

Date: 29Jun-22

Damerla Amulya

25-3-1798, KV Subbaraju, 1st Street Netaji Nagar,
Padmavati Center, Nellore, Andhra Pradesh -
524004

Dear **Amulya**,

Letter of Offer

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Jr. Drug Safety Associate**. Your appointment will be effective from the date of joining, which shall be on or before **03-July-22** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **280000/- INR** in which your annual fixed compensation will be **280000/- INR**. The details of your compensation are provided in (**Annexure- I**) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in **Annexure II** for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

Your appointment is subject to a successful clearance of (i) background verification based on information furnished by you, and (ii) the drug usage test.

You will initially be on probation for a period of [6 (six) months] from the actual date of your joining with us. Any significant absence will automatically extend the probation period by the length of the absence. Further, your probation period may be extended for a specified period, for reasons including, incomplete background verification due to any reason attributable to you, if the designated probation period does not allow sufficient time to thoroughly evaluate your performance, etc.


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On your day of joining you are requested to report at 10:00 AM IST to **Amulya Sastry**. You will be issued a detailed employment agreement upon joining, which will contain the terms and conditions of your employment. We are sure that our working environment will be conducive to help you grow professionally as well as personally.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, otherwise this offer shall be deemed withdrawn. Please note that your appointment is subject to your acceptance of this letter and execution of the employment agreement provided to you on your day of joining.

We welcome you to be a part of the team and look forward to your valued contribution.

Best Wishes,



Vipra Datta
Director, Human Resources

I confirm and accept the above and will join on _____.

(Signature)


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Ref No: 16261108
22-Jun-2022



KOMMERLA THANUSHA

Dear Thanusha,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Bangalore**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **30-Jun-2022**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:


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Ref No: 16261108
22-Aug-2022



CH.Pragna

Dear Pragna,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Bangalore**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **31-Aug-2022**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

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medopharm pvt ltd

www.medopharm.com

email: info@medopharm.com

F.NO.MPL/OFFER OF APPOINTMENT/II 7/2022

Mr. SK. Gulzar,
Kattuva,
Tada, Sulurpet, Nellore,
Andhra Pradesh — 524121.

10th October, 2022

In reference to our discussion on 10.10.2022, we are glad to inform you that you are selected for appointment as an Executive — Trainee in the Department of QA.

You will be under probation for a period of one year.

You are required to treat the terms of your employment as confidential.

Please return the duplicate copy of this offer letter duly signed by you in token of acceptance of the terms and conditions mentioned above, Please confirm your date which you propose to join duty.

A formal letter of appointment will be issued to you immediately after you join duty.

Wish you all the best.

For Medopharm Pvt. Ltd.,

P. Jagannathan
Assistant Manager - HR

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CORPORATE OFFICE : "MEDO HOUSE", # 25, Puliyur Ind Main Road, Trustpura,
Chennai - 600 024, Tamilnadu, India.

UNIT 1 : # 50, Kayarambedu Village, Guduvanchery - 603 202, Tamilnadu, India.

UNIT 2 : # 34-B, Industrial Area, Malur - 563 160, Karnataka, India.

CIN : U24231TN1980PTC008206

Ph. : +91-44-30149999

Fax : +91-44-30149989

Ph. : +91-44-27438449/50/60/70

Ph. : +91-8151-232307

Date: 28 July 2022

Ms. Degapudi Siva Sai Priyanka
Andhra Pradesh

Sub: Offer Letter

Dear Priyanka,

With reference to your interview, the management of **Mankind Pharma Limited** is pleased to offer you the post of **Junior Research Associate in Formulation & Development** at **H.Q. Mankind Research Centre, Manesar.**

The regular appointment letter containing your Salary structure will be issued to you on the date of joining. You are requested to join on **10 August 2022**; your failure to do so shall require management approval for the further extension of this offer letter.

You are advised to produce the following documents before the date of joining to complete your background check.

1. Copy of education qualification certificates
2. Increment letters, Appointment letter, Relieving letter and Experience Certificate of all your previous Organizations.
3. Salary slips of last three months.
4. ID, Address Proof and Two passport size photograph (with white background).
5. Copy of Bank Statement or Cancelled cheque of any one of HDFC/ICICI/SBI/PNB Bank.
6. Three professional references.
7. You would have to undergo Medical Check-up as a part of our process and share the report with us prior to joining, (Checklist is attached for your reference)

In case of your inability to produce the original documents needed for the offered post on the D.O.J your offer letter shall be revoked at the option of the company. The information provided by you must be true to the best of your knowledge if found false then this offer letter stands cancelled.

This letter does not constitute your employment, which will be effected only after completion of various formalities and your acceptance of terms and conditions of the appointment letter as offered at the time of your joining.

Kindly sign this letter as a token of your acceptance of this offer. This offer is valid for seven days from the date of issuance if not submitting the acknowledged copy of your resignation letter.

Note: It is advisable for you to get vaccinated from Covid-19 and share the certificate with us at the time of joining.

Employees joining in between January to June will be eligible for increment in next PMS cycle, (July to June) however, the same shall be considered either since start of the PMS cycle (July) or the date of confirmation; whichever is later.

Employees joining in between July to December shall be eligible for increment in forthcoming July from their Date of Joining post confirmation.

Thanking you,

Yours Sincerely,

For Mankind Pharma Limited



Mr. Javed Ahmed
General Manager - Human Resources


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EMPLOYMENT AGREEMENT

20TH MAY, 2024

Dandolu Chris Pravachan Paul

AND

Even Healthcare Private Limited


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NELLORE - 524 002.

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EMPLOYMENT AGREEMENT

This employment agreement (**Agreement**) is made at Bangalore on 20th May, 2024.

BY AND BETWEEN:

- (1) Even Healthcare Private Limited, a company incorporated under the provisions of the Companies act, 1956 (hereinafter referred to as the **Act**) with its principal office at Bangalore (hereinafter referred to as the **Company** which expression shall, unless contrary to the context or meaning thereof be deemed to mean its successors in business and permitted assigns); and
- (2) Dandolu Chris Pravachan Paul, a citizen of India, born on 27th April, 1997, with Aadhar number 924947979981, resident of Andhra Pradesh (hereinafter referred to as **Employee**).

The Company and the Employee are collectively referred to as the **Parties** and individually as the **Party**.

WHEREAS:

- (A) The Company is engaged in the business of, *inter alia*, providing a health membership which gives unlimited access to consultations, diagnostics and tertiary care via partner hospitals.
- (B) The Employee has represented to the Company that he/she has the requisite knowledge, expertise, experience and skill to render the services as contemplated under this Agreement.
- (C) The Company wishes to use the experience and knowledge of the Employee and accordingly, the Company has offered employment to the Employee.
- (D) The Employee has accepted such employment with the Company on the terms and conditions contained in this Agreement.


NOW THEREFORE, the Parties in consideration of the mutual agreements, covenants and other premises set forth herein, intending to be legally bound by the terms thereof, hereby agree as follows:

1. INTERPRETATION

- 1.1 Reference to any statute or statutory provision includes a reference to that statute or statutory provision as amended, extended or re-enacted or consolidated from time to time and all statutory instruments or orders (including delegated legislation whether by way of rules, notifications, bye-laws, guidelines, as amended, extended or re-enacted or consolidated from time to time);
- 1.2 Words elsewhere defined/explained in this Agreement shall have the meaning so ascribed;
- 1.3 Words denoting the singular shall include the plural and vice versa;
- 1.4 Words denoting any gender include all genders; and
- 1.5 The headings in this Agreement are inserted for convenience only and shall be ignored in construing this Agreement.

2. APPOINTMENT

- 2.1 The Employee shall commence employment with the Company as on 21st May 2024 in the Medical - UW & Claims team and be bound by the terms and conditions laid down in the Agreement. The Employee's designation and reporting relationship may undergo a change from time to time as may be determined by the Company.


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- 2.2 The Company may require the Employee to undergo a medical examination from time to time and submit a medical report certifying the state of health of the Employee.

3. **PROBATION**

- 3.1 The Employee will initially be on probation for a period of 3 months from the Effective Date.
- 3.2 The confirmation of service with the Company is subject to the Employee's satisfactory performance during the period of probation. The Company reserves the right to extend the period of probation or terminate employment at its sole discretion, at any time during the probation period by providing 1 week notice and compensation equivalent to 1 month full salary, provided that the Employee shall not be entitled to any notice period or compensation in the event that his/her employment is terminated for Cause.

4. **PLACE OF EMPLOYMENT**

The Employee's principal place of employment shall be at Bangalore, India. The Employee may be required to (i) relocate to other locations in India or abroad; and/or (ii) undertake such travel in and outside India, from time to time, as may be necessary in the interests of the Company's business.

5. **DUTIES AND RESPONSIBILITIES**

- 5.1 The Employee is required to carry out all duties that are normally associated with employment in the Company or for such Group Companies as the Company may direct. Group Companies for the purpose of this Agreement includes the Company, its subsidiaries or holding companies and any subsidiary of any holding company that may be formed from time to time. .
- 5.2 The Employee agrees to comply with the Company's decision should it consider it necessary or appropriate to change the Employee's job title, reporting relationships, job duties and responsibilities, the legal entity that employs the Employee and the jurisdiction where the Employee is expected to perform his/her duties (despite location of his/her residence) on the basis of the Employee's performance or the Company's business requirements. Any such change shall not be deemed to violate the terms of this Agreement or constitute any basis for constructive or involuntary termination of employment, provided that the Employee's base salary is not reduced and the Employee's other remuneration for services rendered to the Company is not substantially reduced.
- 5.3 During the subsistence of this Agreement, the Employee shall devote full working time, attention and energy to the performance of the duties assigned to him/her. The Employee shall not, whether directly or indirectly, be employed, engaged, concerned or interested in any manner whatsoever in any trade, business or profession other than the business of the Company or accept any appointment to any office (including directorships) whether for gain or otherwise without the written consent of the Company. Should the Employee receive written consent under this clause to conduct any such external activity, he/she shall not utilize the assets, resources and time of the Company for such external activities.
- 5.4 The Employee shall, at all times, be subject to and bound by the policies, rules and regulations of the Company as may be updated from time to time unilaterally by the Company or as may be brought to the notice of the Employee by the Company.
- 5.5 The Employee shall not have the right or the authority to make any representation, contract or commitment for or on behalf of the Company except in accordance with the approvals granted by the Board. Except as may be authorized by the Board, the Employee shall have no authority, implied or otherwise, to pledge the credit of the Company. In the event the Company is held liable for any damage, loss, claim or action arising directly or indirectly from any action of the Employee in violation of this clause, the Employee shall indemnify the Company to the maximum extent permissible under the laws for the time being in force in India.

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9. **DEDUCTIONS**

The Employee agrees and acknowledges that the Company may, subject to applicable laws, at any time during the term of employment or cessation thereof, deduct from the Employee's salary, or final settlement, any amounts owed by the Employee, including but not limited to, any outstanding loans, advances, overpayments or costs incurred by the Company due to any damage or loss to Company property, etc. caused by the Employee.

10. **EMPLOYEE SURVEILLANCE**

10.1 The Employee agrees and understands that the Company may use various modes to ensure that the internet, email facilities and other communication systems provided by the Company are used in an appropriate manner. These may include the scanning, reading, inspection, scrutiny of emails sent and received and web sites visited or created by the Employee. The Employee acknowledges that he/she does not have any expectation of privacy when using the Company's resources. For the avoidance of doubt, and for the limited purpose of safeguarding the Company's confidential and proprietary information, the Company shall have the right to monitor any e-mail or social media forum that may be accessible to the Employee from the Company including but not limited to Gmail, AOL, Hotmail, Yahoo, Facebook, MySpace, Twitter, etc.

