.

TERMINATION OF EMPLOYMENT

During the Probation period, either Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, Thirty (30) days notice. Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

After completion of the Probation period, either Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, 60 days notice. The Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

However, notwithstanding the above, the Employee must refer to the Company's Separation Policy (as available on Company's intranet link) for the notice period days applicable to them based on their entity, grade and employment status at the time of resignation.

The notice period matrix, as provided under the Company's Separation Policy, shall be applicable with the change in employee job family, job role and employment status. The provisions of the notice period matrix, as provided under the Company's Separation Policy, shall over-ride the notice period as stipulated in the appointment contract or any other document issued before this date. No separate individual employee consent shall be necessary for applicability of this clause.

In case of any conflict pertaining to the notice period between this Offer letter and the prevalent Separation Policy of the Company, the contents of the Separation Policy shall take precedence over the terms of this offer letter and shall be binding on the employee.


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Your employment shall also be governed by the standard terms and conditions, which are annexed hereto as Appendix 3 and the same shall form an integral part of this letter of appointment.

Your employment is conditional upon your acceptance of the standard terms and conditions and the specific provisions contained in Appendix 3.

Kindly sign and return the duplicate copy of this letter of appointment along with the Appendixes, as a token of your acceptance of the terms and conditions set out herein. Also, please initial each page of this letter of appointment and the Appendixes.

Please note that by signing this letter of appointment, you have agreed to accept the employment with the Company on the terms and conditions set out herein. Upon your signature and return to us, this letter of appointment shall be treated as an employment agreement and the terms and conditions of this letter of appointment shall govern your employment with the Company.

This letter of appointment shall automatically stand revoked in the event you do not join the Company on or before the effective date mentioned in this letter of appointment.


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It is a pleasure to welcome you as a part of **Optum Global Solutions (India) Pvt. Ltd.**, We are confident that your employment with the Company shall prove mutually beneficial and rewarding and we look forward to having you join us.

Congratulations and welcome to **Optum Global Solutions (India) Pvt. Ltd.** You shall be receiving an e-mail communication from us shortly for your new hire orientation training. You are requested to attend the same on your first day of reporting along with the documents as mentioned in the Appendix '2'. Should there be a change in your start date, it is mandatory that the same be communicated to us a week in advance.

MARRIBOYENA SAI SIVADEEP YADAV, we thank you for considering **Optum Global Solutions (India) Pvt. Ltd.** as your future employer! We have bold objectives:

- Improve the lives of others;
- Change the landscape of health care forever;
- Leave the world a better place than we found it.

Joining us, shall put you amongst a team that is committed to excellence in everything we do. We are passionate, energetic and focused. You'll be sharing a culture of leadership and excitement as you begin to improve other people's lives while Caring, Connecting, and Growing together.

For Optum Global Solutions (India) Private Limited



Amit Vaish
Vice President - People Team

I accept this letter of appointment on the terms and conditions as described herein.

ACKNOWLEDGEMENT:

MARRIBOYENA SAI SIVADEEP YADAV

Date: _____


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Appendix 1

Employees shall be entitled to health, personal accident and life insurance benefits as per the Company's policy (over and above CTC)

- i. Gratuity shall be paid as per the Gratuity Act (over and above CTC)
- ii. Employees shall be eligible for provident fund as per the Employees Provident Fund and Miscellaneous Provisions Act, 1952
- iii. Employees shall be eligible for Employees State Insurance as per the Employees State Insurance Act, 1948
- iv. No payment under the Rewarding Results Plan/ bonus is guaranteed, and is subject to attainment of corporate and business unit's financial performance thresholds as well as individual performance ratings attained for the year as per the Company discretion.
- v. Take home salary shall be net of provident fund & income tax deductions depending on your savings under various schemes. Also, the monthly take home shall be impacted depending on the reimbursements claims every month.
- vi. Leave travel allowance (LTA) shall be payable once in a year as governed by the internal policy of the Company.
- vii. In case of female employee, key maternity benefits as available under Maternity Benefit Act, 1961, read along with amendments/ state rules, as amended from time to time, are detailed out under the relevant Company's policy and same are further summarized under Appendix 1 of this letter for your reference.

You shall be entitled to avail maternity leave as per your eligibility*, as shown in the table below. The maternity leave is inclusive of weekly offs, and public and national holidays.

*Eligibility: All women employees who have worked for a minimum of 80 (eighty) days of service with the company in the period of twelve months immediately preceding the date of her expected delivery or child is handed over to the commissioning/adopting mother, or date of miscarriage/medical termination are eligible for paid maternity leave.

Types of Maternity Leaves - Leave Entitlement (in Weeks)

- i. Maternity Leave up to two (2) surviving children – 26
- ii. Maternity Leave in case of two (2) or more children – 12
- iii. Commissioning Mother – 12
- iv. Adopting Mother – 12
- v. Leave for miscarriage/medical termination – 6
- vi. Tubectomy Operation – 2

Additional Benefits:

In case the nature of work permits, the reporting manager at his/her own discretion may approve work from home option for you after the maternity leaves have exhausted. However, the duration has to be mutually agreed by you and your manager.

"You shall be entitled to avail crèche facility as per daycare benefit policy."

viii. Company shall review and change the salary structure in case there is an impact to CTC due to any reasons, including but not limited to any change in law.


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Appendix 2

Please come prepared with the following required documents (photocopies & originals) on your first day of joining:

- Highest Degree Certificate OR Highest Qualification Marksheet
 - PAN CARD - In case you do not have PAN CARD, please apply for a PAN CARD and submit a copy of 'Acknowledgement of PAN CARD Application'
 - Date of Birth Proof - Class Xth Certificate
 - 6 passport size photographs
 - Relieving letter / Experience letter for your immediate last employment – In case the relieving letter has not been issued as yet, kindly carry a copy of your resignation acceptance
 - Copy of UAN CARD or FORM 11 (downloaded from EPFO portal) – This is applicable for the employees with prior work experience, if UAN has been issued by the previous employer
 - Copy of AADHAAR CARD - In case you do not have AADHAAR, please apply for AADHAAR and submit a copy of 'Acknowledgement of AADHAAR Application'
 - If monthly fixed salary is INR 21000 or less.
-
- Cancelled Cheque Leaf
 - Any document containing ESI Number e.g. payslip, ESI card etc., if you are already registered with ESIC.

Your employment with the Company shall be subject to submission of the above documents and required joining forms within 45 (forty five) days of your joining. The Company reserves the right to terminate your employment, in the event the above documents and forms are not submitted within the time stated above.




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Appendix 3

STANDARD TERMS AND CONDITIONS OF EMPLOYMENT

This appendix containing the Standard Terms and Conditions of employment is attached to the letter of appointment and shall be deemed to be an integral part thereof. Your employment is conditional upon your acceptance of the standard terms and conditions detailed herein.

1. CONFIDENTIALITY

1.1 The term "Confidential Information" shall include all information, whether written or oral, that is not known by, or not generally available to, the public/outside at large and that concerns the business, activities, financial affairs, trade secrets, technology of the Company or otherwise relates to the Company, in any manner whatsoever, its employees, its customers, their clients, suppliers and other businesses or entities, with whom the Company does business, which may come to your knowledge or possession during the tenure of your employment with the Company. You shall hold such Confidential Information in trust and confidence, and not disclose or divulge such Confidential Information to any other person or entity or use any such Confidential Information for your own benefit or benefit of any other party, unless so authorized by the Company or required to be so disclosed or divulged in the course of the proper execution of your duties. You agree to sign the 'Confidentiality Agreement' in this regard, the terms of which shall form an inalienable part of this letter of appointment.

1.2 You undertake not to make copies or duplicates of any tangible Confidential Information or other sensitive property or materials of the Company, including but not limited to keys, access cards, diskettes, programs, photographs or such other proprietary information relating to the Company's business.

1.3 You shall keep strictly confidential, details of your salary and the employment benefits provided to you, within and outside the Company.

1.4 You agree and confirm that the terms and conditions of this Section 1 shall survive the termination or discontinuation of your Services with the Company.

2. NON-SOLICITATION

You shall not, during the term of your employment and for a period of twelve (12) months immediately following any termination of such employment (regardless of whether such termination is voluntary or involuntary), directly or indirectly, individually or on behalf of any other person, firm, corporation or other entity: (a) interfere with the Company's continuing relationships with its other employees, (b) disparage the Company with such other employees, (c) attempt to induce such other employees to leave their employment with the Company, (d) interfere with the Company's continuing relationships with its suppliers or customers, (e) disparage the Company with suppliers or customers, (f) sell, attempt to sell or solicit the sale of products competitive with those of the Company to the Company's customers, or (g) take any action to discourage or divert any suppliers or customers from doing business with the Company.

