

Date: 28/02/2021.

Ms. Animuthyam Bhanu Priya

Narayana Pharmacy College Chintareddy Palem Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Jr. Quality Researcher** at **THE HEALTH CARE** This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,50,000 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 06/08/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

WASARA WASARA

Murali. D

HR Manager

THE HEALTH CARE





16-08-2021

Employee ID: ESPL9645

Pavankalyan Ayila Opposite Railway Gate, Survepalli Road Venkatachalam, Nellore Andhra Pradesh - 524320

Dear Pavankalyan Ayila,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 16-08-2021, We are pleased to appoint you as Trainee - MCC effective 16-08-2021.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes.

For EpisourceIndia Pvt Ltd

Manjulaa Palanisamy

Vice President-HR

PRINCIPAL NARAYANA PHARMACY COLLEGE

NELLORE - 524 002.

Pavankalyan Ayila Page 1 of 9

● Episource India Pvt. Ltd | www.episource.com | CIN - U72900TN2004PTC053347

Registered Office: No. 18, Sathyanarayana Avenue, Boat Club Road, R.A. Puram, Chennai - 600 028.



Narayana Pharmacy College

Chinthareddy Palem, Nellore, SPSR Nellore District, Andhra Pradesh 524346

Dear Candidate, AYYAPARAJU LIKITHA

I am very pleased to offer you a position of Junior Researcher at GENGIS PHARMA.

This is a full -time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 26/08/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please

do not hesitate to contact me.

Sincerely



NARAYANA PHARMACY COLLEGE NELLORE - 524 002.







38, Block-A, Kukatpally Industrial Estate, Info@gengispharma.Com Balanagar, Hyderabad, Telangana 500037



SRG PHARMA

Date: 21/03/2021.

Bandaru Manohar

Narayana Pharmacy College

Chinthareddy Palem, Nellore, SPSR Nellore District, Andhra Pradesh 524346

Dear Candidate.

I am very pleased to offer you a position of **Hiring Pharmacist** at **SRG Pharma**This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,00,000 L

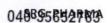
As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 30/05/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.



Manasa. M

HR Manager



info@srgpharma.com

107, Mint Towers, Madhapur, Hyderabad, Telangana - 500 081.





Ref No: AES/OL/12/20-21/8

Date: 2nd March 2021

Mr. CH. Rufus Harry Balaji Nagar, Nellore Andhra Pradesh -524004 Mobile: +919256432921

Sub: Offer Letter

Dear CH. Rufus Harry,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you employment as **Associate Software Engineer** with Annual compensation of **INR 400,000/- (Rupees Four Lakhs only)** in our organization based in Hyderabad.

We expect you to join <u>Agility E Services Pvt. Ltd.</u> on or before 8th May 2021, failing which this offer of appointment would be treated as invalid. You are requested to submit the acceptance of the letter from your present employer within 7 days of accepting the offer. The offer is also contingent upon completion of the required verification for your education credentials and employment history as applicable.

We welcome you and are delighted that you have chosen to be part of the AES Family.

We hope that your association with us will be mutually beneficial and rewarding.

Yours Sincerely,

Agility E Services (P) Ltd.

Amarnath Megha Sandesh Manager - Human Resources

CH. Rufus Harry

CONFIDENTIAL

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Navayuga Vizva, 6th and 7th Floors, Survey Numbers 4, 5, 6/1/E, Gachlowli Village, Serilingampally Mandal and Municipality, Ranga Reddy District, Hyderabad - 500032, Telangana, India Tel. +91 40 6601 5100, CIN U74120TG2007PTC052680

Page 1 of 2

Agility E Services Pvt. Ltd. www.agility.com



List of Documents:

Please find attached the list of documents that you are requested to furnish (original & photocopies) on your date of joining for record and verification purpose:

- 1. Academic qualification certificates
- 2. Age Proof / Date of Birth Certificate
- 3. Photo identity proof (Aadhar and Pan Card Mandatory)
- 4. Permanent Address Proof
- 5. Four passport size color photographs + 1 stamp-size photograph
- 6. Form 16 / Provisional Tax certificate of all previous organizations
- 7. Employment Records
 - Offer/Appointment letter of all previous organizations
 - Relieving letter of all previous organizations
 - Appraisal Letter (if any) of all previous organizations
 - · Last three month's payslips of the last three organizations

List of Entitlements:

- 1) Group Health Insurance of 5,00,000 INR for Self and Family (floater) or ESIC coverage (depending on the salary band)
- 2) Group Term Life Insurance (3X of the CTC)
- 3) 30 days of Privilege Leave
- 4) 3 days Paternity Leave
- 5) 26 weeks' Maternity Leave

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE 524 002.

CONFIDENTIAL



Date: 15/02/2021.

Dhaneesha Paul,

Narayana Pharmacy College Chintareddy Palem, Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of Pharma Analyst at SCPL Pharma This is a full -time position of 40 hours a week. Your initial annual salary will be Rs.2.50 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 25/05/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



L Pharma

Murali. D

HR Manager.

SCPL PHARMA





August 31,2021

Dubisetty Sai Meghana Tirupati.

Offer Letter

Dear Dubisetty,

Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be ₹.152892, In addition to this, you will also be eligible for a performance based incentive up to ₹.0 per annum,to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **August 30**, **2021**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,

Kiran Guntur

Executive Director - Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

NARAYANA PHARMACY COLLEGE
Date: NELLORE - 524 002.

^{1.} The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

^{2.}At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

To,

Miss. Embeti Gayathri D/o Rama Raju

City/Village

: Raju palem, : Gudur,

Mandal District

: NELLORE-524325.

Sub: Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

- 1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.16000/- per month during your training period.
- 2. After submit / verification of your B. Pharmacy provisional certificate you will be paid a stipend of Rs.16000/per month from the 1st of the following month.
- 3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated, if you are not found medically fit.
- 4. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
- 5. You shall be liable to be transferred/posted to any location, department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
- 6. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in fieu thereof, which may be modified from time to time and the same will be notified.
- 7. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
- 8. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act,1948.
- 9. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.

- 10. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization, shall not be disclosed, divulged or made public by you even thereafter.
- 11. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
- 12. You shall forthwith intimate any change in your residential address as and when any change takes place.
- 13. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
- 14. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
- 15. You are required to submit the following at the time of joining
 - For verification purpose, we need your original certificates of S.SC, Inter, & B. Pharmacy andphoto copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if married.
 - e. Photo copy of SBI savings bank account passbook.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's, provided if you cleared all the subjects in previous examinations. You may bring marks memo's as a proof of passed previous examinations at the time of joining.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,	
For DIVI 'S LABORATO	RIES LTD
K.SUBBA RAO	

GENERAL MANAGER (P&A)

ACCEPTANCE

I understand the contents of offer of	training	and	I hear	by accept the	terms and conditions mentioned	there in.
Signature:					Date:	

Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

:08922 248917/927





Registered Office: A - 702, The Platina, Gachibowli, Hyderabad - 500 032

Telangana, India.

CIN No.: U24110TG2017PTC119091

25th Jun 2021.

To

Ms. Goli Parameswari,

Email: goliparameswari@gmail.com

Contact: +91- 9244614475

Address: Rebal (v),

Buchi(M), Nellore Dist., Andhra Pradesh - 524305.

Dear Goli Parameswari

Sub: Offer Letter for the Position of Trainee Research Associate - ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of Trainee Research Associate — ARI).

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 07th Jul 2021. Your initial cost to the company (CTC) is Rs.2,00,000(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

We look forward for your association and wish you a rewarding and a successful career.

Please return the duplicate copy of this Offer Letter, duly signed as a token of your acceptance along with a Passport Size Photo, Copy of Aadhar Card, PAN Card and last Three months pay slips.

With Best Wishes

Yours faithfully,

For Therallen Pharma Pvt. 14d

Authorized Signatory

Employee Name: Goli Parameswari.

Signature

Enclosed; Annexure - I

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Page 1 of2

To,

Miss. Gundra Divya D/o Ramanayya

City/Village

: Juvvala Palem,

Mandal

: Sangam,

District

: NELLORE-524316.

Sub: Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

- 1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.16000/- per month during your training period.
- 2. After submit / verification of your B. Pharmacy provisional certificate you will be paid a stipend of Rs.16000/per month from the 1st of the following month.
- 3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated, if you are not found medically fit.
- 4. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
- 5. You shall be liable to be transferred/posted to any location, department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
- 6. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
- 7. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
- 8. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act,1948.
- 9. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE 524 002.

43919

- 10. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization, shall not be disclosed, divulged or made public by you even thereafter.
- 11. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
- 12. You shall forthwith intimate any change in your residential address as and when any change takes place.
- 13. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
- 14. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
- 15. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.SC, Inter, & B. Pharmacy andphoto copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if married.
 - e. Photo copy of SBI savings bank account passbook.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's, provided if you cleared all the subjects in previous examinations. You may bring marks memo's as a proof of passed previous examinations at the time of joining.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely	Y	ours	sincere	ŀlу,
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For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

Signature:

GENERAL MANAGER (P&A)

ACCEPTANCE

I understand the contents of offer of tr	raining a	and I	hear by	accept the	terms and	conditions i	mentioned	there in.
			14					

......43919......

Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

:08922 248917/927

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date:



Therallen Pharma Private Limited Registered Office: A - 702, The Platina, Gachibowli, Hyderabad - 500 032 Telangana, India.

CIN No.: U24110TG2017PTC119091

25th Jun 2021.

To

Ms. G. Prasanna,

Email: prasanna12@gmail.com Contact: +91- 9823654171 Address: Krishna nagar,

Nellore Dist., Andhra Pradesh - 524003.

Dear G.Prasanna,

Sub: Offer Letter for the Position of Trainee Research Associate — ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of Trainee Research Associate — ARI).

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 07th Jul 2021. Your initial cost to the company (CTC) is Rs.2,00,000(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

We look forward for your association and wish you a rewarding and a successful career.

Please return the duplicate copy of this Offer Letter, duly signed as a token of your acceptance along with a Passport Size Photo, Copy of Aadhar Card, PAN Card and last Three months pay slips.

With Best Wishes

Yours faithfully,

For Therallen Pharma Pvt.Ltd.

Authorized Signators

Employee Name: G. Prasanna,

Signature

Enclosed; Annexure — I

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002

Page 1 of2



Date: 28/02/2021.

Ms. Ingilela Mahitha Vinolya

Narayana Pharmacy College Chintareddy Palem Nellore, Andhra Pradesh 524002

Dear Candidate.

I am very pleased to offer you a position of Jr. Quality Researcher at THE HEALTH CARE This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,50,000 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 06/08/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

Murali. D

HR Manager

THE HEALTH CARE





16-08-2021

Employee ID: ESPL9699

Sunayana Jajala

2/82_2,

Venkatarajampeta, Rajampeta (M),

Kadapa

Andhra Pradesh - 516126

Dear Sunayana Jajala,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 16-08-2021, We are pleased to appoint you as Trainee - MCC effective 16-08-2021.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes.

For EpisourceIndia Pvt Ltd

Manjulaa Palanisamy

Vice President-HR

Sunayana Jajala

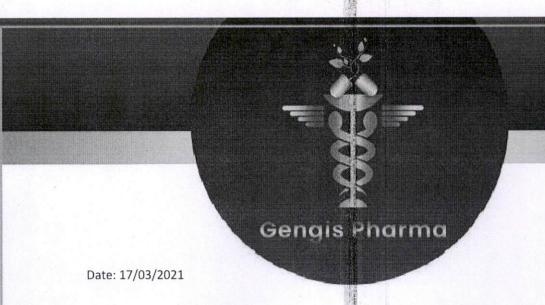
Page 1 of 9

PRINCIPAL NARAYANA PHARMACY COLLEGE

NELLORE - 524 002.

Episource India Pvt. Ltd www.episource.com | CIN - U72900TN2004PTC053347

Registered Office: No. 18, Sathyanarayana Avenue, Boat Club Road, R.A. Puram, Chennai - 600 028.



Narayana Pharmacy College

Chinthareddy Palem Nellore, SPSR Nellore District, Andhra Pradesh 524002

Dear Candidate, J. JASWANTH ROYAL

I am very pleased to offer you a position of Junior Researcher at GENGIS PHARMA.