10.2 The Company also reserves the right to monitor its employees using various security measures including but not limited to closed circuit television systems. These may be installed on the Company's premises overtly or covertly to ensure that the employees do not participate or propagate any activities which are or could be prejudicial to the Company's business interests or which could bring it into disrepute.

11. **TERM AND TERMINATION**

11.1 **Term**

The Employee's employment with the Company will commence on the Effective Date and shall continue until terminated in accordance with this Clause 12.

11.2 **Termination**

Notwithstanding anything contained in this Agreement, the Company may terminate the employment contemplated under this Agreement at any time without notice or payment in lieu of notice, for cause including but not limited to:

- (i) inattention or negligence in the performance of duties and obligations under this Agreement;
- (ii) repeated failure to comply with lawful directions of the Company and its officers;
- (iii) breach of the terms of this Agreement and breach of representations and warranties contained herein;
- (iv) unethical business conduct;
- (v) breach of any statutory duty or for any act or omission adversely affecting the goodwill, reputation, credit, operations or business of the Company;
- (vi) habitual unauthorised absence or unauthorised absence for a period exceeding 8 days;
- (vii) fraud, misappropriation or dishonesty in respect of the Company's property or business;

- (viii) commission of any act not in conformity with discipline or good behaviour or acceptance or offering of illegal gratification;
 - (ix) habitual neglect of work or gross or habitual negligence in performance of the Employee's duties; and
 - (x) unauthorised disclosure of any confidential information of the Company.
- (a) Voluntary Resignation

The Employee may voluntarily resign from employment with the Company at any time on giving prior written notice of a time period mutually agreeable with the hiring manager to the Company. The Company may at its sole discretion waive all or part of the notice or allow the Employee to pay in lieu of the notice. Any resignation would have to be formally communicated to the Company and the communication acknowledged for the resignation to become effective. Once acknowledged, the resignation cannot be withdrawn by the Employee without the express consent of the Company.

(b) Termination for ill-health

If the Employee, at any time, is prevented from ill-health or accident or any physical or mental disability from performing his/her duties hereunder, he/she shall inform the Company and supply it with such details as it may be required and if he/she is unable by reason of ill-health or accident or disability, for a period of 3 months or more to perform his/her duties hereunder, the Company may forthwith terminate this Agreement.

(c) Termination without Cause

Notwithstanding anything to the contrary herein contained, the Company shall be entitled to terminate the employment under this Agreement at any time by giving the Employee two months' notice in writing or payment of two month's salary in lieu thereof. In the event that the Employee does not serve his/her full notice period, the Employee shall be entitled to salary only for the period that he/she serves and not for the balance term of the notice period.

- (d) In the event of termination by the Company under this Clause 12.2(c) or in case of a resignation by the Employee as per Clause 12.2(a), the Company may require the Employee to absent himself/herself from its premises on garden leave and not participate in the working of the Company during the unexpired portion of the notice period. During such garden leave the Company may require the Employee to have no contact with all or any of the Company's or Group Companies' agents, employees, customers, clients, distributors and suppliers.

(e) Handover

Upon the determination of this Agreement for any reason, the Employee shall immediately hand over responsibilities to such person nominated for that purpose by the Company and shall deliver to such person all such papers, documents and other property of the Company and the Group Companies as may be in his/her possession, custody, control or power, including but not limited to any phones, computers, vehicles, etc. provided by the Company.

- (f) The Employee agrees and accepts that any statutory or other "last in first out" rule or any modifications thereof shall not apply in the event of the termination of this Agreement for any reason whatsoever.

12. **CONFIDENTIALITY AND INTELLECTUAL PROPERTY**

The Employee agrees and undertakes that:

- (a) he/she shall not during the term of this Agreement or thereafter, divulge or make use of any trade secret or confidential information concerning the business of the Company and the Group Companies or any of their dealings, transactions and affairs or any information concerning any of their suppliers, agents, distributors or customers which he/she possesses or comes to possess while in the employment of the Company or which he/she may make or discover while in the service of the Company and that he/she shall also use his/her best endeavours to prevent any other person from doing so.
- (b) all data, documents, plans, drawings, photographs, reports, statements, correspondence, etc. and technical information, know-how and instructions as well as business details or commercial policies that pass to the Employee or which come to his/her knowledge shall be treated as confidential and he/she shall be bound to keep secret all such confidential matters including papers and documents, computer floppies, CDs or other media containing the same and shall not disclose, communicate, reproduce or distribute the same or copies thereof to anyone except in the course of the rightful discharge of his/her duties towards the Company.
- (c) he/she shall not at any time after the termination of this Agreement in any way make known or divulge to any person, firm or body corporate any of the methods, systems or other information of any kind in relation to the affairs of the Company or the Group Companies whether such information is or was acquired by the Employee before commencement of employment with the Company, in the course of employment hereunder or otherwise.
- (d) ownership of, and all right, title, and interest in, all work product, improvements, developments, discoveries, proprietary information, trademarks, trade names, logos, art work, slogans, know-how, processes, methods, trade secrets, source code, application development, designs, drawings, plans, business plans or models, blue prints (whether or not registrable and whether or not design rights subsist in them), utility models, works in which copyright may subsist (including computer software and preparatory and design materials thereof), inventions (whether patentable or not, and whether or not patent protection has been applied for or granted) and all other intellectual property throughout the world, in and for all languages, including but not limited to computer and human languages developed or created from time to time by or for the Company or the Group Companies by the Employee, whether before or after commencement of employment with the Company (the **Intellectual Property**) shall vest in the Company.
- (e) all Intellectual Property created by the Employee shall be regarded as having been made under a contract of service.
- (f) in consideration of his/her employment with the Company, the Employee hereby transfers and assigns in favour of the Company, all rights, title and interest in and to all the Intellectual Property, together with the rights to sublicense or transfer any and all rights assigned hereunder to third parties, in perpetuity. The Employee agrees that such assignment shall be perpetual, worldwide and royalty free. This clause does not apply to any Intellectual Property whose development can be shown to have been completed by the Employee prior to the term of this Agreement and which was not developed for nor used by the Company.
- (g) notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to the Employee, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. The Employee further acknowledges and agrees that he/she shall waive any right to and shall not raise any

objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957. The Employee also agrees to assist and cooperate with the Company in perfecting the Company's rights in the Intellectual Property.

- (h) he/she shall forthwith communicate to the Company and transfer to it the exclusive benefit of all inventions, discoveries and improvements which he/she may make or discover during the continuance of his/her engagement relating to the Company's trade or business and shall give full information as to the exact mode of working and usage of the same and also all such explanation and instructions, to the officers and workmen of the Company as may be necessary to enable them to work the same effectively and shall, at the expense of the Company, furnish it with all necessary plans, drawings and models.
- (i) he/she shall, whenever requested so to do by the Company whether during or after the termination of employment hereunder, at the cost of the Company execute and sign any and all applications, assignments and other instruments which the Company may deem necessary or advisable in order to apply for and to obtain letters, patent, design, registration or other forms of protection for the aforesaid improvements, inventions and discoveries in such countries as the Company may direct and to vest in the Company the whole, right, title and interest therein.
- (j) subject to management approval, the Employee shall also be able to continue working in his/her own time on projects whose scope or application is determined to be irrelevant to the core operations of the company. If approval is granted, the Employee shall retain ownership of the related Intellectual Property. The employee hereby licenses the Company for use of any product or service, worked upon by the employee during the term of the Agreement, not covered under section (d), for perpetuity, worldwide and free of cost.

13. NON-COMPETITION

The Employee hereby agrees that, during the duration of his/her employment under this Agreement and for a period of 12 months thereafter, he/she will not, whether in India or elsewhere in the world, compete, directly or indirectly with, or own, manage, operate, control or participate in or be connected with the ownership, management, operation or control of any business that is similar to or in competition with the business of the Company or any parent company of the Company, including (but not limited to) startups or divisions of corporations that operate in the healthcare and/or insurance sector.

14. NON-SOLICITATION

During the period of employment and for 6 months following termination of Employee's employment for any reason whatsoever, the Employee shall not, directly or indirectly, (i) solicit, encourage, or induce or attempt to solicit, encourage, or induce any (A) employee, marketing agent, vendor, partner or consultant of the Company to terminate his/her employment, agency, contract or consultancy with the Company, or any (B) prospective employee with whom the Company has had discussions or negotiations within six months prior to Employee's termination of employment, not to establish a relationship with the Company, (ii) induce or attempt to induce any current customer to terminate its relationship with the Company, or (iii) induce any potential customer with whom the Company has had discussions or negotiations within six months prior to Employee's termination of employment not to establish a relationship with the Company.

15. EQUITABLE REMEDIES AND EMPLOYEE REPRESENTATIONS

- 15.1 The Employee agrees and acknowledges that the restrictions contained in Clauses 12, 13, 14 and 15 are reasonable and necessary for the protection of the business and goodwill of the Company. The rights and obligations of the Parties under Clauses 12, 13, 14 and 15 of the Agreement shall survive the termination of this Agreement and shall not be extinguished by termination of this Agreement.

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- 15.2 The Employee agrees that any breach or threatened breach of the aforementioned clauses is likely to cause the Company substantial and irrevocable damage that is difficult to measure and may not be remedied solely by damages. Therefore, in the event of any such breach or threatened breach, the Employee agrees that the Company, in addition to such other remedies which may be available, shall have the right to obtain an injunction from a court restraining such a breach or threatened breach and the right to specific performance of the provisions of either such clauses, and the Employee hereby waives the adequacy of a remedy at law as a defence to such relief.
- 15.3 The Employee agrees and acknowledges that the restrictions contained in Clauses 12, 13, 14 and 15 are considered to be reasonable in all the circumstances for the protection of the legitimate interests of the Company and shall be enforceable independently. While the undertakings and agreements under the clauses are considered by the Company and the Employee to be reasonable in all circumstances, if one or more should be held to be invalid as an unreasonable restraint of trade or for any other reason whatsoever by a final adjudication of any tribunal or court of competent jurisdiction, but would have been held valid if part of the wording thereof had been deleted or the period thereof reduced or the range of activities or area dealt with reduced in scope, the said undertakings and agreements shall apply with such modifications as may be necessary to make them valid and effective.

16. **WARRANTIES**

The Employee confirms and warrants that:

- (a) he/she has carefully read and fully understands all the provisions of this Agreement.
- (b) he/she has not been arrested, or convicted of, or cautioned for, or charged but not yet tried with any offence or crime, even if he/she is subject to a pardon, amnesty, or other similar legal action and there is no lawsuit, arbitration, administrative or other proceeding or governmental investigation pending or, to the best of the Employee's knowledge, threatened against him/her.
- (c) he/she has not been the subject of any adverse court judgment which threatens his/her solvency or substantially compromises his/her financial security.
- (d) he/she holds any relevant qualification and shall continue at all times during the term of this Agreement to be so qualified. The Employee undertakes to immediately notify the Company if he/she ceases to hold such qualification during the term of this Agreement.
- (e) that he/she has all the necessary licences, permissions, consents, approvals, qualifications and memberships required of him/her to perform the duties under this Agreement.
- (f) by entering into this Agreement or performing any of the obligations under it, he/she will not be in breach of any court order or any express or implied terms of any contract or other obligation binding on him/her. The Employee further undertakes to indemnify the Company against any such claims, costs, damages, liabilities or expenses which the Company may incur if he/she is in breach of any such obligations.
- (g) in the performance of his/her obligations, the Employee will not utilize or make available to the Company any confidential or proprietary information of any third party or violate any obligation with respect to such information.
- (h) he/she has never been suspended, censured or otherwise been subjected to any disciplinary action or other proceeding, litigation or investigation by any state or governmental body or agency or any regulatory authority or self-regulatory organisation.