3. NON-COMPETITION

3.1 You agree that some restrictions on your activities during and after your employment are necessary to protect the goodwill and other legitimate interests of the Company. During your employment, you agree not to engage yourself for any outside business competitive with the Company. During the employment and for a period of one year after your employment terminates/expires (the "Restriction Period") with the Company, you undertake not to compete, directly or indirectly, with the Company in the Territory described below, whether as an employee, consultant, agent, partner, owner, investor, or otherwise. Specifically, but without limiting the foregoing, you agree not to engage in any manner in any activity that is directly or indirectly competitive or potentially competitive with the business of the Company as conducted or under consideration at any time during your employment. For purposes of this provision, the business of the Company shall include all services and products offered by the Company in any manner or under development, and your undertaking shall encompass all items, products, and services that may be used in substitution for the products. You acknowledge that the Company's business is global in scope and therefore the "Territory" referred to above shall include the entire world.

3.2 Notification Requirement: Until 6 (six) months after the period set forth in Section 3.1, you undertake to notify the Company in writing of any change in your address and of each new job or other business activity in which you plan to engage, at least 30 days prior to beginning such job or activity. Such notice shall state the name and address of any new employer and the nature of your position/designation.

4. INTELLECTUAL PROPERTY RIGHTS


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You shall disclose promptly, completely and in writing to the Company any discovery, invention, methodology or improvements made thereto, process, software applications or products, conceived, developed or discovered by you, either individually or jointly with others, during your employment ("Inventions") and such Inventions whether or not patent applications are filed thereon shall at all times belong absolutely to and be the sole and absolute property of the Company. You agree to treat such Inventions as Company proprietary and confidential and to use such Inventions solely for the benefit of the Company. You agree to assign to the Company any and all rights, title and interest, including, but not limited to, copyrights, trade secrets and proprietary rights to the Inventions, information, materials, products and deliverables developed during the performance of services to the Company. You agree that all the work performed by you and all Inventions, information, materials, products and deliverables developed by you while in the employment of the Company shall be the exclusive property of the Company and all title and interest therein shall vest in the Company. If and when required by the Company, you shall at the Company's expense take out or apply for patents, licenses or other rights, privileges or protection, as may be directed by the Company in respect of such Inventions, so that the benefit thereof accrues to the Company. You shall execute and do all instruments, acts, deeds and other things, which may be required by the Company for assigning, licensing any Inventions made during the employment, which shall vest with the Company including the name and all benefits arising in respect thereof.

Pursuant to its exclusive proprietary rights, the Company shall have the sole and exclusive right inter alia to use, modify or adapt the Inventions, information, materials, products or deliverables developed by you during the performance of your services as an employee of the Company.

You shall not use the name and/or logo of the Company for any purpose whatsoever nor shall you use any copyright, patent, trademark, trade name, registered design or any other like right vested in the Company except for performing services stipulated in the letter of appointment.

5. DISCIPLINARY ACTION PROCEDURE

Any breach of the Company's regulations/policies, failure to attain or maintain a satisfactory work standard or any misconduct by an employee shall be regarded as a disciplinary or capability matter. Your immediate superior shall normally deal with minor disciplinary matters. The procedure for more serious offences including major misconduct shall be dealt in the manner set out under the Company's regulations/policies.

6. COMPANY'S REGULATIONS/POLICIES

You shall abide and be bound by the Company's regulations/policies, and the same shall form part of this letter of appointment. The Company's regulations/policies may be changed / amended at any time at the discretion of the Company and the changed Company regulations/policies shall thereupon bind you. You shall also carry out and abide by any instruction, policies, 'house rules' and 'office orders' issued by the Company from time to time.

7. TERMINATION OF EMPLOYMENT

7.1 During Probation period either the Company or you may at any time terminate your employment with the Company, without cause, by giving in writing to the other party, 1 (one) months' notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition set forth in Section 7.6 below.

7.2 After completion of the Probation period, either the Company or you may at any time terminate your employment, without cause, by giving in writing to the other party, notice of 60 days or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice.

7.3 After notice of termination, you shall cooperate with the Company, as reasonably requested by the Company, to effect a transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.

7.4 Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things (including any copies thereof) containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents/ property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.

7.5 The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in Section 3 of the letter of appointment, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you shall continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You shall not be entitled to engage in any other employment, work or business during this notice period.


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7.6 In addition to all the rights of the Company provided for in this agreement or in any other policies/regulations of the Company or under law, the Company may terminate your employment forthwith in any of the following circumstances:

- i. Breach by you of any of the terms of this letter of appointment ;Breach of any clauses of the Company's regulations/policies as referenced in Section 6 hereinabove;
- ii. Unauthorized absence beyond a period of seven consecutive days;
- iii. Inability to perform your duties beyond a period of thirty (30) days, whether on medical grounds or on any other grounds;
- iv. Physical or mental incapacitation to perform your duties;
- v. Any misrepresentation by you to the Company, whether made orally or in writing and whether expressly or by conduct, and whether at the time of appointment or prior or subsequent thereto;
- vi. Commission of any act detrimental to the interests of the Company;
- vii. Commission of any act of moral turpitude;
- viii. Misconduct;
- ix. Commission of an act of insolvency;
- x. Conviction in any court of law for the commission of any crime; or
- xi. Your performance is continuously measured as below expectation.

Notwithstanding anything contained in Section 7.1, the Company reserves the right to terminate your employment without giving any notice period or pay in lieu thereof if you are in breach of the sub-clauses of clause 7.6 hereinabove.

8. REPRESENTATION

You represent and warrant that you are not bound by or subject to any court order, agreement, arrangement or undertaking (including but without limitation any non-competition or non-solicitation undertakings) or any other disability of any nature which may in any way restrict or prohibit you from entering into this letter of appointment or from performing your duties and providing services under this agreement of employment on the terms and condition contained herein.

9. INTERPRETATION

If any of the provisions of this letter of appointment shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or un-enforceability shall not affect any other provisions of this letter of appointment, and this letter of appointment shall be construed as if such invalid, illegal or unenforceable provision has never been contained in this letter of appointment. If, moreover, any one or more of the provisions contained in this letter of appointment shall for any reason be held to be excessively broad as to duration, activity or subject, it shall be construed by limiting and reducing it, so as to be enforceable to the extent compatible with the applicable law as it shall the appear.

10. DISPUTES

All disputes or differences whatsoever arising between the Company and you out of or relating to the construction, meaning and operation or effect of this letter of appointment or the breach thereof shall be settled by a senior officer of the Company and the decision made in pursuance thereof shall be binding on you and the Company.

11. WAIVER OF BREACH


Any waiver by the Company of a breach of any provision of this letter of appointment shall not operate or be construed as a waiver of any subsequent breach.

12. EMPLOYEE PERSONAL INFORMATION

12.1. The Company understands that privacy of information is important to you. The Company does not sell or otherwise share personally identifiable information except as provided below.

12.2. You consent to the processing and use of your Personal Data held by the Company for legal, personnel, administrative and/or management purposes. You further consent to the transfer of your Personal Data to other members of the UnitedHealth Group and to other third parties including those who provide products or services to the Company (such as benefit providers, record maintenance and payroll administrators), legal counsel, regulatory authorities, potential or future employers and potential purchasers of the Company or the business in which you work provided that the transfer is for one of the purposes referred to above, even where the recipient of the data is located in a country or territory which does not maintain adequate data protection standards but where the Company has nevertheless installed reasonable technical safeguards to avoid unauthorized access.

12.3. You further consent to your Personal Data being stored on a central database in the USA or wherever it may be located in the future, which is accessible by persons from the UnitedHealth Group and other third parties mentioned above in a number of


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different countries or territories, including countries and territories which do not maintain adequate data protection standards. For the purposes of this consent, "Personal Data" includes, but is not limited to: name, address and contact details, date of birth, marital status, educational background, employment application, history with the company, job title, areas of expertise, details of salary and benefits, social security number, bank details, performance appraisals, salary reviews, records relating to holiday and other leave, working time records, details of any shares of common stock or directorships of the Company or any other member of the UnitedHealth Group held by you, details of all stock options, phantom stock options, or any entitlement to shares of common stock of the Company or any other member of the UnitedHealth Group awarded, cancelled, exercised, vested, unvested or outstanding in your favor and other management records. Personal Data also includes Sensitive Personal Data relating to your health (including information in the employee medical questionnaire, records of sickness absence, medical certificates and reports).