This is a full -time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 28/08/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



THANUSH. K HR.MANAGER.







August 20,2021

Jeevitha Kumaresan Tirupati.

Offer Letter

Dear Jeevitha.

Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of Trainee Medical Coder at AGS Health Private Limited.

Your annual cost to company (CTC) would be ₹.152892, In addition to this, you will also be eligible for a performance based incentive up to ₹.0 per annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before August 30, 2021. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,

Kiran Guntur

Executive Director - Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India P: +91 44 4510 4520 | F: +91 44 4510 4521



^{1.}The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

^{2.}At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).



Date: 15/02/2021.

K. Sai Manohar

Narayana Pharmacy College Chintareddy Palem, Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Pharma Analyst** at **SCPL Pharma**This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.2.50 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 25/05/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



Murali. D

HR Manager.

SCPL PHARMA

L Pharma







16-08-2021

Employee ID: ESPL9566

Sarvani Kaki

1-3-294.

Ramchandra Nagar, 2Nd Street, Nawabpet,

Andhra Pradesh - 524002

Dear Sarvani Kaki.

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 16-08-2021, We are pleased to appoint you as Trainee - MCC effective 16-08-2021.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd

Manjulaa Palanisamy

Vice President-HR

Sarvani Kaki Page 1 of 9

PRINCIPAL NARAYANA PHARMACY COLLEGE NELLORE - 524 002.

CIN - U72900TN2004PTC053347

Registered Office: No. 18, Sathyanarayana Averiue, Boat Club Road, R.A. Puram, Chennai - 600 028



Date: 21/03/2021.

Kalapati Kavya

Narayana Pharmacy College

Chinthareddy Palem, Nellore, SPSR Nellore District, Andhra Pradesh 524346

Dear Candidate,

I am very pleased to offer you a position of **Hiring Pharmacist** at **SRG Pharma**This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,00,000 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 30/05/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



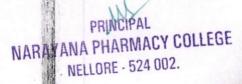
Manasa. M

HR Manager

049B95B52789

info@srgpharma.com

107, Mint Towers, Madhapur, Hyderabad, Telangana - 500 081.





Date: 2nd March 2021

Ref No: AES/OL/12/20-21/8

Mr. K. Pradeep Kumar Police colony, Nellore Andhra Pradesh -524004 Mobile: +919182853957

Sub: Offer Letter

Dear K. Pradeep Kumar,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you employment as **Associate Software Engineer** with Annual compensation of **INR 400,000/- (Rupees Four Lakhs only)** in our organization based in Hyderabad.

We expect you to join <u>Agility E Services Pvt. Ltd.</u> on or before 8th May 2021, failing which this offer of appointment would be treated as invalid. You are requested to submit the acceptance of the letter from your present employer within 7 days of accepting the offer. The offer is also contingent upon completion of the required verification for your education credentials and employment history as applicable.

We welcome you and are delighted that you have chosen to be part of the AES Family.

We hope that your association with us will be mutually beneficial and rewarding.

Yours Sincerely,

Agility E Services (P) Ltd.

Amarnath Megha Sandesh Manager - Human Resources

Agility E Services Pvt. Ltd. www.agility.com

K. Pradeep Kumar

CONFIDENTIAL

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Navayuga Vizva, 6th and 7th Floors, Survey Numbers 4, 5, 6/1/E, Gachibowli Village, Serilingampally Mandal and Municipality, Ranga Reddy District, Hyderabad - 500032, Telangana, India Tel. +91 40 6601 5100, CIN U74120TG2007PTC052680

Page 1 of 2

NOTICE: This document and or attachments have been issued by Agility. The information contained here within may be privileged or confidential. If you are not the intended recipient, you are hereby notified that you have received this document in error. Any review, dissemination, distribution or copying of this document is strictly prohibited. If you have received this document and/or attachments in error, please notify us immediately by telephone (Tel: +965-809/222)



List of Documents:

Please find attached the list of documents that you are requested to furnish (original & photocopies) on your date of joining for record and verification purpose:

- 1. Academic qualification certificates
- 2. Age Proof / Date of Birth Certificate
- 3. Photo identity proof (Aadhar and Pan Card Mandatory)
- 4. Permanent Address Proof
- 5. Four passport size color photographs + 1 stamp-size photograph
- 6. Form 16 / Provisional Tax certificate of all previous organizations
- 7. Employment Records
 - Offer/Appointment letter of all previous organizations
 - Relieving letter of all previous organizations
 - Appraisal Letter (if any) of all previous organizations
 - Last three month's payslips of the last three organizations

List of Entitlements:

- 1) Group Health Insurance of 5,00,000 INR for Self and Family (floater) or ESIC coverage (depending on the salary band)
- 2) Group Term Life Insurance (3X of the CTC)
- 3) 30 days of Privilege Leave
- 4) 3 days Paternity Leave
- 5) 26 weeks' Maternity Leave

PRINCIPAL NARAYANA PHARMACY COLLEGE NELLORE - 524 002.

CONFIDENTIAL



RefNo:AES/OL/12/20-21/8

Date:2ndMarch 2021

Mr.Kandula Gowthami Mulapeta, Nellore AndhraPradesh-524004 Mobile:+919123453957

Sub:OfferLetter

Dear K.Gowthami,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer youemploymentas Associate Software Engineer with Annual compensation of INR 400,000/- (Rupees Four Lakhsonly) in our organization based in Hyderabad.

We expect you to join <u>Agility E Services Pvt. Ltd.</u>on or before 8thMay 2021, failing which this offer ofappointment would be treated as invalid. You are requested to submit the acceptance of the letter from yourpresentemployerwithin7daysofacceptingtheoffer.Theofferisalsocontingentuponcompletionoftherequiredverif icationforyoureducationcredentials and employment history as applicable.

We welcome you and are delighted that you have chosen to be part of the AES

Family. We hope that your association with us will be mutually beneficial and rewarding.

YoursSincerely,

AgilityEServices(P)Ltd.

AmarnathMeghaSandesh Manager-HumanResources

K. Kandula Gowthami

CONFIDENTIAL

PRINCIPAL

NARAYANA PHARMACY COLLEGE

NELLORE - 524 002.

NavayugaVizva,6thand7thFloors,SurveyNumbers4,5,6/1/E,GachibowliVillage, Serilingampally Mandal and Municipality, Ranga Reddy District, Hyderabad - 500032, Telangana, IndiaTel. +914066015100,CINU74120TG2007PTC052680 AgilityEServicesPvt.Ltd.www.agility.com

Page 1of 2



Listof Documents:

Pleasefindattached the list of documents that you are requested to furnish (original & photocopies) on your date of joining for recordand verification purpose:

- 1. Academic qualification certificates
- 2. AgeProof/DateofBirthCertificate
- 3. Photoidentityproof(AadharandPanCard-Mandatory)
- 4. PermanentAddressProof
- 5. Fourpassportsizecolorphotographs+1stamp-sizephotograph
- 6. Form16/ProvisionalTaxcertificateofallpreviousorganizations
- 7. EmploymentRecords
 - Offer/Appointmentletterofallpreviousorganizations
 - Relievingletterofallpreviousorganizations
 - AppraisalLetter(ifany)ofallpreviousorganizations
 - · Lastthreemonth'spayslipsofthe lastthreeorganizations

ListofEntitlements:

- 1) Group Health Insurance of 5,00,000 INR for Self and Family (floater) or ESIC coverage (depending on thesalaryband)
- 2) GroupTermLifeInsurance(3Xofthe CTC)
- 3) 30 daysofPrivilegeLeave
- 4) 3daysPaternityLeave
- 5) 26weeks'MaternityLeave

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



CONFIDENTIAL

Page2of 2



Date: 28/02/2021.

Ms. Karupotala Sirisha

Narayana Pharmacy College Chintareddy Palem Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Jr. Quality Researcher** at **THE HEALTH CARE** This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,50,000 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 06/08/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

TA WAR

Murali. D

HR Manager

THE HEALTH CARE



Narayana Pharmacy College

Chinthareddy Palem Nellore, SPSR Nellore District, Andhra Pradesh 524002

Dear Candidate, KONERU PRIYANKA

I am very pleased to offer you a position of Junior Researcher at GENGIS PHARMA.

This is a full -time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 28/08/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



THANUSH. K HR.MANAGER. NARAYANA PHARMACY COLLEGE NELLORE - 524 002.



+19 9032224744



Info@gengispharma.Com





JRG PHARM

Date: 21/03/2021.

Korika Jaya Prasad

Narayana Pharmacy College

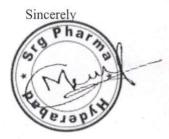
Chinthareddy Palem, Nellore, SPSR Nellore District, Andhra Pradesh 524346

Dear Candidate.

I am very pleased to offer you a position of **Hiring Pharmacist** at **SRG Pharma**This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,00,000 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 30/05/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

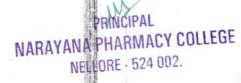


Manasa. M

HR Manager



info@srgpharma.com





107, Mint Towers, Madhapur, Hyderabad, Telangana - 500 081.





19-08-2021 Employee ID: ESPL9945

Kottu Niharika Padarupalli, Nellore Andhra Pradesh - 524004

Dear Kottu Niharika,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 19-08-2021, We are pleased to appoint you as Trainee - MCC effective 19-08-2021.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication. You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes.

For EpisourceIndia Pvt Ltd

Manjulaa Palanisamy

Vice President-HR

Kottu Niharika

Page 1 of 9

Episource India Pvt. Ltd I www.episource.com

Registered Office, No 18. Sathyanarayana Avenue. Boat Club Road, R A Puram, Cnennai - 600 028

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Corporate Office 2n0 h loot PrInc* Irdo ch. No 141 Raw Gandhi Salm (OMR) KAnelanchav ad, Cnonna* - 600 096 Ph *91 44 4910 1616 kaumbat Othce 5\$, Ioon, t Aviv Corporals Avenue (Alui Propetb) Opp Solims Corporals Park Chakala. Andhen-OnalKopat Link Road Anlhen East Wash& - 400 093 Vhayanvada Office Door No S4 1S SA 3.J floor Lakshno Avenue SION 11, a Naar Bank Colony. Rosa Road Voarrerada -S20 006



CIN - U72900TN2004PTC053347





Date: 21/03/2021.

Kuppam Abdul Razack

Narayana Pharmacy College

Chinthareddy Palem, Nellore, SPSR Nellore District, Andhra Pradesh 524346

Dear Candidate.

I am very pleased to offer you a position of Hiring Pharmacist at SRG Pharma This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,00,000 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 30/05/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



Manasa. M

HR Manager

048B95B52789

info@srgpharma.com

107, Mint Towers, Madhapur, Hyderabad, Telangana - 500 081.



Therallen Pharma Private Limited Registered Office: A - 702, The Platina, Gachibowli, Hyderabad - 500 032 Telangana, India.

CIN No.: U24110TG2017PTC119091

25th Jun 2021.

To

Mr. Maruboina Saiprakash, Email: saiprakash567@gmail.com

Contact: +91- 9882344515 Address: Pragati nagar,

Nellore Dist., Andhra Pradesh - 524003.

Dear Maruboina Saiprakash,

Sub: Offer Letter for the Position of Trainee Research Associate - ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of Trainee Research Associate — ARI).

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 07th Jul 2021. Your initial cost to the company (CTC) is Rs.2,00,000(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

We look forward for your association and wish you a rewarding and a successful career.

Please return the duplicate copy of this Offer Letter, duly signed as a token of your acceptance along with a Passport Size Photo, Copy of Aadhar Card, PAN Card and last Three months pay slips.

With Best Wishes

Yours faithfully,

For/Therallen Pharma Pvt.Ltd.

uthorized Signatory

Employee Name: Maruboina Saiprakash,

Signature

Enclosed; Annexure - I

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002

Page 1 of2

To, Miss. M. Divyasri D/o Suresh Babu

City/Village

: Mulapet, : Nellore,

Mandal District

: NELLORE-524001.

Sub: Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

- You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.16000/- per month during your training period.
- 2. After submit / verification of your B. Pharmacy provisional certificate you will be paid a stipend of Rs.16000/per month from the 1st of the following month.
- 3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated, if you are not found medically fit:
- 4. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
- 5. You shall be liable to be transferred/posted to any location, department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
- 6. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
- 7. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
- 8. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act,1948.
- 9. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.