This employment is on the basis that the information submitted by the Employee is complete and correct. The Employee agrees and acknowledges that if it is found that the information submitted is false or incomplete or that the Employee has concealed certain material information which detrimentally impacts the employment with the Company, the Company may terminate employment without providing any notice or pay in lieu thereof.

17. DATA PROTECTION

- 17.1 The Employee confirms he/she has read and understood the Company's data protection policy and that he/she shall comply with the data protection policy when processing personal data in the course of employment including personal data relating to any employee, customer, client, supplier or agent of the Company or any Group Company.
- 17.2 The Employee consents to the Company collecting, processing and handling data, including personal and sensitive personal data, relating to him/her for legal, personnel, administrative and management purposes.

18. NON-WAIVER

No delay, failure or omission on the part of the Company or the Employee to exercise any of their powers, rights or remedies under this Agreement will operate as a waiver of them nor will any single or partial exercise of any such powers, rights or remedies preclude any further exercise of them.

19. ADDITIONAL REMEDIES

Notwithstanding anything contained in this Agreement, the Parties acknowledge that in addition to any remedy available to the Company, whether provided herein or conferred by statute, civil law, common law, custom, trade, or usage, the Company shall be entitled to obtain an injunction against the Employee from a civil court of competent jurisdiction.

20. SEVERABILITY

If any provision of this Agreement is held by a court of competent jurisdiction to be illegal, invalid or unenforceable, the remaining provisions shall remain in full force and effect. Any invalid or unenforceable provision of this Agreement shall be replaced with a provision which is valid and enforceable and most nearly reflects the original intent of the invalid or unenforceable provision.

21. INDEMNITY

The Employee, at all times during the course of his/her employment in the Company (and even after the termination of this Agreement with respect to the terms contained herein) agrees to indemnify and keep indemnified the Company, as the case may be, against all losses, damages, claims, interests, costs, expenses, liabilities, proceedings and demands which the Company may suffer or incur or which may be made against the Company as a result of acts or omissions of the Employee during the course of employment.

22. AMENDMENT

No modification or amendment of this Agreement and no waiver of any of the terms or conditions hereof shall be valid or binding unless made in writing and duly executed by both the Parties.

23. GOVERNING LAW, JURISDICTION AND SETTLEMENT OF DISPUTES

This Agreement shall be governed by the laws of India. The courts in India will have the exclusive jurisdiction over all disputes or claims between the Employee and the Company under this Agreement.

24. **NOTICES**

All notices or other communications required or permitted to be delivered or given hereunder shall be in English, in writing, signed by or on behalf of the Party giving it, and shall be delivered by hand or sent by prepaid telex, electronic mail, cable or telecopy, or sent, postage prepaid, by registered, certified or express mail, or reputable courier service and shall be deemed delivered or given when so delivered by hand, telexed, cabled or telecopied, or if mailed, 5 working days after mailing as follows:

If to the Company, at: mayank@even.in

Attention: Mayank Banerjee

If to the Employee, at: chris.807428@gmail.com

25. **ENTIRE AGREEMENT**

This Agreement and the schedules hereto constitute the entire understanding relating to terms of employment between the Employee and the Company and supersedes all prior offers, agreements, statements or representations, written or oral between the Parties. Further, the Employee acknowledges and agrees that, as of the date of this Agreement, the Employee has no former claims of any nature, whatsoever against the Company.

26. **COUNTERPARTS**

This Agreement will be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

SIGNATORIES

IN WITNESS WHEREOF, each of the Parties has executed this Agreement, as of the day and year first above written.

For Even Healthcare Private Limited

E.M.B

Mayank Banerjee

Director - Even Healthcare Private Limited

EMPLOYEE

Dandolu Chris Pravachan Paul

[Signature]
PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



MS AGARWAL FOUNDRIES PVT. LTD.

A Main Steel Producer



Reference: MSAG/MSAF/2024-182

!!letter_creation_date]

Name: Ms. Legala Sreya

Address: Nellore, Andhra Pradesh.

Sub: Offer of Employment

Dear Ms. Legala Sreya ,

With reference to your interview and personal discussions you had with us, we are pleased to offer you the position of **"Management Trainee – Sales and Marketing"** in Band (T1).

- You will be based at **Chennai**.
- Your monthly CTC is Rupees **Thirty Thousand Only**.
- You will join with us on or before **11-Jul-24** at **HYDERABAD OFFICE**.
- You will be reporting to **Assistant Vice President** and you will be working in the **Sales and Marketing**.
- Salary and other emoluments are to be kept confidential and shall be treated as serious offence if any details are shared or discussed with other employees.
- You will be placed / Transferred internally in our group at any work location.
- You are required to submit the following documents at the time of your joining.
 - a) Copies of Educational Certificates.
 - b) 2 passport size photographs.
 - c) Copies of your PAN card/ Voter Id/ Aadhar card/ Driving license/Passport.
- Proof of qualification – You must successfully complete all requirements (**clearing all academic subjects**) for your highest qualification prior to your start date. A final official transcript or a letter from your university confirming the completion of your degree must be provided as proof.
- As a condition of this offer, it is mandatory to undergo a background verification process conducted by a third-party service. Accuracy and verifiability of all provided details are of utmost importance. Any misrepresentation or inaccuracies discovered may lead to the withdrawal of this offer.

Please acknowledge the receipt of this offer and confirm your acceptance by signing the copy of this "Offer Letter".

We congratulate you on your appointment and assure mutually rewarding association with us.

For MS Agarwal Foundries Pvt. Ltd.,



Mr. Sridhar Upadhya
(Senior Vice President –
HR, Admin & Corp. Comm)


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



MS AGARWAL FOUNDRIES PVT. LTD.

A Main Steel Producer



Salary Annexure A	
Name	Legala Sreya
Designation	Management Trainee
Department	Sales and Marketing
Work location	Chennai

Particulars	Monthly	Yearly
[!stipend]	30000	
[!stipend]		
[!stipend]	30000	360000
[!stipend]	30000	360000

AFSTAR
steel for a solid future


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



Parexel International (India) Private
Limited
11th Floor, Building No. 20,
Sundew Properties Ltd SEZ,
Mindspace
Madhapur, Hyderabad, India-500081
t+914044379999
f+9140048405/06
www.Parexel.com

PXL-HYD-MSS-FY22-3427

April 8, 2022

Poffa Sai Teja
Kaluvai,
Nellore, Pincode: 524343

Dear Sai Teja,

We are pleased to offer you the position of **Drug Safety Associate I, Parexel International (India) Private Limited, Hyderabad, Building No:20** under the following terms and conditions.

1. DESIGNATION, GRADE AND PLACEMENT

You are designated as **Drug Safety Associate I**, in "**Group 5 Tier 5(G5T5)**". Your designation is merely indicative of the responsibilities, which you are required to carry out.

However, it is expressly understood that your services are transferable to any of our offices/ group companies in India or abroad, at the sole discretion of the management of the Company. You can also be deputed/ seconded to any of our offices/group companies. Your office location will be the new office that the company has already identified.

Upon joining you shall be signing the 'Employee Confidentiality, Invention & Non-Solicitation Agreement' with us in this regard and you shall comply with the provisions of these documents during and after the course of your employment, as the case may be.

2. DATE OF JOINING

Your date of joining would be _____. This offer is valid only up to that date. You are requested to confirm your acceptance on or before **12th Aug 2022**.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

3.0 PROBATION

You will be on probation for a period of 6 months from the date of your joining the organization, which may be extended at the sole discretion of the Management. The company's standard training period is three months out of the six months' probation mentioned here and may vary based on the job requirement and candidate's skills.

Your employment will be deemed confirmed and a letter will not be issued, unless otherwise communicated to you in writing for reasons not limited to performance & discipline.

4.0 SALARY BREAKUP:

Group 5 Tier 5		
Drug Safety Associate 1		
Salary Break up		
	Annual Gross	Monthly Gross
	INR.	INR.
Basic Pay (50% of CTC)	210000	17500
House Rent Allowance (40% of Basic)	84000	7000
PF Employer's Contribution	25200	2100
Special Allowance	100800	8400
CTC	420000	35000

Note:

1. After joining Parexel, employees could choose the Flexi basket components from the amount specified in Special allowance, any balance amount after allocation will be categorized as special allowance.
2. Flexi basket is a combination of tax saving components that are part of your CTC.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

We welcome you to our organization and look forward to having a mutually beneficial association. Please sign the duplicate copy of this letter in token of your acceptance of the terms and conditions of service stated herein.

At the time of joining please bring along with you the following for our records:

1. One set of photocopies of your educational certificates
2. 5 passport size photographs.
3. Proof of date of birth in original along with 1 set of photocopies.
4. Experience certificate
5. Relieving Order
6. Form 16
7. Passport copy

Yours truly,

For **Parexel International (India) Private Limited,**




Ranjit Dadigela
Director, Talent Acquisition

To indicate your understanding and acceptance of this letter, please sign below and return a copy of this letter to the HR Department.

_____ Date: _____

Probable date of Joining: _____


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



Parexel International (India) Private
Limited
11th Floor, Building No. 20,
Sundew Properties Ltd SEZ,
MindSpace
Madhapur, Hyderabad, India-500081
t+914044379999
f+9140048405/06
www.Parexel.com

PXL-HYD-MSS-FY22-3427

April 8, 2022

Enikipati Divya
Vadlapalli, Manubolu,
Nellore 1, Pincode: 524001

Dear Divya,

We are pleased to offer you the position of **Drug Safety Associate I, Parexel International (India) Private Limited, Hyderabad, Building No:20** under the following terms and conditions.

1. DESIGNATION, GRADE AND PLACEMENT

You are designated as **Drug Safety Associate I**, in "**Group 5 Tier 5(G5T5)**". Your designation is merely indicative of the responsibilities, which you are required to carry out.

However, it is expressly understood that your services are transferable to any of our offices/ group companies in India or abroad, at the sole discretion of the management of the Company. You can also be deputed/ seconded to any of our offices/ group companies. Your office location will be the new office that the company has already identified.

Upon joining you shall be signing the 'Employee Confidentiality, Invention & Non-Solicitation Agreement' with us in this regard and you shall comply with the provisions of these documents during and after the course of your employment, as the case may be.

2. DATE OF JOINING

Your date of joining would be _____. This offer is valid only up to that date. You are requested to confirm your acceptance on or before **15th July 2022**.

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002

3.0 PROBATION

You will be on probation for a period of 6 months from the date of your joining the organization, which may be extended at the sole discretion of the Management. The company's standard training period is three months out of the six months' probation mentioned here and may vary based on the job requirement and candidate's skills.

Your employment will be deemed confirmed and a letter will not be issued, unless otherwise communicated to you in writing for reasons not limited to performance & discipline.

4.0 SALARY BREAKUP:

Group 5 Tier 5		
Drug Safety Associate		
Salary Break up		
	Annual Gross	Monthly Gross
	INR.	INR.
Basic Pay (50% of CTC)	210000	17500
House Rent Allowance (40% of Basic)	84000	7000
PF Employer's Contribution	25200	2100
Special Allowance	100800	8400
CTC	420000	35000

Note:

1. After joining Parexel, employees could choose the Flexi basket components from the amount specified in Special allowance, any balance amount after allocation will be categorized as special allowance.
2. Flexi basket is a combination of tax-saving components that are part of your CTC.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

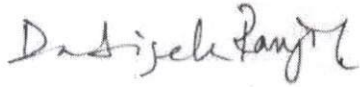
We welcome you to our organization and look forward to having a mutually beneficial association. Please sign the duplicate copy of this letter in token of your acceptance of the terms and conditions of service stated herein.