13. OTHERS

13.1. You shall be bound by the Company's regulations/policies, and all other rules, instructions, and orders issued by the Company from time to time, in relation to your conduct, discipline and service conditions such as leave, medical, retirement, etc. as if these Company's regulations/policies, rules, instructions, etc. were part of this letter of appointment. In case of any conflict between this letter of appointment and Company's regulations/policies, the terms and conditions herein shall override/prevail.

13.2. You shall inform the Company as soon as possible about any change in your residential address.

13.3. Survival: Section 1, 2, 3, 4 & 12.3 shall survive the termination of this letter of appointment.




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Please find below the salary annexure for your reference:

Optum Global Solutions (India) Private Limited		
Marriboyena Sai Sivadeep Yadav Medical Coding Analyst Grade 23		
	ANNUAL	MONTHLY
BASIC	140,000	11,667
HRA	70,000	5,833
FLEXI	140,000	11,667
MEAL CARD	-	-
FUEL REIMBURSEMENT	-	-
LEAVE TRAVEL ALLOWANCE	-	-
	-	-
SPECIAL ALLOWANCE	140,000	11,667
TOTAL FIXED SALARY	350,000	29,167
Target QVC (AT 100%)	39,600	3,300
PF (Employer's Contribution)	21,600	1,800
ESI (Employer's Contribution)	-	-
CTC	411,200	34,267


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Parexel International (India) Private
Limited
11th Floor, Building No. 20,
Sundew Properties Ltd SEZ,
MindSpace
Madhapur, Hyderabad, India-500081
t+914044379999
f+9140048405/06
www.Parexel.com

PXL-HYD-MSS-FY22-3227

June 7, 2023

Sarvepalli Keerthana

A.C Nagar,
Nellore 1, Pincode: 524001

Dear Keerthana,

We are pleased to offer you the position of **Drug Safety Associate I, Parexel International (India) Private Limited, Hyderabad, Building No:20** under the following terms and conditions.

1. DESIGNATION, GRADE AND PLACEMENT

You are designated as **Drug Safety Associate I**, in "**Group 5 Tier 5(G5T5)**". Your designation is merely indicative of the responsibilities, which you are required to carry out.

However, it is expressly understood that your services are transferable to any of our offices/ group companies in India or abroad, at the sole discretion of the management of the Company. You can also be deputed/ seconded to any of our offices/group companies. Your office location will be the new office that the company has already identified.

Upon joining you shall be signing the 'Employee Confidentiality, Invention & Non-Solicitation Agreement' with us in this regard and you shall comply with the provisions of these documents during and after the course of your employment, as the case may be.

2. DATE OF JOINING

Your date of joining would be _____. This offer is valid only up to that date. You are requested to confirm your acceptance on or before **12th June 2023**.


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3.0 PROBATION

You will be on probation for a period of 6 months from the date of your joining the organization, which may be extended at the sole discretion of the Management. The company's standard training period is three months out of the six months' probation mentioned here and may vary based on the job requirement and candidate's skills.

Your employment will be deemed confirmed and a letter will not be issued, unless otherwise communicated to you in writing for reasons not limited to performance & discipline.

4.0 SALARY BREAKUP:

Group 5 Tier 5		
Drug Safety Associate		
Salary Break up		
	Annual Gross	Monthly Gross
	INR.	INR.
Basic Pay (50% of CTC)	210000	17500
House Rent Allowance (40% of Basic)	84000	7000
PF Employer's Contribution	25200	2100
Special Allowance	100800	8400
CTC	420000	35000

Note:

1. After joining Parexel, employees could choose the Flexi basket components from the amount specified in Special allowance, any balance amount after allocation will be categorized as special allowance.
2. Flexi basket is a combination of tax saving components that are part of your CTC.


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Annexure 1

FlexiBasket

Component	Amount Upto (INR.) Per Annum
LTA	75% of 1 month basic salary
Master Health Check-up	INR 30,000
Mobile Handset Allowance	Tier 1: Upto INR 60,000 Tier 2: Upto INR 40,000 Tier 3-5: Upto INR 20,000
Meal Voucher	INR 24,000
Vehicle Allowance (Applicable for Tier 1 & 2 only)	Tier 1 (Snr Director & above): INR 300,000 Tier 1 (Director): INR 264,000 Tier 1 (Associate Director): INR 184,000 Tier 2: INR 39,600*

Notes:

For all the tax saving components in Flexi basket, you will be expected to produce bills and vouchers on an Yearly basis.

Please note, tax saving components is based on Income Tax (IT) guidelines. Components could be amended based on IT guidelines from time to time.

Your salary is strictly confidential and you are expected to maintain the confidentiality. Any breach of this confidence will be viewed with utmost seriousness.

Taxation:

Notwithstanding any other provision in this Agreement, the Company shall be entitled to withhold any taxes or sums as required under any applicable laws, including without limitation, any taxes or assessments on professional fees, and shall accordingly be entitled to deduct such amount from the salary. You will be responsible for the payment of all taxes including your own personal tax, and service tax to the extent applicable and that it shall be your responsibility to file all tax returns and reports with respect to any of the foregoing.


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FLEXIBLE BENEFITS-ParexelFlex

ParexelFlex offers a comprehensive and flexible benefits package that protects you and your family in the event of illness and provides financial assurance and wellness programs for your wellbeing. The program provides flexibility and choice to enable you to design a benefits package that best suits you and your family's needs.

Details of ParexelFlex and the benefits you can choose are enclosed. None of the ParexelFlex provisions form part of your contract of employment. Any benefits arising under the Scheme will be payable by or under the authority of its providers and are not guaranteed or warranted by the Company.

Other Benefits	Value(INR)	Comments
Gratuity	10096	
Transportation (Pickup & Drop Facility as per policy, transportation within 35 kms radius from office)		Not Reimbursement

Gratuity is governed by the Gratuity Act, it is accrued and only paid if employee completes 5 years of service with Parexel.

LEAVE

You will be entitled to leave as per the leave policy of the company. Details of accumulation and encashment etc. would be governed by company policy.

WORK TIMINGS

You will have to abide by the timings and the hours of work applicable to the company.

The Company works 9 hours a day and 5 days a week. This is inclusive of two short breaks of 15 mins each and a meal break up to 30 mins. However, there may be certain work exigencies that may require for you to stay beyond stipulated work hours.


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GENERAL

You are required to adhere to the disciplinary requirements of the Company.

It is an express condition that the Company's personnel are whole-time employees and accordingly, you shall devote your time to the Company's business.

You shall not, without express permission, undertake any other business, work, or public office, on payment or otherwise. In the event of breach of this condition on your part, you will be liable for termination of your services with immediate effect.

You shall not give out to anyone in any manner whatsoever, particulars, or any other details of any of the matters pertaining to the Company or its working, or any other confidential information. In the event of breach of this condition on your part, you will be liable for termination of your services with immediate effect.

While you are in the employment of the Company, you would be governed by the Employee Confidentiality, Invention & Non-Solicitation Agreement, which is annexed to this appointment letter.

If any of the particulars furnished by you in your application or interview is found to be false or incorrect, your services are liable to be terminated without any notice or compensation.


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CODE OF CONDUCT

You are not authorized to represent the Company at any public forums, press meetings/conferences or publish articles in magazines/newspapers unless otherwise authorized by the representative of **Parexel International (India) Private Limited**, which the Management decides from time to time. Any views expressed in your personal capacity will be treated as your own and not that of the Company. The Company will not be responsible or liable for any claims that may arise out of such views.

You will be bound by the rules and regulations as declared by the Management hereafter, from time to time, in relation to conduct, discipline, medical fitness, leave, holidays and all matters relating to terms and conditions of service, network security and usage. You will abide by all statutory and regulatory laws at all times and violation of any of these will attract immediate termination of employment.

Please refer to the Employee Handbook, which gives you an exhaustive coverage on compliance requirements.

PROVIDENT FUND

With effect from your date of joining you will be covered under the Employees Provident Fund Scheme as per the State Employees Provident Fund Act.

Employee's contribution towards Provident Fund will be deducted at 12% of basic salary. It will be deducted from the monthly salary and will be accounted in the pay slip.

In case you are already a member, the same account could be transferred to the Company and be continued by the Company.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

RESIGNATION/TERMINATIONFROMSERVICE

Your services can be terminated on either side by 2 months' notice or payment in lieu thereof at the sole discretion of the Management.

In case of any breach of trust, gross negligence of duty or for any other reasonable cause your services could be terminated without notice in which case no notice will be payable.

RETIREMENT

You will retire from the services of the Company on your attaining the age of 58 years.