- 10. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization, shall not be disclosed, divulged or made public by you even thereafter.
- 11. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
- 12. You shall forthwith intimate any change in your residential address as and when any change takes place.
- 13. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
- 14. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
- 15. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.SC, Inter, & B. Pharmacy and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if married.
 - e. Photo copy of SBI savings bank account passbook.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's, provided if you cleared all the subjects in previous examinations. You may bring marks memo's as a proof of passed previous examinations at the time of joining.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,
For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

Signature:

GENERAL MANAGER (P&A)

ACCEPTANCE

understand the contents of offer of	training	and	i nea	ir by	accept the	terms and conditions mentioned	there in.

Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

:08922 248917/927

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date:



Date: 28/02/2021.

Ms. Mekala Swetha

Narayana Pharmacy College Chintareddy Palem Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Jr. Quality Researcher** at **THE HEALTH CARE** This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,50,000 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 06/08/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

Murali. D

HR Manager

THE HEALTH CARE



Date: 15/02/2021.

M. Suresh Naik

Narayana Pharmacy College Chintareddy Palem, Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Pharma Analyst** at **SCPL Pharma**This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.2.50 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 25/05/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



Pharma

Murali. D

HR Manager.

SCPL PHARMA





Tel.: 022-3506000 / 62838000 • Fax: 022-20812898 • E-Mail: zuventus.corporate@zuventus.com • Website: www.zuventus.co in CIN - 183329999200291 C018324

REF:FLD:OFF:ZUV/1680764644017127

Date: 07-Apr-2023

Mr. SUDHEER MUDIVARTHI Sri Potti Sriramulu Nellore Andhra Pradesh.

Dear Mr. SUDHEER MUDIVARTHI,

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position in our "Zuventus Lifestyle Division" as Business Officer to be based at Chennai HQ, Tamilnadu on the following terms and conditions:

Validity of Offer Letter

This offer will be valid not later than 10-Apr-2023.

Salary

You will be paid annual CTC of **Rs. 3,00,000/- (Rupees Three Lakhs Only)** inclusive of all benefits, the break-up of which will be given to you at the time of joining.

Leave Rules

Applicable as per Company's Leave Rules and as amended from time to time.

ESIC/Mediclaim Policy/Accident Insurance

All employees having a gross monthly salary of Rs. 21000/- or below are insured under ESIC. All employees shall be covered under the Mediclaim Policy and Group Accident Insurance Policy as per the rule applicable from time to time.

Probation/Confirmation

The probation period will be of Six (6) months. On successful completion of probation or extended probation period, the Company may confirm you as a permanent employee of the Company, such confirmation shall be in writing. (i.e. an employee would be confirmed after six months of service). Unless the Company confirms you by its order in writing, you will continue to be on probation.

Notice Period

During Probation Period: One day's notice on either side.

After Confirmation: 30 days notice period on either side with the Company retaining the right to pay 30 days salary in lieu of the notice.



Tel.: 022-35060000 / 62638000 • Fax: 022-20812898 • E-Mail: zuventus.corporate@zuventus.com • Website: www.zuventus.co in Clin.: U853209N2002PLC018324

Offer Cancellation

The company shall be entitled to withdraw/cancel this offer without notice in the event you are found to have provided false information based on which the offer is extended. Management reserves the right to withdraw/cancel the offer at its own discretion.

Issuance of Appointment Letter is subject to submission of all the documents

Other Terms and Conditions

You will be eligible to benefits viz. Provident Fund, Gratuity, ESIC and Bonus as applicable.

Your appointment is subject to clearance of medical fitness test and background verification process followed by successful completion of training programme and submission of all relevant documents.

If these terms are acceptable to you, you are requested to confirm your acceptance of the offer immediately on receipt of this letter.

A formal appointment letter giving all the terms and conditions of service will be issued to you upon your joining the company.

Wish you a long and happy association with us.

FOR ZUVENTUS HEALTHCARE LTD

DINESH GHURYANI

GM - HUMAN RESOURCES



Date: 15/02/2021.

M. Pavani

Narayana Pharmacy College Chintareddy Palem, Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Pharma Analyst** at **SCPL Pharma**This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.2.50 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 25/05/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

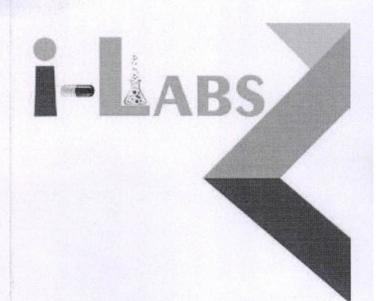


Murali. D

HR Manager.

SCPL PHARMA





Date: 09/02/2021

Narayana Pharmacy College Chinthareddy Palem, SPSR Nellore District, Nellore, Andhra Pradesh 524002

Dear Candidate, Naguru Zainab

I am very pleased to offer you a position of Jr. Quality Researcher at I-LABS.

This is a full -time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 26/05/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

Swetha Kumari. S

IR.MANAGER.

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



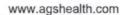
+91-9966642226



www.i-labs.in info@i-labs.in



Queen's Plaza, Sardar Patel Rd, Patigadda, Begumpet, Hyderabad, Telangana 500003





August 20,2021

Nandimandalam Keerthi Tirupati.

Offer Letter

Dear Nandimandalam,

Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be ₹.152892, In addition to this, you will also be eligible for a performance based incentive up to ₹.0 per annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **August 30, 2021.** Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,

Kiran Guntur

Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

^{1.} The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

^{2.}At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).





20-09-2021 Employee ID: ESPL14145

Nellipudi Sharon Padarupalli, Nellore Andhra Pradesh - 524004

Dear Nellipudi Sharon,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 20-09-2021, We are pleased to appoint you as Trainee - MCC effective 20-09-2021.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication. You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes.

For EpisourceIndia Pvt Ltd

Manjulaa Palanisamy

Vice President-HR

Nellipudi Sharon

Page 1 of 9

Episource India Pvt. Ltd I www.episource.com

Registered Office, No 18. Sathyanarayana Avenue. Boat Club Road, R.A Puram, Cnennai - 600 028

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CIN - U72900TN2004PTC053347 RA Puram, Cnennai - 600 028

> Vhayanvada Office Door No S4 1S SA 3.J floor Lakshno Avenue SION 11, a Naar Bank Colony. Rosa Road Voarrerada - 520 006



Date: 28/02/2021.

Ms. Ongolu Prathyusha

Narayana Pharmacy College

Chintareddy Palem Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Jr. Quality Researcher** at **THE HEALTH CARE**This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,50,000 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 06/08/2021.

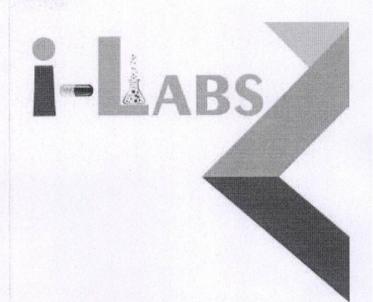
If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

Murali. D

HR Manager

THE HEALTH CARE



Date: 09/02/2021

Narayana Pharmacy College Chinthareddy Palem, SPSR Nellore District, Nellore, Andhra Pradesh 524002

Dear Candidate, Padachala Harshini

I am very pleased to offer you a position of Jr. Quality Researcher at I-LABS.

This is a full -time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 26/05/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

Swetha Kumari. S

IR.MANAGER.

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

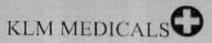


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www.i-labs.in info@i-labs.in



Queen's Plaza, Sardar Patel Rd, Patigadda, Begumpet, Hyderabad, Telangana 500003



D.no: 26/14/818, Beside BJP office BV nagar, Nellore.

22/11/2021

P. NAVEEN KUMAR

Dear NAVEEN KUMAR

We are pleased to offer your employment at KLM MEDICALS. We feel that your skills and background will be valuable assets to our team.

Per our discussion, the position is **Pharmacist**. Your starting date will be 22/11/2021. If you choose to accept this offer please sign the second copy of this letter in the space provided and return it to us. A stramped, self-addressed envelope is enclosed for your convenience.

We look forward to welcoming you as a new employee at KLM MEDICALS. Sincerely,

Lalitha

proprietor

KLM MEDICA molosure Galastia, More B.V. Nagar, MELLON



Therallen Pharma Private Limited Registered Office: A - 702, The Platina, Gachibowli, Hyderabad - 500 032 Telangana, India.

CIN No.: U24110TG2017PTC119091

25th Jun 2021.

To

Ms. Palleboina Madhuripriya, Email: saiprakash567@gmail.com

Contact: +91- 9182654385 Address: Baba Nagar,

Nellore Dist., Andhra Pradesh - 524003.

Dear Palleboina Madhuripriya,

Sub: Offer Letter for the Position of Trainee Research Associate - ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of Trainee Research Associate — ARI).

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 07th Jun 2021. Your initial cost to the company (CTC) is Rs.2,00,000(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

We look forward for your association and wish you a rewarding and a successful career.

Please return the duplicate copy of this Offer Letter, duly signed as a token of your acceptance along with a Passport Size Photo, Copy of Aadhar Card, PAN Card and last Three months pay slips.

With Best Wishes

Yours faithfully,

For/Therallon Pharma Pvt.Ltd.

Authorized Signatory

Employee Name: Palleboina Madhuripriya,

Signature

Enclosed; Annexure - I

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002

Page 1 of2



Date: 28/02/2021.

Ms. Peeriga Kiran Kumar

Narayana Pharmacy College

Chintareddy Palem Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of Jr. Quality Researcher at THE HEALTH CARE This is a full -time position of 40 hours a week. Your initial annual salary will be Rs.3,50,000 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 06/08/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

Murali. D

HR Manager

THE HEALTH CARE

BAYCURO TECHNOLOGIES PRIVATE LTD

Hyderabad

Employment Offer Letter

Date: 23rdApril 2021

Dear Ms. P. Swetha

Sub: Appointment Letter

We are pleased to offer you the position of Content Research & Editor position in our company upon the subsequent interview discussions. There by employment commencement date will be on 3rd June,2021. You will be under probation for the initial six (6) months, your services will be monitored and further extended based on your performance.

You will be paid CTC of Rs. 1,68,000/- Per annum.

You are requested to submit the following documents on or before the date of joining.

- a) Aadhar Card
- b) Pan Card
- c) Copies of Educational Certificates (SSC to Highest Education)
- d) Relieving letter and Experience Certificate from all the previous Organizations.
- e) Proof of compensation last drawn (3 Months pay slips and Bank statement showing the salary credit)
- f) 2 Passport size photographs recent

You will be required to comply with all such rules and regulations as the company may frame from time to time. Any of our technical information which might come into your possession during the continuance of your assignments given by the company personnel shall not be disclosed, divulged, or made public by you even thereafter.

If you accept the terms and conditions above mentioned, kindly sign a copy of this letter as token of acceptance.

For

M/s. Baycuro Technologies Private Limited

Acceptance

Signature

Name:

Authorized Signature



Date:21-Jun-2021

Dear N.Preethi

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as AR ASSOCIATE full time and your place of posting will be Bengaluru-I with an Annual CTC Compensation of Rs. 2,28,074.00 (Two Lakhs Twenty Eight Thousand Seventy Four Rupees Only). Your date of joining will be on or before 22-Jun-2021, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

All our new employees have been asked to report to office as part of employment starting Apr'2022 and By accepting this offer, you agree to abide by this clause that this offer of employment entails Working from Office (WFO) effective your **28-Jun-2021**..