At the time of joining please bring along with you the following for our records:

1. One set of photocopies of your educational certificates
2. 5 passport size photographs.
3. Proof of date of birth in original along with 1 set of photocopies.
4. Experience certificate
5. Relieving Order
6. Form 16
7. Passport copy

Yours truly,

For **Parexel International (India) Private Limited,**



Ranjit Dadigela
Director, Talent Acquisition

To indicate your understanding and acceptance of this letter, please sign below and return a copy of this letter to the HR Department.

_____ Date: _____

Probable date of Joining: _____



PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

OffLETOct-20221537-TP

March 7,2022

SK KARISHMA
NELLORE.

Offer Letter

Dear Karishma,

Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.146412**, In addition to this, you will also be eligible for a performance based incentive up to **₹.0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupathi. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

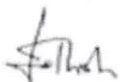
We request you to join us on or before **October 15, 2022** Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Jothish Gopinathan
Associate Director - Talent Acquisition

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

OffLETSep-202215167-TP

March 7, 2022

G MAHITHA
CHITTOOR.

Offer Letter

Dear Mahitha,

Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.146412**, In addition to this, you will also be eligible for a performance based incentive up to **₹.0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupathi. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **September 15, 2022** Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Jothish Gopinathan
Associate Director - Talent Acquisition

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).


PRINCIPAL

NARAYANA PHARMACY COLLEGE

NELLORE - 524 002.

OffLETOct-20222077-CH

March 7, 2022

K RAVI KIRAN
NELLORE.

Offer Letter

Dear Ravi,

Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.146412**. In addition to this, you will also be eligible for a performance based incentive up to **₹.0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

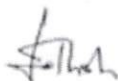
We request you to join us on or before **October 30, 2022**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Jothish Gopinathan
Associate Director - Talent Acquisition

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).


PRINCIPAL

NARAYANA PHARMACY COLLEGE

NELLORE - 524 002.

OffLETAug-202215833-CH

March 7, 2022

CH SANDHYA

Nellore.

Offer Letter

Dear Sandhya

Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.146412**, In addition to this, you will also be eligible for a performance based incentive up to **₹.0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

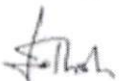
We request you to join us on or before **September 15, 2022** Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Jothish Gopinathan

Associate Director - Talent Acquisition

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

OffLETAug-202215073-CH

March 7,2022

A SUJANA

Nellore.

Offer Letter

Dear Sujana

Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.146412**, In addition to this, you will also be eligible for a performance based incentive up to **₹.0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

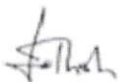
We request you to join us on or before **August 15, 2022** Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Jothish Gopinathan
Associate Director - Talent Acquisition


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

OffLETSep-202215827-CH

March 7, 2022

G VENNELA
CHITTOOR.

Offer Letter

Dear Vennela,

Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.146412**. In addition to this, you will also be eligible for a performance based incentive up to **₹.0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **September 30, 2022**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Jothish Gopinathan
Associate Director - Talent Acquisition


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

OffLETOct-20221787-CH

March 7,2022

B LIKITHA
NELLORE.

Offer Letter

Dear Likitha,

Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.146412**, In addition to this, you will also be eligible for a performance based incentive up to **₹.0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **October 25, 2022** Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Jothish Gopinathan
Associate Director - Talent Acquisition

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).


PRINCIPAL

NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date: 21-Feb-2022
Ref: APLHC/HR/Offer/2022
Ms. GEMINI HARITHA

Dear **Ms. GEMINI HARITHA**

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before **20-Jun-2022**. You are advised to report at our APL Health Care Limited, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

While joining, you are advised to submit the following for our verification and records:

- Copies of certificates (including mark sheets) along with originals, for proof of age, educational qualifications, conduct etc.
- Independent references with phone Nos-Other than relatives.
- Passport size photographs – 08 Nos, stamp size photograph-02 Nos.
- Blood grouping certificate and medical fitness certificate- Original
- Copy of PAN card & Aadhar Card
- Recent Post card size color photograph with family – full scape – 02 Nos for submitting the same to ESI (Family means Employee, spouse, children and dependent parents)

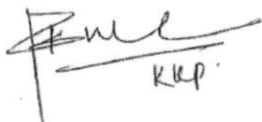
The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id: hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED**,



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES



PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date: 21-Feb-2022
Ref: APLHC/HR/Offer/2022
Ms. KANUBUDHI KAVYA

Dear Ms. KANUBUDHI KAVYA

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

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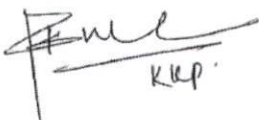
The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id:hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED**,



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES



PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date: 21-Feb-2022
Ref: APLHC/HR/Offer/2022
Ms. OZILLI KISHORI

Dear Ms. OZILLI KISHORI

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

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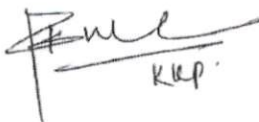
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Please confirm your date of joining by e-mail Id: hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED**,



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES



PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

To,
Miss. Challa Bhavana
D/O Sreenivasa Rao
City/Village : Koduru,
Mandal : Koduru,
District : NELLORE-524324.

Date:01.03.2022,

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.16000/- per month during your training period.
2. After submit / verification of your B. Pharmacy provisional certificate you will be paid a stipend of Rs.16000/- per month from the 1st of the following month.
3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated, if you are not found medically fit.
4. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
5. You shall be liable to be transferred/posted to any location, department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
6. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
7. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
8. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act,1948.
9. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

10. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization, shall not be disclosed, divulged or made public by you even thereafter.
11. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
12. You shall forthwith intimate any change in your residential address as and when any change takes place.
13. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
14. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
15. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.SC, Inter, & B. Pharmacy and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if married.
 - e. Photo copy of SBI savings bank account passbook.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's, provided if you cleared all the subjects in previous examinations. You may bring marks memo's as a proof of passed previous examinations at the time of joining .

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

ACCEPTANCE

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.

Signature: _____

Date: _____

Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

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.....43919.....


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

To,
Miss. K. Haripriya
D/O Suneel
City/Village : Gangavaram,
Mandal : Gangavaram,
District : NELLORE-524326.

Date:01.03.2022,

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the following terms and conditions.

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NELLORE - 524 002.

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We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)


ACCEPTANCE

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Signature: _____

Date: _____

Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

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.....43919.....


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

To,
Miss. K. S. Keerthi
D/o Ramanayya
City/Village : Kotha Peta,
Mandal : TP Gudur,
District : NELLORE-524246.

Date:01.03.2020,

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the following terms and conditions.

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We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)


ACCEPTANCE

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Signature: _____

Date: _____

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

To,
Miss.P.V.P.Navya
D/O Revanth
City/Village : Jyothi Nagar,
Mandal : Nellore,
District : NELLORE-524003.

Date:01.03.2022,

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

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For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

ACCEPTANCE

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Signature: _____

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Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

To,
Miss.P.V.P.Navya
D/O Revanth
City/Village : Jyothi Nagar,
Mandal : Nellore,
District : NELLORE-524003.

Date:01.03.2022,

Sub : Letter for Training

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

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We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)


ACCEPTANCE

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Signature: _____

Date: _____

Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

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.....43919.....


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

To,
Miss. P. Sowjanya
D/O Krishna Reddy
City/Village : NGO Colony,
Mandal : Nellore,
District : NELLORE-524004.

Date:01.03.2022,

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.16000/- per month during your training period.
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3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated, if you are not found medically fit.
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NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

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 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

To,
Mr. P. Neelesh Kumar
S/O Ranga Rao
City/Village : Mudhivarthi,
Mandal : Mudhivarthi,
District : NELLORE-524328.

Date:01.03.2022,

Sub : Letter for Training

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

To,
Mr. Y.Raj Gopal
S/O Brahma Reddy
City/Village : Revuru,
Mandal : Buchi,
District : NELLORE-524342.

Date:01.03.2022,

Sub : Letter for Training

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NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

To,
Mr. Y.Raj Gopal
S/O Brahma Reddy
City/Village : Revuru,
Mandal : Buchi,
District : NELLORE-524342.

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

To,
Ms. P. Vedavathi
D/O Mahesh
City/Village : Pedha Bazar,
Mandal : Nellore,
District : NELLORE-524003.

Date:01.03.2022,

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.....43919.....


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

10. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization, shall not be disclosed, divulged or made public by you even thereafter.
11. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
12. You shall forthwith intimate any change in your residential address as and when any change takes place.
13. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
14. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
15. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.SC, Inter, & B. Pharmacy and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if married.
 - e. Photo copy of SBI savings bank account passbook.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's, provided if you cleared all the subjects in previous examinations. You may bring marks memo's as a proof of passed previous examinations at the time of joining .

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

ACCEPTANCE

I understand the contents of offer of training and I hear by accept the terms and conditions mentioned there in.

Signature: _____

Date: _____

Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

 :08922 248917/927

.....43919.....


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

To,
Mr. S.K. Karimulla
S/O SK.Khadhar
City/Village : Dargamitta,
Mandal : Nellore,
District : NELLORE-524003.

Date:01.03.2022,

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.16000/- per month during your training period.
2. After submit / verification of your B. Pharmacy provisional certificate you will be paid a stipend of Rs.16000/- per month from the 1st of the following month.
3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated, if you are not found medically fit.
4. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
5. You shall be liable to be transferred/posted to any location, department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
6. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
7. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
8. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act, 1948.
9. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.

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Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

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Signature: _____

Date: _____

Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

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.....43919.....


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

To,
Mr. V.Sai Praneeth
S/O V.Mani
City/Village : BV Nagar,
Mandal : Nellore,
District : NELLORE-524003.

Date:01.03.2022,

Sub : Letter for Training

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Signature: _____

Date: _____

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.....43919.....


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

24-02-2022

Employee ID: ESPL9725

M. Likhitha
Near Sundar Mahal Road,
Padugupadu,
Kovur Mandal,
Nellore
Andhra Pradesh - 524137

Dear M.Likhitha,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter Dated 24-02-2022, We are pleased to you as Trainee – MCC effective 22-05-2022

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

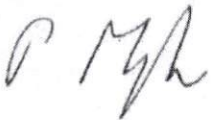
We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd



Manjulaa Palanisamy
Vice President-HR


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

M. Likhitha

24-02-2022

Employee ID: ESPL9727

V.Lokesh
Rajaji Nagar,
Kapu Street,
Nellore Main,
Nellore (D.T)
Andhra Pradesh - 524001

Dear V.Lokesh,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

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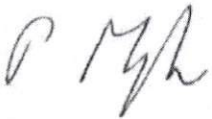
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For EpisourceIndia Pvt Ltd



Manjula Palanisamy
Vice President-HR


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

V. Lokesh

24-02-2022

Employee ID: ESPL9726

O. Rupa Chowdary
Ramnagar,
Near RIMS,
Ongole,
Prakasham (DT)
Andhra Pradesh - 523003

Dear Rupa Chowdary,

Sub: Appointment Letter

A warm welcome to the Episource family.

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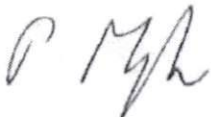
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We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd



Manjula Palanisamy
Vice President-HR


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Rupa Chowdary

24-02-2022
Employee ID: ESPL9726

P. Rishitha Chowdari
Near Kites School,
Magunta Layout,
Mini Bypass,
Nellore
Andhra Pradesh - 524004

Dear Rishitha ,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

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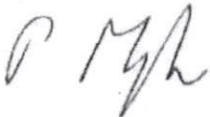
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We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd



Manjula Palanisamy
Vice President-HR


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

P.Rishitha

24-02-2022

Employee ID: ESPL9726

S. Himabindu
Balbharati School,
Netaji Nagar,
Nellore,
Nellore (D.T)
Andhra Pradesh - 524001

Dear S. Himabindu,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

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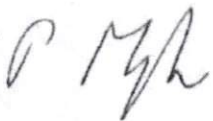
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With best Wishes,

For EpisourceIndia Pvt Ltd



Manjula Palanisamy
Vice President-HR


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

S.Himabindu



Date: 15/03/2022.