For determination of age, the details in the documents furnished by you and verified by the Company at the time of joining, will be deemed to be final and binding.

13.0 REFERENCE CHECK

Your appointment/confirmation will be subject to your being found suitable after appropriate reference checks and antecedent verification.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

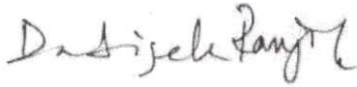
We welcome you to our organization and look forward to having a mutually beneficial association.
Please sign the duplicate copy of this letter in token of your acceptance of the terms and conditions of service stated herein.

At the time of joining please bring along with you the following for our records:

1. One set of photocopies of your educational certificates
2. 5 passport size photographs.
3. Proof of date of birth in original along with 1 set of photocopies.
4. Experience certificate
5. Relieving Order
6. Form 16
7. Passport copy

Yours truly,

For **Parexel International (India) Private Limited,**



Ranjit Dadigela
Director, Talent Acquisition

To indicate your understanding and acceptance of this letter, please sign below and return a copy of this letter to the HR Department.

_____ Date: _____

Probable date of Joining: _____


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NELLORE - 524 002.



Parexel International (India) Private
Limited
11th Floor, Building No. 20,
Sundew Properties Ltd SEZ,
MindSpace
Madhapur, Hyderabad, India-500081
t+914044379999
f+9140048405/06
www.Parexel.com

PXL-HYD-MSS-FY22-3227

June 7, 2023

Lasya Tella

A.C Nagar,
Nellore 1, Pincode: 524001

Dear Lasya,

We are pleased to offer you the position of **Drug Safety Associate I, Parexel International (India) Private Limited, Hyderabad, Building No:20** under the following terms and conditions.

1. DESIGNATION, GRADE AND PLACEMENT

You are designated as **Drug Safety Associate I**, in "**Group 5 Tier 5(G5T5)**". Your designation is merely indicative of the responsibilities, which you are required to carry out.

However, it is expressly understood that your services are transferable to any of our offices/ group companies in India or abroad, at the sole discretion of the management of the Company. You can also be deputed/ seconded to any of our offices/group companies. Your office location will be the new office that the company has already identified.

Upon joining you shall be signing the 'Employee Confidentiality, Invention & Non-Solicitation Agreement' with us in this regard and you shall comply with the provisions of these documents during and after the course of your employment, as the case may be.

2. DATE OF JOINING

Your date of joining would be _____. This offer is valid only up to that date. You are requested to confirm your acceptance on or before **12th June 2023**.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

3.0 PROBATION

You will be on probation for a period of 6 months from the date of your joining the organization, which may be extended at the sole discretion of the Management. The company's standard training period is three months out of the six months' probation mentioned here and may vary based on the job requirement and candidate's skills.

Your employment will be deemed confirmed and a letter will not be issued, unless otherwise communicated to you in writing for reasons not limited to performance & discipline.

4.0 SALARY BREAKUP:

Group 5 Tier 5		
Drug Safety Associate		
Salary Break up		
	Annual Gross	Monthly Gross
	INR.	INR.
Basic Pay (50% of CTC)	210000	17500
House Rent Allowance (40% of Basic)	84000	7000
PF Employer's Contribution	25200	2100
Special Allowance	100800	8400
CTC	420000	35000

Note:

1. After joining Parexel, employees could choose the Flexi basket components from the amount specified in Special allowance, any balance amount after allocation will be categorized as special allowance.
2. Flexi basket is a combination of tax-saving components that are part of your CTC.


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NELLORE - 524 002.

Annexure 1

FlexiBasket

Component	Amount Upto (INR.) Per Annum
LTA	75% of 1 month basic salary
Master Health Check-up	INR 30,000
Mobile Handset Allowance	Tier 1: Upto INR 60,000 Tier 2: Upto INR 40,000 Tier 3-5: Upto INR 20,000
Meal Voucher	INR 24,000
Vehicle Allowance (Applicable for Tier 1 & 2 only)	Tier 1 (Snr Director & above): INR 300,000 Tier 1 (Director): INR 264,000 Tier 1 (Associate Director): INR 184,000 Tier 2: INR 39,600*

Notes:

For all the tax saving components in Flexi basket, you will be expected to produce bills and vouchers on an Yearly basis.

Please note, tax saving components is based on Income Tax (IT) guidelines. Components could be amended based on IT guidelines from time to time.

Your salary is strictly confidential and you are expected to maintain the confidentiality. Any breach of this confidence will be viewed with utmost seriousness.

Taxation:

Notwithstanding any other provision in this Agreement, the Company shall be entitled to withhold any taxes or sums as required under any applicable laws, including without limitation, any taxes or assessments on professional fees, and shall accordingly be entitled to deduct such amount from the salary. You will be responsible for the payment of all taxes including your own personal tax, and service tax to the extent applicable and that it shall be your responsibility to file all tax returns and reports with respect to any of the foregoing.


PRINCIPAL
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NELLORE - 524 002.

FLEXIBLE BENEFITS-ParexelFlex

ParexelFlex offers a comprehensive and flexible benefits package that protects you and your family in the event of illness and provides financial assurance and wellness programs for your wellbeing. The program provides flexibility and choice to enable you to design a benefits package that best suits you and your family's needs.

Details of ParexelFlex and the benefits you can choose are enclosed. None of the ParexelFlex provisions form part of your contract of employment. Any benefits arising under the Scheme will be payable by or under the authority of its providers and are not guaranteed or warranted by the Company.

Other Benefits	Value(INR)	Comments
Gratuity	10096	
Transportation (Pickup & Drop Facility as per policy, transportation within 35 kms radius from office)		Not Reimbursement

Gratuity is governed by the Gratuity Act, it is accrued and only paid if employee completes 5 years of service with Parexel.

LEAVE

You will be entitled to leave as per the leave policy of the company. Details of accumulation and encashment etc. would be governed by company policy.

WORK TIMINGS

You will have to abide by the timings and the hours of work applicable to the company.

The Company works 9 hours a day and 5 days a week. This is inclusive of two short breaks of 15 mins each and a meal break up to 30 mins. However, there may be certain work exigencies that may require for you to stay beyond stipulated work hours.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

GENERAL

You are required to adhere to the disciplinary requirements of the Company.

It is an express condition that the Company's personnel are whole-time employees and accordingly, you shall devote your time to the Company's business.

You shall not, without express permission, undertake any other business, work, or public office, on payment or otherwise. In the event of breach of this condition on your part, you will be liable for termination of your services with immediate effect.

You shall not give out to anyone in any manner whatsoever, particulars, or any other details of any of the matters pertaining to the Company or its working, or any other confidential information. In the event of breach of this condition on your part, you will be liable for termination of your services with immediate effect.

While you are in the employment of the Company, you would be governed by the Employee Confidentiality, Invention & Non-Solicitation Agreement, which is annexed to this appointment letter.

If any of the particulars furnished by you in your application or interview is found to be false or incorrect, your services are liable to be terminated without any notice or compensation.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

CODE OF CONDUCT

You are not authorized to represent the Company at any public forums, press meetings/conferences or publish articles in magazines/newspapers unless otherwise authorized by the representative of **Parexel International (India) Private Limited**, which the Management decides from time to time. Any views expressed in your personal capacity will be treated as your own and not that of the Company. The Company will not be responsible or liable for any claims that may arise out of such views.

You will be bound by the rules and regulations as declared by the Management hereafter, from time to time, in relation to conduct, discipline, medical fitness, leave, holidays and all matters relating to terms and conditions of service, network security and usage. You will abide by all statutory and regulatory laws at all times and violation of any of these will attract immediate termination of employment.

Please refer to the Employee Handbook, which gives you an exhaustive coverage on compliance requirements.

PROVIDENT FUND

With effect from your date of joining you will be covered under the Employees Provident Fund Scheme as per the State Employees Provident Fund Act.

Employee's contribution towards Provident Fund will be deducted at 12% of basic salary. It will be deducted from the monthly salary and will be accounted in the pay slip.

In case you are already a member, the same account could be transferred to the Company and be continued by the Company.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

RESIGNATION/TERMINATIONFROMSERVICE

Your services can be terminated on either side by 2 months' notice or payment in lieu thereof at the sole discretion of the Management.

In case of any breach of trust, gross negligence of duty or for any other reasonable cause your services could be terminated without notice in which case no notice will be payable.

RETIREMENT

You will retire from these services of the Company on your attaining the age of 58 years.

For determination of age, the details in the documents furnished by you and verified by the Company at the time of joining, will be deemed to be final and binding.