With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diptoma valid certificates and marks cards in support of your educational qualifications.
- Reliving letter/Service certificate/ Resignation acceptance letter from your previous employer



- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy of PAN Application
- Copy of AADHAR Card / Acknowledgement copy of AADHAR
- Self ID Proof 2 Copies (Passport/ Driving License/Voter's ID/ Ration Card/ PAN Card/ Aadhaar/College ID)
- 2 References for professional / character reference checks
- Last 3 months pay slips or latest copy of Form 16(applicable to experienced candidates)
- Residence Proof 2 copies Permanent & Temporary (Passport /Driving License/ Voter's ID / Ration Card/ Aadhaar / Mobile Bill or Telephone Bill / LIC Policy / BANK Passbook/ Electricity Bill/Gas Bill/Water Bill/Rental Agreement- (Letter from owner or Self Declaration letter required if it's not in your name)
- Passport size photographs 6 Nos.
- Post card Size photographs 2 Nos. (for ESI Employees)
- Parents DOB details. (Documents not required. Only date is required to fill in nominee forms)
- Physical standard (Blood Group, Height, Weight details only required for filling the application form. Proof not required)

While at Office, we attire Formally on Mondays and Smart Business Casuals on the Rest of the Days. Please do not hesitate to contact us, should you need any assistance or information regarding your onboarding. You are required to sign the duplicate of this Offer Letter and the Annexure as your acceptance and submit the same to us.

We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.

Guruvayurappan P V

Chief Human Resource Officer





10-10-2021

Employee ID: ESPL16167

Shaik Ayesha,

Kovur,

Nellore

Andhra Pradesh - 524004

Dear Shaik Ayesha, Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 10-10-2021, We are pleased to appoint you as Trainee - MCC effective 10-10-2021.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd

Manjulaa Palanisamy

Vice President-HR

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002

Shaik

Ayesha,Pag e 1 of 9





10-10-2021

Employee ID: ESPL16167

Compensation details of: Shaik Ayesha

Designation: Trainee - MCC

Component	ANNUAL (INR)	MONTHLY (INR)
Basic	71,875	5,990
HRA	52,850	4,405
Statutory Bonus	7,000	583
Provident Fund	18,186	1,516
Gratuity	3,458	289
Mediclaim Insurance	4,644	387
Other Allow ances	47,558	3,964
Special Allow ance	5,826	486
СТС	2,11,397	17,616

- All payments are subject to statutory deductions.
- Mediclaim Cover (Family floater coverage includes employee, spouse, Children, Parents / Parents-in- laws. Restricted to members including
 employee) Sum Insured INR 100000/- (INR One Lakh only only)
- Life Insurance Cover INR 200000/- (INR Two Lakhs only Only)
- For detailed eligibility & benefits, employee is advised to refer to HR Handbook.

Shaik Ayesha Page 2 of 9

PRINCIPAL

NARAYANA PHARMACY COLLEGE

NELLORE - 524 002.

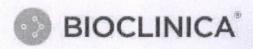
Episource India Pvt. Ltd 1www.episource.com

CIN U72900TN2004PTC053347

Registered Office No 18, Sathyanarayana Avenue, Boat Club Road, R A Puram, Chennal - 600 028

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se' "⁰⁰" Wm9 Corporate Avenue
• Ahri Properb) Opp Sollaue Corporate Part
Chakala Andhert-Chalkonar Lard Road

VIIayawaria 011bee Door No 54.15-54.3(d Ma% Laksnror Avenue



Date: 12-Apr-2021

Shaik Dilshad 26-1034, 1st Street Nethaji Nagar, Nellore, Andhrapradesh - 524001

Dear Dilshad,

Letter of Offer

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Jr. Drug Safety Associate**. Your appointment will be effective from the date of joining, which shall be on or before **30-May-21** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Bangalore**.

Your total earning opportunity for the year is **280000/- INR** in which your annual fixed compensation will be **280000/- INR**. The details of your compensation are provided in (**Annexure- I**) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in **Annexure II** for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

Your appointment is subject to a successful clearance of (i) background verification based on information furnished by you, and (ii) the drug usage test.

You will initially be on probation for a period of [6 (six) months] from the actual date of your joining with us. Any significant absence will automatically extend the probation period by the length of the absence. Further, your probation period may be extended for a specified period, for reasons including, incomplete background verification due to any reason attributable to you, if the designated probation period does not allow sufficient time to thoroughly evaluate your performance, etc.

On your day of joining you are requested to report at 10:00 AM IST to **Amulya Sastry**. You will be issued a detailed employment agreement upon joining, which will contain the terms and conditions of your employment. We are sure that our working environment will be conducive to help you grow professionally as well as personally.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, otherwise this offer shall be deemed withdrawn. Please note that your appointment is subject to your acceptance of this letter and execution of the employment agreement provided to you on your day of joining.

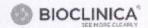
We welcome you to be a part of the team and look forward to your valued contribution.

Best Wishes,

Vipra Datta

Director, Human Resources

I confirm and accept the above and will join on ______. (Signature)





Date: 28/02/2021.

Ms. Shaik Salma Sagiya

Narayana Pharmacy College

Chintareddy Palem Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Jr. Quality Researcher** at **THE HEALTH CARE** This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,50,000 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 06/08/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

Murali. D

HR Manager

THE HEALTH CARE



Date: 28/02/2021.

Ms. Surepalli Pavan Kalyan

Narayana Pharmacy College Chintareddy Palem Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Jr. Quality Researcher** at **THE HEALTH CARE** This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,50,000 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 06/08/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

* LV THE

Murali. D

HR Manager

THE HEALTH CARE



Narayana Pharmacy College

Chinthareddy Palem Nellore, SPSR Nellore District, Andhra Pradesh 524002

Dear Candidate, SYED HUSNA

I am very pleased to offer you a position of Junior Researcher at GENGIS PHARMA.

This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 28/08/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

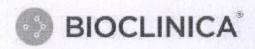
If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



THANUSH. K HR.MANAGER.





T Indrawati Backside Mayuri Hotel, Nellore, Andhrapradesh 524001

Date: 12-Apr-2021

Dear Indrawati,

Letter of Offer

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Jr. Drug Safety Associate**. Your appointment will be effective from the date of joining, which shall be on or before **30-May-21** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Bangalore**.

Your total earning opportunity for the year is **280000/- INR** in which your annual fixed compensation will be **280000/- INR**. The details of your compensation are provided in (**Annexure- I**) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in **Annexure II** for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

Your appointment is subject to a successful clearance of (i) background verification based on information furnished by you, and (ii) the drug usage test.

You will initially be on probation for a period of [6 (six) months] from the actual date of your joining with us. Any significant absence will automatically extend the probation period by the length of the absence. Further, your probation period may be extended for a specified period, for reasons including, incomplete background verification due to any reason attributable to you, if the designated probation period does not allow sufficient time to thoroughly evaluate your performance, etc.

On your day of joining you are requested to report at 10:00 AM IST to **Amulya Sastry**. You will be issued a detailed employment agreement upon joining, which will contain the terms and conditions of your employment. We are sure that our working environment will be conducive to help you grow professionally as well as personally.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, otherwise this offer shall be deemed withdrawn. Please note that your appointment is subject to your acceptance of this letter and execution of the employment agreement provided to you on your day of joining.

We welcome you to be a part of the team and look forward to your valued contribution.

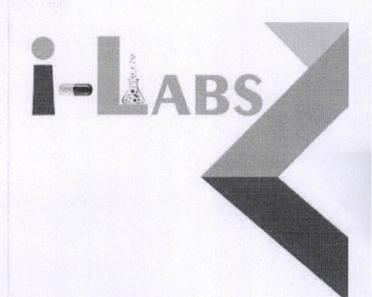
Best Wishes,

Vipra Datta

Director, Human Resources

I confirm and accept the above and will join on ______. (Signature)





Date: 09/02/2021

Narayana Pharmacy College Chinthareddy Palem, SPSR Nellore District, Nellore, Andhra Pradesh 524002

Dear Candidate, Thalapaneni Sowmyasri

I am very pleased to offer you a position of Jr. Quality Researcher at I-LABS.

This is a full -time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 26/05/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

Swetha Kumari. S

IR.MANAGER.

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

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+91-9966642226



www.i-labs.in info@i-labs.in



Queen's Plaza, Sardar Patel Rd, Patigadda, Begumpet, Hyderabad, Telangana 500003 To,

Miss. T. Divya Madhuri D/o M. Srirangarao

City/Village Mandal : Nawab Pet, : Nellore,

District

: NELLORE-524001.

Sub: Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

- 1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.16000/- per month during your training period.
- 2. After submit / verification of your B. Pharmacy provisional certificate you will be paid a stipend of Rs.16000/per month from the 1st of the following month.
- You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated, if you are not found medically fit.
- 4. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
- 5. You shall be liable to be transferred/posted to any location, department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
- 6. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
- 7. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
- 8. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act,1948.
- 9. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

.....43919......

- 10. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization, shall not be disclosed, divulged or made public by you even thereafter.
- 11. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
- 12. You shall forthwith intimate any change in your residential address as and when any change takes place.
- 13. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
- 14. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
- 15. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.SC, Inter, & B. Pharmacy and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if married.
 - e. Photo copy of SBI savings bank account passbook.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's, provided if you cleared all the subjects in previous examinations. You may bring marks memo's as a proof of passed previous examinations at the time of joining.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely	١,
-----------------	----

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

ACCEPTANCE

I understand the contents of offer of training and I hear by accept the terms and conditions mentioned there in.

Signature:

Date:

Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

:08922 248917/927



Date: 11/10/2021

Narayana Pharmacy College

Chinthareddy Palem Nellore, SPSR Nellore District, Andhra Pradesh 524002

Dear Candidate, T. Bhanu Teja

I am very pleased to offer you a position of Junior Researcher at GENGIS PHARMA.

This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 28/08/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



THANUSH. K

HR.MANAGER.







August 18,2021

Keerthana Thippaluru Tirupati.

Offer Letter

Dear Keerthana,

Congratulations!

Congratulations! We are pleased to offer you the position of Trainee Medical Coder at AGS Health Private Limited.

Your annual cost to company (CTC) would be ₹.152892, In addition to this, you will also be eligible for a performance based incentive up to ₹.0 per month, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before August 30, 2021. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely.

Kiran Guntur

Executive Director - Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work

2.At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India

PRINCIPAL

NARAYANA PHARMACY COLLEGE NELLORE - 524 002.

P: +91 44 4510 4520 | F: +91 44 4510 4521



Date:21-Jun-2021

Dear T. Varsha

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as AR ASSOCIATE full time and your place of posting will be Bengaluru-I with an Annual CTC Compensation of Rs. 2,28,074.00 (Two Lakhs Twenty Eight Thousand Seventy Four Rupees Only). Your date of joining will be on or before 22-Jun-2021, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

All our new employees have been asked to report to office as part of employment starting Apr'2022 and By accepting this offer, you agree to abide by this clause that this offer of employment entails Working from Office (WFO) effective your **28-Jun-2021**..

With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

Your offer and subsequent appointment will be goverhed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- · Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks cards in support of your educational qualifications.
- Reliving letter/Service certificate/ Resignation acceptance letter from your previous employer



- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy of PAN Application
- Copy of AADHAR Card / Acknowledgement copy of AADHAR
- Self ID Proof 2 Copies (Passport/ Driving License/Voter's ID/ Ration Card/ PAN Card/ Aadhaar/College ID)
- 2 References for professional / character reference checks
- Last 3 months pay slips or latest copy of Form 16(applicable to experienced candidates)
- Residence Proof 2 copies Permanent & Temporary (Passport /Driving License/ Voter's ID / Ration Card/ Aadhaar / Mobile Bill or Telephone Bill: / LIC Policy / BANK Passbook/ Electricity Bill/Gas Bill/Water Bill/Rental Agreement- (Letter from owner or Self Declaration letter required if it's not in your name)
- Passport size photographs 6 Nos.
- Post card Size photographs 2 Nos. (for ESI Employees)
- Parents DOB details. (Documents not required. Only date is required to fill in nominee forms)
- Physical standard (Blood Group, Height, Weight-details only required for filling the application form. Proof not required)

While at Office, we attire Formally on Mondays and Smart Business Casuals on the Rest of the Days. Please do not hesitate to contact us, should you need any assistance or information regarding your onboarding. You are required to sign the duplicate of this Offer Letter and the Annexure as your acceptance and submit the same to us.

We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely.

For Omega Healthcare Management Services Pvt. Limited.

Guruvayurappan P V

Chief Human Resource Officer



Therallen Pharma Private Limited Registered Office: A - 702, The Platina, Gachibowli, Hyderabad - 500 032 Telangana, India.

CIN No.: U24110TG2017PTC119091

25th Jun 2021.