Mr. K.Pavan Kalyan Reddy

Narayana Pharmacy College
Chintareddy Palem
Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Jr. Quality Researcher** at **THE HEALTH CARE**
This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.3,50,000 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 30/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



Murali. D

HR Manager

THE HEALTH CARE

PRINCIPAL

NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

+91-7799112044



www.thehealthcare.org.in
info@thehealthcare.org.in



Hyderabad, Telangana



Date: 15/03/2022.

Ms. Sai Sathwika

Narayana Pharmacy College
Chintareddy Palem
Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Jr. Quality Researcher** at **THE HEALTH CARE**
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Murali. D

HR Manager

THE HEALTH CARE

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

+91-7799112044



www.thehealthcare.org.in
info@thehealthcare.org.in



Hyderabad, Telangana



Date: 15/03/2022.

Ms. P. Latha Sri

Narayana Pharmacy College
Chintareddy Palem
Nellore, Andhra Pradesh 524002

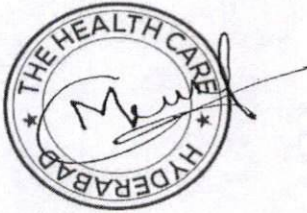
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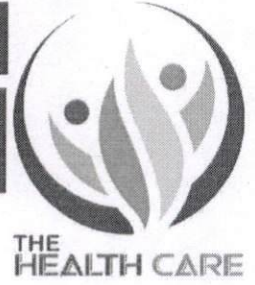
+91-7799112044



www.thehealthcare.org.in
info@thehealthcare.org.in



Hyderabad, Telangana



Date: 15/03/2022.

Ms. M. Suma Bhavana

Narayana Pharmacy College
Chintareddy Palem
Nellore, Andhra Pradesh 524002

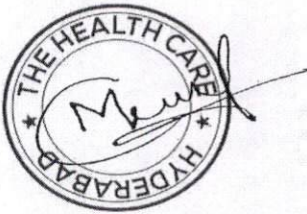
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info@thehealthcare.org.in



Hyderabad, Telangana



Date: 15/03/2022.

Ms. S.Swetha

Narayana Pharmacy College
Chintareddy Palem
Nellore, Andhra Pradesh 524002

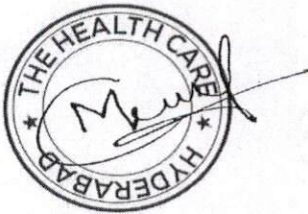
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www.thehealthcare.org.in
info@thehealthcare.org.in

Hyderabad, Telangana



Date: 15/03/2022.

Ms. V. Gowri Priya

Narayana Pharmacy College
Chintareddy Palem
Nellore, Andhra Pradesh 524002

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NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

+91-7799112044



www.thehealthcare.org.in
info@thehealthcare.org.in



Hyderabad, Telangana

Date: 29/04/2022

Narayana Pharmacy College
Chinthareddy Palem,
SPSR Nellore District,
Nellore, Andhra Pradesh 524002

Dear Candidate, **Pola Deepika**

I am very pleased to offer you a position of **Jr. Quality Researcher** at **I-LABS**.

This is a full -time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 26/07/2022. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



Swetha Kumari. S
HR.MANAGER.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



+91-9966642226



www.i-labs.in
info@i-labs.in



Queen's Plaza, Sardar Patel Rd,
Patigadda, Begumpet,
Hyderabad, Telangana 500003

Date: 29/04/2022

Narayana Pharmacy College
Chinthareddy Palem,
SPSR Nellore District,
Nellore, Andhra Pradesh 524002

Dear Candidate, **V. Rama**

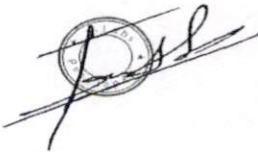
I am very pleased to offer you a position of **Jr. Quality Researcher** at **I-LABS**.

This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 26/07/2022. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



Swetha Kumari. S
HR.MANAGER.



PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



+91-9966642226



www.i-labs.in
info@i-labs.in



Queen's Plaza, Sardar Patel Rd,
Patigadda, Begumpet,
Hyderabad, Telangana 500003

Date: 29/04/2022

Narayana Pharmacy College
Chinthareddy Palem,
SPSR Nellore District,
Nellore, Andhra Pradesh 524002

Dear Candidate, **SK.Thasleem**

I am very pleased to offer you a position of **Jr. Quality Researcher** at **I-LABS**.

This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

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Queen's Plaza, Sardar Patel Rd,
Patigadda, Begumpet,
Hyderabad, Telangana 500003

Date: 29/04/2022

Narayana Pharmacy College
Chinthareddy Palem,
SPSR Nellore District,
Nellore, Andhra Pradesh 524002

Dear Candidate, **D. Vishnu Priya**


I am very pleased to offer you a position of **Jr. Quality Researcher** at **I-LABS**.

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info@i-labs.in



Queen's Plaza, Sardar Patel Rd,
Patigadda, Begumpet,
Hyderabad, Telangana 500003

Date: 29/04/2022

Narayana Pharmacy College
Chinthareddy Palem,
SPSR Nellore District,
Nellore, Andhra Pradesh 524002

Dear Candidate, **S.Thanuja**

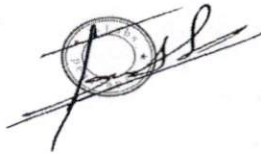
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info@i-labs.in



Queen's Plaza, Sardar Patel Rd,
Patigadda, Begumpet,
Hyderabad, Telangana 500003



Indian Healthcare BPO

OFFER LETTER

18TH AUGUST 2022

To,

KALUVAI BHARGAVI
Narayana Pharmacy College,
Nellore

Dear Candidate,

With reference to your application and subsequent interview you had with us at the Campus of your college, an initiative for the position of **Medical Billing executive, (For Certificate Paid Training)** Human Resources we are pleased to select you for training and placement program.

You have to attend 15 days ON-JOB CERTIFICATION training. After completion of this training we will conduct the final client assessment for fixing your salary. Based on your shift timings, Job Location and training performance.

Training Location: ONLINE or Chennai or Vellore or Salem or Pondicherry.

Work Location: Chennai, Salem, Bangalore, Coimbatore, Vellore, Pondicherry, Madurai.

Need to submit below Documents

1. Resume with Photograph
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3. Qualification Proof

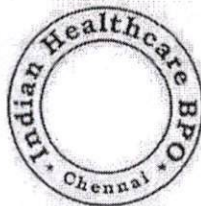
NOTE:

- You have to submit above mentioned documents on or before **30th AUGUST 2022**.
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- You are eligible to join **MEDICAL CODING JOB** after completion of 45 days **ADVANCED CERTIFICATION FOR MEDICAL CODING**. You can speak with your recruiter about this.

Contact us @ 8220213110 / 7200035525 for further process.

Thank you,

Sridhar J
CEO



PRINCIPAL
Aditya Degree College for Women

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



Indian Healthcare BPO

OFFER LETTER

18TH AUGUST 2022

To,

GAJULA CHARITHANJANI
Narayana Pharmacy College,
Nellore

Dear Candidate,

With reference to your application and subsequent interview you had with us at the Campus of your college, an initiative for the position of **Medical Billing executive, (For Certificate Paid Training)** Human Resources we are pleased to select you for training and placement program.

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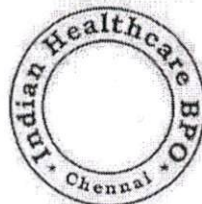
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Sridhar J
CEO



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Aditya Degree College for Women

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NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



Indian Healthcare BPO

OFFER LETTER

18TH AUGUST 2022

To,

CHINTHAPUDI PRASANNA

Narayana Pharmacy College,

Nellore

Dear Candidate,

With reference to your application and subsequent interview you had with us at the Campus of your college, an initiative for the position of **Medical Billing executive, (For Certificate Paid Training)** Human Resources we are pleased to select you for training and placement program.

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CEO



PRINCIPAL
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NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



Indian Healthcare BPO

OFFER LETTER

18TH AUGUST 2022

To,

KUDUMULA SNEHA
Narayana Pharmacy College,
Nellore

Dear Candidate,

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CEO



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Aditya Degree College for Women

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NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



Indian Healthcare BPO

OFFER LETTER

18TH AUGUST 2022

To,

RAVURU LAKSHMI SOWMYA
Narayana Pharmacy College,
Nellore

Dear Candidate,

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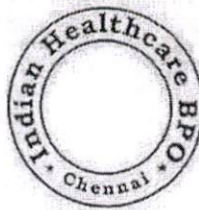
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Sridhar J
CEO



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Aditya Degree College for Women

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



Indian Healthcare BPO

OFFER LETTER

18TH AUGUST 2022

To,

KASI PHANEENDRA VISWA BRAHMA

Narayana Pharmacy College,

Nellore

Dear Candidate,

With reference to your application and subsequent interview you had with us at the Campus of your college, an initiative for the position of **Medical Billing executive, (For Certificate Paid Training)** Human Resources we are pleased to select you for training and placement program.

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Sridhar J
CEO



PRINCIPAL
Aditya Degree College for Women

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



18/07/2022

A.C Nikhil Teja
Lakshmi Puram, Nellore
524003

Dear Nikhil,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be (Lab Project Svcs Coord - 120). You will be based in Bangalore, India (INBGL1, 42.5, Omega) Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY(AGP) - ₹426,320.00

PROVIDENT FUND - 28800

FIXED COST TO COMPANY (1+2) - 455,120

ANNUAL INCENTIVE PAY TARGET* - 34106

TOTAL COST TO COMPANY (3+4) - 489,226

ANNUAL INCENTIVE PAY TARGET*

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

You will be required to work in shifts as per the company requirements.

BENEFITS:

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Medisclaim: Employee and family members are covered as per prevailing Company Policy.
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The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

Rashmi Avinash

Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 03-Aug-2022


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



18/07/2022
A.Ganesh Akhila
Ramanagar, Nellore
524002

Dear Akhila,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

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Sincerely,

Rashmi Avinash

Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 03-Aug-2022


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



18/07/2022

I.P.Preethi
DL Puram, Nellore
524003

Dear Preethi,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

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Sincerely,

Rashmi Avinash

Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 03-Aug-2022


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



18/07/2022

N. Sree Krishna Reddy
HaranadhaPuram, Nellore.
524002

Dear Krishna,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

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For IQVIA RDS (India) Private Limited

Joining Date: 03-Aug-2022


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



18/07/2022

P.V.N Durga Kaivalya
HaranadhaPuram, Nellore.
524002

Dear Durga,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

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PROVIDENT FUND - 28800

FIXED COST TO COMPANY (1+2) - 455,120

ANNUAL INCENTIVE PAY TARGET* - 34106

TOTAL COST TO COMPANY (3+4) - 489,226

ANNUAL INCENTIVE PAY TARGET*

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

You will be required to work in shifts as per the company requirements.

BENEFITS:

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Medisave: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

Rashmi Avinash

Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 03-Aug-2022


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



18/07/2022

SK Afreen
Chakali Street, Nellore.
524002

Dear Afreen

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Lab Project Svcs Coord - 120}. You will be based in Bangalore, India (INBGL1, 42.5, Omega) Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY(AGP) - ₹426,320.00

PROVIDENT FUND - 28800

FIXED COST TO COMPANY (1+2) - 455,120

ANNUAL INCENTIVE PAY TARGET* - 34106

TOTAL COST TO COMPANY (3+4) - 489,226

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



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Sincerely,

Rashmi Avinash

Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 03-Aug-2022


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



18/07/2022

T.Balaji

Badvel, Kadapa

516227

Dear Balaji,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

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NARAYANA PHARMACY COLLEGE
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Sincerely,

Rashmi Avinash

Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 03-Aug-2022


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



18/07/2022

Y. Vamsi Priya
Arandalpet, Guntur
522001

Dear Priya,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

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NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



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Sincerely,

Rashmi Avinash

Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 03-Aug-2022


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

25th April 2022.