13.0 REFERENCE CHECK

Your appointment/confirmation will be subject to your being found suitable after appropriate reference checks and antecedent verification.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

We welcome you to our organization and look forward to having a mutually beneficial association. Please sign the duplicate copy of this letter in token of your acceptance of the terms and conditions of service stated herein.

At the time of joining please bring along with you the following for our records:

1. One set of photocopies of your educational certificates
2. 5 passport size photographs.
3. Proof of date of birth in original along with 1 set of photocopies.
4. Experience certificate
5. Relieving Order
6. Form 16
7. Passport copy

Yours truly,

For **Parexel International (India) Private Limited,**



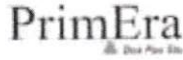
Ranjit Dadigela
Director, Talent Acquisition

To indicate your understanding and acceptance of this letter, please sign below and return a copy of this letter to the HR Department.

_____ Date: _____

Probable date of Joining: _____


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



OFFER LETTER

17th-October-2023

**Puram Bhavani,
Nellore**

Dear **BHAVANI**,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you employment as "Associate- Trainee" in PrimEra Medical Technologies Pvt. Ltd.

1. Date and place of Joining:

You are expected to join on 19th -Oct-2023 as agreed between both the parties. You are required to complete the Joining Formalities and the documents required are mentioned in Annexure - A along with other Terms.

Your place of posting will be at Hyderabad.

2. Salary:

Your CTC will be INR 225000/- (Rupees Two Lakh Twenty Five thousand Only) per Annum, including Gross Salary of INR 200440/- per annum, the breakup of which will be as provided in Annexure A and subject to applicable taxes, payment of provident fund and other statutory deductions.. However, the structure of your compensation may be altered / changed from time to time in line with the compensation policy and practices of the Company.

3. Offer Validity:

This offer of employment is valid for 24 hours from the date of intimation to you by any digitalized communication.

This letter of offer is based on the information furnished in your application and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

Kindly, refer to enclosed Annexure A for the terms and conditions of the offer.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



OFFER LETTER

19th-Sep-2023

Sakshi Jain,
Nellore

Dear **SAKSHI**,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you employment as "Associate- Trainee" in PrimEra Medical Technologies Pvt. Ltd.

1. Date and place of Joining:

You are expected to join on 21st-Sep-2022 as agreed between both the parties. You are required to complete the Joining Formalities and the documents required are mentioned in Annexure - A along with other Terms.

Your place of posting will be at Hyderabad.

2. Salary:

Your CTC will be INR 225000/- (Rupees Two Lakh Twenty Five thousand Only) per Annum, including Gross Salary of INR 200440/- per annum, the breakup of which will be as provided in Annexure A and subject to applicable taxes, payment of provident fund and other statutory deductions.. However, the structure of your compensation may be altered / changed from time to time in line with the compensation policy and practices of the Company.

3. Offer Validity:

This offer of employment is valid for 24 hours from the date of intimation to you by any digitalized communication.

This letter of offer is based on the information furnished in your application and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

Kindly, refer to enclosed Annexure A for the terms and conditions of the offer.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



Ref: HR/SEP/23/A2/59831719/60266313/1001120196

Date: 12 September, 2023

Mr. Gudluru Vinay Kumar
Konda Puram
Nellore 524329 Andhra Pradesh, India

Dear **Mr. Gudluru**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **Pharmacist in Executive - A2 grade** in our business on the following terms and conditions:

1. PLACE OF POSTING:

Your initial posting will be at **Visakhapatnam, Andhra Prad.**

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 15 September, 2023.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,00,000/- (Rupees Two Lac(s) Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. Fixed Pay: Rs. 2,00,000/- (Rupees Two Lac(s) Only) per annum.

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. Retirals: Rs. 18,676/- (Rupees Eighteen Thousand Six Hundred Seventy Six Only) per annum.

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @ 4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Reliance Retail Limited

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India.
www.relianceretail.com

PRINCIPAL

NARAYANA PHARMACY COLLEGE

NELLORE - 524 002.



The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company. Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you a long and successful association with us.

Sincerely yours,
For Reliance Retail Limited

Smita Sahu

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

SIGNATURE: _____

DATE: _____


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Reliance Retail Limited

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India.
www.relianceretail.com



Ref: HR/SEP/23/A2/59831719/60266313/1001120196

Date: 10 July, 2023

Ms. Inamala Manogna
Vidyanagar, Kota
Nellore 524413 Andhra Pradesh, India

Dear **Ms.Inamala**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **Pharmacist in Executive - A2 grade** in our business on the following terms and conditions:

1. PLACE OF POSTING:

Your initial posting will be at **Visakhapatnam, Andhra Prad.**

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 17 July, 2023.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,00,000/- (Rupees Two Lac(s) Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. Fixed Pay: Rs. 2,00,000/- (Rupees Two Lac(s) Only) per annum.

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. Retirals: Rs. 18,676/- (Rupees Eighteen Thousand Six Hundred Seventy Six Only) per annum.

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @ 4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Reliance Retail Limited

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

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www.relianceretail.com

PRINCIPAL

NARAYANA PHARMACY COLLEGE

NELLORE - 524 002.



The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company. Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you a long and successful association with us.

Sincerely yours,
For Reliance Retail Limited

Smita Sahu

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

SIGNATURE: _____

DATE: _____


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Reliance Retail Limited

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lakmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India.
www.relianceretail.com

Annexure 1A		
Name: Ingilela Sravya		
EARNINGS		
CTC Components	Proposed CTC (Rs.)	
	Monthly	Annual
A. Fixed Pay		
1 Basic Pay	7,155	85,860
Choice Pay		
2 Conveyance	Refer to Annexure 1B	
3 Fuel & Maintenance	Refer to Annexure 1B	
4 Leave Travel Allowance	Refer to Annexure 1B	
5 Medical Reimbursement	Refer to Annexure 1B	
6 Bonus*	1,431	17,172
7 Residual Choice Pay	2,947	35,362
Housing		
8 House Rent Allowance	3,578	42,930
Retirals		
9 PF - Employer Contribution	1,212	14,547
10 Gratuity (4.81% of Basic)	344	4,130
Total Fixed Pay [A]	16,667	2,00,000
Total CTC (A)	16,667	2,00,000
<p>Note: The above amounts are the maximum permissible limits. On joining, you may change the same to suit your needs.</p> <p>(*) In case of employees that are entitled to Bonus under the Payment of Bonus Act 1965.</p> <p>(**) For Insurance Premium debits, please refer Annexure 1B</p>		

Insurance (Pay Slip Debit As Per Grade)	Monthly	Annual
GPA Insurance Premium		
Group Term Life Insurance Premium		
Medical Insurance Premium		


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



Annexure - 2

TERMS AND CONDITIONS OF EMPLOYMENT

1. MEDICAL FITNESS & VERIFICATION OF PARTICULARS:

Your appointment is subject to:

- a. Medical Fitness: You being declared medically fit by a Medical Officer or by a Doctor specified by the Company and remaining medically fit.
- b. Verification of Particulars: In case particulars mentioned in your application and the representations and warranties provided by you are found false or unsatisfactory, your services would be liable for termination at any time without any notice or any compensation in lieu thereof.

2. PROBATION:

You will be initially on probation for a period of Six Months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving 30 days' notice in writing by either side or payment of 30 days Basic salary in lieu thereof. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. After confirmation, the employment can end through three months' notice or payment of Basic salary in lieu thereof by either side. You shall attend duties till you are relieved from services in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.

3. TRANSFER

Your employment is transferable to any other place/ establishment/ department/ division/ unit/ branch/ subsidiary of the company. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.

4. REPRESENTATIONS AND WARRANTIES:

The Company's agreement to continue to employ you and the compensation and benefits to be paid to you are in consideration of the terms, covenants, and conditions stated herein, and you represent and warrant to the company that:

- a. You are under no contractual or other restriction or obligation which is inconsistent with the conditions contained herein, the performance of your duties hereunder, or the other rights of the Company hereunder.
- b. You are under no physical or mental disability that would hinder the performance of your duties contained herein.
- c. You shall not raise any issue of the reasonableness of the terms, covenants, and/or conditions in any proceeding to enforce these terms, covenants and/or conditions.
- d. You have full right and authority to execute this contract and that you are not bound by any contract or arrangement, including any employment contract, bond or covenant not to compete, inconsistent herewith
- e. You hereby agree and undertake to indemnify the Company, its affiliates and the directors, officers and employees of each of the foregoing and to hold them harmless from and against any and all third party claims they face, which give rise to any liabilities, damages, claims, costs and expenses (including legal expenses), due to any act, omission, violation or breach of any of your representations, warranties, and covenants.