To

Ms. Ummaleti Ramani,

Email: ramani&01@gmail.com Contact: +91- 9182694785

Address: Kotamitta,

Nellore Dist., Andhra Pradesh - 524001.

Dear Ummaleti Ramani,

Sub: Offer Letter for the Position of Trainee Research Associate - ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of Trainee Research Associate — ARI).

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 07th Jul 2021. Your initial cost to the company (CTC) is Rs.2,00,000(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

We look forward for your association and wish you a rewarding and a successful career.

Please return the duplicate copy of this Offer Letter, duly signed as a token of your acceptance along with a Passport Size Photo, Copy of Aadhar Card, PAN Card and last Three months pay slips.

With Best Wishes

Yours faithfully,

For/Therallon Pharma Pvt. Ltd.

authorized Signatory

Employee Name: Ms. Ummaleti Ramani.

Signature

Enclosed; Annexure - I

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002

Page 1 of2



Therallen Pharma Private Limited Registered Office: A - 702, The Platina, Gachibowli, Hyderabad - 500 032 Telangana, India.

CIN No.: U24110TG2017PTC119091

25th Jun 2021.

To

Ms. Valluru Chandana Architha,

Email: architacv@gmail.com Contact: +91- 9988269471

Address: Near Irugalamma Temple,

Nellore Dist., Andhra Pradesh - 524001.

Dear Chandana Architha,

Sub: Offer Letter for the Position of Trainee Research Associate — ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of Trainee Research Associate — ARI).

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 07th Jul 2021. Your initial cost to the company (CTC) is Rs.2,00,000(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

We look forward for your association and wish you a rewarding and a successful career.

Please return the duplicate copy of this Offer Letter, duly signed as a token of your acceptance along with a Passport Size Photo, Copy of Aadhar Card, PAN Card and last Three months pay slips.

With Best Wishes

Yours faithfully,

For/Therallen Pharma Pvt.Ltd.

Authorized Signatory

Employee Name: Ms. Valluru Chandana Architha.

HYDERMAN

Signature

Enclosed; Annexure - I

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Page 1 of2





Date: 21/03/2021.

Vemala Swathi

Narayana Pharmacy College

Chinthareddy Palem, Nellore. SPSR Nellore District, Andhra Pradesh 524346

Dear Candidate,

I am very pleased to offer you a position of Hiring Pharmacist at SRG Pharma This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,00,000 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 30/05/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



Manasa. M

HR Manager

048B\$58\$278\$

info@srgpharma.com

NARAYANA PHARMACY COLLEGE ELLORE - 524 002.



107, Mint Towers, Madhapur, Hyderabad, Telangana - 500 081.



Date:21-Jun-2021

Dear A. Ramya Sree

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as AR ASSOCIATE full time and your place of posting will be Bengaluru-I with an Annual CTC Compensation of Rs. 2,28,074.00 (Two Lakhs Twenty Eight Thousand Seventy Four Rupees Only). Your date of joining will be on or before 22-Jun-2021, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

All our new employees have been asked to report to office as part of employment starting Apr'2022 and By accepting this offer, you agree to abide by this clause that this offer of employment entails Working from Office (WFO) effective your **28-Jun-2021**..

With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks cards in support of your educational qualifications.
- Reliving letter/Service certificate/ Resignation acceptance letter from your previous employer



- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy of PAN Application
- Copy of AADHAR Card / Acknowledgement copy of AADHAR
- Self ID Proof 2 Copies (Passport/ Driving License/Voter's ID/ Ration Card/ PAN Card/ Aadhaar/College ID)
- 2 References for professional / character reference checks
- Last 3 months pay slips or latest copy of Form 16(applicable to experienced candidates)
- Residence Proof 2 copies Permanent & Temporary (Passport /Driving License/ Voter's ID / Ration Card/ Aadhaar / Mobile Bill or Telephone Bill / LIC Policy / BANK Passbook/ Electricity Bill/Gas Bill/Water Bill/Rental Agreement- (Letter from owner or Self Declaration letter required if it's not in your name)
- Passport size photographs 6 Nos.
- Post card Size photographs 2 Nos. (for ESI Employees)
- Parents DOB details. (Documents not required. Only date is required to fill in nominee forms)
- Physical standard (Blood Group, Height, Weight- details only required for filling the application form. Proof not required)

While at Office, we attire Formally on Mondays and Smart Business Casuals on the Rest of the Days.Please do not hesitate to contact us, should you need any assistance or information regarding your onboarding. You are required to sign the duplicate of this Offer Letter and the Annexure as your acceptance and submit the same to us.

We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.

Guruvayurappan P V

Chief Human Resource Officer



Date: 09/02/2021

Narayana Pharmacy College Chinthareddy Palem, SPSR Nellore District, Nellore, Andhra Pradesh 524002

Dear Candidate, Chandragiri Jyoshitha

I am very pleased to offer you a position of Jr. Quality Researcher at I-LABS.

This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 26/05/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

Swetha Kumari. S

HR.MANAGER.

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



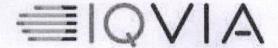
+91-9966642226



www.i-labs.in info@i-labs.in



Queen's Plaza, Sardar Patel Rd, Patigadda, Begumpet, Hyderabad, Telangana 500003



13/08/2021

D. Saranya Sree Kaveri Nagar, Nellore 524004

Dear Saranya,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you tojoin our global team.

By accepting this offer, you will join a diverse team of 55,000 temployees in 100+ countries who share a passion tohelp clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Lab Project Svcs Coord - 120}. You will be based in Bangalore, India (INBGL1, 42.5, Omega) Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY(AGP) - ₹426,320.00

PROVIDENT FUND - 28800

FIXED COST TO COMPANY (1+2) - 455,120

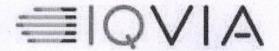
ANNUAL INCENTIVE PAY TARGET* - 34106

TOTAL COST TO COMPANY (3+4) - 489,226

ANNUAL INCENTIVE PAY TARGET*

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a laterdate. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in





which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

You will be required to work in shifts as per the company requirements.

BENEFITS:

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year
 during which you attended the office. The leave entitlements set out above are provided annually(January-December of
 each calendar year) and are subject to company policy, as it may be from time to time.
- Group Mediclaim: Employee and family members are govered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that youaccept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA. Sincerely,

Rashmi Avinash

Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 30-Aug-2021





19-08-2021

Employee ID: ESPL9995

Doddela Lakshmi Priya

Kovuru,

Nellore

Andhra Pradesh - 524004

Dear Lakshmi Priya,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 19-08-2021, We are pleased to appoint you as Trainee - MCC effective 19-08-2021.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd

Manjulaa Palanisamy

Vice President-HR

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Lakshmi Priya Page 1 of 9

Episource India Pvt. Ltd I www.episource.com

CIN - U72900TN2004PTC053347

Registered Office, No 18. Sathyanarayana Avenue. Boat Club Road, R A Puram, Cnennai - 600 028





20-07-2021 Employee ID: ESPL8145

Gummadi Rishitha Madharajugudur, Nellore Andhra Pradesh - 524346

Dear Gummadi Rishitha,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 20-07-2021, We are pleased to appoint you as Trainee - MCC effective 20-07-2021.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render youngood services with commitment and dedication.

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We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd

Manjulaa Palanisamy

Vice President-HR

Gummadi Rishitha

Page 1 of 9

Episource India Pvt. Ltd I www.episource.com

CIN - U72900TN2004PTC053347

Registered Office, No 18. Sathyanarayana Avenue. Boat Club Road, R A Puram, Cnennai - 600 028

Corporate Office 2n0 h loot Prince Irdo ch. No 141 Raw Gandhi Salm (OMR) KAnelanchav ad, Cnonna* - 600 096 Ph •91 44 4910 1616

kaumbat Othce
55, Ioon, t Aviv Corporals Avenue
(Alul Propetb) Opp Sollma Corporals Park
Chakala. Andhen-Onalkopat Link Road
Anihen East Wash& 400 093

Vhayanvada Office Door No S4 15 SA 3.J floor SION 11, a Naar Bank Colony. Rosa Road Voarrerada -520 006



Date:21-Jun-2021

Dear G. Yamini

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as AR ASSOCIATE full time and your place of posting will be Bengaluru-I with an Annual CTC Compensation of Rs. 2,28,074.00 (Two Lakhs Twenty Eight Thousand Seventy Four Rupees Only). Your date of joining will be on or before 22-Jun-2021, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

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With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

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Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

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- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks cards in support of your educational qualifications.
- Reliving letter/Service certificate/ Resignation acceptance letter from your previous employer



- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy of PAN Application
- Copy of AADHAR Card / Acknowledgement copy of AADHAR
- Self ID Proof 2 Copies (Passport/ Driving License/Voter's ID/ Ration Card/ PAN Card/ Aadhaar/College ID)
- 2 References for professional / character reference checks
- Last 3 months pay slips or latest copy of Form 16(applicable to experienced candidates)
- Residence Proof 2 copies Permanent & Temporary (Passport /Driving License/ Voter's ID / Ration Card/ Aadhaar / Mobile Bill or Telephone Bill! / LIC Policy / BANK Passbook/ Electricity Bill/Gas Bill/Water Bill/Rental Agreement- (Letter from owner or Self Declaration letter required if it's not in your name)
- Passport size photographs 6 Nos.
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- Parents DOB details. (Documents not required. Only date is required to fill in nominee forms)
- Physical standard (Blood Group, Height, Weight details only required for filling the application form. Proof not required)

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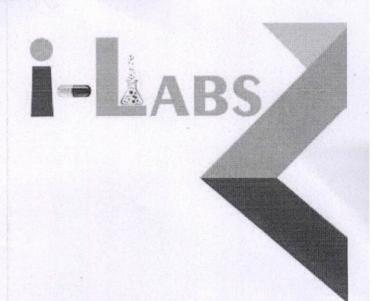
We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.

Guruvayurappan P V

Chief Human Resource Officer



Date: 09/02/2021

Narayana Pharmacy College Chinthareddy Palem, SPSR Nellore District, Nellore, Andhra Pradesh 524002

Dear Candidate, Katti Bharathi

I am very pleased to offer you a position of Jr. Quality Researcher at I-LABS.

This is a full -time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 26/05/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

Swetha Kumari. S

HR.MANAGER.

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

+91-9966642226



www.i-labs.in info@i-labs.in



Queen's Plaza, Sardar Patel Rd, Patigadda, Begumpet, Hyderabad, Telangana 500003



Date:21-Jun-2021

Dear M.Diwakar

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as AR ASSOCIATE full time and your place of posting will be Bengaluru-I with an Annual CTC Compensation of Rs. 2,28,074.00 (Two Lakhs Twenty Eight Thousand Seventy Four Rupees Only). Your date of joining will be on or before 22-Jun-2021, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

All our new employees have been asked to report to office as part of employment starting Apr'2022 and By accepting this offer, you agree to abide by this clause that this offer of employment entails Working from Office (WFO) effective your **28-Jun-2021**..

With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks cards in support of your educational qualifications.
- Reliving letter/Service certificate/ Resignation acceptance letter from your previous employer



- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy of PAN Application
- Copy of AADHAR Card / Acknowledgement copy of AADHAR
- Self ID Proof 2 Copies (Passport/ Driving License/Voter's ID/ Ration Card/ PAN Card/ Aadhaar/College ID)
- 2 References for professional / character reference checks
- Last 3 months pay slips or latest copy of Form 16 (applicable to experienced candidates)
- Residence Proof 2 copies Permanent & Temporary (Passport /Driving License/ Voter's ID / Ration Card/ Aadhaar / Mobile Bill or Telephone Bill / LIC Policy / BANK Passbook/ Electricity Bill/Gas Bill/Water Bill/Rental Agreement- (Letter from owner or Self Declaration letter required if it's not in your name)
- Passport size photographs 6 Nos.
- Post card Size photographs 2 Nos. (for ESI Employees)
- Parents DOB details. (Documents not required. Only date is required to fill in nominee forms)
- Physical standard (Blood Group, Height, Weight, details only required for filling the application form. Proof not required)

While at Office, we attire Formally on Mondays and Smart Business Casuals on the Rest of the Days. Please do not hesitate to contact us, should you need any assistance or information regarding your onboarding. You are required to sign the duplicate of this Offer Letter and the Annexure as your acceptance and submit the same to us.