To

Ms. R. Pravallika,

Email: pravallika23@gmail.com

Contact: +91- 9988664324

Address: Ranganayakulapets,
Nellore Dist., Andhra Pradesh - 524001.

Dear Pravallika ,

Sub: Offer Letter for the Position of Trainee Research Associate — ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate — ARI**.

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 10th Jun 2022. Your initial cost to the company (CTC) is **Rs.2,00,000**(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

We look forward for your association and wish you a rewarding and a successful career.

Please return the duplicate copy of this Offer Letter, duly signed as a token of your acceptance along with a Passport Size Photo, Copy of Aadhar Card, PAN Card and last Three months pay slips.

With Best Wishes

Yours faithfully,

For Therallēn Pharma Pvt.Ltd.

Authorized Signatory

Employee Name: R. Pravallika,

Signature

Enclosed; Annexure — I

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Page 1 of 2

25th April 2022.

To

Mr. D. Venkata Subbaiah,

Email: Subbu_1092@gmail.com

Contact: +91- 81346549065

Address: Rayavaram (v),

Kadap Dist., Andhra Pradesh - 524315.

Dear Venkata Subbaiah,

Sub: Offer Letter for the Position of Trainee Research Associate — ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate — ARI**.

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 10th Jun 2022. Your initial cost to the company (CTC) is **Rs.2,00,000**(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

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With Best Wishes

Yours faithfully,

For Therallen Pharma Pvt.Ltd.

Authorized Signatory

Employee Name: D. Venkata Subbaiah,

Signature

Enclosed; Annexure — I

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

25th April 2022.

To

Mr. K. Manjunath,

Email: manju_mpharm@gmail.com

Contact: +91- 9824356712

Address: Gandavarn (v),
Nellore Dist., Andhra Pradesh - 524342.

Dear K. Manjunath,

Sub: Offer Letter for the Position of Trainee Research Associate — ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate — ARI**.

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 10th Jun 2022. Your initial cost to the company (CTC) is **Rs.2,00,000**(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

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With Best Wishes

Yours faithfully,

For Therallēn Pharma Pvt.Ltd.

Authorized Signatory

Employee Name: K. Manjunath,

Signature

Enclosed; Annexure — I

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

25th April 2022.

To

Mr. B. Krishna Chaitanya,

Email: krishnachaitanya32@gmail.com

Contact: +91- 9265489065

Address: Lakshmipuram (v),
Sangam(M), Nellore Dist., Andhra Pradesh - 524315.

Dear Krishna Chaitanya,

Sub: Offer Letter for the Position of Trainee Research Associate — ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate — ARI**.

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 10th Jun 2022. Your initial cost to the company (CTC) is **Rs.2,00,000**(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

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With Best Wishes

Yours faithfully,

For Therallen Pharma Pvt.Ltd.

Authorized Signatory

Employee Name: **B. Krishna Chaitanya,**

Signature

Enclosed; Annexure — I

PRINCIPAL

NARAYANA PHARMACY COLLEGE

NELLORE - 524 002.

Page 1 of 2

25th April 2022.

To

Ms. Eerla Poojitha,

Email: poojitha9@gmail.com

Contact: +91- 81346549065

Address: Mulapet,

Nellore Dist., Andhra Pradesh - 524001.

Dear Eerla Poojitha,

Sub: Offer Letter for the Position of Trainee Research Associate — ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate — ARI**.

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 10th Jun 2022. Your initial cost to the company (CTC) is **Rs.2,00,000**(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

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Please return the duplicate copy of this Offer Letter, duly signed as a token of your acceptance along with a Passport Size Photo, Copy of Aadhar Card, PAN Card and last Three months pay slips.

With Best Wishes

Yours faithfully,

For Therallen Pharma Pvt.Ltd.

Authorized Signatory

Employee Name: Eerla Poojitha,

Signature

Enclosed; Annexure — I

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Page 1 of 2

20th May 2022.

To

Mr. Poral Saiprakash,
Email: saiprakash123@gmail.com
Contact: +91- 85229 98766
Address: H. No: 12-1-76, Bellary Road,
RayaDurg, Kadapa Dist., Andhra Pradesh - 515865.

Dear Poral Saiprakash

Sub: Offer Letter for the Position of Trainee Research Associate — ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate — ARI**.

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 28th May 2022. Your initial cost to the company (CTC) is **Rs.2,00,000**(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

We look forward for your association and wish you a rewarding and a successful career.

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With Best Wishes

Yours faithfully,

For Therallen Pharma Pvt. Ltd.

Authorized Signatory

Employee Name: Mr. Poral Saiprakash.

Signature

Enclosed; Annexure — I


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Page 1 of 2

14th Sep 2022.

To

Ms. Ulsa Chandana,
Email: chandu21@gmail.com
Contact: +91- 9494644475
Address: Punugunta Palem(v), Yeruru(P),
Chillakur(M), Nellore Dist., Andhra Pradesh - 524412.

Dear Ulsa Chandana

Sub: Offer Letter for the Position of Trainee Research Associate — ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate — ARI**.

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 28th Sep 2022. Your initial cost to the company (CTC) is **Rs.2,00,000**(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

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With Best Wishes

Yours faithfully,

For Therallen Pharma Pvt. Ltd.

Authorized Signatory

Employee Name: Ms. Ulsa Chandana.

Signature

Enclosed; Annexure — I

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Page 1 of 2



SRG
PHARMA

Date: 24/03/2022.

V, Divya

Narayana Pharmacy College
Chinthareddy Palem,
Nellore,
SPSR Nellore District,
Andhra Pradesh 524346

Dear Candidate,

I am very pleased to offer you a position of **Hiring Pharmacist** at **SRG Pharma**.
This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.3,00,000 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 30/06/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



Manasa. M

HR Manager

SRG PHARMA



040-35652763



info@srgpharma.com



107, Mint Towers, Madhapur,
Hyderabad, Telangana - 500 081.

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



SRG
PHARMA

Date: 24/03/2022.

Mikkina Venkata Thanusha

Narayana Pharmacy College
Chinthareddy Palem,
Nellore,
SPSR Nellore District,
Andhra Pradesh 524346

Dear Candidate,

I am very pleased to offer you a position of **Hiring Pharmacist** at **SRG Pharma**

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Sincerely



Manasa. M

HR Manager

SRG PHARMA

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



040-35652763



info@srgpharma.com



107, Mint Towers, Madhapur,
Hyderabad, Telangana - 500 081.



Date: 24/03/2022.

Jonna Supriya

Narayana Pharmacy College

Chinthareddy Palem,
Nellore,
SPSR Nellore District,
Andhra Pradesh 524346

Dear Candidate,

I am very pleased to offer you a position of **Hiring Pharmacist at SRG Pharma**

This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.3,00,000 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 30/06/2022.

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Sincerely



Manasa. M

HR Manager

SRG PHARMA

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



040-35652763



info@srgpharma.com



107, Mint Towers, Madhapur,
Hyderabad, Telangana - 500 081.



SRG
PHARMA

Date: 24/03/2022.

Jonna Supriya

Narayana Pharmacy College
Chinthareddy Palem,
Nellore,
SPSR Nellore District,
Andhra Pradesh 524346

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Manasa. M

HR Manager

SRG PHARMA

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



040-35652763



info@srgpharma.com



107, Mint Towers, Madhapur,
Hyderabad, Telangana - 500 081.



SRG
PHARMA

Date: 24/03/2022.

Jonna Supriya

Narayana Pharmacy College

Chinthareddy Palem,
Nellore,
SPSR Nellore District,
Andhra Pradesh 524346

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HR Manager

SRG PHARMA

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



040-35652763



info@srgpharma.com



107, Mint Towers, Madhapur,
Hyderabad, Telangana - 500 081.



SRG
PHARMA

Date: 24/03/2022.

Chukkala Ashok

Narayana Pharmacy College

Chinthareddy Palem,
Nellore,
SPSR Nellore District,
Andhra Pradesh 524346

Dear Candidate,

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107, Mint Towers, Madhapur,
Hyderabad, Telangana - 500 081.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



SRG
PHARMA

Date: 24/03/2022.

Boddupalli Jyothirmaie

Narayana Pharmacy College

Chinthareddy Palem,
Nellore,
SPSR Nellore District,
Andhra Pradesh 524346

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This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.3,00,000 L

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If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



Manasa. M

HR Manager

SRG PHARMA

040-35652763



info@srgpharma.com



107, Mint Towers, Madhapur,
Hyderabad, Telangana - 500 081.

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



Date: 18/02/2022.

N.Vignesh

Narayana Pharmacy College
Chintareddy Palem,
Nellore, Andhra Pradesh 524346

Dear Candidate,

I am very pleased to offer you a position of **Pharma Analyst** at **SCPL Pharma**
This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.2.50 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 25/07/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



Murali. D
HR Manager.
SCPL PHARMA

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



9030208255



info@scplpharma.com



Regd. Off: G2, Shiva Keshav Residency
Chaitanyapuri, Hyderabad - 500 060.



Date: 18/02/2022.

N.Vignesh

Narayana Pharmacy College
Chintareddy Palem,
Nellore, Andhra Pradesh 524346

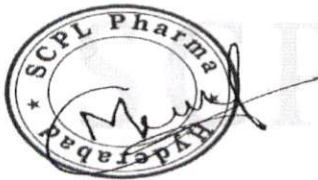
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Sincerely



Murali. D
HR Manager.
SCPL PHARMA

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



9030208255



info@scplpharma.com



Regd. Off: G2, Shiva Keshav Residency,
Chaitanyapuri, Hyderabad - 500 060.



Date: 18/02/2022.

J. Sai Yamini

Narayana Pharmacy College
Chintareddy Palem,
Nellore, Andhra Pradesh 524346

Dear Candidate,

I am very pleased to offer you a position of **Pharma Analyst** at **SCPL Pharma**

This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.2.50 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 25/07/2022.

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Sincerely



Murali. D

HR Manager.

SCPL PHARMA


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



9030208255



info@scplpharma.com



Regd. Off: G2, Shiva Keshav Residency,
Chaitanyapuri, Hyderabad - 500 060.



Date: 18/02/2022.

M.Reshma

Narayana Pharmacy College
Chintareddy Palem,
Nellore, Andhra Pradesh 524346

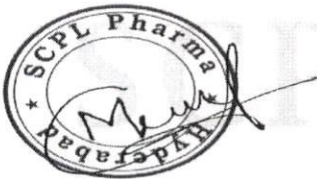
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Sincerely



Murali. D

HR Manager.

SCPL PHARMA

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



9030208255



info@scplpharma.com



Regd. Off: G2, Shiva Keshav Residency,
Chaitanyapuri, Hyderabad - 500 060.



Date: 18/02/2022.

K.Janeesha

Narayana Pharmacy College
Chintareddy Palem,
Nellore, Andhra Pradesh 524346

Dear Candidate,

I am very pleased to offer you a position of **Pharma Analyst** at **SCPL Pharma**

This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.2.50 L

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Sincerely



Murali. D

HR Manager.

SCPL PHARMA

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



9030208255



info@scplpharma.com



Regd. Off: G2, Shiva Keshav Residency,
Chaitanyapuri, Hyderabad - 500 060.



Date: 18/02/2022.