- f. The Company shall indemnify and defend you to the fullest extent permitted by the law of the State of Company's incorporation and the By-Laws of the Company with respect to any claims that may be brought against you arising out of any action taken or not taken in your capacity as an officer or director of the Company; provided, that, the Company shall not indemnify and defend you with respect to any claims brought against you relating to intentional or willful acts, or to other acts as to which indemnification is not allowable under applicable law.
- g. These terms, covenants, and/or conditions shall survive the termination of your employment with the Company; and conditions set forth herein are essential for the Company's protection; and the Company has relied on these representations, warranties, and agreements by you.

5. DUTIES AND RESPONSIBILITIES:

- a. **Exclusivity:** You agree to perform your duties, responsibilities and obligations efficiently and to the best of your ability. You agree that you will devote all of your working time, care and attention and best efforts to such duties, responsibilities and obligations throughout the term of employment. You also agree that you will not engage in any other employment or business activities. You agree that all of your activities as an employee of the Company shall be in conformity with all the policies, rules and regulations and directions of the Company.

You are required to engage yourself exclusively in the work assigned by the company and shall not take up any independent or individual assignments (whether the same as part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head. You will avoid any such issue which may result in a conflict between your personal interest and the interest of the company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.

- b. **Non Solicitation:** You will not, during the course of your employment or at any time thereafter, without the prior written consent of the Company, directly or indirectly, solicit for employment, or employ or otherwise contract for the services of, any person who is employed or engaged (either as an employee or consultant) by any of its associated companies or directly or indirectly induce any such employee to leave his or her employment.

This covenant shall survive the termination of your employment with the Company; and prohibits you from directly or indirectly inducing an employee with whom you have worked with or been in association with during your employment with the company.

- c. **Other Interests:** You shall not seek membership of any local or public bodies without first obtaining written permission from the Management.
- d. **Controlling Interest:** You agree that, so long as you are employed by the Company, you will not own, directly or indirectly, any controlling or substantial share or other beneficial interest in any business enterprise which is engaged in, or in competition with, any business engaged in by the Company. Notwithstanding the foregoing, you may own, directly or indirectly, up to 5% of the outstanding securities of any business whose securities are traded on any national stock exchanges or in the over-the-counter market.
- e. **Work hours:** Your working hours at your place of posting shall be as per the rules and regulations of the company, specified from time to time. However, you may be required to work additional hours, as may be required from time to time, to carry out your duties and responsibilities effectively.

You may be required to work on any day of the year, including festival holidays, in the establishment. You



will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.

You shall be entitled to leave and other benefits as per the rules and regulations of the organization.

- f. **Non-disclosure:** You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our manufacturing processes, technical know-how, security arrangements, administrative and/or organizational matters of a confidential/secret nature, which you may know by virtue of your being the employee of the Company.
- g. **Confidentiality:** You shall keep confidential all the information and material provided to you by the Company concerning their affairs, in order to enable the Company to perform the service. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Company. Your obligation to keep such information confidential shall remain even on termination of this employment.

You shall not at any time, either during your employment or thereafter, except with prior written consent from the company, use for yourself or divulge or disclose, either directly or indirectly, to any person, firm or body corporate, any know-how, drawings or any trade secrets or your user ID and password for various IT applications provided to you or any confidential information as to method or process in connection with any activity of the company or any financial matter of the company which you may acquire during the course of your employment, concerning the business, activity, affairs or property of the company or its subsidiary companies, nor will you keep in your possession or pass on to others without proper written consent of the Management, any documents belonging to the company. You will be solely responsible and accountable for any information loss/sharing or breach of confidentiality in any way which has occurred due to the missing of your credentials.

You are also expected to keep your salary package strictly confidential and not to share any information regarding the salary to anyone except your very close family members.

- h. **Proprietary Rights:** You will disclose to us forthwith any discovery, invention, process or improvement made or discovered by you while in our service, and such discovery, invention, process or improvement shall belong absolutely to and be the sole and absolute property of the Company. If and when required to do so by the Company, you shall at the Company's expense, take out or apply for Letter's Patent, Licenses or other rights, privileges or protection as may be directed by the Company in respect of any such discovery, invention, process or improvement so that the benefit thereof shall accrue to us and you will execute and do all instruments, acts, deeds and things, which may be required by us for assigning, transferring or otherwise vesting the same and all benefits arising in respect thereof in favor of the Company or in favor of such other person or persons, firms or companies, as the company may direct as the sole beneficiary thereof.

You will assign (and you hereby do assign) in perpetuity to the Company or its nominee all of your rights to all such new ideas (including all inventions), and to applications for patent or copyrights in all countries, if any, and execute such documents and take such lawful action as may be reasonably required to assign such new ideas to the Company or its nominee.

You will execute and deliver promptly to the Company (without charge to you but at the expense of the Company) such written instruments and cooperate and do such other acts as the Company in its sole discretion deems necessary or desirable to assign and transfer title in such new ideas to the Company and / or its nominee and to assist the Company in preserving the property right in such new ideas (including against forfeiture, abandonment, or loss) and to vest the entire right and title and interest therein exclusively in the Company and / or its nominee.

- i. **Safe-keeping of Company's property:** You will be responsible for the safe keeping and return in good condition and order of all the properties of the company, which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it



deems proper in the event of your failure to account for such material or property to its satisfaction.

- j. **Return of the Company's Property and records:** Upon termination of your employment, you shall forthwith hand over any letter of Authority or Power of Attorney issued to you or any property / material of the company in your possession at the time of cessation of your employment with the company. Also, you shall return to the Company, without condition, all documents, files, records, keys, and other property of the Company in your possession regardless of the media on which such items are stored, and you shall not retain any copies or duplicates thereof.
- k. **Authorizations for activities:** You will not enter into any commitments or dealings on behalf of the Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the previous sanction of the Company or those in authority over you.

You will avoid any issue which may result in a conflict between your personal interests and the interests of the Company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the Company.

- l. **Non-disparagement:** You agree that you shall act with the highest standards of propriety and professionalism and shall not criticize, ridicule or make any statement which disparages or is derogatory of the Company, any of its Group companies or any other employee or business associate of the Company or the Group Company in any public or non-public communication with any customer or member of the investment community or media or in any communication.
- m. **Confidential nature of terms of employment:** You agree that, except as may be required by applicable law you shall not disclose the terms of employment to any person other than your close family members.
- n. **Model Release:** You hereby consent and authorize the Company and its successors, assigns, nominees, designees or those for whom they are acting, the right to copyright, and/or use, and/or publish photographic portraits or pictures of the employee, or in which the employee may be included in whole or in part, or composite, in conjunction with my own or any other picture, name or reproductions thereof in color or otherwise make through any media at its offices or elsewhere, for art, advertising, business or trade or any other lawful purpose whatsoever. With respect to the foregoing, no promises have been made to employee to secure his / her consent / authorization to this release. You hereby waive any right that you may have to inspect and approve the finished product or the advertising copy that may be used in connection therewith, or the use to which it may be applied. You hereby release, discharge, the Company and its nominees, designees, successors and assigns, or other form whom it is acting, from liability by virtue of any such portraits or pictures, or in any processing tending towards the completion of the finished product.
- o. **Enforceability:** You acknowledge and agree that any violation of any of your duties and responsibilities may result in irreparable damage to the Company, and, accordingly, the Company may obtain injunctive and other equitable relief for any breach or threatened breach of such duties and obligations, in addition to any other remedies available to the Company. You and the Company agree that the restrictions and remedies contained hereinabove are reasonable and that it is your intention and the intention of the Company that such restrictions and remedies shall be enforceable to the fullest extent permissible by law. If it shall be found by a court of competent jurisdiction that any such restriction or remedy is unenforceable but would be enforceable if some part thereof were deleted or the period or area of application reduced, then such restriction or remedy shall apply with such modification as shall be necessary to make it enforceable.
- p. It shall be your responsibility to initiate legal process and / or lodge complaints in respect of offenses committed against the Company or the Company property or the affairs of the Company, as may be necessary, by virtue of the responsibilities attached to the office or role occupied by you in the course of the employment with the company.