We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely.

For Omega Healthcare Management Services Pvt. Limited.

Guruvayurappan P V

Chief Human Resource Officer



Date:21-Jun-2021

Dear M.Alekhya

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as AR ASSOCIATE full time and your place of posting will be Bengaluru-I with an Annual CTC Compensation of Rs. 2,28,074.00 (Two Lakhs Twenty Eight Thousand Seventy Four Rupees Only). Your date of joining will be on or before 22-Jun-2021, beyond which this offer stands revoked.

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We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

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At the time of your joining, the following documents need to be submitted:

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 Proof not required)

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We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.

Guruvayurappan P V

Chief Human Resource Officer



13/08/2021

M. Queeni Sharoon Kavali, Nellore 524234

Dear Sharon,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you tojoin our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion tohelp clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Lab Project Svcs Coord - 120}. You will be based in Bangalore, India (INBGL1, 42.5, Omega) Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY(AGP) - ₹426,320.00

PROVIDENT FUND - 28800

FIXED COST TO COMPANY (1+2) - 455,120

ANNUAL INCENTIVE PAY TARGET* - 34106

TOTAL COST TO COMPANY (3+4) - 489,226

ANNUAL INCENTIVE PAY TARGET*

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a laterdate. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in



which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

You will be required to work in shifts as per the company requirements.

BENEFITS:

- · Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year
 during which you attended the office. The leave entitlements set out above are provided annually(January-December of
 each calendar year) and are subject to company policy, as it may be from time to time.
- Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA. Sincerely,

Rashmi Avinash

Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 30-Aug-2021



Date:21-Jun-2021

Dear K.Manasa

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as AR ASSOCIATE full time and your place of posting will be Bengaluru-I with an Annual CTC Compensation of Rs. 2,28,074.00 (Two Lakhs Twenty Eight Thousand Seventy Four Rupees Only). Your date of joining will be on or before 22-Jun-2021, beyond which this offer stands revoked.

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We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

All our new employees have been asked to report to office as part of employment starting Apr'2022 and By accepting this offer, you agree to abide by this clause that this offer of employment entails Working from Office (WFO) effective your **28-Jun-2021**..

With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks cards in support of your educational qualifications.
- Reliving letter/Service certificate/ Resignation acceptance letter from your previous employer



- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy of PAN Application
- Copy of AADHAR Card / Acknowledgement copy of AADHAR
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- Parents DOB details. (Documents not required. Only date is required to fill in nominee forms)
- Physical standard (Blood Group, Height, Weight-details only required for filling the application form. Proof not required)

While at Office, we attire Formally on Mondays and Smart Business Casuals on the Rest of the Days. Please do not hesitate to contact us, should you need any assistance or information regarding your onboarding. You are required to sign the duplicate of this Offer Letter and the Annexure as your acceptance and submit the same to us.

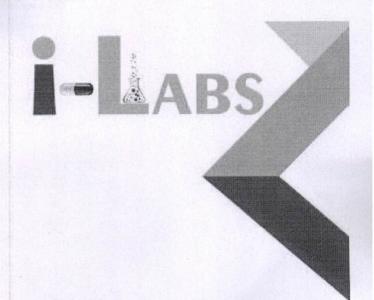
We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.

Guruvayurappan P V

Chief Human Resource Officer



Date: 09/02/2021

Narayana Pharmacy College Chinthareddy Palem, SPSR Nellore District, Nellore, Andhra Pradesh 524002

Dear Candidate, Nelapati Swathi

I am very pleased to offer you a position of Jr. Quality Researcher at I-LABS.

This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 26/05/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

Swetha Kumari. S

HR.MANAGER.

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

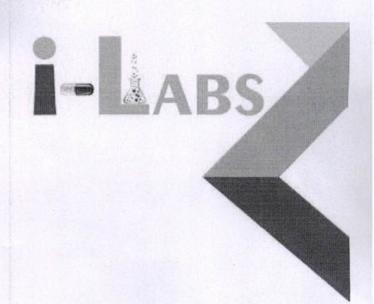
+91-9966642226



www.i-labs.in info@i-labs.in



Queen's Plaza, Sardar Patel Rd, Patigadda, Begumpet, Hyderabad, Telangana 500003



Date: 09/02/2021

Narayana Pharmacy College Chinthareddy Palem, SPSR Nellore District, Nellore, Andhra Pradesh 524002

Dear Candidate, Pasala Jeeshitha Reena

I am very pleased to offer you a position of Jr. Quality Researcher at I-LABS.

This is a full -time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 26/05/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

Swetha Kumari. S

al

HR.MANAGER.

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.





www.i-labs.in nfo@i-labs.in



Queen's Plaza, Sardar Patel Rd, Patigadda, Begumpet, Hyderabad, Telangana 500003



Date:21-Jun-2021

Dear P.Sumaja Reddy

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as AR ASSOCIATE full time and your place of posting will be Bengaluru-I with an Annual CTC Compensation of Rs. 2,28,074.00 (Two Lakhs Twenty Eight Thousand Seventy Four Rupees Only). Your date of joining will be on or before 22-Jun-2021, beyond which this offer stands revoked.

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At the time of your joining, the following documents need to be submitted:

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We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited

Guruvayurappan P V

Chief Human Resource Officer

Conflict of Interest Statement and Disclosure Form for Employees, Directors, Officers and Staff of IQVIA

The purpose of this form is to help employees, directors, officers and staff of IOVIA to understand what is or may be a conflict of interest, assist them in identifying and disclosing actual and potential conflicts of interest, and help ensure appropriate avoidance and management of conflicts of interest.

As stated in the IQVIA worldwide Code of Conduct, **Doing the Right Thing**, IQVIA respects your right to be involved in personal activities, business interests and transactions as long as the personal activities, business interests and transactions do not interfere with or restrict your ability to meet your responsibilities to IQVIA, negatively affect your job performance, or conflict with IQVIA' interests.

You must avoid any activity, relationship, business interest or transaction that might conflict — or appear to conflict — with IQVIA' interests.

A conflict of interest may arise if you, your relative, or a close personal relation have a financial interest in, a job with, or serve on the Board of Directors of a customer, potential customer, competitor, supplier or vendor of IQVIA. A conflict of interest may exist if you or a relative directly or indirectly have financial interest in any company that competes, does business or seeks to do business with IQVIA, or if you or a relative have a personal financial interest in a transaction involving a IQVIA customer, competitor, or vendor.

A conflict of interest may also arise if you, your relative, or a close personal relation hold a position within a government or public entity.

You must disclose any interests in or positions you hold with customers, potential customers, competitors, suppliers, vendors, or government or public entities. This does not apply to a personal investment in publicly traded mutual funds that may include the stock of a customer, vendor or competitor of IQVIA.

You must disclose potential conflicts of interest when they arise. You must also take any actions deemed by IQVIA as being necessary to address your situation. Most conflicts of interest can be resolved in a mutually acceptable way

Please complete and sign the certification which follows on the next page

PRIVACY NOTICE

This document requires that you provide IQVIA with certain personal information about yourself and, potentially, other parties related to you. This includes information such as your name, contact details, and business associations you might have or associations you might have with government or public officials. Please note that this information will be retained by IQVIA and IQVIA will review and assess your responses in order to ensure its compliance with domestic and U.S. laws, including domestic and foreign anti-corruption laws and other laws and regulations that are applicable to the company. In the event that potential compliance concerns are identified, information that you provide may be shared with IQVIA' external legal advisors and/or domestic and foreign regulatory authorities, such as the US Securities and Exchange Commission and domestic legal authorities. In addition, the information you provide may be transmitted to IQVIA' customers in response to requests for this information. In accordance with IQVIA' normal auditing practices and procedures, this document may be selected and reviewed by IQVIA' internal corporate audit department or its external auditors.

Certification	
[insert full name] certify that:	halk Ruksana kowsar
I have not engaged in and will continue to avoid any activity is appear to conflict — with IQVIA: interests or with my ability to	relationship, business interest or transaction that might conflict — or meet my responsibilities to IQVIA.
Except as stated below, I do not have any business interests	outside of IQVIA:
yes, ? accept the offer	
and the state of t	
	7 - 10 - 10 - 10 - 10 - 10 - 10 - 10 - 1
None of the above mentioned business interests (if any), conf	
I am not a 'Government Official' (as defined below), except as Government official, please explain your position as a Govern	s provided in a Statement of Exceptions attached to this form. (If you are a sment Official in the attached Statement of Exceptions.)
or products of IQVIA' customers or otherwise provide a comm	in a position to purchase or influence the purchase of any IQVIA services nercial advantage to IQVIA or a customer of iQVIA, except as provided in a a relationship with a Government Official, please explain your relationship at of Exceptions.)
I will promptly provide IQVIA with any changes or updates to	the information contained herein
keep in confidence proprietary information, knowledge or data irrevocably confirm that I will not disclose to IQVIA, or induce databases, any confidential or proprietary information or mate	pective employee of IQVIA does not and will not breach any agreement to a acquired by me prior to my employment with IQVIA. I certify and IQVIA to use, or store in IQVIA owned computers, devices or in IQVIA arial belonging to any previous employer or others. I am not a party to any of my obligations towards IQVIA. I agree not to enter into any agreement ined herein."
(Signature)	
Name: Sk-Ruksana Kawsay	
(Please Print)	
Position Safety Associate transe	
Location Borng love	
Date 27 - 70 - F9 Date	
[] A Statement of Exceptions is attached.	
Who Statement of Exceptions is attached.	
"Government Official" means any officer or employee or of a Government or Public Entity.	ther person acting in an official capacity (whether or not paid) on behalf of
"Government or Public Entity" means any of the following.	
 a public international organization (such as the Unite and the World Health Organization) or any department 	ion, or other entity, including a government owned hospital or university, and Nations, the International Monetary Fund, the International Red Cross



13/08/2021

SYED HABIBUNNISA

Brindavanam, Nellore 524002

Dear Habibunnisa,

Welcome to IQVIATM

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you tojoin our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion tohelp clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Lab Project Svcs Coord - 120}. You will be based in Bangalore, India (INBGL1, 42.5, Omega) Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

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ANNUAL GROSS PAY(AGP) - ₹426,320.00

PROVIDENT FUND - 28800

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ANNUAL INCENTIVE PAY TARGET* - 34106

TOTAL COST TO COMPANY (3+4) - 489,226

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which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

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BENEFITS:

- · Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year
 during which you attended the office. The leave entitlements set out above are provided annually(January-December of
 each calendar year) and are subject to company policy, as it may be from time to time.
- Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

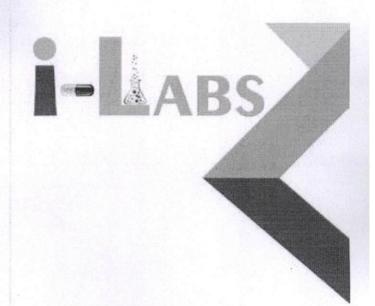
We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA. Sincerely,

Rashmi Avinash

Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 30-Aug-2021



Date: 09/02/2021

Narayana Pharmacy College Chinthareddy Palem, SPSR Nellore District, Nellore, Andhra Pradesh 524002

Dear Candidate, Uligithi Hari Krishna

I am very pleased to offer you a position of Jr. Quality Researcher at I-LABS.

This is a full -time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 26/05/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

Swetha Kumari. S

HR.MANAGER.

PRINCIPAL NARAYANA PHARMACY COLLEGE NELLORE - 524 002.

+91-9966642226



www.i-labs.in info@i-labs.in



Queen's Plaza, Sardar Patel Rd, Patigadda, Begumpet, Hyderabad, Telangana 500003



13/08/2021

V. Sravani Rammorthi Nagar, Nellore 524001

Dear Sravani,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you tojoin our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion tohelp clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Lab Project Svcs Coord - 120}. You will be based in Bangalore, India (INBGL1, 42.5, Omega) Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY(AGP) - ₹426,320.00

PROVIDENT FUND - 28800

FIXED COST TO COMPANY (1+2) - 455,120

ANNUAL INCENTIVE PAY TARGET* - 34106

TOTAL COST TO COMPANY (3+4) - 489,226

ANNUAL INCENTIVE PAY TARGET*

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a laterdate. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in



which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

You will be required to work in shifts as per the company requirements.