S.Hema Priyanka

Narayana Pharmacy College
Chintareddy Palem,
Nellore, Andhra Pradesh 524346

Dear Candidate,

I am very pleased to offer you a position of **Pharma Analyst** at **SCPL Pharma**
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Sincerely



Murali. D

HR Manager.

SCPL PHARMA

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



9030208255



info@scplpharma.com



Regd. Off: G2, Shiva Keshav Residency,
Chaitanyapuri, Hyderabad - 500 060.



Date: 18/02/2022.

G. Sridevi

Narayana Pharmacy College
Chintareddy Palem,
Nellore, Andhra Pradesh 524346

Dear Candidate,

I am very pleased to offer you a position of **Pharma Analyst** at **SCPL Pharma**
This is a full -time position of 40 hours a week. Your initial annual salary will be Rs.2.50 L

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Sincerely



Murali. D

HR Manager.

SCPL PHARMA


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



9030208255



info@scplpharma.com



Regd. Off: G2, Shiva Keshav Residency,
Chaitanyapuri, Hyderabad - 500 060.

Date: 23-Mar-2022

Dear T. Swathi

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **AR ASSOCIATE** full time and your place of posting will be **Bengaluru-II** with an Annual CTC Compensation of **Rs. 2,68,074.00 (Two Lakhs Sixty Eight Thousand Seventy Four Rupees Only)**. Your date of joining will be on or before **28-Jul-2022**, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

All our new employees have been asked to report to office as part of employment starting Apr'2022 and By accepting this offer, you agree to abide by this clause that this offer of employment entails Working from Office (WFO) effective your **28-Jul-2022..**

With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks cards in support of your educational qualifications.
- Reliving letter/Service certificate/ Resignation acceptance letter from your previous employer


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy of PAN Application
- Copy of AADHAR Card / Acknowledgement copy of AADHAR
- Self ID Proof - 2 Copies (Passport/ Driving License/Voter's ID/ Ration Card/ PAN Card/ Aadhaar/College ID)
- 2 References for professional / character reference checks
- Last 3 months pay slips or latest copy of Form 16(applicable to experienced candidates)
- Residence Proof - 2 copies Permanent & Temporary (Passport /Driving License/ Voter's ID / Ration Card/ Aadhaar / Mobile Bill or Telephone Bill / LIC Policy / BANK Passbook/ Electricity Bill/Gas Bill/Water Bill/Rental Agreement- (Letter from owner or Self Declaration letter required if it's not in your name)
- Passport size photographs - 6 Nos.
- Post card Size photographs - 2 Nos. (for ESI Employees)
- Parents DOB details. (Documents not required. Only date is required to fill in nominee forms)
- Physical standard (Blood Group, Height, Weight - details only required for filling the application form. Proof not required)

While at Office, we attire Formally on Mondays and Smart Business Casuals on the Rest of the Days.Please do not hesitate to contact us, should you need any assistance or information regarding your onboarding. You are required to sign the duplicate of this Offer Letter and the Annexure as your acceptance and submit the same to us.

We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.



Guruvayurappan P V
Chief Human Resource Officer


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date: 23-Mar-2022

Dear **SK.Rabbani**

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **AR ASSOCIATE** full time and your place of posting will be **Bengaluru-II** with an Annual CTC Compensation of **Rs. 2,68,074.00 (Two Lakhs Sixty Eight Thousand Seventy Four Rupees Only)**. Your date of joining will be on or before **28-Jul-2022**, beyond which this offer stands revoked.

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All our new employees have been asked to report to office as part of employment starting Apr'2022 and By accepting this offer, you agree to abide by this clause that this offer of employment entails Working from Office (WFO) effective your **28-Oct-2022**.


With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks cards in support of your educational qualifications.
- Reliving letter/Service certificate/ Resignation acceptance letter from your previous employer


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

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- Copy of AADHAR Card / Acknowledgement copy of AADHAR
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We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.



Guruvayurappan P V
Chief Human Resource Officer


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

LETTER OF APPOINTMENT

Date: 3rd April 2023

Mr. Vijaya Sathya Teja
S/O: J Jaya Sundara Rama Murthy,
Hno: B-2-21, Pedduru,
Buchireddy Palem, Nellore,
Andhra Pradesh - 524305

Dear Vijaya Sathya Teja,

Congratulations, Welcome to NUNC Systems Pvt. Ltd.!

We are pleased to offer the role of **Jr. Software Engineer** for which you interviewed with us. We believe your background and abilities will be an asset to the company and will offer a mutually beneficial opportunity for both you and the company.

Your annual earnings including net salary, allowances, annual benefits, and statutory payments as applicable will be total **INR Rs.5,00,000/-** per Annum.

Accordingly, we will arrange to issue to you a detailed letter of appointment on the date of your joining with us, which is agreed between us will be any day on or before **5th April 2023**.

The role, in which you join us, is an especially important one which will entail dealing with important and sensitive information, records and such other matters of the company. You will, therefore, be required to sign a "Code of Conduct and NDA Agreement" of our company at the time of your joining the company.

Probationary Period:

You would be on probation for 6 months.

Increments & Promotions:

Your growth in the Company and increase in salary will depend solely on your performance and contribution to the Company as well as the company's performance. You are eligible for the next appraisal process and it will be based on your performance at the company.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Notice Period:

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company immediately. Upon confirmation as a regular employee, you will be required to give three months' notice in case you decide to leave the organization. In the event of you having any incomplete assignment, the Company will have the discretion to retain you until the completion of the assignment/KT. The Company has the right to terminate your services by giving you one months' notice or salary thereof. The Company may terminate your services immediately at any point in time on disciplinary grounds or non-performance scenarios.

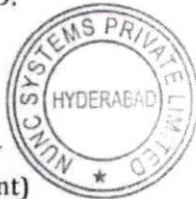
We take this opportunity to welcome you and your family into the folds of NUNC.

Confidentiality:

Matter of your compensation is confidential to the company. Any discussion or disclosure of your compensation with any other person or company will be considered as a breach of agreement by you.

For NUNC SYSTEMS PVT.LTD.

Saran



AUTHORIZED SIGNATORY
(Human Resource Department)

Employee Signature

JV. Sathya Teja

Mr. Jonnalagadda Vijaya Sathya Teja
Date: 3rd April 2023

ENCLOSURES

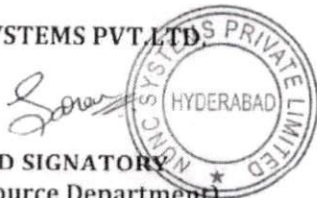
Annexure A: Compensation Details
Annexure B: List of Documents


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

ANNEXURE-A

Name	Mr. Jonnalagadda Vijaya Sathya Teja	
Designation	Jr. Software Engineer	
SALARY BREAKUP	ANUALLY	MONTHLY
1. Salary Components		
BASIC SALARY	2,45,100	20,425
HRA	1,22,550	10,213
BASKET OF ALLOWANCES (Medical Allowance, Transport Allowance, Miscellaneous Allowance)	1,00,950	8,413
Gross Salary	4,68,600	39,050
2. Retrial Benefits		
Gratuity (Basic + DA)	9,800	817
EPF - (12% Basic)	21,600	1,800
CTC (1 + 2)	5,00,000	41,667
All the above benefits are as per company's policies, which are subject to change from time to time.		
*The Gratuity amount set out above is an approximation. Your eligibility and final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act, 1972 including but not limited to the minimum service periods set forth therein.		
The above Net Salary is not the final figures and is depended on your Income Tax deductions & Medical Insurance		

For NUNC SYSTEMS PVT.LTD.

 AUTHORIZED SIGNATORY
 (Human Resource Department)


Employee Signature

 Mr. Jonnalagadda Vijaya Sathya Teja
 Date: 3rd April 2023

 PRINCIPAL
 NARAYANA PHARMACY COLLEGE
 NELLORE - 524 002.

ANNEXURE-B

1. Passport size latest color photographs (Softcopy)

2. Proof of Residence:

"(Permanent & Temporary, if different) Passport/ Driving License/ Aadhar Card or any document stating both – your current and permanent place of residence."

3. Academic & Professional Certificates:

- ✓ SSC, HSC passing certificate and mark sheets
- ✓ Graduation Certificates and mark sheets
- ✓ Post-Graduation Certificates and mark sheets
- ✓ Any other Professional Course Certificates and associated mark sheets

4. Details of previous employment


- ✓ Appointment letter (from all previous employers)
- ✓ Increment Letter (If applicable) (from all previous employers)
- ✓ Work experience certificate (from all previous employers)
- ✓ Salary certificate/ Pay slip or bank statements of last drawn salary in all previous Companies (last 3 months) Bank statement from the previous employer (photocopy required)

5. Photocopy of your Pan Card

6. Form 16/ Salary Certificate/ 16 A issued by the relieving company

7. References: Kindly provide two references along with their contact details and their relationship with you. No personal relationship references would be accepted.

IMPORTANT: Please remember that you MUST submit the above documents on or within a day of joining. Also, please bring the original copies for all the aforesaid documents for verification once we are back to office.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

BAYCURO TECHNOLOGIES PRIVATE LTD

Hyderabad

Employment Offer Letter

Date: 21st July 2022

Dear Ms. G. Naga Varshini

Sub: Appointment Letter

We are pleased to offer you the position of Content Research & Editor position in our company upon the subsequent interview discussions. There by employment commencement date will be on 3rd August, 2022. You will be under probation for the initial six (6) months, your services will be monitored and further extended based on your performance.

You will be paid CTC of Rs. 1,68,000/- Per annum.

You are requested to submit the following documents on or before the date of joining.

- a) Aadhar Card
- b) Pan Card
- c) Copies of Educational Certificates (SSC to Highest Education)
- d) Relieving letter and Experience Certificate from all the previous Organizations.
- e) Proof of compensation last drawn (3 Months pay slips and Bank statement showing the salary credit)
- f) 2 Passport size photographs recent

You will be required to comply with all such rules and regulations as the company may frame from time to time. Any of our technical information which might come into your possession during the continuance of your assignments given by the company personnel shall not be disclosed, divulged, or made public by you even thereafter.

If you accept the terms and conditions above mentioned, kindly sign a copy of this letter as token of acceptance.

For

M/s. Baycuro Technologies Private Limited

Acceptance

Signature

Name:

Authorized Signature


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date:23-Mar-2022

Dear **K. Lokesh**

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **AR ASSOCIATE** full time and your place of posting will be **Bengaluru-II** with an Annual CTC Compensation of **Rs. 2,68,074.00 (Two Lakhs Sixty Eight Thousand Seventy Four Rupees Only)**. Your date of joining will be on or before **28-Jul-2022**, beyond which this offer stands revoked.

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We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

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In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

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At the time of your joining, the following documents need to be submitted:

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- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks cards in support of your educational qualifications.
- Reliving letter/Service certificate/ Resignation acceptance letter from your previous employer


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy of PAN Application
- Copy of AADHAR Card / Acknowledgement copy of AADHAR
- Self ID Proof - 2 Copies (Passport/ Driving License/Voter's ID/ Ration Card/ PAN Card/ Aadhaar/College ID)
- 2 References for professional / character reference checks
- Last 3 months pay slips or latest copy of Form 16(applicable to experienced candidates)
- Residence Proof - 2 copies Permanent & Temporary (Passport /Driving License/ Voter's ID / Ration Card/ Aadhaar / Mobile Bill or Telephone Bill / LIC Policy / BANK Passbook/ Electricity Bill/Gas Bill/Water Bill/Rental Agreement- (Letter from owner or Self Declaration letter required if it's not in your name)
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- Physical standard (Blood Group, Height, Weight - details only required for filling the application form. Proof not required)

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We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.