6. TERMINATION OF EMPLOYMENT:


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

- a. **Employment AT-WILL:** You and the Company acknowledge that the employment is and shall continue to be AT-WILL. This means, that you have the right to terminate your employment at any time and for any reason. Likewise, the Company may terminate your employment with or without cause at any time and for any reason. Accordingly, this letter is not to be construed or interpreted as containing any guarantee of continued employment. As such, the recitation of certain time periods in this letter is solely for the purpose of defining your compensation. It is also not to be construed or interpreted as containing any guarantee of any particular level or nature of compensation.
- b. **Performance:** Your appointment and subsequent continuation of employment with the Company is strictly based on your delivering consistently on the agreed performance parameters and business targets.
- c. **Superannuation:** You will automatically retire from the service of the company on attaining the age of 58 years.
- d. **Absenteeism:** If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - i. Return to work within 8 days from the commencement of such absence, and
 - ii. Give an explanation to the satisfaction of the Management regarding such absence
- e. **Medical Fitness:** The Management has the right to get you medically examined by any certified medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you may be terminated from employment.
- f. **Notice Period:** Notwithstanding anything contained herein, the Company, in its sole discretion, may terminate your employment without cause by giving three months' notice in writing or payment of pro rata three months' Basic Salary, in lieu thereof. Likewise, you may resign from employment without cause by giving three months' notice in writing or by payment of pro rata three months' Basic Salary, in lieu thereof. In the event of your resignation, the Company in its sole discretion will have an option to accept the same and relieve you prior to the completion of the stipulated notice period of 3 months, without any pay in lieu of the notice period.
- g. **Termination for Misconduct:** Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty, and commission of an act involving moral turpitude, any action of indiscipline or inefficiency.
- h. **Suspension:** You may be placed under suspension, without salary, pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
- i. **Harassment:** The Establishment considers harassment and discrimination of any nature to be an unacceptable form of Behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
- j. **Non-compete:** In the event of your separation from the Company for any reason whatsoever, you will not take up any job or assignment either full time or otherwise, either directly or indirectly, for a period of three months from the date of separation in any industry or business involved in similar/competing business of the company or any of its Group Companies.
- k. **Recovery of Payments:** Payments / reimbursements made towards recovery of notice period by your previous employer and relocation expenses by us will be recovered in full in the event of your separation from the company before completion of one year of joining.



7. AUTHORIZATION FOR ANTECEDENT VERIFICATION :

You have hereby given no objection in the Company (Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhaar number, other Government issues ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference / Antecedent Verification Organization that company has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / house on rent / vehicle on rent, etc.

You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, references, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.

You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.

Your No Objection will be coterminous with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Antecedent Verification of your current and past employments.

8. GENERAL:

- a. **Training:** You may be selected and sponsored by the Company for familiarization/ training assignments with our technical collaborators or any other institutions/ organizations in India and/or abroad, based on stipulated terms and conditions. You will diligently and beneficially take part in the training and such assignments in accordance with company policies and directives. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the liquidated damages on the event of your voluntary resignation before the time as mutually agreed upon in the bond.
- b. **Rules Regulations and Policy on Ethics:** You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the company that may come in force from time to time. You must observe the policies that the Company publishes from time to time. These include a requirement that you maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee.
- c. **Media Interaction:** You will not interact with the media - electronic, print or otherwise in
 - i. India or overseas, during or outside work hours, either in your own personal capacity or on behalf of the company unless you have express and direct approval from the Management to interact with the media as the representative of the Company. Only persons duly authorized by the Management are allowed to interact with media on specified subjects. Disclosure of any information other than statutory disclosures or those specifically authorized by the Management is prohibited.
 - ii. Disclosure of information on proceedings of meetings (board / committee / internal) and disclosure of forward-looking statements is prohibited unless such disclosure is specifically approved by the Management. These will need to be combined with cautionary statements, wherever required.
 - iii. You shall also not disclose non-public information selectively to any particular group as it may lead to



unfair advantage / discrimination.

- iv. For any outside publication of books, articles or manuscripts which relate specifically to the Company's business, policies and processes, you should take the approval of the Management prior to its release.
- v. Any violation of the company's media policy, tantamount to a breach of the terms and conditions of employment and may result in termination of the contract.
- d. **Dispute Jurisdiction:** It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made at Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or breach thereof or in respect of any matter or thing herein contained and any claim by either party against the other shall be instituted or adjudicated upon or decided by a court of competent jurisdiction at Mumbai.
- e. **Entire Agreement:** This contract and the document referred to herein contain the entire agreement and understanding of the parties with respect to the subject matter hereof and shall supersede any and all prior or contemporaneous communications, representations, or agreements between the parties, whether oral or written, regarding the subject matter of this contract.
- f. **Age:** Your age mentioned in the Matriculation / Higher Secondary Certificate / Passport will be deemed to be the conclusive proof of your date of birth.
- g. **Change of address:** You will intimate in writing to the Management any change of address within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.
- h. **Passport:** It is desirable that you have a valid passport at all times and ensure that the same is renewed from time to time.
- i. **Travel:** You shall make your own transport arrangements to and fro from the place of work.

In case of one / more clauses of this letter of employment becomes untenable, the same shall not render the letter of employment null and void in its entirety.

The various clauses of this letter are to be read, understood, and interpreted in its entirety, and none of the clauses are severable from the remaining.

I confirm that this contract is in accordance with our mutual understanding and unconditionally and irrevocably accept the above terms and conditions.

Employee Name:

Signature:

Date:


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



Date: 15/02/2023.

Ms. P. Sri Harshitha

Narayana Pharmacy College
Chintareddy Palem,
Nellore, Andhra Pradesh 524346

Dear Candidate,

I am very pleased to offer you a position of **Pharma Analyst** at **SCPL Pharma**
This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.2.50 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 20/05/2023.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



Murali. D

HR Manager.

SCPL PHARMA

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



9030208255



info@scplpharma.com



Regd. Off: G2, Shiva Keshav Residency,
Chaitanyapuri, Hyderabad - 500 060.



Date: 15/02/2023.

Ms. P. Pravallika

Narayana Pharmacy College
Chintareddy Palem,
Nellore, Andhra Pradesh 524346

Dear Candidate,

I am very pleased to offer you a position of **Pharma Analyst** at **SCPL Pharma**
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Sincerely



Murali. D

HR Manager.

SCPL PHARMA


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



9030208255



info@scplpharma.com



Regd. Off: G2, Shiva Keshav Residency,
Chaitanyapuri, Hyderabad - 500 060.



Date: 15/02/2023.

Ms. A. NARMADA

Narayana Pharmacy College
Chintareddy Palem,
Nellore, Andhra Pradesh 524346

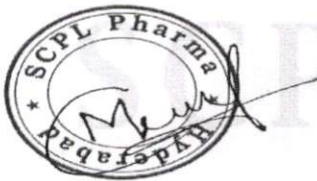
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Murali. D
HR Manager.
SCPL PHARMA


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



9630208255



info@scplpharma.com



Regd. Off: G2, Shiva Keshav Residency,
Chaitanyapuri, Hyderabad - 500 060.



Date: 15/02/2023.

Ms. B. BINATHI

Narayana Pharmacy College
Chintareddy Palem,
Nellore, Andhra Pradesh 524346

Dear Candidate,

I am very pleased to offer you a position of **Pharma Analyst** at **SCPL Pharma**
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Sincerely



Murali. D

HR Manager.

SCPL PHARMA


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NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



9030208255



info@scplpharma.com



Regd. Off: G2, Shiva Keshav Residency,
Chaitanyapuri, Hyderabad - 500 060.



Date: 15/02/2023.

Ms.P. Praneetha Reddy

Narayana Pharmacy College
Chintareddy Palem,
Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Pharma Analyst** at **SCPL Pharma**
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Murali. D

HR Manager.

SCPL PHARMA


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NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



9030208255



info@scplpharma.com



Regd. Off: G2, Shiva Keshav Residency,
Chaitanyapuri, Hyderabad - 500 060.



Date: 15/02/2023.

Ms. D. DEEPTHI

Narayana Pharmacy College
Chintareddy Palem,
Nellore, Andhra Pradesh 524346

Dear Candidate,

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Murali. D

HR Manager.

SCPL PHARMA


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9030208255



info@scplpharma.com



Regd. Off: G2, Shiva Keshav Residency,
Chaitanyapuri, Hyderabad - 500 060.



SRG
PHARMA

Date: 08/04/2023.

Siddu Mariya Rahul

NARAYANA PHARMACY COLLEGE

Chinthareddy Palem,
SPSR Nellore District,
Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Hiring Pharmacist** at **SRG Pharma**

This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.3,00,000 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 24/04/2023.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



Manasa. M

HR Manager

SRG PHARMA



040-35652763



info@srgpharma.com



107, Mint Towers, Madhapur,
Hyderabad, Telangana - 500 081.

PRINCIPAL

NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



SRG
PHARMA

Date: 08/04/2023.