BENEFITS:

- · Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year
 during which you attended the office. The leave entitlements set out above are provided annually(January-December of
 each calendar year) and are subject to company policy, as it may be from time to time.
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We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA. Sincerely,

Rashmi Avinash Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 30-Aug-2021

BAYCURO TECHNOLOGIES PRIVATE LTD

Hyderabad

Employment Offer Letter

Date: 23rdApril 2021

Dear Ms. Vara Saisree

Sub: Appointment Letter

We are pleased to offer you the position of Content Research & Editor position in our company upon the subsequent interview discussions. There by employment commencement date will be on 3rd June,2021. You will be under probation for the initial six (6) months, your services will be monitored and further extended based on your performance.

You will be paid CTC of Rs. 1,68,000/- Per annum.

You are requested to submit the following documents on or before the date of joining.

- a) Aadhar Card
- b) Pan Card
- c) Copies of Educational Certificates (SSC to Highest Education)
- d) Relieving letter and Experience Certificate from all the previous Organizations.
- e) Proof of compensation last drawn (3 Months pay slips and Bank statement showing the salary credit)
- f) 2 Passport size photographs recent

You will be required to comply with all such rules and regulations as the company may frame from time to time. Any of our technical information which might come into your possession during the continuance of your assignments given by the company personnel shall not be disclosed, divulged, or made public by you even thereafter.

If you accept the terms and conditions above mentioned, kindly sign a copy of this letter as token of acceptance.

For

M/s. Baycuro Technologies Private Limited

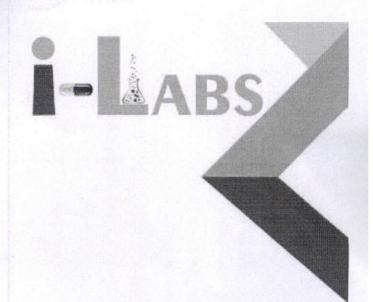
Acceptance

Signature

Name:

Authorized Signature

NARAYANA PHARMACY COLLEGE NEUTORE - 524 002.



Date: 09/02/2021

Narayana Pharmacy College Chinthareddy Palem, SPSR Nellore District, Nellore, Andhra Pradesh 524002

Dear Candidate, D.Vaseem

I am very pleased to offer you a position of Jr. Quality Researcher at I-LABS.

This is a full -time position of 40 hours a week. Your initial annual salary will be Rs.3,20,000/-.

As per the discussion. Your starting date will be on 26/05/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

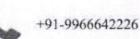
If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

Swetha Kumari. S

IR.MANAGER.

PBINCIPAL NARAYANA PHARMACY COLLEGE NELLORE - 524 002.





www.i-labs.in info@i-labs.in



Queen's Plaza, Sardar Patel Rd, Patigadda, Begumpet, Hyderabad, Telangana 500003



Date: 15/02/2021.

Chebrolu Veena

Narayana Pharmacy College Chintareddy Palem, Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Pharma Analyst** at **SCPL Pharma**This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.2.50 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 25/05/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



Murali, D

HR Manager.

SCPL PHARMA

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.





info@scplpharma.com



Regd. Off: G2, Shiva Keshav Residency Chaitanyapuri, Hyderabad - 500 060.

GD Research Center》

Strictly Private and Confidential

Date: 04 July 2022

Chemnamselfy Sri Harsha

Dear Chennamsetty Sri Harsha,

Thank you for the weer interest you have shown in joining our organisation. Consequent to your approach, interviews and subsequent discussions with us, we are pleased to offer you a career at GD Research Center Private Limited Hyderabad. Please accept our heartest congratulations and a warm Welcome to the GDRC Family.

You would be designated as Senior Researcher. Your employment start date is 04-Jul-2022. Your amount employments will be Rs 288081 (Rupees Two Lakhs Eighty Eight Thousand Eighty One Only) Total Cost to Company (CTC) basis. Please refer to Annexure A for the break-up

You will be governed by the Company's Rules and Requisions in force from time to time and as applicable to you

Terms and Conditions:

Working Hours:

Your working hours will be regulated from time to time purely at the discretion of the management of the establishment to which you are attached. You should be flexible to work in shifts as per business needs.

- Please note if the information and supporting documents provided by you, based on which this offer is being extended, is found to be incorrect or unauthoribo, your services will be terminated with immediate effect, without any notice or notice pay.
- You will devote whole time attention to the business of the company and will not be interested or engaged directly or indirectly in other trade or business or as principal agent or servant for any person, firm or company
- 4. Your employment is transferable to any of the group companies in India or abroad.
- 5. Leaves :-

You shall be entitled to avail leave and other benefits applicable to you as per the company policy. In force and/or which may be revised from time to time. Leave of any type can be taken, in excess of this would be treated as leave without pay. Leave will have to be pre-approved by your manager. Refer to leave policy in the HR Handbeck

6. Performance Appraisals :-

Your performance and promotion readiness will be assessed on the basis of your competency and skills, the results of your work, the value you contribute to successful project delivery and client development efforts, and your demonstrated stewardship and commitment to the Company.

You will be eligible for a promotion and salary review assessment in the next appraisal cycle as per company policies. Your emoluments will be reviewed on an annual basis. Please note that eligibility for promotion assessment does not automatically qualify you for promotion but only makes you entitled to be evaluated for a possible selection to the next level

7. Probation and Notice Period:- (depending on designation) Employees at the level of Senior Researcher will be on probation for a period of six months. During this time the notice period will be Fifteen days or salary in lieu thereof, as agreed and if approved by Director. On the completion of probation deriod, the notice period will be Thirty days or salary in lieu thereof as agreed and if approved by Director.

GD RESEARCH CENTER PRIVATE LIMITED

Registered Address: 3rd Floor, Jyothi Pinnacle Building, Survey No.11, Kondapur Village, Serilingampally Mandal, Ranga Reddy District, Hyderabad-500081, Telangana, India. Tel: +91 40 67426700, Fax: +91-40-67426709 Registration Number - U74130TG2006PTC050526

Email id: hrindia@globaldata.com | Website: www.gdresearchcenter.com

GD Research Center》

Provident Fund.
Total will de entitled to seconde a member of PF scheme, which is governed under the Employee Provident Fund.
Act. 1932. The purrent rate of contribution is 125s of basic per month powerser, where basic is less than INR 15 500 per month. EPF contribution will be made on both Basic and Special allowance; and equal contribution. will be made by the company, which will be a part of gross amouments.

5. Madical Scheme:

for will be sligible to participate in Company's Group Medical & Term Life Insurance Policy as applicable to your category of employees

to Granuity -

Applicable as per the Government Regulation.

11. Income Tax

moome. Tax will be deducted as applicable from your salary. You shall be responsible to the company for all Fames and colligations. Company shall not be liable for any misstatement or declaration. Permanent Account. Manther (PAN) a mendalory.

til Costomary Somme-

The Customary fichus will be payable in the month of your anniversary date and will be based on your prevailing GTC satary as of your achiversary date. This Bonus payment will be subject to prevailing customary bonus

Please note that your compensation is confidential information. Under no circumstance you should divulge your compensation details to anybody within or outside the organisation, without written permission from the organisation. Any non-adherence to this clause will be constituted as indiscipline and could lead to action as der the HR policies of the organisation, including termination from the services of the organisation without any notice or notice pay.

Please ansure that by accepting this offer, you warrent that before your date of Joining with the company you will clear all the pending issues with your previous organisation and GORC is not liable to make any payments it respect of the same. By accepting this offer, you also accept the terms and conditions of Non disclosure agraement and HR policies of the Company. The full terms and conditions of your employment are as detailed is the GD Research Center Private Limited staff manual which will be provided to you on your commencement date

Please contact Human Resources (646-67426702) if you have any questions. In the meantime, we look forward to you commencing employment with us and hope that it proves to be the start of a long and successful working melafichenia

By accepting this offer, you also hereby declare that you have never indulged in any criminal activity and convected for any criminal or illegal activities. You also declare that there are no legal cases pending against you an on this date

> PRINCIPAL NARAYANA PHARMACY COLLEGE NELLORE - 524 002.

GD RESEARCH CENTER PRIVATE LIMITED

Registered Address: Ind Floor Systhi Pinnacle Building, Survey No. 11, Kondapur Village, Serilingampally Mandal, Ranga Reddy District: Hyderated 500081, Telangana, India. Tel: +91 40 67426700, Fax: +91-40-67426709 Registration Number: U74130TG2006PTC050526 Email id: hrinda@iglobaldeta.com | Website: www.gdresearchcenter.com

BAYCURO TECHNOLOGIES PRIVATE LTD

Hyderabad

Employment Offer Letter

Date: 23rdApril 2021

Dear Ms. Dara Ajitha

Sub: Appointment Letter

We are pleased to offer you the position of Content Research & Editor position in our company upon the subsequent interview discussions. There by employment commencement date will be on 3rd June,2021. You will be under probation for the initial six (6) months, your services will be monitored and further extended based on your performance.

You will be paid CTC of Rs. 1,68,000/- Per annum.

You are requested to submit the following documents on or before the date of joining.

- a) Aadhar Card
- b) Pan Card
- c) Copies of Educational Certificates (SSC to Highest Education)
- d) Relieving letter and Experience Certificate from all the previous Organizations.
- e) Proof of compensation last drawn (3 Months pay slips and Bank statement showing the salary credit)
- f) 2 Passport size photographs recent

You will be required to comply with all such rules and regulations as the company may frame from time to time. Any of our technical information which might come into your possession during the continuance of your assignments given by the company personnel shall not be disclosed, divulged, or made public by you even thereafter.

If you accept the terms and conditions above mentioned, kindly sign a copy of this letter as token of acceptance.

For

M/s. Baycuro Technologies Private Limited

Acceptance

Signature

Name:

Authorized Signature



Date: 15/02/2021.

Edupalli Sai Teja

Narayana Pharmacy College Chintareddy Palem, Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Pharma Analyst** at **SCPL Pharma**This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.2.50 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 25/05/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



Murali. D

HR Manager.

SCPL PHARMA

Marma

PRINCIPAL
NARAYANA PHARMACY COLLEGF
NELLORE - 524 002.





info@scplpharma.com



Regd. Off: G2, Shiva Keshav Residency, Chaitanyapuri, Hyderabad - 500 060.



N. Venkata Keerthi Priya 12-113, Balaji Nagar, Nellore, Andhrapradesh -524001

Date: 12-Apr-2021

Dear Keerthi,

Letter of Offer

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Jr. Drug Safety Associate**. Your appointment will be effective from the date of joining, which shall be on or before **30-May-21** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Bangalore**.

Your total earning opportunity for the year is 280000/- INR in which your annual fixed compensation will be 280000/- INR. The details of your compensation are provided in (Annexure- I) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in **Annexure II** for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

Your appointment is subject to a successful clearance of (i) background verification based on information furnished by you, and (ii) the drug usage test.

You will initially be on probation for a period of [6 (six) months] from the actual date of your joining with us. Any significant absence will automatically extend the probation period by the length of the absence. Further, your probation period may be extended for a specified period, for reasons including, incomplete background verification due to any reason attributable to you, if the designated probation period does not allow sufficient time to thoroughly evaluate your performance, etc.

On your day of joining you are requested to report at 10:00 AM IST to **Amulya Sastry**. You will be issued a detailed employment agreement upon joining, which will contain the terms and conditions of your employment. We are sure that our working environment will be conducive to help you grow professionally as well as personally.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, otherwise this offer shall be deemed withdrawn. Please note that your appointment is subject to your acceptance of this letter and execution of the employment agreement provided to you on your day of joining.

We welcome you to be a part of the team and look forward to your valued contribution.

Best Wishes,

Vipra Datta

Director, Human Resources

I confirm and accept the above and will join on ______. (Signature)





Date: 15/02/2021.

Pantrangi Pavan Kalyan

Narayana Pharmacy College Chintareddy Palem, Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Pharma Analyst** at **SCPL Pharma**This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.2.50 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 25/05/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



Murali. D

HR Manager.