Guruvayurappan P V
Chief Human Resource Officer


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date: 23-Mar-2022

Dear I. Kalyani,

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **AR ASSOCIATE** full time and your place of posting will be **Bengaluru-II** with an Annual CTC Compensation of **Rs. 2,68,074.00 (Two Lakhs Sixty Eight Thousand Seventy Four Rupees Only)**. Your date of joining will be on or before **28-Jul-2022**, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

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Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

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With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks cards in support of your educational qualifications.
- Reliving letter/Service certificate/ Resignation acceptance letter from your previous employer


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy of PAN Application
- Copy of AADHAR Card / Acknowledgement copy of AADHAR
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- Parents DOB details. (Documents not required. Only date is required to fill in nominee forms)
- Physical standard (Blood Group, Height, Weight - details only required for filling the application form. Proof not required)

While at Office, we attire Formally on Mondays and Smart Business Casuals on the Rest of the Days.Please do not hesitate to contact us, should you need any assistance or information regarding your onboarding. You are required to sign the duplicate of this Offer Letter and the Annexure as your acceptance and submit the same to us.

We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.



Guruvayurappan P V
Chief Human Resource Officer


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date: 23-Mar-2022

Dear G. Mahita

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **AR ASSOCIATE** full time and your place of posting will be **Bengaluru-II** with an Annual CTC Compensation of **Rs. 2,68,074.00 (Two Lakhs Sixty Eight Thousand Seventy Four Rupees Only)**. Your date of joining will be on or before **28-Jul-2022**, beyond which this offer stands revoked.

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Sincerely,

For Omega Healthcare Management Services Pvt. Limited.



Guruvayurappan P V
Chief Human Resource Officer


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date:23-Mar-2022

Dear S. Divakar,

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **AR ASSOCIATE** full time and your place of posting will be **Bengaluru-II** with an Annual CTC Compensation of **Rs. 2,68,074.00 (Two Lakhs Sixty Eight Thousand Seventy Four Rupees Only)**. Your date of joining will be on or before **28-Jul-2022**, beyond which this offer stands revoked.

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Sincerely,

For Omega Healthcare Management Services Pvt. Limited.



Guruvayurappan P V
Chief Human Resource Officer


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date: 23-Mar-2022

Dear **R. Charishma**

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services-Private Limited.

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Sincerely,

For Omega Healthcare Management Services Pvt. Limited.



Guruvayurappan P V
Chief Human Resource Officer


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date:23-Mar-2022

Dear **Md.Afreen**

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

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NELLORE - 524 002.

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Sincerely,

For Omega Healthcare Management Services Pvt. Limited.



Guruvayurappan P V
Chief Human Resource Officer


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



8th April 2022

Dear **SK. Rahamthunnisa**

Sub: Offer of Employment

We're delighted to extend this offer of employment for the position of Medical Associate with MediSage e-Learning Pvt. Ltd. Welcome to the MediSage Family!

Here's an overview of terms and conditions for your anticipated employment with us:

Position: You will be working as a Medical Associate. The position will be based out of home till we open our local Hub.

Compensation: Your annual CTC will be 3.50 Lacs. The same will be subject to statutory tax deductions such as employee provident fund and professional tax etc.

Working hours: This is a full-time position. The working hours will be as per company policy updated from time to time

Further note:

We shall share the detailed appointment letter with Salary breakup upon joining & apprise you of the standard policies applicable. You have to work in this position on probation for minimum 12 months. After successful completion of your probation period, you will be confirmed & would be entitled for performance linked bonuses.

We would like to have your response to this offer by 15th April 2022. You will be employed w.e.f 4th August 2022, Monday. Please feel free to contact me via email or phone if you have any questions.

We are all looking forward to having you on our team!

Thanks & Regards,

For MEDISAGE E-LEARNING PVT. LTD.

Abhishek Ghosh
Co-founder & Director

DIRECTOR.

Acknowledgement

I have read the terms of my appointment letter. I hereby accept the offer. Name:

Date:

Signature:

Reg. Office: 1103, 11th Floor, Lodha Supremus, Saki Vihar Road, Powai, Mum - 400072

Creative Office: 91 springboard, 74 Techno Park, Andheri East, MIDC, Mumbai - 400 093

www.mymedisagc.com

PRINCIPAL
NARAYANA PHARMACY COLLEGE
MELLORE - 524 002.



8th April 2022

Dear Patan Farhat khan

Sub: Offer of Employment

We're delighted to extend this offer of employment for the position of Medical Associate with MediSage e-Learning Pvt. Ltd. Welcome to the MediSage Family!

Here's an overview of terms and conditions for your anticipated employment with us:

Position: You will be working as a Medical Associate. The position will be based out of home till we open our local Hub.

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Abhishek Ghosh
Co-founder & Director

DIRECTOR.

Acknowledgement

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
PHONE - 524 002.



8th April 2022

Dear D.Supriya

Sub: Offer of Employment

We're delighted to extend this offer of employment for the position of Medical Associate with MediSage e-Learning Pvt. Ltd. Welcome to the MediSage Family!

Here's an overview of terms and conditions for your anticipated employment with us:

Position: You will be working as a Medical Associate. The position will be based out of home till we open our local Hub.

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Abhishek Ghosh
Co-founder & Director

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Acknowledgement

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



8th April 2022

Dear **E Divya Neeraja**

Sub: Offer of Employment

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Here's an overview of terms and conditions for your anticipated employment with us:

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NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



8th April 2022

Dear **Mehaboob Sameera Shajahan**

Sub: Offer of Employment

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We are all looking forward to having you on our team!

Thanks & Regards,

For MEDISAGE E-LEARNING PVT. LTD.

Abhishek Ghosh
Co-founder & Director

DIRECTOR.

Acknowledgement

I have read the terms of my appointment letter. I hereby accept the offer. Name:

Date:

Signature:

Reg. Office: 1103, 11th Floor, Lodha Supremus, Sakhi Vihar Road, Powai, Mum - 400072

Creative Office: 91 springboard, 74 Techno Park, Andheri East, MIDC, Mumbai - 400 093

www.mymedisagc.com

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



8th April 2022

Dear H. Fazillath

Sub: Offer of Employment

We're delighted to extend this offer of employment for the position of Medical Associate with MediSage e-Learning Pvt. Ltd. Welcome to the MediSage Family!

Here's an overview of terms and conditions for your anticipated employment with us:

Position: You will be working as a Medical Associate. The position will be based out of home till we open our local Hub.

Compensation: Your annual CTC will be 3.50 Lacs. The same will be subject to statutory tax deductions such as employee provident fund and professional tax etc.

Working hours: This is a full-time position. The working hours will be as per company policy updated from time to time

Further note:

We shall share the detailed appointment letter with Salary breakup upon joining & apprise you of the standard policies applicable. You have to work in this position on probation for minimum 12 months. After successful completion of your probation period, you will be confirmed & would be entitled for performance linked bonuses.

We would like to have your response to this offer by 15th April 2022. You will be employed w.e.f 4th August 2022, Monday. Please feel free to contact me via email or phone if you have any questions.

We are all looking forward to having you on our team!

Thanks & Regards,

For MEDISAGE E-LEARNING PVT. LTD.

Abhishek Ghosh
Co-founder & Director

DIRECTOR.

Acknowledgement

I have read the terms of my appointment letter. I hereby accept the offer. Name:

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



Ref: JSTL/APP/0332/110-32

Date: 21 April 2022

Ms.G.Devi sri
Gopal Nagar,
Ongole,
Prakasham D.t,
Andhra Pradesh-523001

Letter Of Appointment

Dear Ms. Devi Sri,

Welcome to JSTL Family!

With reference to our offer through email dated 10 April 2022, and your acceptance of it, we are pleased to inform you that, you are appointed as "Junior Drug Safety Associate" in Jeevan Scientific Technology Limited ("JSTL or the Company") effective from 21 April 2022 as per the terms and conditions outlined below.

1 Appointment details

Designation	: Junior Drug Safety Associate
Grade	: 02
Department	: Pharmacovigilance

2. Duties and Responsibilities

Your roles and responsibilities shall be assigned by your reporting line manager/ HOD as per the company's requirements. Your employment location is Hyderabad, Telangana, India. However, the company reserves the right to change your roles & responsibilities and/or transfer you to any other location subject to JSTL need/requirement.

3. Compensation and Benefits

3.1 Remuneration

- 3.1.1 Your Annual cost to Company (CTC) shall be INR 1, 62,000 (INR one Lakh Sixty Two Thousand Rupees) per annum subject to deduction Of Statutory, taxes as per law.
- 3.1.2 Your remuneration breakup is detailed in Annexure A to this document.
- 3.1.3 You will be required to follow the appraisal cycle as the JSTL policy and from time to time your pay scales and promotions will be subject to the appraisal carried out by JSTL.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



Ref: JSTL/APP/0322/110-32

Date: 23 March 2022

Ms.T. Bhagya Lakshmi
26-13-309,
B V Nagar,
Saibaba Temple,
Nellore,
Andhra Pradesh-524004

Letter Of Appointment

Dear Ms. Bhagya Lakshmi,

Welcome to JSTL Family!

With reference to our offer through email dated 18 March 2022, and your acceptance of it, we are pleased to inform you that, you are appointed as "Junior Drug Safety Associate" in Jeevan Scientific Technology Limited ("JSTL or the Company") effective from 23 March 2022 as per the terms and conditions outlined below.

1 Appointment details

Designation	: Junior Drug Safety Associate
Grade	: 02
Department	: Pharmacovigilance

2. Duties and Responsibilities

Your roles and responsibilities shall be assigned by your reporting line manager/ HOD as per the company's requirements. Your employment location is Hyderabad, Telangana, India. However, the company reserves the right to change your roles & responsibilities and/or transfer you to any other location subject to JSTL need/requirement.

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PRINCIPAL

NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Registered Office: Plot No. 1&2, Sai Krupa Enclave, Near Lanco Hills, Golconda Post, Hyderabad- 500 008, T.S., India.

Tel: +91-40-67364700 Email: info@jeevanscientific.com Web: www.jeevanscientific.com CIN: L72200TG1999PLC031016

Appointment Letter

To

Mr. RAVIKUMAR SANJAY
S/o. RAVIKUMAR RAMALINGAM,
ARCOT,
ARCOT Mandal,
VELLORE District.

Subject: Appointment for the Post of CHEMIST

Dear Mr. RAVIKUMAR SANJAY

On the basis of your interview, we are pleased to appoint you in our Client/Organization HLL-IX on the following Terms and Conditions with effect from **12:00:00 AM**

1. **Job Title/Designation/Post:** You have been appointed on the post of **CHEMIST** in QA and shall be designated as such.
2. **Posting/Place of posting:** You will be posted at **HLL-IX**. You may however be posted, relocated or required to work at any place of business which the Company has, or may later acquire.
3. **Commencement of Employment/Joining:** Your employment will be effective from the date of joining as of **12:00:00 AM**.
4. **Joining/Reporting:** You will report on **12:00:00 AM** at 9.00 a.m. at the aforesaid Office. Your immediate reporting officer will be Manager.
5. **Salary/Monthly Compensation and Benefits:** You will be entitled to such salary, compensation and benefits (CTC) Rs. **15463** /- with Including of all allowances.
6. **Working Hours:** The company runs on four shifts and you are expected to report only one shift decided by Management.

Four Shifts as below mentioned:

General Shift	08:30 AM to 05:30 PM
A Shift	06:00 AM to 02:00 PM
B Shift	02:00 PM to 10:00 PM
C Shift	10:00 PM to 06:00 AM

PRINCIPAL

NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

7. **Leaves/Holidays:** You will be entitled to Leaves as per Company Rules & Regulations from time to time as may be applicable to your category of employees.