Mallam Sheema

NARAYANA PHARMACY COLLEGE

Chinthareddy Palem,
SPSR Nellore District,
Nellore, Andhra Pradesh 524002

Dear Candidate,

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This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.3,00,000 L

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Sincerely



Manasa. M

HR Manager

SRG PHARMA

PRINCIPAL

NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



040-35652763



info@srgpharma.com



107, Mint Towers, Madhapur,
Hyderabad, Telangana - 500 081.



SRG
PHARMA

Date: 08/04/2023.

Kadiyala Vijaya Sree

NARAYANA PHARMACY COLLEGE

Chinthareddy Palem,
SPSR Nellore District,
Nellore, Andhra Pradesh 524002

Dear Candidate,

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Sincerely



Manasa. M

HR Manager

SRG PHARMA


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NELLORE - 524 002.



040-35652763



info@srgpharma.com



107, Mint Towers, Madhapur,
Hyderabad, Telangana - 500 081.



SRG
PHARMA

Date: 08/04/2023.

Rangineni Hymavathi

NARAYANA PHARMACY COLLEGE

Chinthareddy Palem,
SPSR Nellore District,
Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Hiring Pharmacist** at **SRG Pharma**

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Sincerely



Manasa. M

HR Manager

SRG PHARMA


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107, Mint Towers, Madhapur,
Hyderabad, Telangana - 500 081.



SRG
PHARMA

Date: 08/04/2023.

Billupati Vinoothna

NARAYANA PHARMACY COLLEGE

Chinthareddy Palem,
SPSR Nellore District,
Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Hiring Pharmacist** at **SRG Pharma**

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Manasa. M

HR Manager

SRG PHARMA

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NELLORE - 524 002.



040-35652763



info@srgpharma.com



**107, Mint Towers, Madhapur,
Hyderabad, Telangana - 500 081.**



28th March 2023.

Offer Letter

Vullipayala
Chandra Lekha
Hyderabad.

Dear Ms. Vullipayala Chandra Lekha,

With reference to your job application, we **Westlisoft Technologies Pvt Ltd** are pleased to appoint you to the role of **Associate Software Engineer** in the Company based on the following Terms and Conditions:

1. Your Joining shall be commencing on or before **02nd April 2023**.
2. Working hours: All the details are mentioned in the handbook which will be provided on joining.
3. You shall be paid a gross annual salary of **4,50,000 INR (Rupees Three Lakhs only)** per Annum. Your salary is confidential information and should not be discussed with other employees of **Westlisoft**.
4. You are recruited on performance basis and your probationary period will be for **6 Months** from the date of joining, maybe extended based on the performance and feedback from the client.
5. You are generally expected to perform the following generic tasks, but not limited to:
 - Support the Company in terms of Technical Development.
 - Assist data analysis and presentation.
 - Write reports and proposals which will be disseminated to senior management.
 - Help with day-to-day operations and administration duties and tasks.
6. You are required to abide by the Company's rules and regulations expressed or implied so long as they are applicable and in force.
7. You may come across the company's confidential information during your employment, such as developments related to the existing and future products and services marketed or used by company and also the data relating to the general business operations of the company or confidential information entrusted with the company or other person or firms. You agree to not disclose or use confidential information of any current or prior employer.
8. You shall assign to the organization all copyrights and reproduction rights to the materials prepared by you, in connection with your employment during your services with the organization.
9. After accepting the offer letter, the notice period for an employee to resign from the Company will be three months. In circumstances of the Company's decision to relieve an employee from his/her duties, the notice period given to the associate will be one month. The Company reserves its right to recover an amount equivalent to three months' salary on a prorated basis if you fail to give the Company the required

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Info@westlisoft.com



www.westlisoft.com

91 Spring Board, City Mall, Mythri Square, Gachibowli – Miyapur Road, Hyderabad, Telangana

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NARAYANA PHARMACY COLLEGE
NELLORE - 524 002



notice of your separation of employment. During the notice period, you will not be entitled to avail any kind of leave. Further, the Company may at its discretion relieve you from such a date as it may deem fit even prior to the expiry of the notice period in the event of you initiating the separation/submitting the resignation. Irrespective of the above, your resignation will be accepted only if you complete all the tasks already assigned to you. Relieving/service letter would be issued to you only if you complete the exit Your performance will be reviewed at the end of the contract period, based on your performance the management will make decision to hire you or not on regular basis.

10. During the period of employment with the organization, you should not take up any assignments with any other company or organization either directly or indirectly on fulltime or part time basis.
11. You should handle the property of the organization with care and caution. If any damage is caused to the equipment of the company due to negligence, you are liable to make good such loss.
12. You are liable to be transferred to any of organizations office, client's site or other places anywhere in India or abroad as and when required by the company.
13. This offer is subject to the satisfactory fulfilment of the following conditions:
 - This offer is valid for the aforementioned period only. You are required to inform the Company if you are unable to commit to the schedule as per this conditional offer.
 - The Company does not provide any on-site accommodation and transportation for employees.
 - You will need to arrange for your own accommodation and transportation during the course of employment with the Company If the above Terms and Conditions are acceptable to you, kindly signify your acceptance of this offer on or before **02nd December 2023**.

You will be required to report to work by **11:00 AM** on **02nd December 2023**. The onboard process will be virtual which will be communicated through email. Keep the following documents scanned copy ready for the documentation process during onboard process:

- Certificates(s), transcript(s) or result slip(s) of academic qualifications.
- Recent passport-size photograph.
- Aadhar Card (Address Proof).
- Pan Card (Identity Proof).
- Bank Passbook front page.
- Offer and Relieving letters of your previous organizations (For Experienced).


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WESTLISOFT
TECHNOLOGIES

Yours sincerely,



Human Resource


Westlisoft Technologies

Acknowledgement of Acceptance

I hereby accept this offer in accordance with the Terms and Conditions as enumerated above.

Name & Signature of Candidate

Date:


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NELLORE - 524 002.



Info@westlisoft.com



www.westlisoft.com

91 Spring Board, City Mall, Mythri Square, Gachibowli – Miyapur Road, Hyderabad, Telangana,

05-Feb-24

Ms.Turaka Hima Prathyusha

LETTER OF OFFER

Dear Turaka Hima,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as " Safety Science Analyst". The Fixed Term Assignment will be for a period of 6 months, commencing from 14-Feb-24 . The assignment is to be carried out by you for our client, Fortrea Development India Private Limited., the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:


1. The employment will be effective from 14-Feb-24. During the term of employment your CTC will be Rs 29602.45 (Twenty Nine Thousand Six Hundred and Two and Forty Five Only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
4. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
5. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
6. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
7. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 2 days in a month during the entire contract period)
8. You may terminate this Agreement by giving Wissen 60 days' written notice, however in case you resign from your job, during the fixed term contract, Wissen reserves the right to re-claim an equivalent of two months' compensation as a penalty towards break in Fixed Term Contract. Wissen can terminate this Agreement without assigning any reason by giving you 30 days' written notice or salary in lieu of notice. In addition, in case of breach of any terms and conditions of this Agreement, Wissen can terminate this Agreement forthwith.
9. During the period of such deputation to client through this fixed term employment with Wissen Infotech Pvt Ltd, at no point in time will you be considered as an employee of our client.

Corporate Office
Q-4, 9th Floor
Cyber Towers, Hi-tec City
Madhapur, Hyderabad
Telangana - 500 081
India T : +91-40-68237000

U.S. Office
2325 Parklawn Dr. Suite G
Waukesha, WI 53186, USA
T (262) 510-2900

www.wissen.com

Bangalore Office
Adarsh Eco Place
4th Floor #176, KIADB
EPID 2nd Phase, Whitefield
Bangalore - 560 066
India T : +91-80-40349600


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COMPONENTS	MONTHLY (In ₹)	YEARLY (In ₹)
BASIC	12500	150000
House Rent Allowance	5000	60000
Conveyance Allowance	1600	19200
Advance Statutory Bonus	1041	12492
Allowances	6460	77520
Gross Pay	26601	319212
Employer Provident Fund	1800	21600
Gratuity	601	7212
Health & Life Insurance	600	7205
TOTAL COST TO THE COMPANY(CTC)		355229

If these terms and conditions are acceptable to you, please do signify your acceptance by signing the duplicate copy of this contract and return the same to us.

We trust we will mutually build a meaningful career for you.

Best wishes sincerely
For Wissen Infotech Pvt Ltd

Bhanumathi's

Bhanumathi Santhosh
Manager - HR

The above terms of employment are agreeable to me.

Full Name: *Turaka Hima Prathyusha*

Signature: *T. Hima Prathyusha*

Date: *05-02-2024*


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