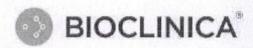
SCPL PHARMA

harma









Penubolu Vamsi Krishna Reddy
Near Anjaneya Swamy Temple, Kovuru
Nellore, Andhrapradesh - 524321

Dear Vamsi,

Letter of Offer

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Jr. Drug Safety Associate**. Your appointment will be effective from the date of joining, which shall be on or before **30-May-21** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Bangalore**.

Your total earning opportunity for the year is **280000/- INR** in which your annual fixed compensation will be **280000/- INR**. The details of your compensation are provided in (**Annexure- I**) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in **Annexure II** for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

Your appointment is subject to a successful clearance of (i) background verification based on information furnished by you, and (ii) the drug usage test.

You will initially be on probation for a period of [6 (six) months] from the actual date of your joining with us. Any significant absence will automatically extend the probation period by the length of the absence. Further, your probation period may be extended for a specified period, for reasons including, incomplete background verification due to any reason attributable to you, if the designated probation period does not allow sufficient time to thoroughly evaluate your performance, etc.

On your day of joining you are requested to report at 10:00 AM IST to **Amulya Sastry**. You will be issued a detailed employment agreement upon joining, which will contain the terms and conditions of your employment. We are sure that our working environment will be conducive to help you grow professionally as well as personally.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, otherwise this offer shall be deemed withdrawn. Please note that your appointment is subject to your acceptance of this letter and execution of the employment agreement provided to you on your day of joining.

We welcome you to be a part of the team and look forward to your valued contribution.

Best Wishes,

Vipra Datta

Director, Human Resources

I confirm and accept the above and will join on ______. (Signature)





Shaik Mobeen

Narayana Pharmacy College Chintareddy Palem, Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Pharma Analyst** at **SCPL Pharma**This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.2.50 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 25/05/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



Murali. D

HR Manager.

SCPL PHARMA

harma

PRINCIPAL NARAYANA PHARMACY COLLEGE NELLORE - 524 002.

9030208255



info@scplpharma.com



Regd. Off: G2, Shiva Keshav Residency, Chaitanyapuri, Hyderabad - 500 060.



Date: 21/03/2021.

Thumati Lakshmi sai

Narayana Pharmacy College Chinthareddy Palem, Nellore,

SPSR Nellore District, Andhra Pradesh 524346

Dear Candidate,

I am very pleased to offer you a position of **Hiring Pharmacistat SRGPharma**This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.3,00,000 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 30/05/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely Pharmal

Manasa. M

HR Manager

048895852785

PRINCIPAL

NARAYANA PHARMACY COLLEGE

NELLORE - 524 002.



info@srgpharma.com

107, Mint Towers, Madhapur, Hvderabad. Telangana - 500 081.

BAYCURO TECHNOLOGIES PRIVATE LTD

Hyderabad

Employment Offer Letter

Date: 23rdApril 2021

Dear Ms. Thummala Lakshmi Tulasi

Sub: Appointment Letter

We are pleased to offer you the position of Content Research & Editor position in our company upon the subsequent interview discussions. There by employment commencement date will be on 3rd June,2021. You will be under probation for the initial six (6) months, your services will be monitored and further extended based on your performance.

You will be paid CTC of Rs. 1,68,000/- Per annum.

You are requested to submit the following documents on or before the date of joining.

- a) Aadhar Card
- b) Pan Card
- c) Copies of Educational Certificates (SSC to Highest Education)
- d) Relieving letter and Experience Certificate from all the previous Organizations.
- e) Proof of compensation last drawn (3 Months pay slips and Bank statement showing the salary credit)
- f) 2 Passport size photographs recent

You will be required to comply with all such rules and regulations as the company may frame from time to time. Any of our technical information which might come into your possession during the continuance of your assignments given by the company personnel shall not be disclosed, divulged, or made public by you even thereafter.

If you accept the terms and conditions above mentioned, kindly sign a copy of this letter as token of acceptance.

For

M/s. Baycuro Technologies Private Limited

Acceptance

Signature

Name:

Authorized Signature



Date:21-Jun-2021

Dear V. Udaya Sindhu

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as AR ASSOCIATE full time and your place of posting will be Bengaluru-I with an Annual CTC Compensation of Rs. 2,28,074.00 (Two Lakhs Twenty Eight Thousand Seventy Four Rupees Only). Your date of joining will be on or before 22-Jun-2021, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

All our new employees have been asked to report to office as part of employment starting Apr'2022 and By accepting this offer, you agree to abide by this clause that this offer of employment entails Working from Office (WFO) effective your **28-Jun-2021**..

With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

Your offer and subsequent appointment will be goverhed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- · Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks cards in support of your educational qualifications.
- Reliving letter/Service certificate/ Resignation acceptance letter from your previous employer



- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy of PAN Application
- Copy of AADHAR Card / Acknowledgement copy of AADHAR
- Self ID Proof 2 Copies (Passport/ Driving License/Voter's ID/ Ration Card/ PAN Card/ Aadhaar/College ID)
- 2 References for professional / character reference checks
- Last 3 months pay slips or latest copy of Form 16(applicable to experienced candidates)
- Residence Proof 2 copies Permanent & Temporary (Passport /Driving License/ Voter's ID / Ration Card/ Aadhaar / Mobile Bill or Telephone Bill / LIC Policy / BANK Passbook/ Electricity Bill/Gas Bill/Water Bill/Rental Agreement- (Letter from owner or Self Declaration letter required if it's not in your name)
- Passport size photographs 6 Nos.
- Post card Size photographs 2 Nos. (for ESI Employees)
- Parents DOB details. (Documents not required, Only date is required to fill in nominee forms)
- Physical standard (Blood Group, Height, Weight- details only required for filling the application form. Proof not required)

While at Office, we attire Formally on Mondays and Smart Business Casuals on the Rest of the Days. Please do not hesitate to contact us, should you need any assistance or information regarding your onboarding. You are required to sign the duplicate of this Offer Letter and the Annexure as your acceptance and submit the same to us.

We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.

Guruvayurappan P V

Chief Human Resource Officer



Alapaka Mohana Rupa

Narayana Pharmacy College Chintareddy Palem, Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Pharma Analyst** at **SCPL Pharma**This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.2.50 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 25/05/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



Murali. D

HR Manager.

SCPL PHARMA

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

9010208255



info@scplpharma.com



Regd. Off: G2, Shiva Keshav Residency Chaitanyapuri, Hyderabad - 500 060. To, Mr. B. Prasanth S/o Raghuram

City/Village Mandal District : Lingamgunta, : Anatasagaram, : NELLORE-524236.

Sub: Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

- 1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.16000/- per month during your training period.
- 2. After submit / verification of your B. Pharmacy provisional certificate you will be paid a stipend of Rs.16000/per month from the 1st of the following month.
- You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness
 and you will be required to undergo periodical medical check-ups during your training period. Your training
 will be terminated, if you are not found medically fit.
- 4. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
- 5. You shall be liable to be transferred/posted to any location, department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
- If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
- 7. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
- 8. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act,1948.
- 9. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

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- 10. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization, shall not be disclosed, divulged or made public by you even thereafter.
- 11. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
- 12. You shall forthwith intimate any change in your residential address as and when any change takes place.
- 13. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
- 14. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
- 15. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.SC, Inter, & B. Pharmacy and photo copies of the same.
 - Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if married.
 - e. Photo copy of SBI savings bank account passbook.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's, provided if you cleared all the subjects in previous examinations. You may bring marks memo's as a proof of passed previous examinations at the time of joining.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

ACCEPTANCE

i understand the contents of offer o	training	and	I ne	al uy	accept the	terms and	conditions mentioned	there in.
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Signature:

Date:

Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

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To, Ms. B. Rajitha D/o Navneet City/Village

City/Village : Parameswari Nagar,

Mandal : Nellore,

District : NELLORE-524001.

Sub: Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

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In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's, provided if you cleared all the subjects in previous examinations. You may bring marks memo's as a proof of passed previous examinations at the time of joining.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,	
For DIVI 'S LABORATO	ORIES LTD
K.SUBBA RAO	
GENERAL MANAGER	(P&A)

ACCEPTANCE

understand the contents of offer o	training	and	near by	accept the	terms and	conditions mentioned	there in.
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Signature: _____ Date: _____

Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

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BAYCURO TECHNOLOGIES PRIVATE LTD

Hyderabad

Employment Offer Letter

Date: 23rdApril 2021

Dear Ms. Kailasa Vaishnavi

Sub: Appointment Letter

We are pleased to offer you the position of Content Research & Editor position in our company upon the subsequent interview discussions. There by employment commencement date will be on 3rd June,2021. You will be under probation for the initial six (6) months, your services will be monitored and further extended based on your performance.

You will be paid CTC of Rs. 1,68,000/- Per annum.

You are requested to submit the following documents on or before the date of joining.

- a) Aadhar Card
- b) Pan Card
- c) Copies of Educational Certificates (SSC to Highest Education)
- d) Relieving letter and Experience Certificate from all the previous Organizations.
- e) Proof of compensation last drawn (3 Months pay slips and Bank statement showing the salary credit)
- f) 2 Passport size photographs recent

You will be required to comply with all such rules and regulations as the company may frame from time to time. Any of our technical information which might come into your possession during the continuance of your assignments given by the company personnel shall not be disclosed, divulged, or made public by you even thereafter.

If you accept the terms and conditions above mentioned, kindly sign a copy of this letter as token of acceptance.

For

M/s. Baycuro Technologies Private Limited

Acceptance

Signature

Name:

Authorized Signature



Kantepalli Gowthami

Narayana Pharmacy College Chintareddy Palem, Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Pharma Analyst** at **SCPL Pharma**This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.2.50 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 25/05/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely



Murali. D

HR Manager.

SCPL PHARMA

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELORE - 524 002.





info@scplpharma.com



Regd. Off: G2, Shiva Keshav Residency, Chaitanyapuri, Hyderabad - 500 060. To,

Miss. M; Priyanka D/o Rayudu

City/Village

: Kamma Palem,

Mandal

: Ongole,

District

: PRAKASHAM-523103.

Sub: Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

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We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,	,
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For DIVI'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

ACCEPTANCE

I understand the contents of offer of training and I hear by accept the terms and conditions mentioned there in.

Signature:

Date:

Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

.....43919......



S K Soniya

Narayana Pharmacy College Chintareddy Palem, Nellore, Andhra Pradesh 524002

Dear Candidate,

I am very pleased to offer you a position of **Pharma Analyst** at **SCPL Pharma**This is a full –time position of 40 hours a week. Your initial annual salary will be Rs.2.50 L

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 25/05/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

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Murali. D

HR Manager.

SCPL PHARMA

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

9030208255



info@scplpharma@our



Regd. Off: G2, Shiva Keshav Residency, Chaitanyapuri, Hyderabad - 500 060.



Date:21-Jun-2021

Dear Sk. Rehana

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as AR ASSOCIATE full time and your place of posting will be Bengaluru-I with an Annual CTC Compensation of Rs. 2,28,074.00 (Two Lakhs Twenty Eight Thousand Seventy Four Rupees Only). Your date of joining will be on or before 22-Jun-2021, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

All our new employees have been asked to report to office as part of employment starting Apr'2022 and By accepting this offer, you agree to abide by this clause that this offer of employment entails Working from Office (WFO) effective your 28-Jun-2021..

With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

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- Reliving letter/Service certificate/ Resignation acceptance letter from your previous employer



- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy of PAN Application
- Copy of AADHAR Card / Acknowledgement copy of AADHAR
- Self ID Proof 2 Copies (Passport/ Driving License/Voter's ID/ Ration Card/ PAN Card/ Aadhaar/College ID)
- 2 References for professional / character reference checks
- Last 3 months pay slips or latest copy of Form 16 (applicable to experienced candidates)
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- Passport size photographs 6 Nos.
- Post card Size photographs 2 Nos. (for ESI Employees)
- Parents DOB details. (Documents not required. Only date is required to fill in nominee forms)
- Physical standard (Blood Group, Height, Weight details only required for filling the application form. Proof not required)

While at Office, we attire Formally on Mondays and Smart Business Casuals on the Rest of the Days. Please do not hesitate to contact us, should you need any assistance or information regarding your onboarding. You are required to sign the duplicate of this Offer Letter and the Annexure as your acceptance and submit the same to us.

We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely.

For Omega Healthcare Management Services Pvt. Limited.

Guruvayurappan P V

Chief Human Resource Officer